



Candidate Profile

Hamm, Robert Griffin

General Information

First Name	Robert
Last Name	Hamm
Phone Home	
Email Address	Grif120282@yahoo.com
Location	Jupiter, FL, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	Publix Pharmcy
Current Applications	1
Current Offers	0
Last Education	

Work Preferences

Work at Home	Possible
Salary Range	
Location	
Employment Status	Either
Employee	Yes
Contractor	Yes
Professional Area	
Amount of Travel	

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
Western kentucky University	Bowling Green Kentucky	Other	History	
Palm Beach College	Palm Beach Gardens Florida	Other	Pre-Pharmacy	

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills

Skill Name	Skill Level
No Data Exists	

Previous Employment History

Employer Name	CVS
Period	Year:4 Days:1
Location	Jupiter
Job Title	Pharmacy Tech
Key Responsibilities	
Employer Name	Publix Pharmcy
Period	Year: Days:
Location	Palm Beach Gardens
Job Title	Pharmacy Tech
Key Responsibilities	Typing, multitasking, processing insurance, answering phones filling prescriptions

Job Applied For

Vacancy Name	Organization	Location	Application Status
IRC8342	Communications	West Palm Beach, FL, US	Terminate Application

IRC11198	School Traffic Safety	West Palm Beach, FL, US	Terminated App
IRC14507	Communications	West Palm Beach, FL, US	Terminate Application
IRC16311	Communications	West Palm Beach, FL, US	Terminate Application

Job Considered For

Vacancy Name	Organization	Location	Application Status
No Data Exists			

Registration Assessment

Question	Response
No Data Exists	

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)[Candidates: Individuals](#) > [Candidate Profile](#) >**Candidate Details: Hamm, Robert Griffin**

Name Hamm, Robert Griffin
Email Address Grif120282@yahoo.com
Location Jupiter, FL, US
Current Employer Publix Pharmacy
Current Offers 0
Home Phone Number
Last Degree Completed

Preferred Language American English
Current Applications 1

Vacancy IRC16311
Job Title Para-Professional NE

Application Date 07-May-2013

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status **All**

Select Application:

Vacancy	Job	Organization	Status	Rating	Date Applied
<input checked="" type="radio"/> IRC16311	Para-Professional NE	Communications	Terminate Application		07-May-2013
<input type="radio"/> IRC14507	Para-Professional NE	Communications	Terminate Application		14-Mar-2012
<input type="radio"/> IRC8342	Para-Professional NE	Communications	Terminate Application		19-Feb-2010
<input type="radio"/> IRC11198	School Crossing Guard	School Traffic Safety	Terminated App		19-Feb-2010

IRC16311**Application Details**

Vacancy [IRC16311](#)
Posting Name [IRC16311](#)
Location West Palm Beach, FL, US
Description
Attachments None

Source Details

Posting Source **PBSO Website**

Source Name

(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered

Ethnic Origin Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
07-May-2013 23:03:17	Active Application		
20-May-2013 12:06:45	Hold	10 Day Hold for Missing Documents	
03-Jun-2013 13:51:16	Terminate Application	Failure to provide required documents	

Reconsider Application

Reconsideration Reason

Status Change Date

TIP The effective date must be within the last update date of the application 03-Jun-2013 and current date 27-Dec-2018.

Documents**Documents Available As Of Application Date**

File Name	File Type	Upload Date	Description	Preview
Hamm,RobertGriffin.htm	System Generated Resume	19-Feb-2010	Resume generated using resume style Style 1.	

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
PHQ.pdf	Application - Part 2	25-May-2013	PHQ HR 05-25-13	
Hamm,RobertGriffin.htm	System Generated Resume	19-Feb-2010	Resume generated using resume style Style 1.	

[Return To Candidate Profile](#)

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)[Candidates: Individuals](#) > [Candidate Profile](#) >**Candidate Details: Hamm, Robert Griffin**

Name Hamm, Robert Griffin
Email Address Grif120282@yahoo.com
Location Jupiter, FL, US
Current Employer Publix Pharmacy
Current Offers 0
Home Phone Number
Last Degree Completed

Preferred Language American English
Current Applications 1

Vacancy IRC14507
Job Title Para-Professional NE

Application Date 14-Mar-2012

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status **All**

Select Application:

Vacancy	Job	Organization	Status	Rating	Date Applied
<input type="radio"/> IRC16311	Para-Professional NE	Communications	Terminate Application		07-May-2013
<input checked="" type="radio"/> IRC14507	Para-Professional NE	Communications	Terminate Application		14-Mar-2012
<input type="radio"/> IRC8342	Para-Professional NE	Communications	Terminate Application		19-Feb-2010
<input type="radio"/> IRC11198	School Crossing Guard	School Traffic Safety	Terminated App		19-Feb-2010

IRC14507**Application Details**

Vacancy [IRC14507](#)
Posting Name [IRC14507](#)
Location West Palm Beach, FL, US
Description
Attachments None

Source Details

Posting Source

Source Name

(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered

Ethnic Origin Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
14-Mar-2012 22:23:07	Active Application		
26-Mar-2012 08:28:31	Hold	10 Day Hold for Missing Documents	
04-Apr-2012 07:32:57	Terminate Application	Failure to provide required documents	

Reconsider Application

Reconsideration Reason

Status Change Date

TIP The effective date must be within the last update date of the application 04-Apr-2012 and current date 27-Dec-2018.

Documents**Documents Available As Of Application Date**

File Name	File Type	Upload Date	Description	Preview
Hamm,RobertGriffin.htm	System Generated Resume	19-Feb-2010	Resume generated using resume style Style 1.	

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
PHQ.pdf	Application - Part 2	25-May-2013	PHQ HR 05-25-13	
Hamm,RobertGriffin.htm	System Generated Resume	19-Feb-2010	Resume generated using resume style Style 1.	

[Return To Candidate Profile](#)

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)[Candidates: Individuals](#) > [Candidate Profile](#) >**Candidate Details: Hamm, Robert Griffin**

Name Hamm, Robert Griffin
Email Address Grif120282@yahoo.com
Location Jupiter, FL, US
Current Employer Publix Pharmacy
Current Offers 0
Home Phone Number
Last Degree Completed

Preferred Language American English
Current Applications 1

Vacancy IRC8342
Job Title Para-Professional NE

Application Date 19-Feb-2010

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status **All**

Select Application:

Vacancy	Job	Organization	Status	Rating	Date Applied
<input type="radio"/> IRC16311	Para-Professional NE	Communications	Terminate Application		07-May-2013
<input type="radio"/> IRC14507	Para-Professional NE	Communications	Terminate Application		14-Mar-2012
<input checked="" type="radio"/> IRC8342	Para-Professional NE	Communications	Terminate Application		19-Feb-2010
<input type="radio"/> IRC11198	School Crossing Guard	School Traffic Safety	Terminated App		19-Feb-2010

IRC8342**Application Details**

Vacancy [IRC8342](#)
Posting Name [IRC8342](#)
Location West Palm Beach, FL, US
Description
Attachments None

Source Details

Posting Source

Source Name

(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered

Ethnic Origin Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
19-Feb-2010 20:24:41	Active Application		
22-Feb-2010 06:47:11	Hold	10 Day Hold for Missing Documents	
10-Mar-2010 06:38:29	Terminated App	Failure to provide required documents	
20-Mar-2015 13:59:49	Terminate Application		Terminate app did not place applicant in the reject status.

Reconsider Application

Reconsideration Reason

Status Change Date


TIP The effective date must be within the last update date of the application 20-Mar-2015 and current date 27-Dec-2018.

Documents**Documents Available As Of Application Date**

File Name	File Type	Upload Date	Description	Preview
Hamm,RobertGriffin.htm	System Generated Resume	19-Feb-2010	Resume generated using resume style Style 1.	<input type="button" value="Preview"/>

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
PHQ.pdf	Application - Part 2	25-May-2013	PHQ HR 05-25-13	<input type="button" value="Preview"/>
Hamm,RobertGriffin.htm	System Generated Resume	19-Feb-2010	Resume generated using resume style Style 1.	<input type="button" value="Preview"/>

					
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[Return To Candidate Profile](#)

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)[Candidates: Individuals](#) > [Candidate Profile](#) >**Candidate Details: Hamm, Robert Griffin**

Name Hamm, Robert Griffin
Email Address Grif120282@yahoo.com
Location Jupiter, FL, US
Current Employer Publix Pharmacy
Current Offers 0
Home Phone Number
Last Degree Completed

Preferred Language American English
Current Applications 1

Vacancy IRC11198
Job Title School Crossing Guard

Application Date 19-Feb-2010

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status

Select Application: [Create Offer](#) [View Details](#)

Vacancy	Job	Organization	Status	Rating	Date Applied
<input checked="" type="radio"/> IRC11198	School Crossing Guard	School Traffic Safety	Terminated App		19-Feb-2010

[Cancel](#) [Save](#)

IRC11198**Application Details**

Vacancy [IRC11198](#)
Posting Name [IRC11198](#)
Location West Palm Beach, FL, US
Description
Attachments

Source Details

Posting Source

Source Name

(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
Ethnic Origin Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
19-Feb-2010 20:30:27	Active Application		
22-Feb-2010 06:47:24	Hold	10 Day Hold for Missing Documents	
10-Mar-2010 06:38:15	Terminated App	Failure to provide required documents	

Status Details and Change Reason

New Status
Change Reason
Status Change Date

TIP The effective date must be within the last update date of the application 10-Mar-2010 and current date 27-Dec-2018.

Applicant Rating

Rating

Documents**Documents Available As Of Application Date**

File Name	File Type	Upload Date	Description	Preview
Hamm,RobertGriffin.htm	System Generated Resume	19-Feb-2010	Resume generated using resume style Style 1.	Preview

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
PHQ.pdf	Application - Part 2	25-May-2013	PHQ HR 05-25-13	Preview
Hamm,RobertGriffin.htm	System Generated Resume	19-Feb-2010	Resume generated using resume style Style 1.	Preview

[Return To Candidate Profile](#)



Candidate Profile

Bodre, Joshua

General Information

First Name	Joshua
Last Name	Bodre
Phone Home	
Email Address	jbodre21@hotmail.com
Location	West Palm Beach, FL, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	Palm Beach Police Department
Current Applications	0
Current Offers	0
Last Education	BA/BS

Work Preferences

Work at Home	Possible
Salary Range	
Location	
Employment Status	Either
Employee	Yes
Contractor	Yes
Professional Area	Administrative Support
Amount of Travel	

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
Palm Beach Gardens High School	Palm Beach Gardens	HS/GED	High School	2001-06-01
Florida Atlantic University	Boca Raton	BA/BS	Health Administration	2006-08-01

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills

Skill Name	Skill Level
Clerical Skills.Reception	3+ years
Clerical Skills.Switchboard	> 6 months - 1 year
Clerical Skills.Computer Data Entry	3+ years
Clerical Skills.Customer Service (Dealing with the public)	3+ years
Clerical Skills.Typing	25-40 cwpm
Clerical Skills.Alpha-Numeric Filing	3+ years
Foreign Language.Spanish Understanding	Fluent
Foreign Language.Spanish Speaking	Fluent
Foreign Language.Spanish Writing	Fluent
Foreign Language.Spanish Reading	Fluent
Clerical Skills.Telephone Skills	Yes
Clerical Skills.Math	Yes
Clerical Skills.Business Spelling	Yes
Certification.NCIC/FCIC	Certified

Previous Employment History

Employer Name	Project Fit Youth
Period	Year:0

	Days:1
Location	West Palm Beach
Job Title	Program Coordinator
Key Responsibilities	Created by-laws for nonprofit designed to provide no cost personal training, dieticians, life coaches and tutors to improve lives of overweight teens. Developed relationships between Palm Beach County School District and Palm Healthcare Foundation. Helped build team of 6 trainers for 6 schools within Palm Beach County.
Employer Name	Rescue Fit
Period	Year:5 Days:1
Location	West Palm Beach
Job Title	Director of Operations
Key Responsibilities	Market and sell personal training services to over 300 physicians and clients through face-to-face visits. Recruit and manage 6 trainers, assigning them to various clients. Oversee implementation of phone system and creation of all marketing materials (both letters to physicians and print media to supplement face-to-face visits).
Employer Name	Autonation Chevrolet
Period	Year:0 Days:1
Location	Delray Beach
Job Title	Receptionist/Accounts Receivable
Key Responsibilities	Answered phones and received payments from customers.Processed checks through third party check authorization company.
Employer Name	Palm Beach Police Department
Period	Year: Days:
Location	Town of Palm Beach
Job Title	Palm Beach Enforcement
Key Responsibilities	Enforced Municipal Ordinances as regards to parking, enforcing meter payment, hourly time limits, permit parking and others. Showing customers how to pay at meters as well as where they can park legally. I also trained new hires on the duties of parking enforcement.

Job Applied For

Vacancy Name	Organization	Location	Application Status
IRC30240	Communications	West Palm Beach, FL, US	Terminate Application
IRC30343	District 5 - West	Belle Glade, FL, US	Terminate Application

Job Considered For

Vacancy Name	Organization	Location	Application Status
No Data Exists			

Registration Assessment

Question	Response
No Data Exists	

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)**Candidate Details: Bodre, Joshua**

Name Bodre, Joshua
Email Address jbodre21@hotmail.com
Location West Palm Beach, FL, US
Current Employer Palm Beach Police Department
Current Offers 0
Home Phone Number
Last Degree Completed BA/BS
Vacancy IRC30240
Job Title Para-Professional NE

Preferred Language American English
Current Applications 0

Application Date 15-Jun-2017

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status **All**

Select Application:

	Vacancy	Job	Organization	Status	Rating	Date Applied
<input type="radio"/>	IRC30343	Administrative Support	District 5 - West	Terminate Application		15-Jun-2017
<input checked="" type="radio"/>	IRC30240	Para-Professional NE	Communications	Terminate Application		15-Jun-2017

IRC30240**Application Details**

Vacancy [IRC30240](#)
Posting Name [IRC30240](#)
Location West Palm Beach, FL, US
Description
Attachments None

Source Details

Posting Source **PBSO Website**

Source Name

(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered

Ethnic Origin Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
15-Jun-2017 17:42:38	Active Application		
19-Jun-2017 11:54:36	Terminate Application	Does Not Meet Job Requirements	Does not meet required essential skills

Application Assessment**Reconsider Application**

Reconsideration Reason

Status Change Date

TIP The effective date must be within the last update date of the application 19-Jun-2017 and current date 27-Dec-2018.

Documents**Documents Available As Of Application Date**

File Name	File Type	Upload Date	Description	Preview
Joshua Bodre Resume 4.doc	Resume	15-Jun-2017		Preview

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
Joshua Bodre Resume 4.doc	Resume	15-Jun-2017		Preview

[Return To Candidate Profile](#)

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)**Candidate Details: Bodre, Joshua**

Name Bodre, Joshua
Email Address jbodre21@hotmail.com
Location West Palm Beach, FL, US
Current Employer Palm Beach Police Department
Current Offers 0
Home Phone Number
Last Degree Completed BA/BS
Vacancy IRC30240
Job Title Para-Professional NE

Preferred Language American English
Current Applications 0

Application Date 15-Jun-2017

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status All ▼

Select Application: [Create Offer](#) [View Details](#)

	Vacancy	Job	Organization	Status	Rating	Date Applied
<input type="radio"/>	IRC30343	Administrative Support	District 5 - West	Terminate Application		15-Jun-2017
<input checked="" type="radio"/>	IRC30240	Para-Professional NE	Communications	Terminate Application		15-Jun-2017

IRC30240**Application Details**

Vacancy [IRC30240](#)
Posting Name [IRC30240](#)
Location West Palm Beach, FL, US
Description
Attachments None

Source Details

Posting Source PBSO Website ▼

Source Name

(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered

Ethnic Origin Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
15-Jun-2017 17:42:38	Active Application		
19-Jun-2017 11:54:36	Terminate Application	Does Not Meet Job Requirements	Does not meet required essential skills

Application Assessment**Reconsider Application**

Reconsideration Reason ▼

Status Change Date

[Reconsider Application](#)

TIP The effective date must be within the last update date of the application 19-Jun-2017 and current date 27-Dec-2018.

Documents**Documents Available As Of Application Date**

File Name	File Type	Upload Date	Description	Preview
Joshua Bodre Resume 4.doc	Resume	15-Jun-2017		Preview

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
Joshua Bodre Resume 4.doc	Resume	15-Jun-2017		Preview

[Return To Candidate Profile](#)



PALM BEACH COUNTY SHERIFF'S OFFICE

FLSS Exemption Sheet

	X	FSS	Description
Law Enforcement Investigative Exemptions	<input type="checkbox"/>	119.071(2)(c)	Active criminal intelligence/active criminal investigative information.
	<input type="checkbox"/>	112.533(2)(a)	Open Internal Affairs investigation.
	<input type="checkbox"/>	119.071(2)(d)	Surveillance techniques, procedures and personnel; inventory of law enforcement resources, policies or plans pertaining to mobilization deployment or tactical operations.
	<input type="checkbox"/>	119.071(2)(b)	Criminal intelligence/investigative information from a non-Florida criminal justice agency.
	<input type="checkbox"/>	943.053, 943.0525	NCIC/FCIC/FBI and in-state FDLE/DOC.
	<input type="checkbox"/>	119.0712(2)	Personal information contained in a motor vehicle record.
	<input type="checkbox"/>	316.066(2)(a)	Crash reports are confidential for a period of sixty (60) days after filing.
	<input type="checkbox"/>	119.071(5)(g)	Biometric identification (fingerprints, palm prints, and/or footprints).
	<input type="checkbox"/>	119.071(4)(c)	Undercover personnel.
	<input type="checkbox"/>	119.071(2)(f)	Confidential informants (CIs).
	<input type="checkbox"/>	119.071(2)(e)	Confession.
	<input type="checkbox"/>	760.40(2)(a)	DNA analysis results.
Public Information Exemptions	<input type="checkbox"/>	365.171(12)(a)	Identity of 911 caller or person requesting emergency services.
	<input type="checkbox"/>	119.071(2)(h)	Identity of victim of sexual battery, lewd and lascivious offense upon a person less than 16 years old, child abuse, or other sexual offense.
	<input type="checkbox"/>	787.06(9), 119.071(2)(h)(1)	Human trafficking victims.
	<input type="checkbox"/>	985.04(1)	Juvenile offender records.
	<input type="checkbox"/>	119.071(5)(a)(5)	Social Security numbers held by agency.
	<input type="checkbox"/>	119.071(5)(b)	Bank account, debit, and/or credit card numbers; credit report(s) held by an agency.
	<input type="checkbox"/>	119.071(2)(i)(j)	Assets of a crime victim.
	<input type="checkbox"/>	406.135	Autopsy photographs and video/audio recordings of an autopsy held by the medical examiner.
	<input type="checkbox"/>	395.3025(7)(a), 456.057(7)(a)	Medical information.
	<input type="checkbox"/>	394.4615(7)	Mental health information.
Employee Information Exemptions	<input checked="" type="checkbox"/>	119.071(4)(d)(2)(a)	Home address, telephone, Social Security number, date of birth, or photos of active/former LE personnel, spouses, and children.
	<input type="checkbox"/>	1002.221	Education records/transcripts.
	<input type="checkbox"/>	382.025	Birth certificate.
	<input type="checkbox"/>	119.071(1)(a)	Interview/polygraph examination questions and answers.
	<input type="checkbox"/>	394.4615(7)	Psychological testing/mental health information.
	<input type="checkbox"/>	119.071(4)(b), 112.08(7)	Physical fitness exams/medical information regarding employees.
	<input type="checkbox"/>	112.0455(11), 440.102(8)	Confidential Under Drug Free Workplace Act, confidential under drug testing program.
Other	<input type="checkbox"/>		Other:
	<input type="checkbox"/>		Other:

REVIEW COMPLETED BY

Tracking Number:	18-12-2483	Date:	January 07, 2019
Case Number/Reference:	Kayla Licata	Specialist Name/ID:	J Yates ID 8453



Candidate Profile

Licata, Kayla

General Information

First Name	Kayla
Last Name	Licata
Phone Home	
Email Address	licatak@ yahoo.com
Location	Palm Beach Gardens, FL, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	Florida Highway Patrol
Current Applications	0
Current Offers	0
Last Education	BA/BS

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
William T Dwyer High School	Palm Beach Gardens, FL	HS/GED	Academy of Finance	2009-05-01
Palm Beach State College	Lake Worth, FL	BA/BS	Supervision and Management	2015-12-01

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills

Skill Name	Skill Level
No Data Exists	

Previous Employment History

Employer Name	Forever 21
Period	Year:2 Days:1
Location	Palm Beach Gardens, FL
Job Title	Head Cashier
Key Responsibilities	Calculated and processed cash and credit card payments for retail clothing store. Responsible for closing and balancing the drawer. Provided friendly guidance and customer service. Greeted customers and answered any product questions.
Employer Name	Ke'e Grill
Period	Year:6 Days:1
Location	Juno Beach, FL
Job Title	Head Hostess/Receptionist
Key Responsibilities	Field calls and took messages for managers. Ordered office supplies. Maintained clean and organized work space. Greeted guests and sold gift cards when needed. Offered assistance when guests called to make dinner reservations. Supervised cleaning crew.
Employer Name	Palm Beach Kennel Club
Period	Year:2 Days:1
Location	West Palm Beach, FL
Job Title	Cashier
Key Responsibilities	Cashier for fast paced poker room. Calculated and processed poker chip and cash transactions. Accurately processed customer cash, check, and electronic transfer from credit card. Greet and guided customers in a friendly, professional manner.
Employer Name	Utiki Beach

Period	Year:1 Days:1
Location	Jupiter, FL
Job Title	Server
Key Responsibilities	Food service at upscale, American fare restaurant. Familiarized guests with menu and daily specials, accurately record food and drink orders, run multi course meals, and tally bills. Memorize details of daily specials, seasonal menu items, and rotating craft beers. Direct customers to meal add-ons and specialty drinks of perceived value to increase sales.
Employer Name	The Bridge
Period	Year:0 Days:1
Location	Sag Harbor, NY
Job Title	Server
Key Responsibilities	Seasonal Position. Food service at upscale, membership only country club. Familiarizing guests with menu and daily specials, accurately recording food and drink orders, running multi course meals, and charging member accounts.
Employer Name	Attending School
Period	Year:0 Days:1
Location	Lake Worth, FL
Job Title	Student
Key Responsibilities	I had just moved back home from a seasonal job in New York and wanted to focus some of my time on my last semester of college.
Employer Name	Florida Highway Patrol
Period	Year: Days:
Location	Lake Worth, FL
Job Title	Call Taker
Key Responsibilities	Obtain critical information and route the call as quickly as possible, make quick decisions and react with reason, properly assess calls to determine whether they are of an emergency or non-emergency nature, enter information into the CAD systems, remain calm, professional, courteous, and respectful at all times

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)[Candidates: Individuals](#) > [Candidate Profile](#) >**Candidate Details: Licata, Kayla Marie**

Name Licata, Kayla Marie
Email Address licatak@my.palmbeachstate.edu
Location Palm Beach Gardens, FL, US
Current Employer Palm Beach Kennel Club
Current Offers 0
Home Phone Number [REDACTED]
Last Degree Completed BA/BS
Vacancy IRC16799
Job Title Para-Professional NE

Preferred Language American English
Current Applications 0

Application Date 14-May-2013

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status **All**

Select Application:

Vacancy	Job	Organization	Status	Rating	Date Applied
<input checked="" type="radio"/> IRC16799	Para-Professional NE	Risk Management	Terminate Application		14-May-2013
<input type="radio"/> IRC16291	Professional Non-Exempt	Human Resources	Terminate Application		08-May-2013
<input type="radio"/> IRC16376	Telecom Specialist NE	Telecommunications	Terminate Application		03-Apr-2013
<input type="radio"/> IRC16351	Protective Service Corr	FTO Trainees - Corr	Terminate Application		03-Apr-2013
<input type="radio"/> IRC16311	Para-Professional NE	Communications	Terminate Application		03-Apr-2013

IRC16799**Application Details**

Vacancy [IRC16799](#)
Posting Name [IRC16799](#)
Location West Palm Beach, FL, US
Description
Attachments

Source Details

Posting Source
Source Name

(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
Ethnic Origin Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
14-May-2013 12:06:11	Active Application		
15-May-2013 16:08:34	Terminate Application	Does not meet minimum qualifications	No education, training, experience, per job requirements....nem

Reconsider Application

Reconsideration Reason
Status Change Date

TIP The effective date must be within the last update date of the application 15-May-2013 and current date 28-Dec-2018.

Documents**Documents Available As Of Application Date**

File Name	File Type	Upload Date	Description	Preview
Licata, Kayla.htm	System Generated Resume	03-Apr-2013	Resume generated using resume style Style 4.	
PBSO Job App 2.pdf	Application - Part 2	03-Apr-2013		

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
HR Intake8132013 LicataKM.pdf	Application - Part 2	13-Aug-2013	HR Intake 8/13/2013 LicataKM	

PBSO Job App 2.pdf	Application - Part 2	03-Apr-2013		
Licata, Kayla.htm	System Generated Resume	03-Apr-2013	Resume generated using resume style Style 4.	
				

[Return To Candidate Profile](#)

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)[Candidates: Individuals](#) > [Candidate Profile](#) >**Candidate Details: Licata, Kayla Marie**

Name	Licata, Kayla Marie	Preferred Language	American English
Email Address	licatak@my.palmbeachstate.edu	Current Applications	0
Location	Palm Beach Gardens, FL, US		
Current Employer	Palm Beach Kennel Club		
Current Offers	0		
Home Phone Number	[REDACTED]		
Last Degree Completed	BA/BS		
Vacancy	IRC16291	Application Date	08-May-2013
Job Title	Professional Non-Exempt		

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status **All** Select Application:

Vacancy	Job	Organization	Status	Rating	Date Applied
<input type="radio"/> IRC16799	Para-Professional NE	Risk Management	Terminate Application		14-May-2013
<input checked="" type="radio"/> IRC16291	Professional Non-Exempt	Human Resources	Terminate Application		08-May-2013
<input type="radio"/> IRC16376	Telecom Specialist NE	Telecommunications	Terminate Application		03-Apr-2013
<input type="radio"/> IRC16351	Protective Service Corr	FTO Trainees - Corr	Terminate Application		03-Apr-2013
<input type="radio"/> IRC16311	Para-Professional NE	Communications	Terminate Application		03-Apr-2013

IRC16291**Application Details**

Vacancy [IRC16291](#)
Posting Name [IRC16291](#)
Location West Palm Beach, FL, US
Description
Attachments 1

Source Details

Posting Source
Source Name

(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
Ethnic Origin Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
08-May-2013 12:05:13	Active Application		
14-May-2013 08:38:19	Hold	10 Day Hold for Missing Documents	
16-Jul-2013 11:28:48	Hold		
16-Jul-2013 11:29:16	Terminate Application	Does not meet minimum qualifications	7/15/2013: Lacks required experience/la

Reconsider Application








Reconsideration Reason
Status Change Date

TIP The effective date must be within the last update date of the application 16-Jul-2013 and current date 28-Dec-2018.

Documents**Documents Available As Of Application Date**

File Name	File Type	Upload Date	Description	Preview
Licata,Kayla.htm	System Generated Resume	03-Apr-2013	Resume generated using resume style Style 4.	
PBSO Job App 2.pdf	Application - Part 2	03-Apr-2013		

Documents Available As Of Current Date

File Name 	File Type 	Upload Date 	Description 	Preview
HR Intake8132013 LicataKM.pdf	Application - Part 2	13-Aug-2013	HR Intake 8/13/2013 LicataKM	
PBSO Job App 2.pdf	Application - Part 2	03-Apr-2013		
Licata,Kayla.htm	System Generated Resume	03-Apr-2013	Resume generated using resume style Style 4.	

[Return To Candidate Profile](#)

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)[Candidates: Individuals](#) > [Candidate Profile](#) >**Candidate Details: Licata, Kayla Marie**

Name	Licata, Kayla Marie	Preferred Language	American English
Email Address	licatak@my.palmbeachstate.edu	Current Applications	0
Location	Palm Beach Gardens, FL, US		
Current Employer	Palm Beach Kennel Club		
Current Offers	0		
Home Phone Number	[REDACTED]		
Last Degree Completed	BA/BS		
Vacancy	IRC16291	Application Date	08-May-2013
Job Title	Professional Non-Exempt		

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status **All** Select Application:

Vacancy	Job	Organization	Status	Rating	Date Applied
<input type="radio"/> IRC16799	Para-Professional NE	Risk Management	Terminate Application		14-May-2013
<input type="radio"/> IRC16291	Professional Non-Exempt	Human Resources	Terminate Application		08-May-2013
<input checked="" type="radio"/> IRC16376	Telecom Specialist NE	Telecommunications	Terminate Application		03-Apr-2013
<input type="radio"/> IRC16351	Protective Service Corr	FTO Trainees - Corr	Terminate Application		03-Apr-2013
<input type="radio"/> IRC16311	Para-Professional NE	Communications	Terminate Application		03-Apr-2013

IRC16291**Application Details**

Vacancy [IRC16291](#)
Posting Name [IRC16291](#)
Location West Palm Beach, FL, US
Description
Attachments 1

Source Details

Posting Source
Source Name

(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
Ethnic Origin Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
08-May-2013 12:05:13	Active Application		
14-May-2013 08:38:19	Hold	10 Day Hold for Missing Documents	
16-Jul-2013 11:28:48	Hold		
16-Jul-2013 11:29:16	Terminate Application	Does not meet minimum qualifications	7/15/2013: Lacks required experience/la

Reconsider Application








Reconsideration Reason
Status Change Date

TIP The effective date must be within the last update date of the application 16-Jul-2013 and current date 28-Dec-2018.

Documents**Documents Available As Of Application Date**

File Name	File Type	Upload Date	Description	Preview
Licata,Kayla.htm	System Generated Resume	03-Apr-2013	Resume generated using resume style Style 4.	
PBSO Job App 2.pdf	Application - Part 2	03-Apr-2013		

Documents Available As Of Current Date

File Name 	File Type 	Upload Date 	Description 	Preview
HR Intake8132013 LicataKM.pdf	Application - Part 2	13-Aug-2013	HR Intake 8/13/2013 LicataKM	
PBSO Job App 2.pdf	Application - Part 2	03-Apr-2013		
Licata,Kayla.htm	System Generated Resume	03-Apr-2013	Resume generated using resume style Style 4.	

[Return To Candidate Profile](#)

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)[Candidates: Individuals](#) > [Candidate Profile](#) >**Candidate Details: Licata, Kayla Marie** ☆

Name Licata, Kayla Marie
Email Address licatak@my.palmbeachstate.edu
Location Palm Beach Gardens, FL, US
Current Employer Palm Beach Kennel Club
Current Offers 0
Home Phone Number [REDACTED]
Last Degree Completed BA/BS
Vacancy IRC16351
Job Title Protective Service Corr

Preferred Language American English
Current Applications 0

Application Date 03-Apr-2013

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status **All** ▼

Select Application: [Create Offer](#) [View Details](#)

Vacancy ▲	Job ▲	Organization ▲	Status ▲	Rating ▲	Date Applied ▼
<input type="radio"/> IRC16799	Para-Professional NE	Risk Management	Terminate Application		14-May-2013
<input type="radio"/> IRC16291	Professional Non-Exempt	Human Resources	Terminate Application		08-May-2013
<input type="radio"/> IRC16376	Telecom Specialist NE	Telecommunications	Terminate Application		03-Apr-2013
<input checked="" type="radio"/> IRC16351	Protective Service Corr	FTO Trainees - Corr	Terminate Application		03-Apr-2013
<input type="radio"/> IRC16311	Para-Professional NE	Communications	Terminate Application		03-Apr-2013

IRC16351**Application Details**

Vacancy [IRC16351](#)
Posting Name [IRC16351](#)
Location West Palm Beach, FL, US
Description
Attachments 1

Source Details

Source **Employee Referral** ▼
Source Detail 1 Email Address weinbergml@pbso.org
Source Detail 2 Email Address weinbergm@pbso.org
Referred By
Employee Comments
Candidate Comments

EEO Information

Sex Entered
Ethnic Origin Entered

Application Assignment History

Status Changed Date ▲	Assignment Status ▲	Change Reason ▲	Comments ▲
03-Apr-2013 15:35:24	Active Application		
23-Apr-2013 07:59:06	Terminate Application	Required License/Certification	

Reconsider Application

Reconsideration Reason
Status Change Date


[Reconsider Application](#)

TIP The effective date must be within the last update date of the application 23-Apr-2013 and current date 28-Dec-2018.

Documents

Documents Available As Of Application Date

File Name ▲	File Type ▲	Upload Date ▲	Description ▲	Preview
-------------	-------------	---------------	---------------	---------

Licata,Kayla.htm	System Generated Resume	03-Apr-2013	Resume generated using resume style Style 4.	
PBSO Job App 2.pdf	Application - Part 2	03-Apr-2013		
Documents Available As Of Current Date				
File Name 	File Type 	Upload Date 	Description 	Preview
HR Intake8132013 LicataKM.pdf	Application - Part 2	13-Aug-2013	HR Intake 8/13/2013 LicataKM	
PBSO Job App 2.pdf	Application - Part 2	03-Apr-2013		
Licata,Kayla.htm	System Generated Resume	03-Apr-2013	Resume generated using resume style Style 4.	

[Return To Candidate Profile](#)

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)[Candidates: Individuals](#) > [Candidate Profile](#) >**Candidate Details: Licata, Kayla Marie** ☆

Name Licata, Kayla Marie
Email Address licatak@my.palmbeachstate.edu
Location Palm Beach Gardens, FL, US
Current Employer Palm Beach Kennel Club
Current Offers 0
Home Phone Number [REDACTED]
Last Degree Completed BA/BS
Vacancy IRC16351
Job Title Protective Service Corr

Preferred Language American English
Current Applications 0

Application Date 03-Apr-2013

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status **All** ▼

Select Application: [Create Offer](#) [View Details](#)

Vacancy ▲	Job ▲	Organization ▲	Status ▲	Rating ▲	Date Applied ▼
<input type="radio"/> IRC16799	Para-Professional NE	Risk Management	Terminate Application		14-May-2013
<input type="radio"/> IRC16291	Professional Non-Exempt	Human Resources	Terminate Application		08-May-2013
<input type="radio"/> IRC16376	Telecom Specialist NE	Telecommunications	Terminate Application		03-Apr-2013
<input type="radio"/> IRC16351	Protective Service Corr	FTO Trainees - Corr	Terminate Application		03-Apr-2013
<input checked="" type="radio"/> IRC16311	Para-Professional NE	Communications	Terminate Application		03-Apr-2013

IRC16351**Application Details**

Vacancy [IRC16351](#)
Posting Name [IRC16351](#)
Location West Palm Beach, FL, US
Description
Attachments 1

Source Details

Source **Employee Referral** ▼
Source Detail 1 Email Address weinbergml@pbso.org
Source Detail 2 Email Address weinbergm@pbso.org
Referred By
Employee Comments
Candidate Comments

EEO Information

Sex Entered
Ethnic Origin Entered

Application Assignment History

Status Changed Date ▲	Assignment Status ▲	Change Reason ▲	Comments ▲
03-Apr-2013 15:35:24	Active Application		
23-Apr-2013 07:59:06	Terminate Application	Required License/Certification	

Reconsider Application

Reconsideration Reason
Status Change Date
[Reconsider Application](#)

TIP The effective date must be within the last update date of the application 23-Apr-2013 and current date 28-Dec-2018.

Documents

Documents Available As Of Application Date

File Name ▲	File Type ▲	Upload Date ▲	Description ▲	Preview
-------------	-------------	---------------	---------------	---------

Licata, Kayla.htm	System Generated Resume	03-Apr-2013	Resume generated using resume style Style 4.	
PBSO Job App 2.pdf	Application - Part 2	03-Apr-2013		
Documents Available As Of Current Date				
File Name 	File Type 	Upload Date 	Description 	Preview
HR Intake8132013 LicataKM.pdf	Application - Part 2	13-Aug-2013	HR Intake 8/13/2013 LicataKM	
PBSO Job App 2.pdf	Application - Part 2	03-Apr-2013		
Licata, Kayla.htm	System Generated Resume	03-Apr-2013	Resume generated using resume style Style 4.	

[Return To Candidate Profile](#)

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)

Candidate Details: Licata, Kayla

Name Licata, Kayla
Email Address licatak@ yahoo.com
Location Palm Beach Gardens, FL, US
Current Employer Florida Highway Patrol
Current Offers 0
Home Phone Number [REDACTED]
Last Degree Completed BA/BS

Preferred Language American English
Current Applications 0

Vacancy IRC24966
Job Title Para-Professional NE

Application Date 04-Jan-2016

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status **All**

Select Application:

Vacancy	Job	Organization	Status	Rating	Date Applied
<input checked="" type="radio"/> IRC24966	Para-Professional NE	Communications	Terminate Application		04-Jan-2016
<input type="radio"/> IRC24245	Protective Srv Support-7	Corrections Standards & Staff Development	Terminate Application		11-Sep-2015

IRC24966

Application Details

Vacancy [IRC24966](#)
Posting Name [IRC24966](#)
Location West Palm Beach, FL, US
Description
Attachments None

Source Details

Posting Source **PBSO Employee**
Source Name
(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
Ethnic Origin Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
04-Jan-2016 11:29:07	Active Application		
07-Jan-2016 09:08:09	Application to Hiring Department		
12-Jan-2016 13:44:44	Test		
27-Jan-2016 11:17:09	Interview		
28-Jan-2016 11:12:37	Terminate Application	Failed Internal Affairs Background	Failed Internal Affairs Background in 2013

Application Assessment

Reconsider Application

Reconsideration Reason
Status Change Date

TIP The effective date must be within the last update date of the application 28-Jan-2016 and current date 28-Dec-2018.

Documents

Documents Available As Of Application Date

File Name	File Type	Upload Date	Description	Preview
KLicata Resume .docx	Resume	04-Jan-2016	Kayla Licata Resume	<input type="button" value="Preview"/>

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
KLicata Resume .docx	Resume	04-Jan-2016	Kayla Licata Resume	<input type="button" value="Preview"/>

[Return To Candidate Profile](#)

Copyright 2004 Oracle Corporation. All rights reserved.

[Privacy Statement](#)

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)**Candidate Details: Licata, Kayla**

Name Licata, Kayla
Email Address licatak@ yahoo.com
Location Palm Beach Gardens, FL, US
Current Employer Florida Highway Patrol
Current Offers 0
Home Phone Number [REDACTED]
Last Degree Completed BA/BS
Vacancy IRC24245
Job Title Protective Svc Support-7

Preferred Language American English
Current Applications 0

Application Date 11-Sep-2015

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status **All** ▼

Select Application: [Create Offer](#) [View Details](#)

	Vacancy	Job	Organization	Status	Rating	Date Applied
<input type="radio"/>	IRC24966	Para-Professional NE	Communications	Terminate Application		04-Jan-2016
<input checked="" type="radio"/>	IRC24245	Protective Svc Support-7	Corrections Standards & Staff Development	Terminate Application		11-Sep-2015

IRC24245**Application Details**

Vacancy [IRC24245](#)
Posting Name [IRC24245](#)
Location West Palm Beach, FL, US
Description
Attachments None

Source Details

Posting Source **PBSO Employee** ▼
Source Name
(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
Ethnic Origin Entered

Application Assignment History

Status	Changed Date	Assignment Status	Change Reason	Comments
	11-Sep-2015 23:24:06	Active Application		
	14-Sep-2015 15:34:46	Terminate Application	Incomplete Application	

Application Assessment**Reconsider Application**

Reconsideration Reason
Status Change Date

[Reconsider Application](#)

TIP The effective date must be within the last update date of the application 14-Sep-2015 and current date 28-Dec-2018.

Documents**Documents Available As Of Application Date**

File Name	File Type	Upload Date	Description	Preview
KLicata Resume .docx	Resume	04-Jan-2016	Kayla Licata Resume	Preview

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
KLicata Resume .docx	Resume	04-Jan-2016	Kayla Licata Resume	Preview

[Return To Candidate Profile](#)



PALM BEACH COUNTY SHERIFF'S OFFICE

FLSS Exemption Sheet

	X	FSS	Description
Law Enforcement Investigative Exemptions	<input type="checkbox"/>	119.071(2)(c)	Active criminal intelligence/active criminal investigative information.
	<input type="checkbox"/>	112.533(2)(a)	Open Internal Affairs investigation.
	<input type="checkbox"/>	119.071(2)(d)	Surveillance techniques, procedures and personnel; inventory of law enforcement resources, policies or plans pertaining to mobilization deployment or tactical operations.
	<input type="checkbox"/>	119.071(2)(b)	Criminal intelligence/investigative information from a non-Florida criminal justice agency.
	<input checked="" type="checkbox"/>	943.053, 943.0525	NCIC/FCIC/FBI and in-state FDLE/DOC.
	<input type="checkbox"/>	119.0712(2)	Personal information contained in a motor vehicle record.
	<input type="checkbox"/>	316.066(2)(a)	Crash reports are confidential for a period of sixty (60) days after filing.
	<input type="checkbox"/>	119.071(5)(g)	Biometric identification (fingerprints, palm prints, and/or footprints).
	<input checked="" type="checkbox"/>	119.071(4)(c)	Undercover personnel.
	<input type="checkbox"/>	119.071(2)(f)	Confidential informants (CIs).
	<input type="checkbox"/>	119.071(2)(e)	Confession.
	<input type="checkbox"/>	760.40(2)(a)	DNA analysis results.
Public Information Exemptions	<input type="checkbox"/>	365.171(12)(a)	Identity of 911 caller or person requesting emergency services.
	<input type="checkbox"/>	119.071(2)(h)	Identity of victim of sexual battery, lewd and lascivious offense upon a person less than 16 years old, child abuse, or other sexual offense.
	<input type="checkbox"/>	787.06(9), 119.071(2)(h)(1)	Human trafficking victims.
	<input type="checkbox"/>	985.04(1)	Juvenile offender records.
	<input type="checkbox"/>	119.071(5)(a)(5)	Social Security numbers held by agency.
	<input checked="" type="checkbox"/>	119.071(5)(b)	Bank account, debit, and/or credit card numbers; credit report(s) held by an agency.
	<input type="checkbox"/>	119.071(2)(i)(j)	Assets of a crime victim.
	<input type="checkbox"/>	406.135	Autopsy photographs and video/audio recordings of an autopsy held by the medical examiner.
	<input type="checkbox"/>	395.3025(7)(a), 456.057(7)(a)	Medical information.
	<input type="checkbox"/>	394.4615(7)	Mental health information.
Employee Information Exemptions	<input checked="" type="checkbox"/>	119.071(4)(d)(2)(a)	Home address, telephone, Social Security number, date of birth, or photos of active/former LE personnel, spouses, and children.
	<input type="checkbox"/>	1002.221	Education records/transcripts.
	<input type="checkbox"/>	382.025	Birth certificate.
	<input type="checkbox"/>	119.071(1)(a)	Interview/polygraph examination questions and answers.
	<input checked="" type="checkbox"/>	394.4615(7)	Psychological testing/mental health information.
	<input type="checkbox"/>	119.071(4)(b), 112.08(7)	Physical fitness exams/medical information regarding employees.
	<input type="checkbox"/>	112.0455(11), 440.102(8)	Confidential Under Drug Free Workplace Act, confidential under drug testing program.
Other	<input type="checkbox"/>		Other:
	<input type="checkbox"/>		Other:

REVIEW COMPLETED BY

Tracking Number:	18-12-2483	Date:	January 07, 2019
Case Number/Reference:	Joan Dunn	Specialist Name/ID:	J Yates ID 8453



Candidate Profile

Dunn, Joan G

General Information

First Name	Joan
Last Name	Dunn
Phone Home	
Email Address	DunnJ@pbso.org
Location	Lake Worth, FL, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	Palm Beach Co Sheriff's Office
Current Applications	0
Current Offers	0
Last Education	BA/BS

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
Palm Beach Community College	Lake Worth, FL	AA/AS	Business Admin.	1993-05-01
Florida Atlantic University	Boca Raton, FL	BA/BS	Information Systems Management	2003-12-01

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills

Skill Name	Skill Level
Computer Software.PowerPoint	Intermediate
Computer Software.Microsoft Excel	Intermediate
Computer Software.Microsoft Outlook	Intermediate
Computer Software.Microsoft Word	Advanced
Clerical Skills.Public Safety Recordkeeping	3+ years
Clerical Skills.Transcription from Dictaphone	3+ years
Clerical Skills.Switchboard	3+ years
Clerical Skills.10-Key Calculator (Touch)	3+ years
Clerical Skills.Computer Data Entry	3+ years
Clerical Skills.Customer Service (Dealing with the public)	3+ years
Clerical Skills.Typing	40-55 cwpm
Clerical Skills.Alpha-Numeric Filing	3+ years
Personal effectiveness.Self Management	Yes
Personal effectiveness.Organizes and Prioritizes Work	Yes
Personal effectiveness.Ethics & Integrity	Yes
Personal effectiveness.Define and Solve Problems	Yes
Personal effectiveness.Adaptable	Yes
Personal effectiveness.Accountable	Yes
Certification.911 Public Safety Telecommunicator	Yes
Driving License.Valid Driver's License	Yes
License.Drivers Class E	Yes
Experience.Law Enforcement Dispatching	Yes
Experience.Dispatching	Yes

Higher Education.Bachelor's Degree	Yes
Communication.Listening	Yes
Clerical Skills.Telephone Skills	Yes
Clerical Skills.Math	Yes
Clerical Skills.Business Spelling	Yes
Experience.Clerical	10+ years
Communication.Writing	Expert
Communication.Speaking	Expert
Communication.Reading Comprehension	Expert
Computer Software.PALMS	Semi Proficient
Certification.NCIC/FCIC	Certified
Computer Software.Word Perfect	Intermediate

Previous Employment History

Employer Name	Town of Palm Beach
Period	Year: Days:
Location	Police Department
Job Title	Code Enforcement Specialist
Key Responsibilities	All aspects of administrative work involving Code Enforcement. Previous jobs within Police Department include Dispatch Supervisor, Administrative Coordinator and Training Secretary. All jobs entailed data entry and working with public
Employer Name	Juno Beach Police Department
Period	Year:0 Days:1
Location	Police Department
Job Title	Dispatcher & Secretary
Key Responsibilities	Worked part time starting as dispatcher but soon moved to Chief's Secretary to help with new hire and other paperwork as the previous secretary fell ill. Then trained the new hire full time secretary.

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)**Candidate Details: Dunn, Joan G** ☆

Name: Dunn, Joan G
Email Address: DunnJ@pbso.org
Location: Lake Worth, FL, US
Current Employer: Palm Beach Co Sheriff's Office
Organization: Central Records
Current Offers: 0
Home Phone Number:

Last Degree Completed: BA/BS
Preferred Language: American English
Current Applications: 0

Vacancy: IRC33378

Application Date: 21-May-2018

Job Title: Administrative Support

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status: **All** ▼Select Application: [Create Offer](#) [View Details](#)

Vacancy ▲	Job ▲	Organization ▲	Status ▲	Rating ▲	Date Applied ▼
<input checked="" type="radio"/> IRC33378	Administrative Support	Central Records	Active Assignment		21-May-2018
<input type="radio"/> IRC32135	Administrative Support	Central Records	Terminate Application		24-Jan-2018
<input type="radio"/> IRC29722	Administrative Support	Central Records	Terminate Application		06-Apr-2017

IRC33378**Application Details**

Vacancy: [IRC33378](#)
Posting Name: [IRC33378](#)
Location: West Palm Beach, FL, US
Description:
Attachments: None
Protected: P
[Protected](#)
Adjusted Hire Date:
Emergency Contact:
Contact Phone:
Contact Relationship:
Merger:
Volunteer Start Date:
Accrue Holiday?:
Accrue Sick/Vac?:
Timecard Period:
TDY Organization:
TDY Duration:
WRC - Alternate Duty:
WRC - No Duty:
This person is an Overfill?:
Job Flexfield Title:
Grade Steps:
Gas Qualified:
Source Details
Posting Source: PBSO Website
Source Name:
(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex: Entered
Ethnic Origin: Entered

Application Assignment History

Status Changed Date ▲	Assignment Status ▲	Change Reason ▲	Comments ▲
21-May-2018 10:29:44	Active Application		
22-May-2018 15:18:58	HR Review		
11-Jun-2018 14:54:39	Test		


18-Jun-2018 10:36:16	Application to Hiring Department		
31-Jul-2018 13:54:58	Interview		
17-Aug-2018 14:35:05	Eligibility List	Passed Oral Interview	
20-Aug-2018 09:59:33	Intake		
27-Aug-2018 12:28:00	Conditional Offer		
27-Aug-2018 12:29:22	Medical & Psychological		
10-Sep-2018 15:11:30	IA		

◀ Previous 1-10 ▾ Next 10 ▶

► Application Assessment

Documents

Documents Available As Of Application Date

File Name ▲	File Type ▲	Upload Date ▲	Description ▲	Preview
Joan Resume - PBSO.pdf	Resume	06-Apr-2017	Joan Dunn Resume	

Documents Available As Of Current Date

File Name ▲	File Type ▲	Upload Date ▲	Description ▲	Preview
Joan Resume - PBSO.pdf	Resume	06-Apr-2017	Joan Dunn Resume	

[Return To Candidate Profile](#)

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)

Candidate Details: Dunn, Joan G ☆

Name: Dunn, Joan G
Email Address: DunnJ@pbso.org
Location: Lake Worth, FL, US
Current Employer: Palm Beach Co Sheriff's Office
Organization: Central Records
Current Offers: 0
Home Phone Number:

Last Degree Completed: BA/BS
Preferred Language: American English
Current Applications: 0

Vacancy: IRC33378

Application Date: 21-May-2018

Job Title: Administrative Support

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status: All ▼

Select Application: [Create Offer](#) [View Details](#)

Vacancy ▲	Job ▲	Organization ▲	Status ▲	Rating ▲	Date Applied ▼
<input checked="" type="radio"/> IRC33378	Administrative Support	Central Records	Active Assignment		21-May-2018
<input type="radio"/> IRC32135	Administrative Support	Central Records	Terminate Application		24-Jan-2018
<input type="radio"/> IRC29722	Administrative Support	Central Records	Terminate Application		06-Apr-2017

IRC33378

Application Details

Vacancy: [IRC33378](#)
Posting Name: [IRC33378](#)
Location: West Palm Beach, FL, US
Description:
Attachments: None
Protected: P
[Protected](#)
Adjusted Hire Date:
Emergency Contact:
Contact Phone:
Contact Relationship:
Merger:
Volunteer Start Date:
Accrue Holiday?:
Accrue Sick/Vac?:
Timecard Period:
TDY Organization:
TDY Duration:
WRC - Alternate Duty:
WRC - No Duty:
This person is an Overfill?:
Job Flexfield Title:
Grade Steps:
Gas Qualified:

Source Details

Posting Source: PBSO Website
Source Name:

(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex: Entered
Ethnic Origin: Entered

Application Assignment History






Status Changed Date ▲	Assignment Status ▲	Change Reason ▲	Comments ▲
25-Oct-2018 15:35:53	Passed Internal Affairs Background		
01-Nov-2018 10:59:44	Completed Process		
02-Nov-2018 15:48:43	Offer		

05-Nov-2018 10:27:45	Accepted		
12-Dec-2018 00:00:00	Active Assignment		






► Application Assessment

Documents

Documents Available As Of Application Date

File Name 	File Type 	Upload Date 	Description 	Preview
Joan Resume - PBSO.pdf	Resume	06-Apr-2017	Joan Dunn Resume	

Documents Available As Of Current Date

File Name 	File Type 	Upload Date 	Description 	Preview
Joan Resume - PBSO.pdf	Resume	06-Apr-2017	Joan Dunn Resume	

[Return To Candidate Profile](#)

PALM BEACH COUNTY

SHERIFF'S OFFICE

RIC L. BRADSHAW, SHERIFF



Division of Internal Affairs

Background Investigation Summary Review

DUNN, Joan

Central Records Specialist 33378

Non-Sworn

DURYEE, BRUCE 19346

10/11/2018

10/22/2018

Investigator

Date Assigned

Date Completed

The applicant meets the required minimum criteria for employment with PBSO. It is recommended that the applicant's employment process be CONTINUED.

This applicant has significant positive and/or negative employment findings.
See the Background Summary Report for details.

Better Qualified Candidates ☐

Investigator's Recommendation:

Continue

Not Eligible to Reapply ☐

REVIEWER

CONCUR

DO NOT CONCUR - Recommend: C, CR, D

Cover, John 3837

Sergeant, IA

Date:

Date:

C

Lieutenant, IA

Date:

CONTINUED PROCESS

Date:

C

Haas, Kyle 5793

Captain, IA

Date:

OCT 25 2018

Date:

Comments:

**PALM BEACH COUNTY
SHERIFF'S OFFICE**

RIC L. BRADSHAW, SHERIFF



Background Investigation Summary

Central Records Specialist 33378

DUNN, Joan Gail

W / F

Investigator:

Duryee, Bruce 19346

10/22/2018

Completed

BI STATUS: C

Polygraph Initial Poly Result: No Significant Responses

Psychological

Drug Use

Prior Employment

SF = Significant Findings; may be positive or negative.

SF Palm Beach Police Department; Dispatcher/
Accounting Clerk; 3/25/1984 to Present

Employment verified.

There were no reported issues with discipline or time and leave.

The employer rated the performance of the applicant as follows:

09/18/2017 to 09/18/2018= above expectations.

09/18/2016 to 09/18/2017= above expectations.

09/18/2015 to 09/18/2016= above expectations.

Juno Beach Police Department; Dispatcher;
9/16/2008 to 4/23/2009

Employment verified. There were no reported issues with discipline
or time and leave.

CCIS Records

No record

DAVID History

FCIC/NCIC Hits

No matching record found.

OCB/SIS Hits

No matching record found.

FIR History

No data base

Credit Report

LEX Responses

No criminal activity

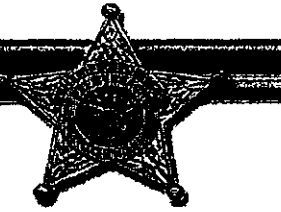
PALMS History

08/21/1988, victim of burglary to auto. 01/02/1988, victim of burglary to auto

CONTINUED PROCESS

OCT 25 2018

LT.



Background Investigation Summary

Pawn History

No record found.

Property Records

No Property in West Palm Beach Co.

Sexual Offender Records

No record found.

STAC History

No record found.

Personal References

Palmer, Jim	Positive reference.
Marcote, Carla	Positive reference.
Wood, Marcia	Positive reference.
Wood, Stephanie	Positive reference.

Summary

The applicant meets the required minimum criteria for employment with PBSO. It is recommended that the applicant's employment process be CONTINUED.

g



PALM BEACH COUNTY SHERIFF'S OFFICE

FLSS Exemption Sheet

	X	FSS	Description
Law Enforcement Investigative Exemptions	<input type="checkbox"/>	119.071(2)(c)	Active criminal intelligence/active criminal investigative information.
	<input type="checkbox"/>	112.533(2)(a)	Open Internal Affairs investigation.
	<input type="checkbox"/>	119.071(2)(d)	Surveillance techniques, procedures and personnel; inventory of law enforcement resources, policies or plans pertaining to mobilization deployment or tactical operations.
	<input type="checkbox"/>	119.071(2)(b)	Criminal intelligence/investigative information from a non-Florida criminal justice agency.
	<input type="checkbox"/>	943.053, 943.0525	NCIC/FCIC/FBI and in-state FDLE/DOC.
	<input type="checkbox"/>	119.0712(2)	Personal information contained in a motor vehicle record.
	<input type="checkbox"/>	316.066(2)(a)	Crash reports are confidential for a period of sixty (60) days after filing.
	<input type="checkbox"/>	119.071(5)(g)	Biometric identification (fingerprints, palm prints, and/or footprints).
	<input type="checkbox"/>	119.071(4)(c)	Undercover personnel.
	<input type="checkbox"/>	119.071(2)(f)	Confidential informants (CIs).
	<input type="checkbox"/>	119.071(2)(e)	Confession.
	<input type="checkbox"/>	760.40(2)(a)	DNA analysis results.
Public Information Exemptions	<input type="checkbox"/>	365.171(12)(a)	Identity of 911 caller or person requesting emergency services.
	<input type="checkbox"/>	119.071(2)(h)	Identity of victim of sexual battery, lewd and lascivious offense upon a person less than 16 years old, child abuse, or other sexual offense.
	<input type="checkbox"/>	787.06(9), 119.071(2)(h)(1)	Human trafficking victims.
	<input type="checkbox"/>	985.04(1)	Juvenile offender records.
	<input type="checkbox"/>	119.071(5)(a)(5)	Social Security numbers held by agency.
	<input type="checkbox"/>	119.071(5)(b)	Bank account, debit, and/or credit card numbers; credit report(s) held by an agency.
	<input type="checkbox"/>	119.071(2)(i)(j)	Assets of a crime victim.
	<input type="checkbox"/>	406.135	Autopsy photographs and video/audio recordings of an autopsy held by the medical examiner.
	<input type="checkbox"/>	395.3025(7)(a), 456.057(7)(a)	Medical information.
	<input type="checkbox"/>	394.4615(7)	Mental health information.
Employee Information Exemptions	<input checked="" type="checkbox"/>	119.071(4)(d)(2)(a)	Home address, telephone, Social Security number, date of birth, or photos of active/former LE personnel, spouses, and children.
	<input type="checkbox"/>	1002.221	Education records/transcripts.
	<input type="checkbox"/>	382.025	Birth certificate.
	<input type="checkbox"/>	119.071(1)(a)	Interview/polygraph examination questions and answers.
	<input type="checkbox"/>	394.4615(7)	Psychological testing/mental health information.
	<input type="checkbox"/>	119.071(4)(b), 112.08(7)	Physical fitness exams/medical information regarding employees.
	<input type="checkbox"/>	112.0455(11), 440.102(8)	Confidential Under Drug Free Workplace Act, confidential under drug testing program.
Other	<input type="checkbox"/>		Other:
	<input type="checkbox"/>		Other:

REVIEW COMPLETED BY

Tracking Number:	18-12-2483	Date:	January 04, 2019
Case Number/Reference:	Jake Lampiasi	Specialist Name/ID:	J Yates ID 8453



Candidate Profile

Lampiasi, Jake

General Information

First Name	Jake
Last Name	Lampiasi
Phone Home	
Email Address	jlamps33@gmail.com
Location	Delray Beach, FL, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	Town of Palm Beach
Current Applications	0
Current Offers	0
Last Education	BA/BS

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
Brick Township High School	Brick, NJ	HS/GED		2014-06-01
Ocean County College	Toms River, NJ	AA/AS	Science	2016-06-01
Southern New Hampshire University	Manchester, NH	BA/BS	Criminal Justice	2019-06-01

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills

Skill Name	Skill Level
Certification.Taser	Yes
Certification.Less Lethal	Yes
Certification.NCIC/FCIC	Certified
Certification.Florida Certified Law Enforcement Officer	Certified
Certification.Out of State Certified Law Enforcement Officer	Certified
Certification.CPR Certification	Certified

Previous Employment History

Employer Name	Student
Period	Year:2 Days:1
Location	Brick, NJ
Job Title	Student
Key Responsibilities	Student,unemployed
Employer Name	Brick Township Recreation
Period	Year:0 Days:1
Location	Brick, Nj
Job Title	Dock worker
Key Responsibilities	Maintaining township docks
Employer Name	Student
Period	Year:1 Days:1
Location	Brick, NJ
Job Title	Student
Key Responsibilities	Student, unemployed

Employer Name	Starbucks
Period	Year:0 Days:1
Location	Sea Girt, NJ
Job Title	Barista
Key Responsibilities	Preparing drinks
Employer Name	Sunoco
Period	Year:1 Days:1
Location	Forked River, NJ
Job Title	Gas Attendant
Key Responsibilities	Refueling vehicles
Employer Name	Brick Township Police Department
Period	Year:0 Days:1
Location	Brick, NJ
Job Title	Special Law Enforcement Officer I
Key Responsibilities	Traffic control, parking enforcement, booking of prisoners
Employer Name	Mantoloking Police Department
Period	Year:1 Days:1
Location	Mantoloking, NJ
Job Title	Special Law Enforcement Officer II(Fully Sworn Powers)
Key Responsibilities	Authorized to work on a contractual basis of one (1) year, Duties include traffic control, enforcing state, and local traffic/criminal laws, issuing violations, apprehension of personnel, usage of speed radar, usage of firearm and Oleoresin Capsicum, preparation of police reports to include the use of E.C.D.R, A.O.C, C.J.I.S , NCIC software, Crime scene processing, service of warrants and restraining orders
Employer Name	Securitas Security
Period	Year:0 Days:1
Location	Edison, NJ
Job Title	Security Officer
Key Responsibilities	Perimeter patrol, vehicle checks
Employer Name	Allied Universal Security
Period	Year:0 Days:1
Location	East Brunswick, NJ
Job Title	Security Officer
Key Responsibilities	Access control, perimeter patrol
Employer Name	Pemberton Township Police Department
Period	Year:0 Days:1
Location	Pemberton, NJ
Job Title	Special Law Enforcement Officer II (Fully Sworn Powers)
Key Responsibilities	Authorized to work on a contractual basis of one (1) year, Duties include traffic control, enforcing state, and local traffic/criminal laws, issuing violations, apprehension of personnel, usage of speed radar, usage of firearm and Oleoresin Capsicum, preparation of police reports to include the use of E.C.D.R, A.O.C, C.J.I.S , NCIC software, Crime scene processing, service of warrants and restraining orders
Employer Name	Long Hill Township Police Department
Period	Year:0 Days:1
Location	Long Hill, NJ
Job Title	Police Officer
Key Responsibilities	Traffic control, enforcing state, and local traffic/criminal laws, issuing violations, apprehension of personnel, usage of speed radar, usage of firearm and Oleoresin Capsicum, preparation of police reports to include the use of E.C.D.R, A.O.C, C.J.I.S , NCIC software, Crime scene processing, service of warrants and restraining orders
Employer Name	Town of Palm Beach
Period	Year: Days:
Location	Palm Beach, FL

Job Title	Police Officer
Key Responsibilities	General duties of a sworn police officer, full time



PALM BEACH COUNTY
SHERIFF'S OFFICE
PROD ORACLE SYSTEM

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Recruitment Home Vacancies Candidates Offer

Candidate Details: Lampiasi, Jake

Name Lampiasi, Jake
Email Address jlamps33@gmail.com
Location Delray Beach, FL, US
Current Employer Town of Palm Beach
Current Offers 0
Home Phone Number [REDACTED]
Last Degree Completed BA/BS
Vacancy IRC33099
Job Title Protective Service LE

Preferred Language American English
Current Applications 0

Application Date 17-May-2018

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status All

Select Application:

Vacancy	Job	Organization	Status	Rating	Date Applied
<input checked="" type="radio"/> IRC33099	Protective Service LE	FTO Trainees - LE	Terminate Application		17-May-2018
<input type="radio"/> IRC32403	Protective Service LE	FTO Trainees - LE	Terminate Application		10-Feb-2018
<input type="radio"/> IRC31282	Protective Service LE	FTO Trainees - LE	Terminate Application		26-Sep-2017

IRC33099

Application Details

Vacancy [IRC33099](#)
Posting Name [IRC33099](#)
Location West Palm Beach, FL, US
Description
Attachments None

Source Details

Posting Source
Source Name

(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
Ethnic Origin Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
17-May-2018 22:03:56	Active Application		
20-May-2018 17:16:49	Terminate Application		

Application Assessment


Reconsider Application

Reconsideration Reason
Status Change Date



TIP The effective date must be within the last update date of the application 20-May-2018 and current date 28-Dec-2018.

Documents

Documents Available As Of Application Date

File Name	File Type	Upload Date	Description	Preview
Lampiasi Law Enforcement Resume (2).docx	Resume	26-Sep-2017		
Scanned_20180517-2200.pdf	Basic Training Certificate from CJSTC or from the State of Certification	17-May-2018	FDLE Equivalency Certificate	

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
Scanned_20180517-2200.pdf	Basic Training Certificate from CJSTC or from the State of Certification	17-May-2018	FDLE Equivalency Certificate	
Lampiasi Law Enforcement Resume (2).docx	Resume	26-Sep-2017		

[Return To Candidate Profile](#)

Copyright 2004 Oracle Corporation. All rights reserved.

[Privacy Statement](#)

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)**Candidate Details: Lampiasi, Jake**

Name Lampiasi, Jake
Email Address jlamps33@gmail.com
Location Delray Beach, FL, US
Current Employer Town of Palm Beach
Current Offers 0
Home Phone Number XXXXXXXXXX
Last Degree Completed BA/BS
Vacancy IRC32403
Job Title Protective Service LE

Preferred Language American English
Current Applications 0

Application Date 10-Feb-2018

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status **All** 

Select Application: [Create Offer](#) [View Details](#)

Vacancy	Job	Organization	Status	Rating	Date Applied
<input type="radio"/> IRC33099	Protective Service LE	FTO Trainees - LE	Terminate Application		17-May-2018
<input checked="" type="radio"/> IRC32403	Protective Service LE	FTO Trainees - LE	Terminate Application		10-Feb-2018
<input type="radio"/> IRC31282	Protective Service LE	FTO Trainees - LE	Terminate Application		26-Sep-2017

IRC32403**Application Details**

Vacancy [IRC32403](#)
Posting Name [IRC32403](#)
Location West Palm Beach, FL, US
Description
Attachments None

Source Details

Posting Source **PBSO Website** 
Source Name

(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
Ethnic Origin Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
10-Feb-2018 13:27:32	Active Application		
12-Feb-2018 13:25:44	Terminate Application	Failed Assessment	Failed Application Assessment/PBSO Minimum Qualifications.....nem

Application Assessment**Reconsider Application**


Reconsideration Reason 
Status Change Date

[Reconsider Application](#)



TIP The effective date must be within the last update date of the application 12-Feb-2018 and current date 28-Dec-2018.

Documents

Documents Available As Of Application Date

File Name	File Type	Upload Date	Description	Preview
Lampiasi Law Enforcement Resume (2).docx	Resume	26-Sep-2017		

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
Scanned_20180517-2200.pdf	Basic Training Certificate from CJSTC or from the State of Certification	17-May-2018	FDLE Equivalency Certificate	
Lampiasi Law Enforcement Resume (2).docx	Resume	26-Sep-2017		

[Return To Candidate Profile](#)

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)**Candidate Details: Lampiasi, Jake**

Name Lampiasi, Jake
Email Address jlamps33@gmail.com
Location Delray Beach, FL, US
Current Employer Town of Palm Beach
Current Offers 0
Home Phone Number [REDACTED]
Last Degree Completed BA/BS
Vacancy IRC31282
Job Title Protective Service LE

Preferred Language American English
Current Applications 0

Application Date 26-Sep-2017

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status **All** 


Select Application: [Create Offer](#) [View Details](#)

Vacancy	Job	Organization	Status	Rating	Date Applied
<input type="radio"/> IRC33099	Protective Service LE	FTO Trainees - LE	Terminate Application		17-May-2018
<input type="radio"/> IRC32403	Protective Service LE	FTO Trainees - LE	Terminate Application		10-Feb-2018
<input checked="" type="radio"/> IRC31282	Protective Service LE	FTO Trainees - LE	Terminate Application		26-Sep-2017

IRC31282**Application Details**

Vacancy [IRC31282](#)
Posting Name [IRC31282](#)
Location West Palm Beach, FL, US
Description
Attachments None

Source Details

Posting Source **PBSO Website** 
Source Name

(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
Ethnic Origin Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
26-Sep-2017 15:51:28	Active Application		
27-Sep-2017 10:08:35	Terminate Application	Does Not Meet Job Requirements	Required Training not completed

Application Assessment**Reconsider Application**


Reconsideration Reason 
Status Change Date

[Reconsider Application](#)

TIP The effective date must be within the last update date of the application 27-Sep-2017 and current date 28-Dec-2018.

Documents

Documents Available As Of Application Date

File Name	File Type	Upload Date	Description	Preview
Lampiasi Law Enforcement Resume (2).docx	Resume	26-Sep-2017		

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
Scanned_20180517-2200.pdf	Basic Training Certificate from CJSTC or from the State of Certification	17-May-2018	FDLE Equivalency Certificate	
Lampiasi Law Enforcement Resume (2).docx	Resume	26-Sep-2017		

[Return To Candidate Profile](#)



PALM BEACH COUNTY SHERIFF'S OFFICE

FLSS Exemption Sheet

	X	FSS	Description
Law Enforcement Investigative Exemptions	<input type="checkbox"/>	119.071(2)(c)	Active criminal intelligence/active criminal investigative information.
	<input type="checkbox"/>	112.533(2)(a)	Open Internal Affairs investigation.
	<input type="checkbox"/>	119.071(2)(d)	Surveillance techniques, procedures and personnel; inventory of law enforcement resources, policies or plans pertaining to mobilization deployment or tactical operations.
	<input type="checkbox"/>	119.071(2)(b)	Criminal intelligence/investigative information from a non-Florida criminal justice agency.
	<input type="checkbox"/>	943.053, 943.0525	NCIC/FCIC/FBI and in-state FDLE/DOC.
	<input type="checkbox"/>	119.0712(2)	Personal information contained in a motor vehicle record.
	<input type="checkbox"/>	316.066(2)(a)	Crash reports are confidential for a period of sixty (60) days after filing.
	<input type="checkbox"/>	119.071(5)(g)	Biometric identification (fingerprints, palm prints, and/or footprints).
	<input type="checkbox"/>	119.071(4)(c)	Undercover personnel.
	<input type="checkbox"/>	119.071(2)(f)	Confidential informants (CIs).
	<input type="checkbox"/>	119.071(2)(e)	Confession.
	<input type="checkbox"/>	760.40(2)(a)	DNA analysis results.
Public Information Exemptions	<input type="checkbox"/>	365.171(12)(a)	Identity of 911 caller or person requesting emergency services.
	<input type="checkbox"/>	119.071(2)(h)	Identity of victim of sexual battery, lewd and lascivious offense upon a person less than 16 years old, child abuse, or other sexual offense.
	<input type="checkbox"/>	787.06(9), 119.071(2)(h)(1)	Human trafficking victims.
	<input type="checkbox"/>	985.04(1)	Juvenile offender records.
	<input type="checkbox"/>	119.071(5)(a)(5)	Social Security numbers held by agency.
	<input type="checkbox"/>	119.071(5)(b)	Bank account, debit, and/or credit card numbers; credit report(s) held by an agency.
	<input type="checkbox"/>	119.071(2)(i)(j)	Assets of a crime victim.
	<input type="checkbox"/>	406.135	Autopsy photographs and video/audio recordings of an autopsy held by the medical examiner.
	<input type="checkbox"/>	395.3025(7)(a), 456.057(7)(a)	Medical information.
	<input type="checkbox"/>	394.4615(7)	Mental health information.
Employee Information Exemptions	<input checked="" type="checkbox"/>	119.071(4)(d)(2)(a)	Home address, telephone, Social Security number, date of birth, or photos of active/former LE personnel, spouses, and children.
	<input type="checkbox"/>	1002.221	Education records/transcripts.
	<input type="checkbox"/>	382.025	Birth certificate.
	<input type="checkbox"/>	119.071(1)(a)	Interview/polygraph examination questions and answers.
	<input type="checkbox"/>	394.4615(7)	Psychological testing/mental health information.
	<input type="checkbox"/>	119.071(4)(b), 112.08(7)	Physical fitness exams/medical information regarding employees.
	<input type="checkbox"/>	112.0455(11), 440.102(8)	Confidential Under Drug Free Workplace Act, confidential under drug testing program.
Other	<input type="checkbox"/>		Other:
	<input type="checkbox"/>		Other:

REVIEW COMPLETED BY

Tracking Number:	18-12-2483	Date:	January 04, 2019
Case Number/Reference:	Erick Ward	Specialist Name/ID:	J Yates ID 8453



Candidate Profile

Ward, Erick

General Information

First Name	Erick
Last Name	Ward
Phone Home	
Email Address	erickwrd@yahoo.com
Location	West Palm Beach, FL, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	GM Landscape
Current Applications	0
Current Offers	0
Last Education	HS/GED

Work Preferences

Work at Home	Possible
Salary Range	
Location	
Employment Status	Either
Employee	Yes
Contractor	Yes
Professional Area	
Amount of Travel	

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
Suncoast High School	Riviera Beach, FI	HS/GED		2003-05-01
Florida A&M University	Tallahassee, FI	Other	Criminal Justice	

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills

Skill Name	Skill Level
No Data Exists	

Previous Employment History

Employer Name	The Division of Alcoholic Beverages and Tobacco
Period	Year:0 Days:1
Location	West Palm Beach, FI
Job Title	Investigative Aide
Key Responsibilities	?? Assisted the division in efforts to eliminate the sale of alcoholic beverages to persons under the age of 21 years old ?? Required to maintain covert and confidential identity while performing purchases ?? Made controlled purchases of alcoholic beverages under the supervision of an agent from convenience stores, restaurants, and night clubs ?? Participated in securing and labeling of evidence, and report writing
Employer Name	Sears
Period	Year:0 Days:1
Location	Tallahassee, FI
Job Title	Loss Prevention Associate
Key Responsibilities	?? Performed basic camera repairs and adjustments to fix store camera systems. Installed

	<p>covert camera systems to watch for internal dishonesty</p> <p>?? Prepared prompt and accurate daily, weekly, and monthly reports of high value merchandise, accidents, and incidents</p> <p>?? Patrolled periodically break rooms, staging areas, employee and customer restrooms, along with the store departments</p> <p>?? Conducted investigations relative to retail theft and credit card fraud. In addition, I observed departing personnel to guard against theft of company property</p> <p>?? Enforced risk management to ensure customer and employee safety. Following incidents with irate customers, I was able to successfully deescalate the situation</p> <p>?? Observed and monitored the store through Closed Circuit Television (CCTV)</p>
Employer Name	US Marshals Service
Period	Year:0 Days:1
Location	Fort Lauderdale, Fl
Job Title	Intern
Key Responsibilities	<p>?? Participated in basic cellblock procedures that included: fingerprinting, booking, administering inmate meals</p> <p>?? Supported the Marshals when producing a federal prisoner in court proceedings such as securing a courtroom and prisoner handling considerations</p> <p>?? Assisted the agency in the process of moving a federal prisoner which included restraint applications, completing remands, property receipts, alert notices, and medical issues</p> <p>?? Partook in the process of seizing and disposing of forfeited assets.</p> <p>?? Engaged in fugitive investigations using numerous resources such as: NCIC, DAVID, WIN, JDIS, bank statements, credit card transactions, tracking employment, tax filings and interviewing fugitive leads.</p> <p>?? Conducted surveillance and tailing methods and tactics.</p> <p>?? Firearms training: Taser X26, Glock 40, MP5 Rifle</p>
Employer Name	GM Landscape
Period	Year: Days:
Location	Jupiter, Fl
Job Title	Manager
Key Responsibilities	<p>?? Responsible for meeting with clients daily to discuss project proposals and estimates as well as monthly service outlines</p> <p>?? Planned and implemented landscaping project designs using CAD(computer-aided design) programs such as Landscape Pro</p> <p>?? Managed and trained current and new hires. I facilitated staff site work to be productive and efficient</p> <p>?? Specialized in the design and installation of landscape sprinkler systems for client homes</p> <p>?? Coordinated and maintained records for staff</p>
Employer Name	State of Florida Attorneys Office
Period	Year:0 Days:1
Location	Tallahassee, Fl
Job Title	Criminal Intelligence Analyst
Key Responsibilities	<p>?? Interviewed witnesses and victims to acquire statements related to domestic violence incidents via telephone or on-site</p> <p>?? Located victims, witnesses and evidence for criminal trials. Served subpoenas for witnesses?? trial dates and evidence retrieval</p> <p>?? Cooperated with various criminal justice & law enforcement departments (Clerk of Courts, FBI, FDLE, Sheriff??s Offices, Police and College Police Departments) across the United States.</p> <p>?? Used various law enforcement software (DAVID, Accurint, JIS, NCIC/FCIC) to complete cases</p> <p>?? Appeared in court to testify about my involvement in cases</p> <p>?? Reviewed and analyzed incident claims and evidence associated with cases</p>

Job Applied For

Vacancy Name	Organization	Location	Application Status
IRC12717	FTO Trainees - Corr	West Palm Beach, FL, US	Terminate Application

Job Considered For

Vacancy Name	Organization	Location	Application Status
No Data Exists			

Registration Assessment

Question

No Data Exists

Response



Recruitment



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27511[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)[Candidates](#) [Individuals](#) > [Candidate Profile](#) >

Candidate Details: Ward, Erick

Name: Ward, Erick
Email Address: enckwrd@yahoo.com
Location: West Palm Beach, FL, US
Current Employer: GM Landscape
Current Offers: 0
Home Phone Number: [REDACTED]
Last Degree Completed: HS/GED
Vacancy: IRC12717
Job Title: Protective Service Corr

Preferred Language: American English
Current Applications: 0

Application Date: 28-Dec-2010

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status: All Select Application: [Create Offer](#) [View Details](#)

Vacancy	Job	Organization	Status	Rating	Date Applied
<input checked="" type="radio"/> IRC12717	Protective Service Corr	FTO Trainers - Corr	Terminate Application		28-Dec-2010

IRC12717

Application Details

Vacancy: [IRC12717](#)
Posting Name: [IRC12717](#)
Location: West Palm Beach, FL, US
Description:
Attachments:

Source Details

Posting Source: PBSO Website
Source Name:

(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex: Entered
Ethnic Origin: Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
28-Dec-2010 17:31:30	Active Application		
27-Dec-2010 08:58:15	Terminate Application	Does not meet minimum qualifications	

Reconsider Application

Reconsideration Reason: Status Change Date:

Reconsider Application

TIP The effective date must be within the last update date of the application 27-Dec-2010 and current date 27-Dec-2018.

Documents

Documents Available As Of Application Date

File Name	File Type	Upload Date	Description	Preview
ericks one and only resume.docx	Application - Part 2	28-Dec-2010		View

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
ericks one and only resume.docx	Application - Part 2	28-Dec-2010		View

[Return To Candidate Profile](#)



PALM BEACH COUNTY SHERIFF'S OFFICE

FLSS Exemption Sheet

	X	FSS	Description
Law Enforcement Investigative Exemptions	<input type="checkbox"/>	119.071(2)(c)	Active criminal intelligence/active criminal investigative information.
	<input type="checkbox"/>	112.533(2)(a)	Open Internal Affairs investigation.
	<input type="checkbox"/>	119.071(2)(d)	Surveillance techniques, procedures and personnel; inventory of law enforcement resources, policies or plans pertaining to mobilization deployment or tactical operations.
	<input type="checkbox"/>	119.071(2)(b)	Criminal intelligence/investigative information from a non-Florida criminal justice agency.
	<input type="checkbox"/>	943.053, 943.0525	NCIC/FCIC/FBI and in-state FDLE/DOC.
	<input type="checkbox"/>	119.0712(2)	Personal information contained in a motor vehicle record.
	<input type="checkbox"/>	316.066(2)(a)	Crash reports are confidential for a period of sixty (60) days after filing.
	<input type="checkbox"/>	119.071(5)(g)	Biometric identification (fingerprints, palm prints, and/or footprints).
	<input type="checkbox"/>	119.071(4)(c)	Undercover personnel.
	<input type="checkbox"/>	119.071(2)(f)	Confidential informants (CIs).
	<input type="checkbox"/>	119.071(2)(e)	Confession.
	<input type="checkbox"/>	760.40(2)(a)	DNA analysis results.
Public Information Exemptions	<input type="checkbox"/>	365.171(12)(a)	Identity of 911 caller or person requesting emergency services.
	<input type="checkbox"/>	119.071(2)(h)	Identity of victim of sexual battery, lewd and lascivious offense upon a person less than 16 years old, child abuse, or other sexual offense.
	<input type="checkbox"/>	787.06(9), 119.071(2)(h)(1)	Human trafficking victims.
	<input type="checkbox"/>	985.04(1)	Juvenile offender records.
	<input type="checkbox"/>	119.071(5)(a)(5)	Social Security numbers held by agency.
	<input type="checkbox"/>	119.071(5)(b)	Bank account, debit, and/or credit card numbers; credit report(s) held by an agency.
	<input type="checkbox"/>	119.071(2)(i)(j)	Assets of a crime victim.
	<input type="checkbox"/>	406.135	Autopsy photographs and video/audio recordings of an autopsy held by the medical examiner.
	<input type="checkbox"/>	395.3025(7)(a), 456.057(7)(a)	Medical information.
	<input type="checkbox"/>	394.4615(7)	Mental health information.
Employee Information Exemptions	<input checked="" type="checkbox"/>	119.071(4)(d)(2)(a)	Home address, telephone, Social Security number, date of birth, or photos of active/former LE personnel, spouses, and children.
	<input type="checkbox"/>	1002.221	Education records/transcripts.
	<input type="checkbox"/>	382.025	Birth certificate.
	<input type="checkbox"/>	119.071(1)(a)	Interview/polygraph examination questions and answers.
	<input type="checkbox"/>	394.4615(7)	Psychological testing/mental health information.
	<input type="checkbox"/>	119.071(4)(b), 112.08(7)	Physical fitness exams/medical information regarding employees.
	<input type="checkbox"/>	112.0455(11), 440.102(8)	Confidential Under Drug Free Workplace Act, confidential under drug testing program.
Other	<input type="checkbox"/>		Other:
	<input type="checkbox"/>		Other:

REVIEW COMPLETED BY

Tracking Number:	18-12-2483	Date:	January 04, 2019
Case Number/Reference:	Hung Nguyen	Specialist Name/ID:	J Yates ID 8453



Candidate Profile

Nguyen, Hung

General Information

First Name	Hung
Last Name	Nguyen
Phone Home	
Email Address	hungn9816@gmail.com
Location	Wellington, FL, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	
Current Applications	0
Current Offers	0
Last Education	BA/BS

Work Preferences

Work at Home	Possible
Salary Range	
Location	
Employment Status	Full Time
Employee	Yes
Contractor	Yes
Professional Area	Service/Maintenance
Amount of Travel	Moderate Travel

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
Florida Atlantic University	Boca Raton	BA/BS	Electrical Engineer	2001-10-01

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills

Skill Name	Skill Level
Computer Software.Microsoft Access	Intermediate
Computer Software.PowerPoint	Intermediate
Computer Software.Microsoft Excel	Intermediate
Computer Software.Microsoft Outlook	Intermediate
Computer Software.Microsoft Word	Intermediate
Computer Software.Word Perfect	Intermediate
Computer Software.Visio	Intermediate

Previous Employment History

Employer Name	RichComPower
Period	Year:1 Days:1
Location	West Palm Beach
Job Title	Sales Consultant
Key Responsibilities	Providing technical systems support to the Sales organization, including technical demonstrations and facilitating the use of demonstration equipment Supported process control documentation for the factory, assembly processing of computer systems manufacturing, validated computer systems hardware and software integrity Component level troubleshooting on PCBs, IC??s and electromechanical devices

Job Applied For

Vacancy Name	Organization	Location	Application Status
IRC25316	Radio Services	West Palm Beach, FL, US	Terminate Application
IRC24783	Procurement Bureau	West Palm Beach, FL, US	Terminate Application

Job Considered For

Vacancy Name	Organization	Location	Application Status
No Data Exists			

Registration Assessment

Question	Response
No Data Exists	

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)

Candidate Details: Nguyen, Hung

Name: Nguyen, Hung
Email Address: hungn9818@gmail.com
Location: Wellington, FL, US
Current Employer:
Current Offers: 0
Home Phone Number: [REDACTED]
Last Degree Completed: BA/BS
Vacancy: IRC25316
Job Title: Radio Services Support

Preferred Language: American English
Current Applications: 0

Application Date: 09-Feb-2016

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status: All

Select Application: [Create Offer](#) [View Details](#)

Vacancy	Job	Organization	Status	Rating	Date Applied
<input checked="" type="radio"/> IRC25316	Radio Services Support	Radio Services	Terminate Application		09-Feb-2016
<input type="radio"/> IRC24783	Warehouse Support	Procurement Bureau	Terminate Application		09-Feb-2016

IRC25316

Application Details

Vacancy: [IRC25316](#)
Posting Name: [IRC25316](#)
Location: West Palm Beach, FL, US
Description:
Attachments: None

Source Details

Posting Source: PBSO Website

Source Name:

(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex: Entered

Ethnic Origin: Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
09-Feb-2016 10:53:23	Active Application		
17-Feb-2016 08:43:39	Terminate Application	Failed Assessment	Failed Assessment

Application Assessment

Reconsider Application

Reconsideration Reason:

Status Change Date:

Reconsider Application

TIP The effective date must be within the last update date of the application 17-Feb-2016 and current date 27-Dec-2018

Documents

Documents Available As Of Application Date

File Name	File Type	Upload Date	Description	Preview
Warehouse Aide.doc	Resume	09-Feb-2016	Warehouse Aide	View

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
Warehouse Aide.doc	Resume	09-Feb-2016	Warehouse Aide	View

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Recruitment



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[Vacancies](#)
[Candidates](#)
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Candidate Details: Nguyen, Hung

Name: Nguyen, Hung
 Email Address: hungn9816@gmail.com
 Location: Wellington, FL, US
 Current Employer:
 Current Offers: 0
 Home Phone Number: [REDACTED]
 Last Degree Completed: BA/BS
 Vacancy: IRC24783
 Job Title: Warehouse Support

Preferred Language: American English

Current Applications: 0

Application Date: 09-Feb-2016

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status: All Select Application: [Create Offer](#) [View Details](#)

Vacancy	Job	Organization	Status	Rating	Date Applied
<input type="radio"/> IRC25316	Radio Services Support	Radio Services	Terminate Application		09-Feb-2016
<input checked="" type="radio"/> IRC24783	Warehouse Support	Procurement Bureau	Terminate Application		09-Feb-2016

IRC24783

Application Details

Vacancy: [IRC24783](#)
 Posting Name: [IRC24783](#)
 Location: West Palm Beach, FL, US
 Description:
 Attachments: None

Source Details

Posting Source: PBSO Website
 Source Name:
 (example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex: Entered

Ethnic Origin: Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
09-Feb-2016 11:06:13	Active Application		
09-Feb-2016 16:54:21	HR Review		
11-Feb-2016 09:55:21	Terminate Application	Incomplete Application	Incomplete Application

Application Assessment

Reconsider Application

Reconsideration Reason: Status Change Date: [Reconsider Application](#)

TIP The effective date must be within the last update date of the application 11-Feb-2016 and current date 27-Dec-2016

Documents

Documents Available As Of Application Date

File Name	File Type	Upload Date	Description	Preview
Warehouse Aide.doc	Resume	09-Feb-2016	Warehouse Aide	Preview

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
Warehouse Aide.doc	Resume	09-Feb-2016	Warehouse Aide	Preview

[Return To Candidate Profile](#)

12/27/2018 12:27 PM

Page 2 of 2



Candidate Profile

Dorow, Glen Allen

General Information

First Name	Glen
Last Name	Dorow
Phone Home	
Email Address	buckyt418@msn.com
Location	Loxahatchee, FL, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	Town of Palm Beach
Current Applications	0
Current Offers	0
Last Education	AA/AS

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
University of Akron	Akron, Ohio	AA/AS	Criminal Justice	1988-12-01

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills

Skill Name	Skill Level
No Data Exists	

Previous Employment History

Employer Name	Coral Springs Police
Period	Year:27 Days:1
Location	Coral Springs, Florida
Job Title	Sergeant
Key Responsibilities	Supervised BEAR unit, plain clothes burglary unit. Also Executive Officer for SWAt team.
Employer Name	Town of Palm Beach
Period	Year:0 Days:1
Location	Palm Beach, Florida
Job Title	Officer
Key Responsibilities	Patrol officer: respond and handle all duties related to a Law Enforcement Officer.

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)**Candidate Details: Dorow, Glen Allen**

Name Dorow, Glen Allen
Email Address buckyt418@msn.com
Location Loxahatchee, FL, US
Current Employer Town of Palm Beach
Current Offers 0
Home Phone Number
Last Degree Completed AA/AS
Vacancy IRC30661
Job Title Protective Service LE

Preferred Language American English
Current Applications 0

Application Date 07-Aug-2017

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status **All**

Select Application:

	Vacancy	Job	Organization	Status	Rating	Date Applied
<input checked="" type="radio"/>	IRC30661	Protective Service LE	FTO Trainees - LE	Terminate Application	4	07-Aug-2017
<input type="radio"/>	IRC31282	Protective Service LE	FTO Trainees - LE	Terminate Application		20-Sep-2017

IRC30661**Application Details**

Vacancy [IRC30661](#)
Posting Name [IRC30661](#)
Location West Palm Beach, FL, US
Description
Attachments None

Source Details

Posting Source

Source Name

(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered

Ethnic Origin Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
07-Aug-2017 11:15:29	Active Application		
07-Aug-2017 14:07:32	HR Review		
09-Aug-2017 00:00:00	Prescreening		
30-Aug-2017 10:43:54	Interview		
03-Oct-2017 17:14:16	Terminate Application	Failed Oral Interview	Failed Oral Interview

Application Assessment**Reconsider Application**

Reconsideration Reason

Status Change Date

TIP The effective date must be within the last update date of the application 03-Oct-2017 and current date 28-Dec-2018.

Documents**Documents Available As Of Application Date**

File Name	File Type	Upload Date	Description	Preview
DOCUMENTED TRAINING.pdf	Other Document Type	07-Aug-2017	Documented Training	<input type="button" value="Preview"/>
PBSO Deputy.pdf	Resume	07-Aug-2017	Resume	<input type="button" value="Preview"/>

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
DOCUMENTED TRAINING.pdf	Other Document Type	07-Aug-2017	Documented Training	<input type="button" value="Preview"/>

PBSO Deputy.pdf

Resume

07-Aug-2017

Resume



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Copyright 2004 Oracle Corporation. All rights reserved.

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[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)**Candidate Details: Dorow, Glen Allen**

Name Dorow, Glen Allen
Email Address buckyt418@msn.com
Location Loxahatchee, FL, US
Current Employer Town of Palm Beach
Current Offers 0
Home Phone Number
Last Degree Completed AA/AS
Vacancy IRC31282
Job Title Protective Service LE

Preferred Language American English
Current Applications 0

Application Date 20-Sep-2017

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status **All**

Select Application:

	Vacancy	Job	Organization	Status	Rating	Date Applied
<input type="radio"/>	IRC30661	Protective Service LE	FTO Trainees - LE	Terminate Application	4	07-Aug-2017
<input checked="" type="radio"/>	IRC31282	Protective Service LE	FTO Trainees - LE	Terminate Application		20-Sep-2017

IRC31282**Application Details**

Vacancy [IRC31282](#)
Posting Name [IRC31282](#)
Location West Palm Beach, FL, US
Description
Attachments None

Source Details

Posting Source

Source Name

(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered

Ethnic Origin Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
20-Sep-2017 14:18:02	Active Application		
20-Sep-2017 14:20:38	Interview		
03-Oct-2017 17:13:33	Terminate Application	Failed Oral Interview	Failed Oral Interview

Application Assessment**Reconsider Application**

Reconsideration Reason

Status Change Date

TIP The effective date must be within the last update date of the application 03-Oct-2017 and current date 28-Dec-2018.

Documents**Documents Available As Of Application Date**

File Name	File Type	Upload Date	Description	Preview
DOCUMENTED TRAINING.pdf	Other Document Type	07-Aug-2017	Documented Training	<input type="button" value="v"/>
PBSO Deputy.pdf	Resume	07-Aug-2017	Resume	<input type="button" value="v"/>

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
DOCUMENTED TRAINING.pdf	Other Document Type	07-Aug-2017	Documented Training	<input type="button" value="v"/>
PBSO Deputy.pdf	Resume	07-Aug-2017	Resume	<input type="button" value="v"/>

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PALM BEACH COUNTY SHERIFF'S OFFICE

FLSS Exemption Sheet

	X	FSS	Description
Law Enforcement Investigative Exemptions	<input type="checkbox"/>	119.071(2)(c)	Active criminal intelligence/active criminal investigative information.
	<input type="checkbox"/>	112.533(2)(a)	Open Internal Affairs investigation.
	<input type="checkbox"/>	119.071(2)(d)	Surveillance techniques, procedures and personnel; inventory of law enforcement resources, policies or plans pertaining to mobilization deployment or tactical operations.
	<input type="checkbox"/>	119.071(2)(b)	Criminal intelligence/investigative information from a non-Florida criminal justice agency.
	<input type="checkbox"/>	943.053, 943.0525	NCIC/FCIC/FBI and in-state FDLE/DOC.
	<input type="checkbox"/>	119.0712(2)	Personal information contained in a motor vehicle record.
	<input type="checkbox"/>	316.066(2)(a)	Crash reports are confidential for a period of sixty (60) days after filing.
	<input type="checkbox"/>	119.071(5)(g)	Biometric identification (fingerprints, palm prints, and/or footprints).
	<input type="checkbox"/>	119.071(4)(c)	Undercover personnel.
	<input type="checkbox"/>	119.071(2)(f)	Confidential informants (CIs).
	<input type="checkbox"/>	119.071(2)(e)	Confession.
	<input type="checkbox"/>	760.40(2)(a)	DNA analysis results.
Public Information Exemptions	<input type="checkbox"/>	365.171(12)(a)	Identity of 911 caller or person requesting emergency services.
	<input type="checkbox"/>	119.071(2)(h)	Identity of victim of sexual battery, lewd and lascivious offense upon a person less than 16 years old, child abuse, or other sexual offense.
	<input type="checkbox"/>	787.06(9), 119.071(2)(h)(1)	Human trafficking victims.
	<input type="checkbox"/>	985.04(1)	Juvenile offender records.
	<input type="checkbox"/>	119.071(5)(a)(5)	Social Security numbers held by agency.
	<input checked="" type="checkbox"/>	119.071(5)(b)	Bank account, debit, and/or credit card numbers; credit report(s) held by an agency.
	<input type="checkbox"/>	119.071(2)(i)(j)	Assets of a crime victim.
	<input type="checkbox"/>	406.135	Autopsy photographs and video/audio recordings of an autopsy held by the medical examiner.
	<input type="checkbox"/>	395.3025(7)(a), 456.057(7)(a)	Medical information.
	<input type="checkbox"/>	394.4615(7)	Mental health information.
Employee Information Exemptions	<input checked="" type="checkbox"/>	119.071(4)(d)(2)(a)	Home address, telephone, Social Security number, date of birth, or photos of active/former LE personnel, spouses, and children.
	<input type="checkbox"/>	1002.221	Education records/transcripts.
	<input type="checkbox"/>	382.025	Birth certificate.
	<input checked="" type="checkbox"/>	119.071(1)(a)	Interview/polygraph examination questions and answers.
	<input checked="" type="checkbox"/>	394.4615(7)	Psychological testing/mental health information.
	<input type="checkbox"/>	119.071(4)(b), 112.08(7)	Physical fitness exams/medical information regarding employees.
	<input type="checkbox"/>	112.0455(11), 440.102(8)	Confidential Under Drug Free Workplace Act, confidential under drug testing program.
Other	<input type="checkbox"/>		Other:
	<input type="checkbox"/>		Other:

REVIEW COMPLETED BY

Tracking Number:	18-12-2483	Date:	January 04, 2019
Case Number/Reference:	David Collins	Specialist Name/ID:	J Yates ID 8453



Candidate Profile

Collins, David

General Information

First Name	David
Last Name	Collins
Phone Home	
Email Address	collinsdc@ymail.com
Location	Hermitage, TN, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	Metropolitan Nashville Police Department
Current Applications	0
Current Offers	0
Last Education	Other

Work Preferences

Work at Home	Possible
Salary Range	
Location	
Employment Status	Either
Employee	Yes
Contractor	Yes
Professional Area	
Amount of Travel	

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
Riverside High School	Parsons, TN	HS/GED		2001-05-01
United States Navy Basic Training	Chicago, IL	Other	Basic Training	2001-08-01
United States Navy Aircrew	Penesecola, FL	Other	Water Survival	2001-10-01
United States Navy Search and Rescue	Penesecola, FL	Other	Search and Rescue	2001-12-01
United States Navy Aviation Warfare	Pensecola, FL	Other	Aviation Warfare Systems Operator	2002-06-01
United States Navy SERE	San Diego, CA	Other	Survival	2002-07-01
United States Navy HS-10	San Diego, CA	Other	SH-60F/HH-60H Multi-Sensor	2003-01-01
Jackson State Community College	Parsons, TN	AA/AS	AS	2009-05-01
University of Tennessee	Knoxville, TN	BA/BS	Political Science	2012-05-01
Metropolitan Nashville Police Department Academy	Nashville, TN	Other	Law Enforcement accredited	2013-11-01

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills

Skill Name	Skill Level
Vehicle Operation.Emergency Vehicle Operator	
Less Lethal Weapon.Taser Operator	
Less Lethal Weapon.O\.\C\ Operator	
First Responder.Gas Mask Use	
First Responder.First-Aid	

First Responder.Cardiopulmonary Resuscitation (CPR)	
First Responder.Bloodborne Pathogens	
First Responder.Automatic External Defibulator (AED)	
Firearms.Tactical Shotgun	
Firearms.Tactical Rifle	
Firearms.Low Light	
Firearms.Advanced Auto Pistol	
Defensive Tactics.Friction Lock Baton	
Defensive Tactics.Ballistic Shield Operator	
Computer Software.PowerPoint	Intermediate
Computer Software.Microsoft Excel	Intermediate
Computer Software.Microsoft Outlook	Intermediate
Computer Software.Microsoft Word	Intermediate
License.Driver Motorcycle Endorsement	Yes
Higher Education.Bachelor's Degree	Yes
Driving License.Valid Driver's License	Yes
Certification.Verbal Judo	Yes
Certification.Taser	Yes
Experience.Training	10+ years
Experience.Tactical	10+ years
Experience.Law Enforcement	3 years
Certification.Out of State Certified Law Enforcement Officer	Certified
Certification.NCIC/FCIC	Certified
Certification.Florida Certified Law Enforcement Officer	Certified
Certification.CPR Certification	Certified

Previous Employment History

Employer Name	Riverside High School
Period	Year:2 Days:1
Location	Parsons, TN
Job Title	Student
Key Responsibilities	Student
Employer Name	United States Navy
Period	Year:5 Days:1
Location	Jacksonville, FL
Job Title	Naval Aircrew / Rescue Swimmer
Key Responsibilities	SH-60/HH-60 Multi-Sensor Operator, Tactical Helicopter Search and Rescue Swimmer, Intelligence Petty Officer, Weapons Management Petty Officer
Employer Name	Unemployed
Period	Year:0 Days:1
Location	Parsons, TN
Job Title	
Key Responsibilities	
Employer Name	Jackson State Community College
Period	Year:2 Days:1
Location	Parsons, TN
Job Title	Student
Key Responsibilities	A.A. of science
Employer Name	University of Tennessee
Period	Year:2 Days:1
Location	Knoxville, TN
Job Title	Student
Key Responsibilities	B.A. of science
Employer Name	Unemployed

Period	Year:1 Days:1
Location	Parsons, TN
Job Title	
Key Responsibilities	
Employer Name	Metropolitan Nashville Police Department
Period	Year: Days:
Location	Nashville, TN
Job Title	Law Enforcement Officer
Key Responsibilities	Patrol and FLEX Officer

Job Applied For

Vacancy Name	Organization	Location	Application Status
IRC26730	FTO Trainees - LE	West Palm Beach, FL, US	Terminate Application
IRC26729	FTO Trainees - LE	West Palm Beach, FL, US	Terminate Application
IRC27992	FTO Trainees - LE	West Palm Beach, FL, US	Terminate Application
IRC27993	FTO Trainees - LE	West Palm Beach, FL, US	Terminate Application
IRC28938	FTO Trainees - LE	West Palm Beach, FL, US	Terminate Application

Job Considered For

Vacancy Name	Organization	Location	Application Status
No Data Exists			

Registration Assessment

Question	Response
No Data Exists	

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)

Candidate Details: Collins, David ☆

Name	Collins, David	Preferred Language	American English
Email Address	collinsda@gmail.com	Current Applications	0
Location	Hermitage, TN, US		
Current Employer	Metropolitan Nashville Police Department		
Current Offers	0		
Home Phone Number			
Last Degree Completed	Other		
Vacancy	IRC28938	Application Date	09-Jan-2017
Job Title	Protective Service LE		

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status: All ▼

Select Application: [Create Offer](#) [View Details](#)

Vacancy ▲	Job ▲	Organization ▲	Status ▲	Rating ▲	Date Applied ▼
<input checked="" type="radio"/> IRC28938	Protective Service LE	FTO Trainees - LE	Terminate Application	4	09-Jan-2017
<input type="radio"/> IRC27993	Protective Service LE	FTO Trainees - LE	Terminate Application		15-Nov-2016
<input type="radio"/> IRC27992	Protective Service LE	FTO Trainees - LE	Terminate Application		28-Sep-2016
<input type="radio"/> IRC26729	Protective Service LE	FTO Trainees - LE	Terminate Application		27-Aug-2016
<input type="radio"/> IRC26730	Protective Service LE	FTO Trainees - LE	Terminate Application		26-Aug-2016

IRC28938

Application Details

Vacancy [IRC28938](#)
Posting Name [IRC28938](#)
Location West Palm Beach, FL, US
Description
Attachments None

Source Details

Posting Source PBSO Employee ▼
Source Name Osse Dumel
(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
Ethnic Origin Entered

Application Assignment History

Status Changed Date ▲	Assignment Status ▲	Change Reason ▲	Comments ▲
09-Jan-2017 19:57:40	Active Application		
10-Jan-2017 11:33:41	HR Review		
10-Jan-2017 13:40:01	Prescreening		
13-Jan-2017 09:25:43	Interview		
19-Jan-2017 13:45:26	Intake		
19-Jan-2017 14:34:20	Conditional Offer		
19-Jan-2017 14:37:00	Medical & Psychological		
19-Jan-2017 14:41:54	IA		
16-Mar-2017 11:19:24	Terminate Application	Failed Internal Affairs Background	Failed Internal Affairs Background

► Application Assessment



Reconsider Application

Reconsideration Reason ▼
Status Change Date

Reconsider Application

✓ TIP The effective date must be within the last update date of the application 16-Mar-2017 and current date 27-Dec-2018.

Documents

Documents Available As Of Application Date				
File Name ^	File Type ^	Upload Date ^	Description ^	Preview
David Collins resume file.doc	Resume	26-Aug-2016		
Documents Available As Of Current Date				
File Name ^	File Type ^	Upload Date ^	Description ^	Preview
David Collins resume file.doc	Resume	26-Aug-2016		

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[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)

Candidate Details: Collins, David ☆

Name	Collins, David	Preferred Language	American English
Email Address	collinsdc@gmail.com	Current Applications	0
Location	Hermitage, TN, US		
Current Employer	Metropolitan Nashville Police Department		
Current Offers	0		
Home Phone Number			
Last Degree Completed	Other		
Vacancy	IRC27993	Application Date	15-Nov-2016
Job Title	Protective Service LE		

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status: All ▼

Select Application: [Create Offer](#) [View Details](#)

Vacancy ▲	Job ▲	Organization ▲	Status ▲	Rating ▲	Date Applied ▼
<input type="radio"/> IRC28938	Protective Service LE	FTO Trainees - LE	Terminate Application	4	09-Jan-2017
<input checked="" type="radio"/> IRC27993	Protective Service LE	FTO Trainees - LE	Terminate Application		15-Nov-2016
<input type="radio"/> IRC27992	Protective Service LE	FTO Trainees - LE	Terminate Application		28-Sep-2016
<input type="radio"/> IRC26729	Protective Service LE	FTO Trainees - LE	Terminate Application		27-Aug-2016
<input type="radio"/> IRC26730	Protective Service LE	FTO Trainees - LE	Terminate Application		26-Aug-2016

IRC27993

Application Details

Vacancy: [IRC27993](#)
 Posting Name: [IRC27993](#)
 Location: West Palm Beach, FL, US
 Description:
 Attachments: None

Source Details

Posting Source: ▼
 Source Name:
 (example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex: Entered
 Ethnic Origin: Entered

Application Assignment History

Status Changed Date ▲	Assignment Status ▲	Change Reason ▲	Comments ▲
15-Nov-2016 12:10:34	Active Application		
17-Nov-2016 10:45:18	Terminate Application	Does Not Meet Job Requirements	Required Training Not Completed (Has taken the LEO Proficiency Course and passed the LE Exam, not Auxiliary Certified) Meets qualifications for IRC27992 D/S Reserve I

► Application Assessment

Reconsider Application

Reconsideration Reason: ▼
 Status Change Date:

Reconsider Application

TIP The effective date must be within the last update date of the application 17-Nov-2016 and current date 27-Dec-2018

Documents

Documents Available As Of Application Date

File Name ▲	File Type ▲	Upload Date ▲	Description ▲	Preview
David Collins resume file.doc	Resume	26-Aug-2016		

Documents Available As Of Current Date

File Name ▲	File Type ▲	Upload Date ▲	Description ▲	Preview
-------------	-------------	---------------	---------------	---------

David Collins resume file.doc

Resume

26-Aug-2016



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Candidate Details: Collins, David

Name	Collins, David	Preferred Language	American English
Email Address	collinsdc@gmail.com	Current Applications	0
Location	Hermitage, TN, US		
Current Employer	Metropolitan Nashville Police Department		
Current Offers	0		
Home Phone Number			
Last Degree Completed	Other		
Vacancy	IRC27992	Application Date	28-Sep-2016
Job Title	Protective Service LE		

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status: All Select Application: [Create Offer](#) [View Details](#)

Vacancy	Job	Organization	Status	Rating	Date Applied
<input type="radio"/> IRC28938	Protective Service LE	FTO Trainees - LE	Terminate Application	4	09-Jan-2017
<input type="radio"/> IRC27993	Protective Service LE	FTO Trainees - LE	Terminate Application		15-Nov-2016
<input checked="" type="radio"/> IRC27992	Protective Service LE	FTO Trainees - LE	Terminate Application		28-Sep-2016
<input type="radio"/> IRC26729	Protective Service LE	FTO Trainees - LE	Terminate Application		27-Aug-2016
<input type="radio"/> IRC26730	Protective Service LE	FTO Trainees - LE	Terminate Application		26-Aug-2016

IRC27992

Application Details

Vacancy: [IRC27992](#)
Posting Name: [IRC27992](#)
Location: West Palm Beach, FL, US
Description:
Attachments: None

Source Details

Posting Source: Recruiting Team
Source Name: Bridgette Trawick
(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex: Entered
Ethnic Origin: Entered

Application Assignment History

Status	Changed Date	Assignment Status	Change Reason	Comments
	28-Sep-2016 20:01:03	Active Application		
	29-Sep-2016 11:25:46	Terminate Application	Failed Assessment	Failed Application Assessment/PBSO Minimum Qualifications

Application Assessment

Reconsider Application

Reconsideration Reason:
Status Change Date:

Reconsider Application

TIP The effective date must be within the last update date of the application 29-Sep-2016 and current date 27-Dec-2016

Documents

Documents Available As Of Application Date

File Name	File Type	Upload Date	Description	Preview
David Collins resume file.doc	Resume	26-Aug-2016		Preview

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
David Collins resume file.doc	Resume	26-Aug-2016		Preview

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Oracle

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)

Candidate Details: Collins, David

Name	Collins, David	Preferred Language	American English
Email Address	collinsdc@gmail.com	Current Applications	0
Location	Hermitage, TN, US		
Current Employer	Metropolitan Nashville Police Department		
Current Offers	0		
Home Phone Number			
Last Degree Completed	Other		
Vacancy	IRC26729	Application Date	27-Aug-2016
Job Title	Protective Service LE		

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status: All Select Application: [Create Offer](#) [View Details](#)

Vacancy	Job	Organization	Status	Rating	Date Applied
<input type="radio"/> IRC28938	Protective Service LE	FTO Trainees - LE	Terminate Application	4	09-Jan-2017
<input type="radio"/> IRC27993	Protective Service LE	FTO Trainees - LE	Terminate Application		15-Nov-2016
<input type="radio"/> IRC27992	Protective Service LE	FTO Trainees - LE	Terminate Application		28-Sep-2016
<input checked="" type="radio"/> IRC26729	Protective Service LE	FTO Trainees - LE	Terminate Application		27-Aug-2016
<input type="radio"/> IRC26730	Protective Service LE	FTO Trainees - LE	Terminate Application		26-Aug-2016

IRC26729

Application Details

Vacancy: [IRC26729](#)
Posting Name: [IRC26729](#)
Location: West Palm Beach, FL, US
Description:
Attachments: None

Source Details

Posting Source: Source Name:
(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex: Entered
Ethnic Origin: Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
27-Aug-2016 00:01:22	Active Application		
30-Aug-2016 09:24:09	Terminate Application	Failed Assessment	Failed Application Assessment/Minimum Qualifications

Application Assessment

Reconsider Application

Reconsideration Reason: Status Change Date:

Reconsider Application

TIP The effective date must be within the last update date of the application 30-Aug-2016 and current date 27-Dec-2018

Documents

Documents Available As Of Application Date

File Name	File Type	Upload Date	Description	Preview
David Collins resume file.doc	Resume	26-Aug-2016		

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
David Collins resume file.doc	Resume	26-Aug-2016		

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[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)

Candidate Details: Collins, David

Name Collins, David
 Email Address collinsdc@gmail.com
 Location Hermitage, TN, US
 Current Employer Metropolitan Nashville Police Department
 Current Offers 0
 Home Phone Number
 Last Degree Completed Other
 Vacancy IRC26730
 Job Title Protective Service LE

Preferred Language American English
 Current Applications 0

Application Date 26-Aug-2016

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist

Application Status All Select Application: [Create Offer](#) [View Details](#)

Vacancy	Job	Organization	Status	Rating	Date Applied
<input type="radio"/> IRC28938	Protective Service LE	FTO Trainees - LE	Terminate Application	4	09-Jan-2017
<input type="radio"/> IRC27993	Protective Service LE	FTO Trainees - LE	Terminate Application		15-Nov-2016
<input type="radio"/> IRC27992	Protective Service LE	FTO Trainees - LE	Terminate Application		28-Sep-2016
<input type="radio"/> IRC26729	Protective Service LE	FTO Trainees - LE	Terminate Application		27-Aug-2016
<input checked="" type="radio"/> IRC26730	Protective Service LE	FTO Trainees - LE	Terminate Application		26-Aug-2016

IRC26730

Application Details

Vacancy [IRC26730](#)
 Posting Name [IRC26730](#)
 Location West Palm Beach, FL, US
 Description
 Attachments None

Source Details

Posting Source [PBSO Website](#)

Source Name
 (example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
 Ethnic Origin Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
26-Aug-2016 23:56:53	Active Application		
30-Aug-2016 09:45:04	Terminate Application	Failed Assessment	Failed Application Assessment/Minimum Qualifications

Application Assessment

Reconsider Application

Reconsideration Reason Status Change Date [Reconsider Application](#)

TIP The effective date must be within the last update date of the application 30-Aug-2016 and current date 27-Dec-2018

Documents

Documents Available As Of Application Date

File Name	File Type	Upload Date	Description	Preview
David Collins resume file.doc	Resume	26-Aug-2016		Preview

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
David Collins resume file.doc	Resume	26-Aug-2016		Preview

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[Print Report](#)



Division of Internal Affairs
 Background Investigation Summary Review

COLLINS, David

Deputy Sheriff LE 28938

Sworn

DURYEE, BRUCE 19346
 Investigator

3/8/2017
 Date Assigned

3/21/2017
 Date Completed

Ammended 03/21/2017

It is recommended that the applicant's employment process be **DISCONTINUED** for the following reasons:

1. There were omissions on the applicant's PHQ. (traffic citation, **departmental discipline**)
2. The applicant had prior administrative discipline. (suspension, verbal warning, written reprimand)
3. The applicant gave false or misleading information. He reported on his pre-polygraph questionnaire that he "did not pursue" his application to the Martin County Sheriff's Office for the position on Deputy Sheriff LE in 2016. The agency reported applicant was **DISCONTINUED** for an admission during the polygraph that he and other officers in the Nashville Police Department took a drug scale during a raid and used the scale in the office instead of invoicing it into evidence.

Investigator's Recommendation:

Discontinue

Better Qualified Candidates ☐

Not Eligible to Reapply ☐

REVIEWER	CONCUR	DO NOT CONCUR	Recommend: C, CR, D
Cover, John 3837 Sergeant, IA	Date: _____	Date: _____	<input type="checkbox"/>
Eastman, Shawn 6279 Lieutenant, IA	Date: _____	Date: _____	<input type="checkbox"/>
Haas, Kyle 5793 Lieutenant, IA	Date: _____	Date: _____	<input type="checkbox"/>
Prieschl, John 4991 Captain, IA	Date: _____	Date: _____	<input type="checkbox"/>

Comments:



Background Investigation Summary

Deputy Sheriff LE 28938

COLLINS, David Christophe

W / M

Investigator:

Duryee, Bruce 19346

39

3/21/2017

Completed

BI STATUS: D

FINAL STATUS: D

Polygraph No Significant Responses

Psychological

Drug Use

Military Service

U.S. Navy 05/31/2001 to 10/04/2006 Honorable discharge.

Prior Employment

Metropolitan Nashville Police Department (TN);
Police Officer; July 2013 to Present

Employment was verified.

Written reprimand 12/11/2014. The applicant cancelled an alarm on a missing runaway and allowed the juvenile to leave with a person alleged to be the fiancée of the juvenile's biological father. The applicant failed to verify guardianship and failed to remand the juvenile to the custody of juvenile detention.

Suspended one day vacation 12/31/2014 for missing court appearance.

Oral reprimand. Violation of tobacco policy

Common Databases Searched Without Significant Findings

Inquiries were made of these common databases and topics: Jurisdictional Checks; Court Clerk Records; DJJ/JJIS; Overall Driving History; and no information significant to this investigation was found.

CCIS Records

No record

DAVID History

FCIC/NCIC Hits

No matching record found.

OCB/SIS Hits

No matching record found.

FIR History

No record

Credit Report

LEX Responses

No record



Background Investigation Summary

PALMS History

No PALMS

Pawn History

No record

Property Records

No record

Sexual Offender Records

No record

STAC History

No record

Workers Comp Claims

No claims

Mutual Applicants

Martin County Sheriff's Office

Discontinued because of areas of concern on the polygraph. The applicant stated that he and other officers of the Nashville Police Department removed a drug scale during a drug raid and used the scale in the unit instead of invoicing it into evidence.

Other Findings

The applicant is currently employed as a Police Officer with the Metropolitan Nashville Police Department since 07/2013.

The applicant stated he was written up on two occasions in 2014. One for missing court. He received one (1) day suspension. The second was for violating the department's tobacco policy, chewing tobacco on duty.

The applicant stated he had one excessive force complaint. He was exonerated.

*Ammended 03/21/2017

The applicant failed to report that he was given a written reprimand on 12/11/2014. The applicant cancelled an alarm on a missing runaway and allowed the juvenile to leave with a person alleged to be the fiancée of the juvenile's biological father. The applicant failed to verify guardianship and failed to remand the juvenile to the custody of juvenile detention.

The applicant stated he applied to Martin County Sheriff's Office in 11/2016. The applicant stated he withdrew from consideration; However, the agency reported that the applicant was not continued because it came out during his polygraph that he and other officers removed a drug scale during a drug raid and used the scale in the unit instead of invoicing it to evidence.

The applicant stated he applied to DEA in 04/2014 and failed the polygraph examination after using countermeasures.

On the applicant's PHQ, question [REDACTED]

The applicant also reported receiving the following citations:

12/1999, Lexington Tenn. Speeding.
04/2002, Destin, FL, Speeding.
09/2008, Lexington Tenn., Seatbelt.
06/2009, Fairview TN, Lane violation.
04/2010, Knoxville, TN, Speeding.



Background Investigation Summary

05/2011, Knoxville, TN, Speeding.

The applicant stated that he has been intoxicated five (5) times in the last year.

Summary:

Ammended 03/21/2017

It is recommended that the applicant's employment process be DISCONTINUED for the following reasons:

1. There were omissions on the applicant's PHQ. (traffic citation, departmental discipline)
2. The applicant had prior administrative discipline. (suspension, verbal warning, written reprimand)
3. The applicant gave false or misleading information. He reported on his pre-polygraph questionnaire that he "did not pursue" his application to the Martin County Sheriff's Office for the position on Deputy Sheriff LE in 2016. The agency reported applicant was DISCONTINUED for an admission during the polygraph that he and other officers in the Nashville Police Department took a drug scale during a raid and used the scale in the office instead of invoicing it into evidence.

PALM BEACH COUNTY SHERIFF'S OFFICE

RIC L. BRADSHAW, SHERIFF



Division of Internal Affairs Background Investigation Summary Review

COLLINS, David

Deputy Sheriff LE 28938

Sworn

DURYEE, BRUCE 19346
Investigator

3/8/2017
Date Assigned

3/21/2017
Date Completed

Ammended 03/21/2017

It is recommended that the applicant's employment process be DISCONTINUED for the following reasons:

1. There were omissions on the applicant's PHQ. (traffic citation, departmental discipline)
2. The applicant had prior administrative discipline. (suspension, verbal warning, written reprimand)
3. The applicant gave false or misleading information. He reported on his pre-polygraph questionnaire that he "did not pursue" his application to the Martin County Sheriff's Office for the position on Deputy Sheriff LE in 2016. The agency reported applicant was DISCONTINUED for an admission during the polygraph that he and other officers in the Nashville Police Department took a drug scale during a raid and used the scale in the office instead of invoicing it into evidence.

Investigator's Recommendation:

Discontinue

Better Qualified Candidates ☐

Not Eligible to Reapply ☐

REVIEWER	CONCUR	DO NOT CONCUR	Recommend: C, CR, D
Cover, John 3837 Sergeant, IA	Date: _____	Date: _____	<input type="checkbox"/>
Eastman, Shawn 6279 Lieutenant, IA	Date: _____	Date: _____	<input type="checkbox"/>
Haas, Kyle 5793 Lieutenant, IA	Date: _____	Date: _____	<input type="checkbox"/>
Prieschl, John 4991 Captain, IA	Date: _____	Date: _____	<input type="checkbox"/>

Comments:



Candidate Profile

Krauel, Curtis

General Information

First Name	Curtis
Last Name	Krauel
Phone Home	
Email Address	curtis.krauel@gmail.com
Location	Wellington, FL, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	Town of Palm Beach Police Department
Current Applications	0
Current Offers	0
Last Education	Master's

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
Florida State University	Tallahassee	BA/BS	Criminology	1997-04-01
Palm Beach Atlantic University	West Palm Beach	Master's	Leadership	2015-04-01

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills

Skill Name	Skill Level
Less Lethal Weapon.Taser Operator	
Less Lethal Weapon.O\.\C\.\ Operator	
ICS-NIMS.ICS 700 LE	
ICS-NIMS.ICS 400 LE	
ICS-NIMS.ICS 300 LE	
ICS-NIMS.ICS 200 LE	
ICS-NIMS.ICS 100 LE	
First Responder.Hazardous Materials (HazMat)	
First Responder.Gas Mask Use	
First Responder.First-Aid	
First Responder.Cardiopulmonary Resuscitation (CPR)	
First Responder.Bloodborne Pathogens	
First Responder.Basic Fire Extinguisher	
First Responder.Automatic External Defibulator (AED)	
Firearms.Tactical Shotgun	
Firearms.Tactical Rifle	
Firearms.Shotgun	
Firearms.Basic Rifle	
Firearms.Basic Auto Pistol	
Firearms.Advanced Auto Pistol	
Computer Software.Microsoft Access	Beginner
Computer Software.PowerPoint	Advanced
Computer Software.Microsoft Excel	Intermediate
Computer Software.Microsoft Outlook	Advanced
Computer Software.Microsoft Word	Advanced
Clerical Skills.Public Safety Recordkeeping	3+ years
Clerical Skills.Computer Data Entry	3+ years

Clerical Skills.Customer Service (Dealing with the public)	3+ years
Clerical Skills.Typing	25-40 cwpm
Foreign Language.American Sign Language	Beginner
Personal effectiveness.Self Management	Yes
Personal effectiveness.Organizes and Prioritizes Work	Yes
Personal effectiveness.Ethics & Integrity	Yes
Personal effectiveness.Define and Solve Problems	Yes
Personal effectiveness.Adaptable	Yes
Personal effectiveness.Accountable	Yes
Management.Vendor	Yes
License.Drivers Class E	Yes
Law Enforcement.FTO Approved PBSO and FDLE	Yes
Experience.Shift Work	Yes
Experience.Public Sector or Law Enforcement	Yes
Experience.Dispatching	Yes
Driving License.Valid Driver's License	Yes
Training.Report Writing/Advanced Report Writing	Yes
Training.Interviews and Interrogations	Yes
Training.Criminal Investigations	Yes
Soft Skills.Teamwork	Yes
Soft Skills.Stress Tolerance	Yes
Soft Skills.Integrity	Yes
Soft Skills.Flexibility	Yes
Soft Skills.Detail Oriented	Yes
Communication.Listening	Yes
Clerical Skills.Telephone Skills	Yes
Certification.Taser	Yes
Certification.Less Lethal	Yes
Experience.Training	10+ years
Experience.Teaching	10+ years
Experience.Tactical	10+ years
Experience.Public Speaking	10+ years
Supervisory.Experience	10+ years
Experience.Road Patrol	10 years
Experience.Law Enforcement	10 years
Management.Presentation	Expert
Management.Leadership	Expert
Management.Decision Making	Expert
Communication.Writing	Expert
Communication.Speaking	Expert
Communication.Reading Comprehension	Expert
Computer Software.PALMS	Proficient
Certification.NCIC/FCIC	Certified
Certification.Florida Certified Law Enforcement Officer	Certified
Firearms.Low Light	Phase 2
Computer Software.Other	Intermediate
Computer Software.Word Perfect	Advanced

Previous Employment History

Employer Name	Town of Palm Beach Police Department
Period	Year: Days:
Location	Palm Beach
Job Title	Captain
Key Responsibilities	Responsible as for inspecting and overseeing the Patrol Division of the Police Department to ensure compliance with the Department policies, procedures, regulations and standards;

	<p>supervising administrative and support functions of non-sworn personnel; inspecting personnel, facilities, and tactics for safety and/or training needs; reviewing, maintaining, and archiving electronic digital evidence; maintaining liaison with numerous municipal, government, civic organizations, and private citizens to establish and maintain rapport to facilitate Department??s functions and to promote neighborhood safety and community policing programs.</p> <p>In addition, I was responsible for administrative duties such as reviewing correspondence, personnel evaluations, budget requests, and activity reports; interviewing and hiring sworn and civilian personnel; maintaining departmental website and social media platforms; implementation of town security camera system and in-car video camera system. Familiar with numerous creative content software to include Adobe Photoshop, Adobe Premiere Pro, and After Effects for windows and Pixelmator, Final Cut Pro for mac.</p>
--	--

Job Applied For

Vacancy Name	Organization	Location	Application Status
IRC33904	Central Records	West Palm Beach, FL, US	Terminate Application

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)**Candidate Details: Krauel, Curtis** ★

Name Krauel, Curtis
Email Address curtis.krauel@gmail.com
Location Wellington, FL, US
Current Employer Town of Palm Beach Police Department
Current Offers 0
Home Phone Number
Last Degree Completed Master's
Vacancy IRC33904
Job Title Administrative Support

Preferred Language American English
Current Applications 0

Application Date 17-Aug-2018

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status All ▼

Select Application: [Create Offer](#) [View Details](#)

Vacancy ▲	Job ▲	Organization ▲	Status ▲	Rating ▲	Date Applied ▼
<input checked="" type="radio"/> IRC33904	Administrative Support	Central Records	Terminate Application		17-Aug-2018

IRC33904**Application Details**

Vacancy [IRC33904](#)
Posting Name [IRC33904](#)
Location West Palm Beach, FL, US
Description
Attachments None

Source Details

Posting Source PBSO Employee ▼
Source Name Christine Cunningham
(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
Ethnic Origin Entered

Application Assignment History

Status Changed Date ▲	Assignment Status ▲	Change Reason ▲	Comments ▲
17-Aug-2018 21:38:05	Active Application		
20-Aug-2018 08:40:50	Terminate Application	Does Not Meet Job Requirements	Does not have essential skills (pal)
21-Aug-2018 08:16:29	Active Application		
21-Aug-2018 08:16:38	HR Review		
22-Aug-2018 08:58:26	Test		
04-Sep-2018 14:12:22	Application to Hiring Department		
11-Sep-2018 15:07:56	Interview		
04-Oct-2018 11:23:44	Eligibility List	Passed Oral Interview	
04-Oct-2018 15:05:32	Intake		
25-Oct-2018 14:46:37	Terminate Application	Voluntarily Withdrew	Voluntarily withdrew for personal reasons. (LH)

► Application Assessment**Reconsider Application**


Reconsideration Reason ▼

Status Change Date 


[Reconsider Application](#)

 **TIP** The effective date must be within the last update date of the application 25-Oct-2018 and current date 28-Dec-2018.

Documents**Documents Available As Of Application Date**

File Name ▲	File Type ▲	Upload Date ▲	Description ▲	Preview
Krauel,Curtis.htm	System Generated Resume	17-Aug-2018	Resume generated using resume style Style 1.	

Documents Available As Of Current Date

File Name 	File Type 	Upload Date 	Description 	Preview
Krauel,Curtis.htm	System Generated Resume	17-Aug-2018	Resume generated using resume style Style 1.	

[Return To Candidate Profile](#)



Candidate Profile

Wilkinson, Daniel Alfred

General Information

First Name	Daniel
Last Name	Wilkinson
Phone Home	N/A
Email Address	dwilkinson54@gmail.com
Location	Palm Beach Gardens, FL, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	Palm Beach County Housing and Community Development
Current Applications	0
Current Offers	0
Last Education	Master's

Work Preferences

Work at Home	Possible
Salary Range	
Location	
Employment Status	Full Time
Employee	Yes
Contractor	Yes
Professional Area	Officials and Administrators, Paraprofessionals, Professionals, Protective Service Workers
Amount of Travel	

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
Virginia Polytechnic Institute and State University	Blacksburg, VA	BA/BS		2001-05-01
Virginia Polytechnic Institute and State University	Blacksburg, VA	Master's		2003-05-01

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills

Skill Name	Skill Level
Driving License.Valid Driver's License	
Computer Software.Microsoft Access	Intermediate
Computer Software.PowerPoint	Intermediate
Computer Software.Microsoft Excel	Intermediate
Computer Software.Microsoft Outlook	Advanced
Computer Software.Microsoft Word	Advanced

Previous Employment History

Employer Name	Lennar Homes PBIR Land Division
Period	Year:1 Days:1
Location	1013 South State Rd 7, Royal Palm Beach, FL 33411
Job Title	Assit. Land Development Manager
Key Responsibilities	
Employer Name	Palm Beach County Housing and Community Development
Period	Year: Days:
Location	160 Australian Avenue, Suite 500 West Palm Beach, FL 33406

Job Title	DRI Specialist
Key Responsibilities	

Job Applied For

Vacancy Name	Organization	Location	Application Status
IRC1298	FTO Trainees - LE	West Palm Beach, FL, US	Terminate Application

Job Considered For

Vacancy Name	Organization	Location	Application Status
No Data Exists			

Registration Assessment

Question	Response
No Data Exists	

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)[Candidates: Individuals](#) > [Candidate Profile](#) >

Candidate Details: Wilkinson, Daniel Alfred

Name	Wilkinson, Daniel Alfred	Preferred Language	American English
Email Address	dwilkinson54@gmail.com	Current Applications	0
Location	Palm Beach Gardens, FL, US		
Current Employer	Palm Beach County Housing and Community Development		
Current Offers	0		
Home Phone Number	N/A		
Last Degree Completed	Master's		
Vacancy	IRC1298	Application Date	30-Oct-2008
Job Title	Protective Service LE		

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status: All Select Application: [Create Offer](#) [View Details](#)

Vacancy	Job	Organization	Status	Rating	Date Applied
<input checked="" type="radio"/> IRC1298	Protective Service LE	FTO Trainees - LE	Terminate Application		30-Oct-2008

IRC1298

Application Details

Vacancy [IRC1298](#)
Posting Name [IRC1298](#)
Location West Palm Beach, FL, US
Description
Attachments None

Source Details

Posting Source Source Name
(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
Ethnic Origin Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
30-Oct-2008 15:58:11	Active Application		
30-Oct-2008 17:03:47	Terminated App	Required License/Certification	
04-Mar-2010 11:50:05	Terminate Application		

Reconsider Application

Reconsideration Reason Status Change Date

Reconsider Application

TIP The effective date must be within the last update date of the application 04-Mar-2010 and current date 27-Dec-2018

Documents

Documents Available As Of Application Date

File Name	File Type	Upload Date	Description	Preview
D:Wilkinson (LE).doc	Application - Part 2	21-Oct-2008		

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
D:Wilkinson (LE).doc	Application - Part 2	21-Oct-2008		

[Return To Candidate Profile](#)



PALM BEACH COUNTY SHERIFF'S OFFICE

FLSS Exemption Sheet

	X	FSS	Description
Law Enforcement Investigative Exemptions	<input type="checkbox"/>	119.071(2)(c)	Active criminal intelligence/active criminal investigative information.
	<input type="checkbox"/>	112.533(2)(a)	Open Internal Affairs investigation.
	<input type="checkbox"/>	119.071(2)(d)	Surveillance techniques, procedures and personnel; inventory of law enforcement resources, policies or plans pertaining to mobilization deployment or tactical operations.
	<input type="checkbox"/>	119.071(2)(b)	Criminal intelligence/investigative information from a non-Florida criminal justice agency.
	<input type="checkbox"/>	943.053, 943.0525	NCIC/FCIC/FBI and in-state FDLE/DOC.
	<input type="checkbox"/>	119.0712(2)	Personal information contained in a motor vehicle record.
	<input type="checkbox"/>	316.066(2)(a)	Crash reports are confidential for a period of sixty (60) days after filing.
	<input type="checkbox"/>	119.071(5)(g)	Biometric identification (fingerprints, palm prints, and/or footprints).
	<input type="checkbox"/>	119.071(4)(c)	Undercover personnel.
	<input type="checkbox"/>	119.071(2)(f)	Confidential informants (CIs).
	<input type="checkbox"/>	119.071(2)(e)	Confession.
	<input type="checkbox"/>	760.40(2)(a)	DNA analysis results.
Public Information Exemptions	<input type="checkbox"/>	365.171(12)(a)	Identity of 911 caller or person requesting emergency services.
	<input type="checkbox"/>	119.071(2)(h)	Identity of victim of sexual battery, lewd and lascivious offense upon a person less than 16 years old, child abuse, or other sexual offense.
	<input type="checkbox"/>	787.06(9), 119.071(2)(h)(1)	Human trafficking victims.
	<input type="checkbox"/>	985.04(1)	Juvenile offender records.
	<input type="checkbox"/>	119.071(5)(a)(5)	Social Security numbers held by agency.
	<input type="checkbox"/>	119.071(5)(b)	Bank account, debit, and/or credit card numbers; credit report(s) held by an agency.
	<input type="checkbox"/>	119.071(2)(i)(j)	Assets of a crime victim.
	<input type="checkbox"/>	406.135	Autopsy photographs and video/audio recordings of an autopsy held by the medical examiner.
	<input type="checkbox"/>	395.3025(7)(a), 456.057(7)(a)	Medical information.
	<input type="checkbox"/>	394.4615(7)	Mental health information.
Employee Information Exemptions	<input checked="" type="checkbox"/>	119.071(4)(d)(2)(a)	Home address, telephone, Social Security number, date of birth, or photos of active/former LE personnel, spouses, and children.
	<input type="checkbox"/>	1002.221	Education records/transcripts.
	<input type="checkbox"/>	382.025	Birth certificate.
	<input type="checkbox"/>	119.071(1)(a)	Interview/polygraph examination questions and answers.
	<input type="checkbox"/>	394.4615(7)	Psychological testing/mental health information.
	<input type="checkbox"/>	119.071(4)(b), 112.08(7)	Physical fitness exams/medical information regarding employees.
	<input type="checkbox"/>	112.0455(11), 440.102(8)	Confidential Under Drug Free Workplace Act, confidential under drug testing program.
Other	<input type="checkbox"/>		Other:
	<input type="checkbox"/>		Other:

REVIEW COMPLETED BY

Tracking Number:	18-12-2483	Date:	January 04, 2019
Case Number/Reference:	Christine Cunningham	Specialist Name/ID:	J Yates ID 8453



Candidate Profile

Cunningham, Christine

General Information

First Name	Christine
Last Name	Cunningham
Phone Home	
Email Address	kikist21@comcast.net
Location	West Palm Beach, FL, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	Town of Palm Beach
Current Applications	1
Current Offers	0
Last Education	HS/GED

Work Preferences

Work at Home	Possible
Salary Range	
Location	
Employment Status	Either
Employee	Yes
Contractor	Yes
Professional Area	
Amount of Travel	

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
State of Florida	Wellington	HS/GED	General	1997-12-01
University of Phoenix	Arizona	Other	General Education	
Palm Beach Atlantic	West Palm Beach	Other	Organizational Management	

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills

Skill Name	Skill Level
Supervisory.Experience	
Management.Presentation	
Management.Leadership	
Management.Decision Making	
First Responder.First-Aid	
First Responder.Cardiopulmonary Resuscitation (CPR)	
First Responder.Bloodborne Pathogens	
First Responder.Automatic External Defibrillator (AED)	
Computer Software.Word Perfect	
Computer Software.PowerPoint	
Computer Software.PALMS	
Computer Software.Other	
Computer Software.Microsoft Word	
Computer Software.Microsoft Outlook	
Computer Software.Microsoft Excel	
Computer Software.Application	

Development	
Communication.Writing	
Communication.Speaking	
Communication.Reading Comprehension	
Communication.Listening	
Certification.NCIC/FCIC	
Certification.Instructor Certification First Aid	
Certification.CPR Certification	
Certification.911 Public Safety Telecommunicator	
Clerical Skills.Typing	
Clerical Skills.Transcription Skills	
Clerical Skills.Telephone Skills	
Clerical Skills.Switchboard	
Clerical Skills.Reception	
Clerical Skills.Public Safety Recordkeeping	
Clerical Skills.Math	
Clerical Skills.Customer Service (Dealing with the public)	
Clerical Skills.Computer Data Entry	
Clerical Skills.Business Spelling	
Clerical Skills.Alpha-Numeric Filing	
Clerical Skills.10-Key Calculator (Touch)	
ICS-NIMS.ICS 700 LE	
ICS-NIMS.ICS 400 LE	
ICS-NIMS.ICS 300 LE	
ICS-NIMS.ICS 200 LE	
ICS-NIMS.ICS 100 LE	

Previous Employment History

Employer Name	Park Avenue BBQ
Period	Year:3 Days:1
Location	13897 Wellington Tr, Wellington, FL
Job Title	Waitress
Key Responsibilities	waitress
Employer Name	Palm Beach County Sheriff's Office
Period	Year:0 Days:1
Location	3228 Gun Club Rd., West Palm Beach, FL
Job Title	Communications Officer
Key Responsibilities	Answering emergency and non emergency calls, FCIC/NCIC, PALMS.
Employer Name	Western Communities Family Practice
Period	Year:0 Days:1
Location	5820 Lake Worth Rd., Lake Worth, FL 33467
Job Title	Front Office
Key Responsibilities	customer service, front office
Employer Name	Town of Palm Beach
Period	Year: Days:
Location	345 S County Rd. Palm Beach, FL
Job Title	Communications Manager
Key Responsibilities	Oversee the daily operations of an emergency communications center for police and fire rescue departments as well as Records Information Systems. Complete an annual budget for Communications and Records Information Systems Unit. Recommend and implement software, technology updates and items as required by law.

Job Applied For

Vacancy Name	Organization	Location	Application Status
IRC33118	Central Records	West Palm Beach, FL, US	Accepted

Job Considered For

Vacancy Name	Organization	Location	Application Status
No Data Exists			

Registration Assessment

Question	Response
No Data Exists	



iRecruitment

Logged
in as
27511
[Recruitment Home](#)
[Vacancies](#)
[Candidates](#)
[Offer](#)

Candidate Details: Cunningham, Christine ☆

Name: Cunningham, Christine
 Email Address: kkist21@comcast.net
 Location: West Palm Beach, FL, US
 Current Employer: Town of Palm Beach
 Current Offers: 0
 Home Phone Number: [REDACTED]
 Last Degree Completed: HS/GED
 Vacancy: IRC33118
 Job Title: Command Staff

Preferred Language: American English
 Current Applications: 1

Application Date: 17-Apr-2018

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status: Active ▾

Select Application: [Create Offer](#) [View Details](#)

Vacancy ▴	Job ▴	Organization ▴	Status ▴	Rating ▴	Date Applied ▾
● IRC33118	Command Staff	Central Records	Accepted		17-Apr-2018

Cancel Save

IRC33118

Application Details

Vacancy: IRC33118
 Posting Name: IRC33118
 Location: West Palm Beach, FL, US
 Description:
 Attachments: +

Source Details

Posting Source: ▾
 Source Name:

(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex: Entered
 Ethnic Origin: Entered

Application Assignment History

Status Changed Date ▴	Assignment Status ▴	Change Reason ▴	Comments ▴
17-Apr-2018 10:56:15	Active Application		
17-Apr-2018 10:56:45	HR Review		
17-Apr-2018 10:56:54	Application to Hiring Department		
17-Apr-2018 10:57:15	Intake		
17-Apr-2018 15:00:14	Conditional Offer		
17-Apr-2018 15:01:28	Medical & Psychological		
19-Apr-2018 07:51:43	IA		
24-Apr-2018 15:05:55	Passed Internal Affairs Background		
24-Apr-2018 15:22:17	Offer		
24-Apr-2018 15:22:28	Accepted		

Status Details and Change Reason

New Status: ▾
 Change Reason: ▾

Status Change Date: 📅

✓ TIP The effective date must be within the last update date of the application 24-Apr-2018 and current date 27-Dec-2018

Applicant Rating

Rating:

▶ Application Assessment

Documents

Documents Available As Of Application Date

File Name	File Type	Upload Date	Description	Preview
No results found				

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
No results found				

[Cancel](#) [Save](#)[Return To Candidate Profile](#)

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PALM BEACH COUNTY
SHERIFF'S OFFICE
RIC L. BRADSHAW, SHERIFF



Division of Internal Affairs
Background Investigation Summary Review

CUNNINGHAM, Christine

Division Manager 38118

Non-Sworn

HALL, CRAIG 6351

Investigator

4/19/2018

Date Assigned

4/24/2018

Date Completed

CONTINUATION of the process is recommended.

*This applicant has significant positive and/or negative employment findings.
See the Background Summary Report for details.*

Better Qualified Candidates ☐

Investigator's Recommendation:

Continue

Not Eligible to Reapply ☐

REVIEWER

CONCUR

DO NOT CONCUR

Recommend: C, CR, D

Cover, John 3837

Sergeant, IA

CONTINUED PROCESS
Date: **APR 24 2018**

Date:

Lieutenant, IA

Sgt. JOHN COVER
Date:

Date:

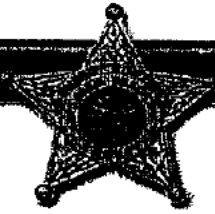
Haas, Kyle 5793

Captain, IA

CONTINUED PROCESS
Date: **APR 24 2018**
CAPT. KYLE HAAS

Date:

Comments:



Background Investigation Summary

Division Manager 33118

CUNNINGHAM Christine Alice

W/F

AKA: STEVENS, Christine Alice

Investigator

Craig B. Hall 6351
Hall, Craig 6351

4/24/2018

Comp 604

BI STATUS: C

Polygraph Initial Poly Result: No Significant Responses

Psychological

N/A - Civilian Applicant

Drug Use

Military Service

No Military.

CONTINUED PROCESS

APR 24 2018 *CV*

CAPT. KYLE HAAS

Prior Employment

SF = Significant Findings; may be positive or negative.

SF Palm Beach Police Department;
Telecommunications Supervisor; 7/1/2002 to
Present

2016 & 2017 Performance Evaluations (Outstanding).

SF Palm Beach County Sheriff's Office;
Communications Officer; 7/1/2001 to
3/1/2002

On Base background investigation, polygraph results and
references.

CCIS Records

No matching record found.

DAVID History

FCIC/NCIC Hits

No matching record found.

OCB/SIS Hits

No matching record found.

FIR History

No matching record found.

Credit Report

LEX Responses

11/10/2016-Warning Exceeded Speed Limit.

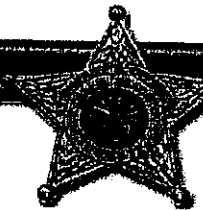
PALMS History

08-072131-Information Report

CONTINUED PROCESS

APR 24 2018

Sgt. JOHN COVER *J*



Background Investigation Summary

Pawn History

No matching record found.

Property Records

Address Verified.

Sexual Offender Records

No matching record found.

STAC History

No matching record found.

Court Clerk Records

Palm Beach County Clerk and Comptroller

10/07/2009-Case 50-2009-CA-034441-XXXX-MB-American
Express Centurion Bank Vs. Christine Cunningham.

Personal References

Stubblebine, Livia

Positive reference.

Reyes, Kendall

No Response.

Cimorelli, Karen

No Response.

Bishop, Charlene

Positive reference.

Palmer, Jim

Positive reference.

Other Findings

No negative social media postings.

1996-License was suspended for failure to pay traffic fine.

No 1A Files.

Summary

CONTINUATION of the process is recommended.

CONTINUED PROCESS

APR 24 2018

Sgt. JOHN COVEY



PALM BEACH COUNTY SHERIFF'S OFFICE

FLSS Exemption Sheet

	X	FSS	Description
Law Enforcement Investigative Exemptions	<input type="checkbox"/>	119.071(2)(c)	Active criminal intelligence/active criminal investigative information.
	<input type="checkbox"/>	112.533(2)(a)	Open Internal Affairs investigation.
	<input type="checkbox"/>	119.071(2)(d)	Surveillance techniques, procedures and personnel; inventory of law enforcement resources, policies or plans pertaining to mobilization deployment or tactical operations.
	<input type="checkbox"/>	119.071(2)(b)	Criminal intelligence/investigative information from a non-Florida criminal justice agency.
	<input checked="" type="checkbox"/>	943.053, 943.0525	NCIC/FCIC/FBI and in-state FDLE/DOC.
	<input type="checkbox"/>	119.0712(2)	Personal information contained in a motor vehicle record.
	<input type="checkbox"/>	316.066(2)(a)	Crash reports are confidential for a period of sixty (60) days after filing.
	<input type="checkbox"/>	119.071(5)(g)	Biometric identification (fingerprints, palm prints, and/or footprints).
	<input checked="" type="checkbox"/>	119.071(4)(c)	Undercover personnel.
	<input type="checkbox"/>	119.071(2)(f)	Confidential informants (CIs).
	<input type="checkbox"/>	119.071(2)(e)	Confession.
	<input type="checkbox"/>	760.40(2)(a)	DNA analysis results.
Public Information Exemptions	<input type="checkbox"/>	365.171(12)(a)	Identity of 911 caller or person requesting emergency services.
	<input type="checkbox"/>	119.071(2)(h)	Identity of victim of sexual battery, lewd and lascivious offense upon a person less than 16 years old, child abuse, or other sexual offense.
	<input type="checkbox"/>	787.06(9), 119.071(2)(h)(1)	Human trafficking victims.
	<input type="checkbox"/>	985.04(1)	Juvenile offender records.
	<input type="checkbox"/>	119.071(5)(a)(5)	Social Security numbers held by agency.
	<input checked="" type="checkbox"/>	119.071(5)(b)	Bank account, debit, and/or credit card numbers; credit report(s) held by an agency.
	<input type="checkbox"/>	119.071(2)(i)(j)	Assets of a crime victim.
	<input type="checkbox"/>	406.135	Autopsy photographs and video/audio recordings of an autopsy held by the medical examiner.
	<input type="checkbox"/>	395.3025(7)(a), 456.057(7)(a)	Medical information.
	<input type="checkbox"/>	394.4615(7)	Mental health information.
Employee Information Exemptions	<input checked="" type="checkbox"/>	119.071(4)(d)(2)(a)	Home address, telephone, Social Security number, date of birth, or photos of active/former LE personnel, spouses, and children.
	<input type="checkbox"/>	1002.221	Education records/transcripts.
	<input type="checkbox"/>	382.025	Birth certificate.
	<input type="checkbox"/>	119.071(1)(a)	Interview/polygraph examination questions and answers.
	<input checked="" type="checkbox"/>	394.4615(7)	Psychological testing/mental health information.
	<input type="checkbox"/>	119.071(4)(b), 112.08(7)	Physical fitness exams/medical information regarding employees.
	<input type="checkbox"/>	112.0455(11), 440.102(8)	Confidential Under Drug Free Workplace Act, confidential under drug testing program.
Other	<input type="checkbox"/>		Other:
	<input type="checkbox"/>		Other:

REVIEW COMPLETED BY

Tracking Number:	18-12-2483	Date:	January 08, 2019
Case Number/Reference:	Carlos Rodriguez	Specialist Name/ID:	J Yates ID 8453



Candidate Profile

Rodriguez, Carlos Jr

General Information

First Name	Carlos
Last Name	Rodriguez
Phone Home	
Email Address	RodriguezC@pbso.org
Location	Wellington, FL, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	Palm Beach Co Sheriff's Office
Current Applications	0
Current Offers	0
Last Education	BA/BS

Work Preferences

Work at Home	Possible
Salary Range	
Location	
Employment Status	Full Time
Employee	Yes
Contractor	Yes
Professional Area	
Amount of Travel	Constant Travel

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
Palm Beach Lakes High School	3505 Shiloh Drive West Palm Beach, FL 33407	HS/GED		1990-06-01
Palm Beach Community College	4200 Congress Avenue Lake Worth, FL 33461	AA/AS	Criminal Justice	1994-04-01
Florida State University	A2500 University Center P O Box 3062400 Tallahassee, FL 32306-2400	BA/BS	Criminology	1996-04-01

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills

Skill Name	Skill Level
No Data Exists	

Previous Employment History

Employer Name	Town of Palm Beach Police Department
Period	Year: Days:
Location	345 South County Road Palm Beach, FL 33480
Job Title	Police Officer
Key Responsibilities	Business Community Relations Officer- Attend Town Council, Worth Avenue Association and South County Road Association meetings. I also patrol Worth Avenue and the Poinciana Plaza during my shift and handle any problems or concerns that the store owners may have.

Job Applied For

Vacancy Name	Organization	Location	Application Status
No Data Exists			

Job Considered For

Vacancy Name	Organization	Location	Application Status
No Data Exists			

Registration Assessment

Assessment Name	Status
PBSO Join Minimum Qualifications	Score:100% Status:Passed
Section	Score
PBSO Join Minimum Qualifications	100%

Employment History

Assignment Number	Assignment start date	Assignment End date	Department	Location
33102	2018-09-27	4712-12-31	District 15 - Loxahatchee/Acreage	4112-District 15 - Loxahatchee/Acreage
33102	2018-07-27	2018-09-26	FTO Trainees - LE	4030-FTO Trainees LE

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)

Candidate Details: Rodriguez, Carlos Jr ☆

Name	Rodriguez, Carlos Jr	Last Degree Completed	BA/BS
Email Address	RodriguezC@pbso.org	Preferred Language	American English
Location	Wellington, FL, US	Current Applications	0
Current Employer	Palm Beach Co Sheriff's Office		
Organization	District 15 - Loxahatchee/Acreage		
Current Offers	0		
Home Phone Number			
Vacancy	IRC33099	Application Date	17-Apr-2018
Job Title	Protective Service LE		

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status All ▾

Select Application: [Create Offer](#) [View Details](#)

Vacancy ▴	Job ▴	Organization ▴	Status ▴	Rating ▴	Date Applied ▴
<input checked="" type="radio"/> IRC33099	Protective Service LE	FTO Trainees - LE	Active Assignment		17-Apr-2018

IRC33099

Application Details

Vacancy	IRC33099
Posting Name	IRC33099
Location	West Palm Beach, FL, US
Description	
Attachments	None
Protected	P
	Protected
Adjusted Hire Date	
Emergency Contact	
Contact Phone	
Contact Relationship	
Merger	
Volunteer Start Date	
Accrue Holiday?	
Accrue Sick/Vac?	
Timecard Period	
TDY Organization	
TDY Duration	
WRC - Alternate Duty	
WRC - No Duty	
This person is an Overfill?	
Job Flexfield Title	
Grade Steps	
Gas Qualified	

Source Details

Posting Source	PBSO Employee
Source Name	Sgt. Brandon West
	(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex	Entered
Ethnic Origin	Entered











Application Assignment History

Status Changed Date ▴	Assignment Status ▴	Change Reason ▴	Comments ▴
18-Jul-2018 00:00:00	Accepted		
27-Jul-2018 00:00:00	Active Assignment		

► Application Assessment

Documents

Documents Available As Of Application Date

File Name 	File Type 	Upload Date 	Description 	Preview
Carlos,Rodriguez.htm	System Generated Resume	17-Apr-2018	Resume generated using resume style Style 2.	
Documents Available As Of Current Date				
File Name 	File Type 	Upload Date 	Description 	Preview
Carlos,Rodriguez.htm	System Generated Resume	17-Apr-2018	Resume generated using resume style Style 2.	

[Return To Candidate Profile](#)



iRecruitment

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26030[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)

Candidate Details: Rodriguez, Carlos Jr ☆

Name	Rodriguez, Carlos Jr	Last Degree Completed	BA/BS
Email Address	RodriguezC@pbso.org	Preferred Language	American English
Location	Wellington, FL, US	Current Applications	0
Current Employer	Palm Beach Co Sheriff's Office		
Organization	District 15 - Loxahatchee/Acreage		
Current Offers	0		
Home Phone Number			
Vacancy	IRC33099	Application Date	17-Apr-2018
Job Title	Protective Service LE		

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status All ▾

Select Application: [Create Offer](#) [View Details](#)

Vacancy ▴	Job ▴	Organization ▴	Status ▴	Rating ▴	Date Applied ▴
● IRC33099	Protective Service LE	FTO Trainees - LE	Active Assignment		17-Apr-2018

IRC33099

Application Details

Vacancy	IRC33099
Posting Name	IRC33099
Location	West Palm Beach, FL, US
Description	
Attachments	None
Protected	P
	Protected
Adjusted Hire Date	
Emergency Contact	
Contact Phone	
Contact Relationship	
Merger	
Volunteer Start Date	
Accrue Holiday?	
Accrue Sick/Vac?	
Timecard Period	
TDY Organization	
TDY Duration	
WRC - Alternate Duty	
WRC - No Duty	
This person is an Overfill?	
Job Flexfield Title	
Grade Steps	
Gas Qualified	
Source Details	
Posting Source	PBSO Employee
Source Name	Sgt. Brandon West
	(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex	Entered
Ethnic Origin	Entered

Application Assignment History

Status Changed Date ▴	Assignment Status ▴	Change Reason ▴	Comments ▴
17-Apr-2018 09:15:06	Active Application		
19-Apr-2018 16:10:11	HR Review		
27-Apr-2018 15:35:33	Interview		
01-May-2018 12:15:05	Intake		
04-May-2018 11:51:54	Conditional Offer		
04-May-2018 11:53:49	Medical & Psychological		
08-May-2018 10:39:05	IA		
07-Jun-2018 11:36:00	Passed Internal Affairs Background		

07-Jun-2018 11:36:14
11-Jul-2018 14:04:54

Completed Process
Offer

Previous 1-10 Next 10

Application Assessment

Documents

Documents Available As Of Application Date

File Name	File Type	Upload Date	Description	Preview
Carlos,Rodriguez.htm	System Generated Resume	17-Apr-2018	Resume generated using resume style Style 2.	

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
Carlos,Rodriguez.htm	System Generated Resume	17-Apr-2018	Resume generated using resume style Style 2.	

[Return To Candidate Profile](#)

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**PALM BEACH COUNTY
SHERIFF'S OFFICE**

RIC L. BRADSHAW, SHERIFF



**Division of Internal Affairs
Background Investigation Summary Review**

RODRIGUEZ JR, Carlos

Deputy Sheriff LE 33099

Sworn

ROBINSON, GARY L 15327

5/9/2018

5/22/2018

Investigator

Date Assigned

Date Completed

Twenty year veteran officer, Palm Beach PD. No internal affairs investigations. Satisfactory evaluations. Positive personal references, including current PBSO employees. Continuation of the process is recommended contingent on passing the psychological examination.

*This applicant has significant positive and/or negative employment findings.
See the Background Summary Report for details.*

Better Qualified Candidates ☐

Investigator's Recommendation:

Continue

Not Eligible to Reapply ☐

REVIEWER

CONCUR

DO NOT CONCUR - Recommend: C, CR, D

Cover, John 3837

Sergeant, IA

Date: MAY 17 2018

Date: _____

C

Lieutenant, IA

Date: CONTINUED PROCESS

Date: _____

C

Haas, Kyle 5793

Captain, IA

Date: MAY 22 2018

Date: _____

Comments:



Background Investigation Summary

Deputy Sheriff LE 33099

RODRIGUEZ JR, Carlos

W / M

Investigator:

Robinson, Gary L. 15327

5/22/2018

Completed

BI STATUS: C

Polygraph Initial Poly Result: No Significant Responses

Psychological

Pending

Drug Use

Military Service

Did Not Serve

Formerly/Currently certified? ☒ ATMS: Active LE certificate #183185. Mandatory retraining due 6/30/2018.

Prior Employment

SF = Significant Findings; may be positive or negative.

Palm Beach Police Department; Police Officer; 3/31/1998 to Present

Twenty year veteran officer. Last three evaluations met standards. His last evaluation noted three commendations. He was Officer of the Month in August 2012, May 2007, and June 2004. No internal investigations. Multiple citizen and internal commendation letters.

CCIS Records

No record found for applicant. Family, traffic only.

DAVID History

FCIC/NCIC Hits

No matching record found.

OCB/SIS Hits

No record found.

FIR History

No matching record found.

Credit Report

LEX Responses

Five citations and three warnings, Texas DPS. One on-duty parking lot crash and one UTC, Palm Beach PD. Crash, PBSO. Warning, FHP.

PALMS History

Victim/witness/other/complainant.

Pawn History

CONTINUED PROCESS

MAY 22 2018

LT.

**Background Investigation Summary**

No record found.

Property Records

Confidential record.

Sexual Offender Records

No record found.

STAC History

No record found.

Personal References

Morales, Michael

Positive reference. PBSO employee. States applicant "would be an excellent fit for the agency."

Moore, Trist

Positive reference. PBSO employee. States applicant is "an outstanding person" who "works well with others. Carlos will be a valuable asset if hired."

Kletzky, Michael

Positive reference. PBSO employee. States applicant is "very dependable and always willing to help others. He would be an asset to" PBSO.

Neighbor References

Patterson, Bruce

Positive reference. States applicant is "a very nice man" who is "kind and friendly."

Anderson, Linda

Positive reference. States applicant is "a very reliable person. He is very polite. Our children play together and I have no concerns regarding him."

Local Records Checks

West Palm Beach Police Department

No record found.

Summary

Twenty year veteran officer, Palm Beach PD. No internal affairs investigations. Satisfactory evaluations. Positive personal references, including current PBSO employees. Continuation of the process is recommended contingent on passing the psychological examination.

APPROVED FOR RELEASE
DATE: 1/1/13
BY: [Signature]

68



PALM BEACH COUNTY SHERIFF'S OFFICE

FLSS Exemption Sheet

	X	FSS	Description
Law Enforcement Investigative Exemptions	<input type="checkbox"/>	119.071(2)(c)	Active criminal intelligence/active criminal investigative information.
	<input type="checkbox"/>	112.533(2)(a)	Open Internal Affairs investigation.
	<input type="checkbox"/>	119.071(2)(d)	Surveillance techniques, procedures and personnel; inventory of law enforcement resources, policies or plans pertaining to mobilization deployment or tactical operations.
	<input type="checkbox"/>	119.071(2)(b)	Criminal intelligence/investigative information from a non-Florida criminal justice agency.
	<input type="checkbox"/>	943.053, 943.0525	NCIC/FCIC/FBI and in-state FDLE/DOC.
	<input type="checkbox"/>	119.0712(2)	Personal information contained in a motor vehicle record.
	<input type="checkbox"/>	316.066(2)(a)	Crash reports are confidential for a period of sixty (60) days after filing.
	<input type="checkbox"/>	119.071(5)(g)	Biometric identification (fingerprints, palm prints, and/or footprints).
	<input type="checkbox"/>	119.071(4)(c)	Undercover personnel.
	<input type="checkbox"/>	119.071(2)(f)	Confidential informants (CIs).
	<input type="checkbox"/>	119.071(2)(e)	Confession.
	<input type="checkbox"/>	760.40(2)(a)	DNA analysis results.
Public Information Exemptions	<input type="checkbox"/>	365.171(12)(a)	Identity of 911 caller or person requesting emergency services.
	<input type="checkbox"/>	119.071(2)(h)	Identity of victim of sexual battery, lewd and lascivious offense upon a person less than 16 years old, child abuse, or other sexual offense.
	<input type="checkbox"/>	787.06(9), 119.071(2)(h)(1)	Human trafficking victims.
	<input type="checkbox"/>	985.04(1)	Juvenile offender records.
	<input type="checkbox"/>	119.071(5)(a)(5)	Social Security numbers held by agency.
	<input type="checkbox"/>	119.071(5)(b)	Bank account, debit, and/or credit card numbers; credit report(s) held by an agency.
	<input type="checkbox"/>	119.071(2)(i)(j)	Assets of a crime victim.
	<input type="checkbox"/>	406.135	Autopsy photographs and video/audio recordings of an autopsy held by the medical examiner.
	<input type="checkbox"/>	395.3025(7)(a), 456.057(7)(a)	Medical information.
	<input type="checkbox"/>	394.4615(7)	Mental health information.
Employee Information Exemptions	<input checked="" type="checkbox"/>	119.071(4)(d)(2)(a)	Home address, telephone, Social Security number, date of birth, or photos of active/former LE personnel, spouses, and children.
	<input type="checkbox"/>	1002.221	Education records/transcripts.
	<input type="checkbox"/>	382.025	Birth certificate.
	<input type="checkbox"/>	119.071(1)(a)	Interview/polygraph examination questions and answers.
	<input type="checkbox"/>	394.4615(7)	Psychological testing/mental health information.
	<input type="checkbox"/>	119.071(4)(b), 112.08(7)	Physical fitness exams/medical information regarding employees.
	<input type="checkbox"/>	112.0455(11), 440.102(8)	Confidential Under Drug Free Workplace Act, confidential under drug testing program.
Other	<input type="checkbox"/>		Other:
	<input type="checkbox"/>		Other:

REVIEW COMPLETED BY

Tracking Number:	18-12-2483	Date:	January 04, 2019
Case Number/Reference:	Benjamin Alma	Specialist Name/ID:	J Yates ID 8453



Candidate Profile

Alma, Benjamin

General Information

First Name	Benjamin
Last Name	Alma
Phone Home	
Email Address	bmalma160@yahoo.com
Location	West Palm Beach, FL, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	
Current Applications	0
Current Offers	0
Last Education	BA/BS

Work Preferences

Work at Home	Possible
Salary Range	
Location	
Employment Status	Full Time
Employee	Yes
Contractor	Yes
Professional Area	Protective Service Workers
Amount of Travel	No Travel

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
Warren Harding High School	Bridgeport, CT	HS/GED	High School	1983-06-01
Albertus Magnus College	New Haven, CT	BA/BS	Criminal Justice	2004-05-01

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills

Skill Name	Skill Level
Foreign Language.Spanish Speaking	Fluent
Training.Instructor Techniques	Yes
Higher Education.Bachelor's Degree	Yes
Driving License.Valid Driver's License	Yes
Certification.Florida Certified Law Enforcement Officer	Certified

Previous Employment History

Employer Name	New Haven Police Department
Period	Year:20 Days:1
Location	New Haven, CT. 06519
Job Title	Detective
Key Responsibilities	
Employer Name	Alcoholic Beverage and Tobacco-DBPR
Period	Year:6 Days:1
Location	Tallahassee, Fl. 32399
Job Title	Lieutenant
Key Responsibilities	Law Enforcement Lieutenant, Responsible for supervising criminal and administrative

investigations of establishments licensed to sell, manufacture or distribute alcoholic beverages and/or tobacco products within the State of Florida.

Job Applied For

Vacancy Name	Organization	Location	Application Status
IRC1298	Palm Beach Co Sheriff's Office		Terminate Application
IRC19585	FTO Trainees - LE	West Palm Beach, FL, US	Terminate Application
IRC21855	FTO Trainees - LE	West Palm Beach, FL, US	Terminate Application

Job Considered For

Vacancy Name	Organization	Location	Application Status
No Data Exists			

Registration Assessment

Question	Response
No Data Exists	



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Candidate Details: Alma, Benjamin

Name Alma, Benjamin
 Email Address bmalma160@yahoo.com
 Location West Palm Beach, FL, US
 Current Employer
 Current Offers 0
 Home Phone Number
 Last Degree Completed BA/BS
 Vacancy IRC21855
 Job Title Protective Service LE

Preferred Language American English
 Current Applications 0

Application Date 27-Jan-2015

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status All Select Application: [Create Offer](#) [View Details](#)

Vacancy	Job	Organization	Status	Rating	Date Applied
<input type="radio"/> IRC1298	Protective Service LE	Palm Beach Co Sheriff's Office	Terminate Application		07-Mar-2007
<input type="radio"/> IRC19585	Protective Service LE	FTO Trainees - LE	Terminate Application		20-Jun-2014
<input checked="" type="radio"/> IRC21855	Protective Service LE	FTO Trainees - LE	Terminate Application		27-Jan-2015

IRC21855

Application Details

Vacancy [IRC21855](#)
 Posting Name [IRC21855](#)
 Location West Palm Beach, FL, US
 Description
 Attachments None

Source Details

Posting Source PBSO Employee
 Source Name Terrance Cam
 (example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
 Ethnic Origin Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
27-Jan-2015 21:03:49	Active Application		
04-Feb-2015 08:31:55	Terminate Application	Failed Assessment	Failed Assessment

Application Assessment

Reconsider Application

Reconsideration Reason
 Status Change Date






Reconsider Application

TIP The effective date must be within the last update date of the application 04-Feb-2015 and current date 27-Dec-2018.

Documents

Documents Available As Of Application Date

File Name	File Type	Upload Date	Description	Preview
ben_resume_1_11.rtf	Application - Part 2	07-Mar-2007	resume	
PHQPBSOSCsec.pdf	Application - Part 2	21-May-2007	Application-Part 2	
Alma, B Page #7.pdf	PHQ	22-May-2007	Page #7	
High School Information.doc	High School Diploma	29-May-2007	High School	
Alma Resume.doc	Resume	27-Jan-2015	Resume	
FDLE Basic Rec Cert.pdf	Certificates/Licenses	27-Jan-2015	FDLE Law Enforcement Cert	

Agility Test.pdf	Physical Agility	27-Jan-2015	Agility Test	
Documents Available As Of Current Date				
				Previous 1-5 Next 5
File Name	File Type	Upload Date	Description	Preview
PHQPBSOSCsec.pdf	Application - Part 2	21-May-2007	Application-Part 2	
ben_resume_1_[1].rtf	Application - Part 2	07-Mar-2007	resume	
FDLE Basic Rec Cert.pdf	Certificates/Licenses	27-Jan-2015	FDLE Law Enforcement Cert	
High School Information.doc	High School Diploma	29-May-2007	High School	
Alma, B Page #7.pdf	PHQ	22-May-2007	Page #7	

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[Vacancies](#) > [View Applicants](#) IRC21855 > [Candidate Profile](#) >

Candidate Details: Alma, Benjamin

Name Alma, Benjamin
 Email Address bmalma160@yahoo.com
 Location West Palm Beach, FL, US
 Current Employer
 Current Offers 0
 Home Phone Number
 Last Degree Completed BA/BS
 Vacancy IRC19585
 Job Title Protective Service LE

Preferred Language American English
 Current Applications 0

Application Date 20-Jun-2014

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status All Select Application: [Create Offer](#) [View Details](#)

Vacancy	Job	Organization	Status	Rating	Date Applied
<input type="radio"/> IRC1298	Protective Service LE	Palm Beach Co Sheriff's Office	Terminate Application		07-Mar-2007
<input checked="" type="radio"/> IRC19585	Protective Service LE	FTO Trainees - LE	Terminate Application		20-Jun-2014
<input type="radio"/> IRC21855	Protective Service LE	FTO Trainees - LE	Terminate Application		27-Jan-2015

IRC19585

Application Details

Vacancy [IRC19585](#)
 Posting Name [IRC19585](#)
 Location West Palm Beach, FL, US
 Description
 Attachments None

Source Details

Posting Source PBSO Employee
 Source Name Terrence Carn
 (example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
 Ethnic Origin Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
20-Jun-2014 09:18:56	Active Application		
01-Jul-2014 08:52:15	HR Review		
06-Apr-2015 18:03:37	Terminate Application		

Reconsider Application

Reconsideration Reason
 Status Change Date

Reconsider Application

TIP The effective date must be within the last update date of the application 06-Apr-2015 and current date 27-Dec-2018.

Documents





Documents Available As Of Application Date

File Name	File Type	Upload Date	Description	Preview
ben_resume_1_[1].rtf	Application - Part 2	07-Mar-2007	resume	<input type="button" value="v"/>
PHQPBSOSCsec.pdf	Application - Part 2	21-May-2007	Application-Part 2	<input type="button" value="v"/>
Alma, B Page #7.pdf	PHQ	22-May-2007	Page #7	<input type="button" value="v"/>
High School Information.doc	High School Diploma	29-May-2007	High School	<input type="button" value="v"/>

Documents Available As Of Current Date

Previous 1-5 Next 5

File Name	File Type	Upload Date	Description	Preview
PHQPBSOSCsec.pdf	Application - Part 2	21-May-2007	Application-Part 2	<input type="button" value="v"/>

ben_resume_1_[1].rtf	Application - Part 2	07-Mar-2007	resume	
FDLE Basic Rec Cert.pdf	Certificates/Licenses	27-Jan-2015	FDLE Law Enforcement Cert	
High School Information.doc	High School Diploma	29-May-2007	High School	
Alma, B Page #7.pdf	PHQ	22-May-2007	Page #7	

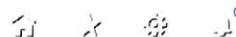
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Candidate Details: Alma, Benjamin

Name	Alma, Benjamin	Preferred Language	American English
Email Address	bmalma180@yahoo.com	Current Applications	0
Location	West Palm Beach, FL, US		
Current Employer			
Current Offers	0		
Home Phone Number			
Last Degree Completed	BA/BS		
Vacancy	IRC1298	Application Date	07-Mar-2007
Job Title	Protective Service LE		

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

 Application Status: All

 Select Application: [Create Offer](#) [View Details](#)

Vacancy	Job	Organization	Status	Rating	Date Applied
<input checked="" type="radio"/> IRC1298	Protective Service LE	Palm Beach Co Sheriff's Office	Terminate Application		07-Mar-2007
<input type="radio"/> IRC19585	Protective Service LE	FTO Trainees - LE	Terminate Application		20-Jun-2014
<input type="radio"/> IRC21855	Protective Service LE	FTO Trainees - LE	Terminate Application		27-Jan-2015

IRC1298

Application Details

 Vacancy [IRC1298](#)
 Posting Name [IRC1298](#)
 Location
 Description
 Attachments [3](#)

Source Details

 Posting Source
 Source Name

(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

 Sex: Entered
 Ethnic Origin: Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
28-Nov-2007 08:03:31	Medical	Medical Scheduled	
11-Dec-2007 16:52:17	IA Background	To Background	
12-Mar-2008 15:02:02	Status Correction		
12-Mar-2008 15:02:08	IA Background	From Background	
14-Mar-2008 07:14:41	Terminated App	No show for testing and/or appointment	
04-Mar-2010 10:09:36	Terminate Application		

Reconsider Application

 Reconsideration Reason
 Status Change Date

Reconsider Application

TIP The effective date must be within the last update date of the application 04-Mar-2010 and current date 27-Dec-2018






Documents

Documents Available As Of Application Date

File Name	File Type	Upload Date	Description	Preview
ben_resume_1_1_1.rtf	Application - Part 2	07-Mar-2007	resume	View

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
-----------	-----------	-------------	-------------	---------

PHQPBSOSCsec.pdf	Application - Part 2	21-May-2007	Appilication-Part 2	
ben_resume_1_[1].rtf	Application - Part 2	07-Mar-2007	resume	
FDLE Basic Rec Cert.pdf	Certificates/Licenses	27-Jan-2015	FDLE Law Enforcement Cert	
High School Information.doc	High School Diploma	29-May-2007	High School	
Alma, B Page #7.pdf	PHQ	22-May-2007	Page #7	

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Name Alma, Benjamin
Email Address bmalma180@yahoo.com
Location West Palm Beach, FL, US
Current Employer
Current Offers 0
Home Phone Number
Last Degree Completed BA/BS
Vacancy IRC1298
Job Title Protective Service LE

Preferred Language American English
Current Applications 0

Application Date 07-Mar-2007

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status All ▾

Select Application: [Create Offer](#) [View Details](#)

Vacancy ▴	Job ▴	Organization ▴	Status ▴	Rating ▴	Date Applied ▴
<input checked="" type="radio"/> IRC1298	Protective Service LE	Palm Beach Co Sheriff's Office	Terminate Application		07-Mar-2007
<input type="radio"/> IRC19585	Protective Service LE	FTO Trainees - LE	Terminate Application		20-Jun-2014
<input type="radio"/> IRC21855	Protective Service LE	FTO Trainees - LE	Terminate Application		27-Jan-2015

IRC1298**Application Details**

Vacancy [IRC1298](#)
Posting Name [IRC1298](#)
Location
Description
Attachments 3

Source Details

Posting Source ▾
Source Name
(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
Ethnic Origin Entered

Application Assignment History

Status Changed Date ▴	Assignment Status ▴	Change Reason ▴	Comments ▴
07-Mar-2007 07:29:06	Active Application		
09-Mar-2007 07:35:53	Hold	10 Day Hold for Missing Documents	
18-Apr-2007 09:28:23	Terminated App	Failure to provide required documents	
22-May-2007 08:20:18	Active Application		
22-May-2007 10:12:38	HR Review	Criminal History Check	
29-May-2007 10:26:45	HR Intake Scheduled	Ready for Intake Appointment	
01-Jun-2007 11:09:23	Hold	Other	
20-Nov-2007 08:13:58	Terminated App	Other	
28-Nov-2007 08:02:54	Conditional Offer		
28-Nov-2007 08:03:16	Psych Scheduled		

4 Previous 1-10 of 15 ▾ Next 6 ▸

Reconsider Application









Reconsideration Reason ▾
Status Change Date

Reconsider Application

TIP The effective date must be within the last update date of the application 04-Mar-2010 and current date 27-Dec-2018.

Documents

Documents Available As Of Application Date

File Name 	File Type 	Upload Date 	Description 	Preview
ben_resume_1_[1].rtf	Application - Part 2	07-Mar-2007	resume	
Documents Available As Of Current Date				
				4 Previous 1-5  Next 5 
File Name 	File Type 	Upload Date 	Description 	Preview
PHQPBSOSCsec.pdf	Application - Part 2	21-May-2007	Application-Part 2	
ben_resume_1_[1].rtf	Application - Part 2	07-Mar-2007	resume	
FDLE Basic Rec Cert.pdf	Certificates/Licenses	27-Jan-2015	FDLE Law Enforcement Cert	
High School Information.doc	High School Diploma	29-May-2007	High School	
Alma, B Page #7.pdf	PHQ	22-May-2007	Page #7	

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[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)[Vacancies](#) > [View Applicants](#) IRC1298 > [Candidate Profile](#) >

Candidate Details: Alma, Benjamin

Name	Alma, Benjamin	Preferred Language	American English
Email Address	bmchd505@yahoo.com	Current Applications	0
Location	New Haven, CT, US		
Current Employer			
Current Offers	0		
Home Phone Number	[REDACTED]		
Last Degree Completed	B.A.B.S		
Vacancy	IRC1298	Application Date	21-May-2007
Job Title	Protective Service LE		

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status All Select Application: [Create Offer](#) [View Details](#)

Vacancy	Job	Organization	Status	Rating	Date Applied
<input checked="" type="radio"/> IRC1298	Protective Service LE	Palm Beach Co Sheriff's Office	Terminate Application		21-May-2007

IRC1298

Application Details

Vacancy [IRC1298](#)
Posting Name [IRC1298](#)
Location
Description
Attachments 4

Source Details

Posting Source
Source Name
(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
Ethnic Origin Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
27-Nov-2007 14:10:42	Psych Scheduled		
27-Nov-2007 14:15:58	Medical	Medical Scheduled	
28-Nov-2007 08:00:04	Terminated App	Other	
04-Mar-2010 10:09:42	Terminate Application		

Reconsider Application

Reconsideration Reason
Status Change Date

Reconsider Application

TIP The effective date must be within the last update date of the application 04-Mar-2010 and current date 27-Dec-2018.

Documents

Documents Available As Of Application Date

File Name	File Type	Upload Date	Description	Preview
resume_ben.doc	Application - Part 2	21-May-2007		Preview

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
Alma, B Page #7.pdf	Application - Part 2	20-Nov-2007	Page #7	Preview
Alma, B Application Part 2.pdf	Application - Part 2	20-Nov-2007	Application Part #2	Preview
resume_ben.doc	Application - Part 2	21-May-2007		Preview

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Candidate Details: Alma, Benjamin ☆

Name Alma, Benjamin
 Email Address bmehd505@yahoo.com
 Location New Haven, CT, US
 Current Employer
 Current Offers 0
 Home Phone Number [REDACTED]
 Last Degree Completed BA/BS
 Vacancy IRC1298
 Job Title Protective Service LE

Preferred Language American English
 Current Applications 0

Application Date 21-May-2007

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status All ▾

Select Application: [Create Offer](#) [View Details](#)

Vacancy ▴	Job ▴	Organization ▴	Status ▴	Rating ▴	Date Applied ▴
● IRC1298	Protective Service LE	Palm Beach Co Sheriff's Office	Terminate Application		21-May-2007

IRC1298

Application Details

Vacancy [IRC1298](#)
 Posting Name [IRC1298](#)
 Location
 Description
 Attachments 4

Source Details

Posting Source ▾
 Source Name

(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
 Ethnic Origin Entered

Application Assignment History

Status Changed Date ▴	Assignment Status ▴	Change Reason ▴	Comments ▴
21-May-2007 09:27:52	Active Application		
22-May-2007 08:20:31	Terminated App	10 Day Hold for Missing Documents	
20-Nov-2007 08:31:53	Active Application		
20-Nov-2007 08:33:00	Hold	10 Day Hold for Missing Documents	
20-Nov-2007 09:46:31	HR Review	Criminal History Check	
20-Nov-2007 18:02:12	HR Intake Scheduled	Ready for Intake Appointment	
21-Nov-2007 09:30:34	Status Correction		
21-Nov-2007 09:30:43	HR Review	Criminal History Check	
21-Nov-2007 10:55:02	HR Intake Scheduled	Ready for Intake Appointment	
27-Nov-2007 14:08:40	Conditional Offer		

1 Previous 1-10 of 14 ▾ Next 4 ▸

Reconsider Application

Reconsideration Reason ▾
 Status Change Date

Reconsider Application

TIP The effective date must be within the last update date of the application 04-Mar-2010 and current date 27-Dec-2018.

Documents

Documents Available As Of Application Date

File Name ▴	File Type ▴	Upload Date ▴	Description ▴	Preview
resume ben.doc	Application - Part 2	21-May-2007		

Documents Available As Of Current Date

File Name 	File Type 	Upload Date 	Description 	Preview
Alma, B Page #7.pdf	Application - Part 2	20-Nov-2007	Page #7	
Alma, B Application Part 2.pdf	Application - Part 2	20-Nov-2007	Application Part #2	
resume ben.doc	Application - Part 2	21-May-2007		

[Return To Candidate Profile](#)



Candidate Profile

Justice, Ashlee

General Information

First Name	Ashlee
Last Name	Justice
Phone Home	
Email Address	atjustice18@aol.com
Location	Jupiter, FL, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	Town of Palm Beach
Current Applications	0
Current Offers	0
Last Education	Master's

Work Preferences

Work at Home	Possible
Salary Range	
Location	
Employment Status	Full Time
Employee	Yes
Contractor	Yes
Professional Area	Administrative Support, Officials and Administrators
Amount of Travel	

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
Jupiter Christian School	Jupiter, Florida	HS/GED	General Studies	2010-06-01
Palm Beach State College	Palm Beach Gardens,	AA/AS	General Studies	2012-08-01
Florida Atlantic University	Boca Raton, Florida	BA/BS	Criminal Justice	2014-08-01
Liberty University	Lynchburg, Virginia	Master's	Criminal Justice/Public Administration	2017-03-01

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills

Skill Name	Skill Level
ICS-NIMS.ICS 700 LE	
ICS-NIMS.ICS 100 LE	
Computer Software.Microsoft Access	Beginner
Computer Software.PowerPoint	Intermediate
Computer Software.Microsoft Excel	Beginner
Computer Software.Microsoft Outlook	Beginner
Computer Software.Microsoft Word	Intermediate
Clerical Skills.Computer Data Entry	1-3 years
Clerical Skills.Customer Service (Dealing with the public)	3+ years
Clerical Skills.Typing	25-40 cwpm
Soft Skills.Teamwork	Yes
Soft Skills.Flexibility	Yes
Soft Skills.Detail Oriented	Yes
Personal effectiveness.Accountable	Yes
Experience.Shift Work	Yes
Personal effectiveness.Organizes and	Yes

Prioritizes Work	
Personal effectiveness.Ethics & Integrity	Yes
Higher Education.Master's Degree	Yes
Driving License.Valid Driver's License	Yes
Clerical Skills.Math	Yes
Experience.Clerical	1 to 3 years
Communication.Reading Comprehension	Proficient
Communication.Writing	Semi Proficient

Previous Employment History

Employer Name	Publix
Period	Year:9 Days:1
Location	Jupiter, Florida
Job Title	Customer Service/Pharmacy Technician
Key Responsibilities	I worked in two departments. In Customer Service, I started as a bagger, then a cashier, and then worked at the front desk as well as the cash office. While working the front desk, I answer phone calls, run a register, take care of lotto, order supplies, and answer customer questions. In the cash office, I make deposits, file paperwork, count trays from the registers, and enter in data from what I did for the day. In the Pharmacy department, I file paperwork and prescriptions, fill prescriptions, scan out prescriptions, and do data entry for prescriptions and insurance.
Employer Name	Town of Palm Beach
Period	Year:8 Days:1
Location	Palm Beach, Florida
Job Title	Parking Enforcement Officer
Key Responsibilities	Parking tickets, school crossing guard, Presidential traffic, Hurricane preparedness & security checkpoints

Job Applied For

Vacancy Name	Organization	Location	Application Status
IRC25391	Technical Services	West Palm Beach, FL, US	Terminate Application
IRC33378	Central Records	West Palm Beach, FL, US	Terminate Application
IRC33519	Communications	West Palm Beach, FL, US	Terminate Application

Job Considered For

Vacancy Name	Organization	Location	Application Status
No Data Exists			

Registration Assessment

Assessment Name	Status
PBSO Join Minimum Qualifications	Score:100% Status:Passed
Section	Score
PBSO Join Minimum Qualifications	100%



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99+

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[Recruitment Home](#)
[Vacancies](#)
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Candidate Details: Justice, Ashlee

Name Justice, Ashlee
 Email Address atjustice18@aol.com
 Location Jupiter, FL, US
 Current Employer Town of Palm Beach
 Current Offers 0
 Home Phone Number
 Last Degree Completed Master's
 Vacancy IRC33519
 Job Title Administrative Support

Preferred Language American English
 Current Applications 0

Application Date 25-Jun-2018

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status All Select Application: [Create Offer](#) [View Details](#)

Vacancy	Job	Organization	Status	Rating	Date Applied
<input checked="" type="radio"/> IRC33519	Administrative Support	Communications	Terminate Application		25-Jun-2018
<input type="radio"/> IRC33378	Administrative Support	Central Records	Terminate Application		22-May-2018
<input type="radio"/> IRC25391	Administrative Support	Technical Services	Terminate Application		18-Feb-2018

IRC33519

Application Details

Vacancy [IRC33519](#)
 Posting Name [IRC33519](#)
 Location West Palm Beach, FL, US
 Description
 Attachments None

Source Details

Posting Source PBSO Website
 Source Name pbso.org
 (example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
 Ethnic Origin Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
25-Jun-2018 23:33:29	Active Application		
28-Jun-2018 09:52:33	Terminate Application	Does Not Meet Job Requirements	Does Not Meet Experience Requirements *mch

Application Assessment

Reconsider Application

Reconsideration Reason
 Status Change Date

[Reconsider Application](#)

TIP The effective date must be within the last update date of the application 28-Jun-2018 and current date 27-Dec-2018

Documents

Documents Available As Of Application Date

File Name	File Type	Upload Date	Description	Preview
Ashlee_Justice_Resume.docx	Resume	25-Jun-2018		Preview

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
Ashlee_Justice_Resume.docx	Resume	25-Jun-2018		Preview

[Return To Candidate Profile](#)

Information: 4/1/2016 2:10:10 PM - 1/1/2016 12:00:00 AM

Printed: 1/1/2016 2:10:10 PM

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)

Candidate Details: Justice, Ashlee

Name: Justice, Ashlee
Email Address: atjustice18@aol.com
Location: Jupiter, FL, US
Current Employer: Town of Palm Beach
Current Offers: 0
Home Phone Number:
Last Degree Completed: Masters
Vacancy: IRC33378
Job Title: Administrative Support

Preferred Language: American English
Current Applications: 0

Application Date: 22-May-2018

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status: All

Select Application:

Vacancy	Job	Organization	Status	Rating	Date Applied
<input type="radio"/> IRC33519	Administrative Support	Communications	Terminate Application		25-Jun-2018
<input checked="" type="radio"/> IRC33378	Administrative Support	Central Records	Terminate Application		22-May-2018
<input type="radio"/> IRC25391	Administrative Support	Technical Services	Terminate Application		16-Feb-2018

IRC33378

Application Details

Vacancy: [IRC33378](#)
Posting Name: [IRC33378](#)
Location: West Palm Beach, FL, US
Description:
Attachments: None

Source Details

Posting Source:
Source Name: pbso.org
(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex: Entered
Ethnic Origin: Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
22-May-2018 12:38:30	Active Application		
30-May-2018 14:16:41	Terminate Application	Incomplete Application	Incomplete Job History Incomplete Skills Section *mch

Application Assessment

Reconsider Application

Reconsideration Reason:
Status Change Date:

TIP The effective date must be within the last update date of the application 30-May-2018 and current date 27-Dec-2018

Documents

Documents Available As Of Application Date

File Name	File Type	Upload Date	Description	Preview
Ashlee_Justice_Resume.docx	Resume	25-Jun-2018		<input type="button" value="v"/>

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
Ashlee_Justice_Resume.docx	Resume	25-Jun-2018		<input type="button" value="v"/>

[Return To Candidate Profile](#)

12/27/2018 12:27 PM

12/27/2018 12:27 PM

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)

Candidate Details: Justice, Ashlee

Name: Justice, Ashlee
Email Address: atjustice18@aol.com
Location: Jupiter, FL, US
Current Employer: Town of Palm Beach
Current Offers: 0
Home Phone Number:
Last Degree Completed: Master's
Vacancy: IRC25391
Job Title: Administrative Support
Preferred Language: American English
Current Applications: 0
Application Date: 18-Feb-2018

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status: All Select Application: [Create Offer](#) [View Details](#)

Vacancy	Job	Organization	Status	Rating	Date Applied
<input type="radio"/> IRC33519	Administrative Support	Communications	Terminate Application		25-Jun-2018
<input type="radio"/> IRC33378	Administrative Support	Central Records	Terminate Application		22-May-2018
<input checked="" type="radio"/> IRC25391	Administrative Support	Technical Services	Terminate Application		18-Feb-2018

IRC25391

Application Details

Vacancy: [IRC25391](#)
Posting Name: [IRC25391](#)
Location: West Palm Beach, FL, US
Description:
Attachments: None

Source Details

Posting Source: PBSO Website
Source Name: pbso.org
(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex: Entered
Ethnic Origin: Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
18-Feb-2018 18:03:13	Active Application		
23-Feb-2018 15:56:04	Terminate Application	Does Not Meet Job Requirements	Does not meet job requirements

Application Assessment

Reconsider Application

Reconsideration Reason:
Status Change Date:

[Reconsider Application](#)

TIP The effective date must be within the last update date of the application 23-Feb-2018 and current date 27-Dec-2018

Documents

Documents Available As Of Application Date

File Name	File Type	Upload Date	Description	Preview
Ashlee_Justice_Resume.docx	Resume	25-Jun-2018		<input type="button" value="v"/>

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
Ashlee_Justice_Resume.docx	Resume	25-Jun-2018		<input type="button" value="v"/>

[Return To Candidate Profile](#)

12/27/2018 12:00:00 PM

Page 2 of 2



Candidate Profile

Sabatino, Angela

General Information

First Name	Angela
Last Name	Sabatino
Phone Home	
Email Address	asabatino721@aol.com
Location	Wellington, FL, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	
Current Applications	0
Current Offers	0
Last Education	BA/BS

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
University of Central Florida	Orlando	AA/AS	Criminal Justice	2014-08-01
Palm Beach State Colege	Palm Beach Gardens	AA/AS	General Education	2014-08-01
Florida Atlantic University	Boca Raton	BA/BS	Criminal Justice	2016-08-01

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills

Skill Name	Skill Level
Computer Software.PowerPoint	Advanced
Computer Software.Microsoft Excel	Advanced
Computer Software.Microsoft Outlook	Intermediate
Computer Software.Microsoft Word	Advanced
Communication.Listening	Yes
Communication.Writing	Expert
Communication.Speaking	Expert
Communication.Reading Comprehension	Expert

Previous Employment History

Employer Name	Planet Fitnes
Period	Year:2 Days:1
Location	Royal Palm Beach
Job Title	Customer Service
Key Responsibilities	handled sensitive billing information and checking account, protected sensitive information, handled billing issues.

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)**Candidate Details: Sabatino, Angela**

Name Sabatino, Angela
Email Address asabatino721@aol.com
Location Wellington, FL, US
Current Employer
Current Offers 0
Home Phone Number
Last Degree Completed BA/BS
Vacancy IRC28459
Job Title Para-Professional NE

Preferred Language American English
Current Applications 0

Application Date 07-Nov-2016

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status **All**

Select Application:

	Vacancy	Job	Organization	Status	Rating	Date Applied
<input checked="" type="radio"/>	IRC28459	Para-Professional NE	Strategic Intelligence	Terminate Application		07-Nov-2016
<input type="radio"/>	IRC27951	Para-Professional NE	Communications	Terminate Application		13-Oct-2016
<input type="radio"/>	IRC25453	Professional Non-Exempt	Corrections Contract Compliance	Terminate Application		21-Jun-2016
<input type="radio"/>	IRC25708	School Crossing Guard	School Traffic Safety	Terminate Application		19-May-2016

IRC28459**Application Details**

Vacancy [IRC28459](#)
Posting Name [IRC28459](#)
Location West Palm Beach, FL, US
Description
Attachments None

Source Details

Posting Source
Source Name
(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
Ethnic Origin Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
07-Nov-2016 17:14:33	Active Application		
08-Nov-2016 14:17:48	HR Review		
09-Nov-2016 12:38:26	Terminate Application	Does Not Meet Job Requirements	Does Not Meet Job Requirements

Application Assessment**Reconsider Application**

Reconsideration Reason
Status Change Date

TIP The effective date must be within the last update date of the application 09-Nov-2016 and current date 28-Dec-2018.

Documents**Documents Available As Of Application Date**

File Name	File Type	Upload Date	Description	Preview
Angie Professional Resume.docx	Resume	07-Nov-2016	Resume	<input type="button" value="Preview"/>
ang resume.docx	Resume	12-Mar-2016	Angela Sabatino resume	<input type="button" value="Preview"/>

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
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ang resume.docx	Resume	12-Mar-2016	Angela Sabatino resume	
Angie Professional Resume.docx	Resume	07-Nov-2016	Resume	

[Return To Candidate Profile](#)

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)**Candidate Details: Sabatino, Angela**

Name Sabatino, Angela
Email Address asabatino721@aol.com
Location Wellington, FL, US
Current Employer
Current Offers 0
Home Phone Number
Last Degree Completed BA/BS
Vacancy IRC27951
Job Title Para-Professional NE

Preferred Language American English
Current Applications 0

Application Date 13-Oct-2016

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status **All**

Select Application:

	Vacancy	Job	Organization	Status	Rating	Date Applied
<input type="radio"/>	IRC28459	Para-Professional NE	Strategic Intelligence	Terminate Application		07-Nov-2016
<input checked="" type="radio"/>	IRC27951	Para-Professional NE	Communications	Terminate Application		13-Oct-2016
<input type="radio"/>	IRC25453	Professional Non-Exempt	Corrections Contract Compliance	Terminate Application		21-Jun-2016
<input type="radio"/>	IRC25708	School Crossing Guard	School Traffic Safety	Terminate Application		19-May-2016

IRC27951**Application Details**

Vacancy [IRC27951](#)
Posting Name [IRC27951](#)
Location West Palm Beach, FL, US
Description
Attachments None

Source Details

Posting Source
Source Name
(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
Ethnic Origin Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
13-Oct-2016 16:00:22	Active Application		
18-Oct-2016 14:12:59	Application to Hiring Department		
28-Oct-2016 13:49:57	Test		
07-Nov-2016 11:05:32	Terminate Application	Failed Testing	

Application Assessment**Reconsider Application**







Reconsideration Reason
Status Change Date

TIP The effective date must be within the last update date of the application 07-Nov-2016 and current date 28-Dec-2018.

Documents**Documents Available As Of Application Date**

File Name	File Type	Upload Date	Description	Preview
Angie Professional Resume.docx	Resume	07-Nov-2016	Resume	<input type="button" value="Preview"/>
ang resume.docx	Resume	12-Mar-2016	Angela Sabatino resume	<input type="button" value="Preview"/>

Documents Available As Of Current Date

File Name 	File Type 	Upload Date 	Description 	Preview
ang resume.docx	Resume	12-Mar-2016	Angela Sabatino resume	
Angie Professional Resume.docx	Resume	07-Nov-2016	Resume	

[Return To Candidate Profile](#)

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)**Candidate Details: Sabatino, Angela**

Name Sabatino, Angela
Email Address asabatino721@aol.com
Location Wellington, FL, US
Current Employer
Current Offers 0
Home Phone Number
Last Degree Completed BA/BS
Vacancy IRC25453
Job Title Professional Non-Exempt

Preferred Language American English
Current Applications 0

Application Date 21-Jun-2016

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status **All** 

Select Application: [Create Offer](#) [View Details](#)

<input type="radio"/>	Vacancy	Job	Organization	Status	Rating	Date Applied
<input type="radio"/>	IRC28459	Para-Professional NE	Strategic Intelligence	Terminate Application		07-Nov-2016
<input type="radio"/>	IRC27951	Para-Professional NE	Communications	Terminate Application		13-Oct-2016
<input checked="" type="radio"/>	IRC25453	Professional Non-Exempt	Corrections Contract Compliance	Terminate Application		21-Jun-2016
<input type="radio"/>	IRC25708	School Crossing Guard	School Traffic Safety	Terminate Application		19-May-2016

IRC25453**Application Details**

Vacancy [IRC25453](#)
Posting Name [IRC25453](#)
Location West Palm Beach, FL, US
Description
Attachments None

Source Details

Posting Source **PBSO Employee** 
Source Name
(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
Ethnic Origin Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
21-Jun-2016 15:01:26	Active Application		
29-Jun-2016 07:53:39	Terminate Application	Does Not Meet Job Requirements	Does Not Meet Job Requirements

Application Assessment**Reconsider Application**

Reconsideration Reason 
Status Change Date



[Reconsider Application](#)

TIP The effective date must be within the last update date of the application 29-Jun-2016 and current date 28-Dec-2018.

Documents**Documents Available As Of Application Date**

File Name	File Type	Upload Date	Description	Preview
ang resume.docx	Resume	12-Mar-2016	Angela Sabatino resume	

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
ang resume.docx	Resume	12-Mar-2016	Angela Sabatino resume	
Angie Professional Resume.docx	Resume	07-Nov-2016	Resume	

[Return To Candidate Profile](#)

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)**Candidate Details: Sabatino, Angela**

Name Sabatino, Angela
Email Address asabatino721@aol.com
Location Wellington, FL, US
Current Employer
Current Offers 0
Home Phone Number
Last Degree Completed BA/BS
Vacancy IRC25708
Job Title School Crossing Guard

Preferred Language American English
Current Applications 0

Application Date 19-May-2016

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status **All**

Select Application:

	Vacancy	Job	Organization	Status	Rating	Date Applied
<input type="radio"/>	IRC28459	Para-Professional NE	Strategic Intelligence	Terminate Application		07-Nov-2016
<input type="radio"/>	IRC27951	Para-Professional NE	Communications	Terminate Application		13-Oct-2016
<input type="radio"/>	IRC25453	Professional Non-Exempt	Corrections Contract Compliance	Terminate Application		21-Jun-2016
<input checked="" type="radio"/>	IRC25708	School Crossing Guard	School Traffic Safety	Terminate Application		19-May-2016

IRC25708**Application Details**

Vacancy [IRC25708](#)
Posting Name [IRC25708](#)
Location West Palm Beach, FL, US
Description
Attachments None

Source Details

Posting Source
Source Name
(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
Ethnic Origin Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
19-May-2016 15:02:13	Active Application		
24-May-2016 12:14:19	HR Review		
24-May-2016 14:50:19	Application to Hiring Department		
21-Jun-2016 11:17:19	Test		
13-Oct-2016 16:00:57	Terminate Application		

Application Assessment**Reconsider Application**

Reconsideration Reason
Status Change Date

TIP The effective date must be within the last update date of the application 13-Oct-2016 and current date 28-Dec-2018.

Documents**Documents Available As Of Application Date**

File Name	File Type	Upload Date	Description	Preview
ang_resume.docx	Resume	12-Mar-2016	Angela Sabatino resume	<input type="button" value="v"/>

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
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ang resume.docx	Resume	12-Mar-2016	Angela Sabatino resume	
Angie Professional Resume.docx	Resume	07-Nov-2016	Resume	

[Return To Candidate Profile](#)

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)

Candidate Details: Allison, Stephen ☆

Name Allison, Stephen Preferred Language American English
Email Address Stephenallison215@gmail.com Current Applications 0
Location Royal Palm Beach, US
Current Employer
Current Offers 0
Home Phone Number
Last Degree Completed Other
Vacancy IRC31282 Application Date 28-Sep-2017
Job Title Protective Service LE

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status All ☐Select Application: [Create Offer](#) [View Details](#)

Vacancy ▲	Job ▲	Organization ▲	Status ▲	Rating ▲	Date Applied ▼
IRC31282	Protective Service LE	FTO Trainees - LE	Terminate Application		28-Sep-2017

IRC31282

Application Details

Vacancy [IRC31282](#)
Posting Name [IRC31282](#)
Location West Palm Beach, FL, US
Description
Attachments None

Source Details

Posting Source PBSO Website ☐

Source Name

(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
Ethnic Origin Entered

Application Assignment History

Status Changed Date ▲	Assignment Status ▲	Change Reason ▲	Comments ▲
28-Sep-2017 10:32:11	Active Application		
03-Oct-2017 13:03:02	Terminate Application	Failed Assessment	Failed Assessment (pal)

[Inspect MDS Contents](#)

Application Assessment

Reconsider Application

Reconsideration Reason ☐Status Change Date [Reconsider Application](#)

TIP The effective date must be within the last update date of the application 03-Oct-2017 and current date 02-Nov-2018.

Documents

Documents Available As Of Application Date

File Name ▲	File Type ▲	Upload Date ▲	Description ▲	Preview
Stephens Law Enforcement Resume 2017.docx	Resume	28-Sep-2017		

[Inspect MDS Contents](#)

Documents Available As Of Current Date

File Name ▲	File Type ▲	Upload Date ▲	Description ▲	Preview
Stephens Law Enforcement Resume 2017.docx	Resume	28-Sep-2017		

[Inspect MDS Contents](#)[Inspect MDS Contents](#)



Applicant Profile

Applicant: Allison, Stephen
Vacancy Name: Irc31282

General Information

First Name	Stephen
Last Name	Allison
Phone Home	
Email Address	Stephenallison215@gmail.com
Location	Royal Palm Beach, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	PBSO Website
Current Employer	
Current Applications	0
Current Offers	0
Last Education	Other

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
Royal Palm Beach High School	10600 Okeechobee Blvd., West Palm Beach, FL, 33411	HS/GED	General	2009-08-01
Palm Beach State College	420 S. Congress Ave., Lake Worth, FL, 33461	AA/AS	General	2011-08-01
Florida Atlantic University	777 Glades Rd., Boca Raton, FL, 33411	BA/BS	Criminal Justice	2013-08-01
Palm Beach State College Police Academy	420 S. Congress Ave., Lake Worth, 33461, FL	Other	Law Enforcement Certification	2015-10-01

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills Matching Vacancy Requirement

Skill Name	IRC31282			Allison, Stephen
	Minimum Proficiency level	Maximum Proficiency level	Desirable/ Essential	
Certification.Florida Certified Law Enforcement Officer	Certified		Essential	

Previous Employment History

Employer Name	Earl of Sandwich
Period	Years:1
Location	10300 W. Forest Hill Blvd., Wellington, Florida
Job Title	Supervisor
Key Responsibilities	Managed all staff on duty while taking care of cash deposits and paperwork at night.
Employer Name	Aaron and Douglas Pool Inc.
Period	Years:0
Location	4475 Park Ln., West Palm Beach, Florida
Job Title	Pool Technician
Key Responsibilities	Cleaning and maintaining pools as well as making minor repairs.
Employer Name	Lids Locker Room
Period	Years:2
Location	10300 W. Forest Hill Blvd., Wellington, Florida
Job Title	Assistant Manager

Key Responsibilities	Supervised all staff on duty as well as opening and closing the store.
Employer Name	G4S Secure Solutions
Period	Years:1
Location	11360 N. Jog Rd., Palm Beach Gardens, Florida
Job Title	Custom Protection Officer
Key Responsibilities	Armed security officer working shift hours. Patrolled various properties and filed reports on anything unusual or any emergencies.
Employer Name	Palm Beach Police Department
Period	Years:1
Location	345 S. County Rd., Palm Beach, Florida
Job Title	Police Officer
Key Responsibilities	Patrol the designated limits of the Town of Palm Beach in order to enforce the laws, codes, and ordinances of the town.



Candidate Profile

Harvey, Robert W

General Information

First Name	Robert
Last Name	Harvey
Phone Home	
Email Address	HarveyR@pbso.org
Location	Charlotte, NC, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	Electrolux
Current Applications	0
Current Offers	0
Last Education	Other

Work Preferences

Work at Home	Possible
Salary Range	
Location	
Employment Status	Full Time
Employee	Yes
Contractor	Yes
Professional Area	Administrative Support, Officials and Administrators, Protective Service Workers, Technicians
Amount of Travel	Minimum Travel

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
Wellington High School	Wellington, OH	HS/GED	General	1989-06-01
APCO Institute Basic Telecommunicator Training	Polaris Career Center Middleburg Heights, OH	Other	Basic Telecommunicator Training	2002-02-01
Critical Incident Dispatching ?? The Public Safety Group	Medina County Sheriff's Office Medina, OH	Other	Critical Incident Dispatching	2007-02-01
Dispatching for Emergency Response and Pursuit	Ohio Peace Officer Training Academy	Other	Dispatching for Emergency Response and Pursuit	2007-05-01
Communications Training Officer - The Public Safety Group	Medina County Sheriff's Office Medina, OH	Other	Communications Training Officer	2008-04-01
Active Shooting Response - Powerphone	Medina County Sheriff's Office Medina, OH	Other	Active Shooting Response	2009-04-01
Emergency Medical Dispatch - Powerphone	Medina County Sheriff's Office Medina, OH	Other	Emergency Medical Dispatch	2010-08-01

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills

Skill Name	Skill Level
Driving License.Valid Driver's License	
Computer Software.PowerPoint	Intermediate
Computer Software.Microsoft Excel	Intermediate
Computer Software.Microsoft Outlook	Advanced
Computer Software.Microsoft Word	Advanced
Clerical Skills.Public Safety Recordkeeping	3+ years

Clerical Skills.Reception	3+ years
Clerical Skills.Switchboard	3+ years
Clerical Skills.10-Key Calculator (Sight)	3+ years
Clerical Skills.Computer Data Entry	3+ years
Clerical Skills.Customer Service (Dealing with the public)	3+ years
Clerical Skills.Typing	40-55 cwpm
Clerical Skills.Alpha-Numeric Filing	3+ years
Computer Software.Other	Advanced
Computer Software.Word Perfect	Advanced

Previous Employment History

Employer Name	Best Auto Body
Period	Year:3 Days:1
Location	257 N Main St Wellington, OH 44090
Job Title	Auto Refinisher
Key Responsibilities	Auto body repair, painter Business is closed
Employer Name	Johnson Controls
Period	Year:2 Days:1
Location	Alameda Ct Strongsville, OH 44136
Job Title	Assembler
Key Responsibilities	Assemble automotive seating This location is closed
Employer Name	United States Army
Period	Year:2 Days:1
Location	
Job Title	Infantry
Key Responsibilities	United Nations Command Honor Guard - Provided personal security for the command of US forces Korea and strategic locations.
Employer Name	Nestle
Period	Year:5 Days:1
Location	2621 W 25th St Cleveland, OH 44113
Job Title	Dry Blend Formulator
Key Responsibilities	Mix dry food ingredients
Employer Name	Unemployed
Period	Year:0 Days:1
Location	
Job Title	
Key Responsibilities	
Employer Name	Sectek at NASA
Period	Year:0 Days:1
Location	21000 Brookpark Rd ?? MS 28-4 Cleveland, OH 44135
Job Title	Emergency Dispatcher
Key Responsibilities	Dispatch first responders to medical and fire incidents. Answer emergency and non emergency phone lines, use two radio to communicate with first responders.
Employer Name	Calvary Management
Period	Year:0 Days:1
Location	5706 Brecksville Rd Independence, OH 44131
Job Title	Dispatcher/Fleet Manager
Key Responsibilities	Dispatch AAA service vehicles to AAA members. Manage personnel issues and fleet vehicles
Employer Name	Cleveland State University Police Department
Period	Year:2 Days:1

Location	2121 Euclid Ave Cleveland, OH 44115
Job Title	Radio Dispatcher
Key Responsibilities	Receives & transmits radio communications, dispatching patrol officers & equipment for the purpose of law enforcement, traffic control, accident investigation, motorist assistance & security. Operates Law Enforcement Automated Data System (LEADS) terminal receiving & transmitting messages; interprets messages received & routes the information to the appropriate person. Maintains radio log & message control log; prepares & types reports & correspondence; maintains proper files for correspondence, reports & teletypes. Receives & records all telephone calls; responds to the situations reported as is warranted; provides required information &/or directions.
Employer Name	Ohio State Highway Patrol
Period	Year:0 Days:1
Location	3149 Frantz Rd Medina, OH 44256
Job Title	Radio Dispatcher
Key Responsibilities	Receives & transmits radio communications, dispatching patrol officers & equipment for the purpose of law enforcement, traffic control, accident investigation, motorist assistance & security. Operates Law Enforcement Automated Data System (LEADS) terminal receiving & transmitting messages; interprets messages received & routes the information to the appropriate person. Maintains radio log & message control log; prepares & types reports & correspondence; maintains proper files for correspondence, reports & teletypes. Receives & records all telephone calls; responds to the situations reported as is warranted; provides required information &/or directions. Greets & assists visitors to the patrol facility; provides liaison service to the area communities & to the other public agencies.
Employer Name	Medina County Sheriff's Office
Period	Year:4 Days:1
Location	555 Independence Dr Medina, OH 44256
Job Title	911 Communications Technician
Key Responsibilities	Receive and screen incoming emergency and non-emergency calls for law enforcement, fire, medical, or other emergency services. Enter information into computer aided dispatch system. Operates two-way radio to dispatch police, fire, medical and other personal and equipment and to relay pertinent information to responding units. Provide medical pre-arrival instructions to callers. Query NCIC data system, enter warrants, stolen vehicles, stolen articles, enter missing persons. Enter concealed carry permit information into law enforcement automated data system. Enter civil protection order and stalking orders into NCIC.
Employer Name	Unemployed
Period	Year:0 Days:1
Location	
Job Title	
Key Responsibilities	
Employer Name	Kannapolis Police Department
Period	Year:1 Days:1
Location	314 S Main St Kannapolis, NC 28280
Job Title	911 Communications Technician
Key Responsibilities	Receive and screen incoming emergency and non-emergency calls for law enforcement, fire, medical, or other emergency services. Enter information into computer aided dispatch system. Operate two-way radio to dispatch police, fire, and medical. Query NCIC data system, enter warrants, stolen vehicles, stolen articles, enter missing persons. Provide superior customer service.
Employer Name	Electrolux
Period	Year: Days:
Location	10200 David Taylor Dr Charlotte, NC 28262
Job Title	Warranty Sales and Service/Technical Support
Key Responsibilities	Process parts orders received via telephone, Internet, e-mail or fax. Tracking shipments, supplying proof of delivery, issuing call-tags to call-tag service centers, communicating order confirmations via fax or e-mail, checking for pricing discrepancies, shortages, overages, mis-shipments and processing credits. Provide excellent customer service to warranty stations. Validate and process warranty claims for portable vacuums along with central vacuums including Beam. Provide Warranty Station/Dealer assistance and troubleshooting for online tools (Active Web & Warranty Web - VacDealer). Promote EHCPNA products. Research

	product specifications, instructions for use, drawings, technical service documents to provide technical support to dealers and installers.
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Job Applied For

Vacancy Name	Organization	Location	Application Status
No Data Exists			

Job Considered For

Vacancy Name	Organization	Location	Application Status
No Data Exists			

Registration Assessment

Question	Response
No Data Exists	

Employment History

Assignment Number	Assignment start date	Assignment End date	Department	Location
16738	2013-10-11	2013-12-03	Communications	2230-Communications
16738	2013-07-27	2013-10-10	Communications	2230-Communications



Candidate Profile

Finizio, Raymond John Jr

General Information

First Name	Raymond
Last Name	Finizio
Phone Home	
Email Address	Finizio.r@verizon.net
Location	Philadelphia, PA, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	Philadelphia Police Department
Current Applications	1
Current Offers	0
Last Education	Other

Work Preferences

Work at Home	Possible
Salary Range	
Location	
Employment Status	Either
Employee	Yes
Contractor	Yes
Professional Area	
Amount of Travel	

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
Maple Shade High School	Maple Shade, NJ	HS/GED	General Studies	2007-06-01
Gwynedd-Mercy College	Gwynedd Valley, PA	BA/BS	Criminal Justice	2012-05-01
Philadelphia Police Academy	Philadelphia, PA	Other	MPOET Certification	2014-12-01
Palm Beach State College	Lake Worth, FL	Other	CJST Certification	2017-04-01

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills

Skill Name	Skill Level
Certification.Taser	Yes
Certification.CPR Certification	Certified
Certification.Florida Certified Law Enforcement Officer	Certified
Certification.Out of State Certified Law Enforcement Officer	Certified

Previous Employment History

Employer Name	ACME Markets
Period	Year:3 Days:1
Location	Maple Shade, NJ
Job Title	Customer Service Associate
Key Responsibilities	Maintain the money count in my register. Scan and bag groceries in a timely manner for the patron at my register. Re-stock grocery shelves, dairy products, and produce products.
Employer Name	Unemployed/Student
Period	Year:1 Days:1

Location	Gwynedd-Valley, PA
Job Title	
Key Responsibilities	Student at college, lived with money saved from previous jobs.
Employer Name	Work Study Program
Period	Year:0 Days:1
Location	Gwynedd-Valley, PA
Job Title	Assigned Jobs
Key Responsibilities	Would work on assigned jobs around campus, as directed. Sometimes that meant cleaning the gym on campus, filling water jugs for various sporting events, and cleaning the basketball/volley ball court before and after games.
Employer Name	Auntie Anne's Pretzels
Period	Year:0 Days:1
Location	Cherry Hill, NJ
Job Title	Customer Service Associate
Key Responsibilities	Maintain the count of money in the registers, as well as, make and package pretzels for patrons.
Employer Name	Work Study Program
Period	Year:0 Days:1
Location	Gwynedd-Valley, PA
Job Title	Assigned Jobs
Key Responsibilities	Would work on assigned jobs around campus, as directed. Sometimes that meant cleaning the gym on campus, filling water jugs for various sporting events, and cleaning the basketball/volley ball court before and after games
Employer Name	Auntie Anne's Pretzels
Period	Year:0 Days:1
Location	CHerry Hill, NJ
Job Title	Customer Service Associate
Key Responsibilities	Maintain the count of money in the registers, as well as, make and package pretzels for patrons.
Employer Name	Unemployed/Student
Period	Year:0 Days:1
Location	Maple Shade, NJ
Job Title	
Key Responsibilities	In-between jobs upon returning home from college.
Employer Name	Transtar Moving Company
Period	Year:0 Days:1
Location	Moorestown, NJ
Job Title	Mover
Key Responsibilities	To package personal belonging in a careful and safe manner for persons relocating from one home to another. Also, load the moving truck and unload the moving truck to and from destination.
Employer Name	Unemployed
Period	Year:0 Days:1
Location	Maple Shade, NJ
Job Title	
Key Responsibilities	In-between jobs after graduating college.
Employer Name	Xfinity Live Philadelphia
Period	Year:0 Days:1
Location	Philadelphia, PA
Job Title	Security Guard
Key Responsibilities	Achieve a safe and enjoyable environment for workers of Xfinity Live, as well as patrons of Xfinity Live. And assist in the escort of persons overly intoxicated and ensuring they have a safe ride home, via taxi or friend/family. Complete any incident/accident reports needed to ensure the safety of patrons as well as employees.
Employer Name	Unemployed

Period	Year:0 Days:1
Location	Maple Shade, NJ
Job Title	
Key Responsibilities	Moved to Florida trying to achieve a career in law enforcement.
Employer Name	IPC International Security
Period	Year:0 Days:1
Location	Philadelphia, PA
Job Title	Security Supervisor
Key Responsibilities	Achieve a safe and enjoyable environment for workers of Xfinity Live, as well as patrons of Xfinity Live, by assigning Security personnel to conduct I.D. checks at entry points, station security personnel properly throughout the different bars/restaurants of Xfinity Live and to ensure the safety of everyone at the venue by means of crowd control. Assist in the escort of persons overly intoxicated and ensuring they have a safe ride home, via taxi or friend/family. Complete any incident/accident reports needed to ensure the safety of patrons as well as employees.
Employer Name	Maxsent Security
Period	Year:0 Days:1
Location	Philadelphia, PA
Job Title	Security Supervisor
Key Responsibilities	Achieve a safe and enjoyable environment for workers of Xfinity Live, as well as patrons of Xfinity Live, by assigning Security personnel to conduct I.D. checks at entry points, station security personnel properly throughout the different bars/restaurants of Xfinity Live and to ensure the safety of everyone at the venue by means of crowd control. Assist in the escort of persons overly intoxicated and ensuring they have a safe ride home, via taxi or friend/family. Complete any incident/accident reports needed to ensure the safety of patrons as well as employees.
Employer Name	Philadelphia Police Department
Period	Year:2 Days:1
Location	Philadelphia, PA
Job Title	Police Officer
Key Responsibilities	Achieve community trust, while treating everyone fairly, with dignity and respect, while enforcing the laws of the City and County of Philadelphia; as well as the laws of Pennsylvania and the U.S. Constitution. Also complete any and all paperwork required for any specific job which I may encounter throughout the course of my tour of duty.
Employer Name	Palm Beach Police Department
Period	Year:0 Days:1
Location	Palm Beach, Florida
Job Title	Police Officer
Key Responsibilities	Achieve community trust, while treating everyone fairly, with dignity and respect, while enforcing the laws of the City and County of Philadelphia; as well as the laws of Pennsylvania and the U.S. Constitution. Also complete any and all paperwork required for any specific job which I may encounter throughout the course of my tour of duty.
Employer Name	Philadelphia Police Department
Period	Year: Days:
Location	Philadelphia, PA
Job Title	Police Officer
Key Responsibilities	Achieve community trust, while treating everyone fairly, with dignity and respect, while enforcing the laws of the City and County of Philadelphia; as well as the laws of Pennsylvania and the U.S. Constitution. Also complete any and all paperwork required for any specific job which I may encounter throughout the course of my tour of duty.

Job Applied For

Vacancy Name	Organization	Location	Application Status
IRC31282	FTO Trainees - LE	West Palm Beach, FL, US	Terminate Application
IRC32403	FTO Trainees - LE	West Palm Beach, FL, US	Completed Process

Job Considered For

Vacancy Name	Organization	Location	Application Status
No Data Exists			

Registration Assessment

Assessment Name	Status
PBSO Join Minimum Qualifications	Score:100% Status:Passed
Section	Score
PBSO Join Minimum Qualifications	100%



PALM BEACH COUNTY SHERIFF'S OFFICE

FLSS Exemption Sheet

	X	FSS	Description
Law Enforcement Investigative Exemptions	<input type="checkbox"/>	119.071(2)(c)	Active criminal intelligence/active criminal investigative information.
	<input type="checkbox"/>	112.533(2)(a)	Open Internal Affairs investigation.
	<input type="checkbox"/>	119.071(2)(d)	Surveillance techniques, procedures and personnel; inventory of law enforcement resources, policies or plans pertaining to mobilization deployment or tactical operations.
	<input type="checkbox"/>	119.071(2)(b)	Criminal intelligence/investigative information from a non-Florida criminal justice agency.
	<input type="checkbox"/>	943.053, 943.0525	NCIC/FCIC/FBI and in-state FDLE/DOC.
	<input type="checkbox"/>	119.0712(2)	Personal information contained in a motor vehicle record.
	<input type="checkbox"/>	316.066(2)(a)	Crash reports are confidential for a period of sixty (60) days after filing.
	<input type="checkbox"/>	119.071(5)(g)	Biometric identification (fingerprints, palm prints, and/or footprints).
	<input type="checkbox"/>	119.071(4)(c)	Undercover personnel.
	<input type="checkbox"/>	119.071(2)(f)	Confidential informants (CIs).
	<input type="checkbox"/>	119.071(2)(e)	Confession.
	<input type="checkbox"/>	760.40(2)(a)	DNA analysis results.
Public Information Exemptions	<input type="checkbox"/>	365.171(12)(a)	Identity of 911 caller or person requesting emergency services.
	<input type="checkbox"/>	119.071(2)(h)	Identity of victim of sexual battery, lewd and lascivious offense upon a person less than 16 years old, child abuse, or other sexual offense.
	<input type="checkbox"/>	787.06(9), 119.071(2)(h)(1)	Human trafficking victims.
	<input type="checkbox"/>	985.04(1)	Juvenile offender records.
	<input type="checkbox"/>	119.071(5)(a)(5)	Social Security numbers held by agency.
	<input type="checkbox"/>	119.071(5)(b)	Bank account, debit, and/or credit card numbers; credit report(s) held by an agency.
	<input type="checkbox"/>	119.071(2)(i)(j)	Assets of a crime victim.
	<input type="checkbox"/>	406.135	Autopsy photographs and video/audio recordings of an autopsy held by the medical examiner.
	<input type="checkbox"/>	395.3025(7)(a), 456.057(7)(a)	Medical information.
	<input type="checkbox"/>	394.4615(7)	Mental health information.
Employee Information Exemptions	<input checked="" type="checkbox"/>	119.071(4)(d)(2)(a)	Home address, telephone, Social Security number, date of birth, photos of active/former LE personnel, and names of spouses & children.
	<input type="checkbox"/>	1002.221	Education records/transcripts.
	<input type="checkbox"/>	382.025	Birth certificate.
	<input type="checkbox"/>	119.071(1)(a)	Interview/polygraph examination questions and answers.
	<input type="checkbox"/>	394.4615(7)	Psychological testing/mental health information.
	<input type="checkbox"/>	119.071(4)(b), 112.08(7)	Physical fitness exams/medical information regarding employees.
	<input type="checkbox"/>	112.0455(11), 440.102(8)	Confidential Under Drug Free Workplace Act, confidential under drug testing program.
Other	<input type="checkbox"/>	112.215(7)	All records identifying individual participants in any deferred compensation plan under the Government Employees' Deferred Compensation Plan Act and their personal account activities
	<input type="checkbox"/>	119.071(3)	Other: Securities - GO 300.03

REVIEW COMPLETED BY

Tracking Number:	18-10-4456	Date:	11/05/2018
Case Number/Reference:	Psalm, Philip App/Docs	Specialist Name/ID:	Padron-Hoke, M, ID 9489

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)

Candidate Details: Salm, Philip Michael ☆

Name Salm, Philip Michael
Email Address psalm462@gmail.com
Location Loxahatchee, FL, US
Current Employer Ocean Ridge Police Department
Current Offers 0
Home Phone Number [REDACTED]
Last Degree Completed BA/BS

Preferred Language American English
Current Applications 0

Vacancy IRC33099

Application Date 22-Apr-2018

Job Title Protective Service LE

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status All ☒Select Application: [Create Offer](#) [View Details](#)

Vacancy △	Job △	Organization △	Status △	Rating △	Date Applied ▼
<input checked="" type="radio"/> IRC33099	Protective Service LE	FTO Trainees - LE	Terminate Application		22-Apr-2018
<input type="radio"/> IRC28938	Protective Service LE	FTO Trainees - LE	Terminate Application	3	09-Jan-2017
<input type="radio"/> IRC25189	Protective Service LE	FTO Trainees - LE	Terminate Application	6	11-Jan-2016
<input type="radio"/> IRC23081	Protective Service LE	FTO Trainees - LE	Terminate Application		30-Jun-2015

IRC33099

Application Details

Vacancy [IRC33099](#)
Posting Name [IRC33099](#)
Location West Palm Beach, FL, US
Description
Attachments None

Source Details

Posting Source PBSO Website ☒
Source Name PBSO Website
(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
Ethnic Origin Entered

Application Assignment History

Status Changed Date △	Assignment Status △	Change Reason △	Comments △
22-Apr-2018 20:21:35	Active Application		
25-Apr-2018 09:38:06	Terminate Application	Incomplete Application	Gap in employment history (pal)

▶ Application Assessment

Reconsider Application

Reconsideration Reason ☒
Status Change Date

Reconsider Application

☒ TIP The effective date must be within the last update date of the application 25-Apr-2018 and current date 02-Nov-2018.

[Return To Candidate Profile](#)



Candidate Profile

Salm, Philip Michael

General Information

First Name	Philip
Last Name	Salm
Phone Home	
Email Address	psalm462@gmail.com
Location	Loxahatchee, FL, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	Ocean Ridge Police Department
Current Applications	0
Current Offers	0
Last Education	BA/BS

Work Preferences

Work at Home	Possible
Salary Range	
Location	
Employment Status	Full Time
Employee	Yes
Contractor	Yes
Professional Area	Professionals
Amount of Travel	Moderate Travel

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
University of Dayton	300 College Park Dr, Dayton, OH 45469	BA/BS	Criminal Justice	1997-05-01

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills

Skill Name	Skill Level
First Responder.First-Aid	
First Responder.Cardiopulmonary Resuscitation (CPR)	
First Responder.Bloodborne Pathogens	
First Responder.Basic Fire Extinguisher	
First Responder.Automatic External Defibrillator (AED)	
Firearms.Tactical Shotgun	
Firearms.Tactical Rifle	
Firearms.Sub-Gun	
Firearms.Shotgun	
Firearms.Low Light	
Firearms.Benelli Shotgun	
Firearms.Basic Rifle	
Firearms.Basic Auto Pistol	
Firearms.Advanced Auto Pistol	
Defensive Tactics.Ballistic Shield Operator	
Vehicle Operation.Emergency Vehicle Operator	
Vehicle Operation.Bicycle	

Less Lethal Weapon.Taser Operator	
Less Lethal Weapon.Pepper-Ball Operator	
Less Lethal Weapon.Ol.Ct. Operator	
Less Lethal Weapon.Gas Launcher Operator	
ICS-NIMS.ICS 700 LE	
First Responder.Hazardous Materials (HazMat)	
First Responder.Gas Mask Use Certification.FDLE Instructor Techniques	
Experience.Shift Work	Yes
Experience.Law Enforcement Dispatching	Yes
Experience.Human Resources	Yes
Driving License.Valid Driver's License	Yes
Certification.Taser	Yes
Personal effectiveness.Self Management	Yes
Personal effectiveness.Organizes and Prioritizes Work	Yes
Personal effectiveness.Ethics & Integrity	Yes
Personal effectiveness.Define and Solve Problems	Yes
Personal effectiveness.Adaptable	Yes
Personal effectiveness.Accountable	Yes
Management.Vendor	Yes
Higher Education.Bachelor's Degree	Yes
Experience.Training	10+ years
Experience.Teaching	10+ years
Experience.Tactical	8 to 10 years
Experience.Public Speaking	5 to 8 years
Supervisory.Experience	5 to 8 years
Experience.Road Patrol	10 years
Experience.Law Enforcement	10 years
Communication.Speaking	Expert
Management.Presentation	Expert
Communication.Writing	Proficient
Management.Leadership	Proficient
Management.Decision Making	Proficient
Certification.Out of State Certified Law Enforcement Officer	Certified
Certification.Florida Certified Law Enforcement Officer	Certified
Certification.CPR Certification	Certified

Previous Employment History

Employer Name	Springboro Police Department
Period	Year:0 Days:1
Location	Springboro, OH
Job Title	Patrolman
Key Responsibilities	Patrolman, Bike Patrol, Juvenile Officer
Employer Name	Middletown Police Department
Period	Year:14 Days:1
Location	Middletown, OH
Job Title	Patrolman
Key Responsibilities	Patrolman, School Resource Officer, Field Training Officer, Honor Guard (Captain), Special Response Team (Operator, Sniper, Shield, Instructor), Safety Town Instructor, Community Relations, Training Officer, Bike Patrol (Instructor/Mechanic)
Employer Name	Town of Palm Beach Police Department
Period	Year:2 Days:1
Location	Palm Beach, FL
Job Title	Training and Community Relations Coordinator
Key Responsibilities	PIO, Community Relations, Crime Watch, Quartermaster, Training Coordinator, Instructor,

Employer Name	Special Details Coordinator
Period	Ocean Ridge Police Department
Location	Year:
Job Title	Days:
Key Responsibilities	

Job Applied For

Vacancy Name	Organization	Location	Application Status
IRC23081	FTO Trainees - LE	West Palm Beach, FL, US	Terminate Application
IRC25189	FTO Trainees - LE	West Palm Beach, FL, US	Terminate Application
IRC28938	FTO Trainees - LE	West Palm Beach, FL, US	Terminate Application
IRC33099	FTO Trainees - LE	West Palm Beach, FL, US	Terminate Application

Job Considered For

Vacancy Name	Organization	Location	Application Status
No Data Exists			

Registration Assessment

Question	Response
No Data Exists	



PALM BEACH COUNTY SHERIFF'S OFFICE

FLSS Exemption Sheet

	X	FSS	Description
Law Enforcement Investigative Exemptions	<input type="checkbox"/>	119.071(2)(c)	Active criminal intelligence/active criminal investigative information.
	<input type="checkbox"/>	112.533(2)(a)	Open Internal Affairs investigation.
	<input type="checkbox"/>	119.071(2)(d)	Surveillance techniques, procedures and personnel; inventory of law enforcement resources, policies or plans pertaining to mobilization deployment or tactical operations.
	<input type="checkbox"/>	119.071(2)(b)	Criminal intelligence/investigative information from a non-Florida criminal justice agency.
	<input type="checkbox"/>	943.053, 943.0525	NCIC/FCIC/FBI and in-state FDLE/DOC.
	<input type="checkbox"/>	119.0712(2)	Personal information contained in a motor vehicle record.
	<input type="checkbox"/>	316.066(2)(a)	Crash reports are confidential for a period of sixty (60) days after filing.
	<input type="checkbox"/>	119.071(5)(g)	Biometric identification (fingerprints, palm prints, and/or footprints).
	<input type="checkbox"/>	119.071(4)(c)	Undercover personnel.
	<input type="checkbox"/>	119.071(2)(f)	Confidential informants (CIs).
	<input type="checkbox"/>	119.071(2)(e)	Confession.
	<input type="checkbox"/>	760.40(2)(a)	DNA analysis results.
Public Information Exemptions	<input type="checkbox"/>	365.171(12)(a)	Identity of 911 caller or person requesting emergency services.
	<input type="checkbox"/>	119.071(2)(h)	Identity of victim of sexual battery, lewd and lascivious offense upon a person less than 16 years old, child abuse, or other sexual offense.
	<input type="checkbox"/>	787.06(9), 119.071(2)(h)(1)	Human trafficking victims.
	<input type="checkbox"/>	985.04(1)	Juvenile offender records.
	<input type="checkbox"/>	119.071(5)(a)(5)	Social Security numbers held by agency.
	<input type="checkbox"/>	119.071(5)(b)	Bank account, debit, and/or credit card numbers; credit report(s) held by an agency.
	<input type="checkbox"/>	119.071(2)(i)(j)	Assets of a crime victim.
	<input type="checkbox"/>	406.135	Autopsy photographs and video/audio recordings of an autopsy held by the medical examiner.
	<input type="checkbox"/>	395.3025(7)(a), 456.057(7)(a)	Medical information.
	<input type="checkbox"/>	394.4615(7)	Mental health information.
Employee Information Exemptions	<input checked="" type="checkbox"/>	119.071(4)(d)(2)(a)	Home address, telephone, Social Security number, date of birth, photos of active/former LE personnel, and names of spouses & children.
	<input type="checkbox"/>	1002.221	Education records/transcripts.
	<input type="checkbox"/>	382.025	Birth certificate.
	<input type="checkbox"/>	119.071(1)(a)	Interview/polygraph examination questions and answers.
	<input type="checkbox"/>	394.4615(7)	Psychological testing/mental health information.
	<input type="checkbox"/>	119.071(4)(b), 112.08(7)	Physical fitness exams/medical information regarding employees.
	<input type="checkbox"/>	112.0455(11), 440.102(8)	Confidential Under Drug Free Workplace Act, confidential under drug testing program.
Other	<input type="checkbox"/>	112.215(7)	All records identifying individual participants in any deferred compensation plan under the Government Employees' Deferred Compensation Plan Act and their personal account activities
	<input type="checkbox"/>	119.071(3)	Other: Securities - GO 300.03

REVIEW COMPLETED BY

Tracking Number:	18-10-4456	Date:	11/05/2018
Case Number/Reference:	Lantry, Patrick App/Docs	Specialist Name/ID:	Padron-Hoke, M, ID 9489



iRecruitment

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In As
33069[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)

Candidate Details: Lantry, Patrick M ☆

Name Lantry, Patrick M
Email Address LantryP@pbso.org
Location Royal Palm Beach, FL, US
Current Employer Palm Beach Co Sheriff's Office
Organization District 11 - South Bay
Current Offers 0
Home Phone Number
Vacancy IRC31282
Job Title Protective Service LE

Last Degree Completed AA/AS
Preferred Language American English
Current Applications 0

Application Date 05-Sep-2017

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status All Select Application:

Vacancy <input type="button" value="v"/>	Job <input type="button" value="v"/>	Organization <input type="button" value="v"/>	Status <input type="button" value="v"/>	Rating <input type="button" value="v"/>	Date Applied <input type="button" value="v"/>
<input checked="" type="radio"/> IRC31282	Protective Service LE	FTO Trainees - LE	Active Assignment		05-Sep-2017
<input type="radio"/> IRC30661	Protective Service LE	FTO Trainees - LE	Terminate Application	5	13-Aug-2017

IRC31282

Application Details

Vacancy [IRC31282](#)
Posting Name [IRC31282](#)
Location West Palm Beach, FL, US
Description
Attachments None
Protected P
[Protected](#)
Adjusted Hire Date
Emergency Contact
Contact Phone
Contact Relationship
Merger
Volunteer Start Date
Accrue Holiday?
Accrue Sick/Vac?
Timecard Period
TDY Organization
TDY Duration
WRC - Alternate Duty
WRC - No Duty
This person is an Overfill?
Job Flexfield Title
Grade Steps
Gas Qualified
Source Details
Posting Source PBSO Website
Source Name Major Mark Alexander
(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
Ethnic Origin Entered

Application Assignment History

Status Changed Date <input type="button" value="v"/>	Assignment Status <input type="button" value="v"/>	Change Reason <input type="button" value="v"/>	Comments <input type="button" value="v"/>
05-Sep-2017 14:25:02	Active Application		
18-Sep-2017 12:15:48	Medical & Psychological		
22-Sep-2017 13:00:11	IA		
20-Nov-2017 14:29:15	Passed Internal Affairs Background		
01-Dec-2017 16:28:55	Completed Process		
20-Dec-2017 10:44:09	Offer		

20-Dec-2017 13:17:43Accepted

27-Jan-2018 00:00:00Active Assignment

▶ Application Assessment

Documents

Documents Available As Of Application Date				
File Name ^	File Type ^	Upload Date ^	Description ^	Preview
NEW Patrick Lantry Resume AUG 2017.docx	Resume	13-Aug-2017	Resume	
Lantry,Patrick.htm	System Generated Resume	29-Dec-2015	Resume generated using resume style Style 1.	
Documents Available As Of Current Date				
File Name ^	File Type ^	Upload Date ^	Description ^	Preview
Lantry,Patrick.htm	System Generated Resume	29-Dec-2015	Resume generated using resume style Style 1.	
NEW Patrick Lantry Resume AUG 2017.docx	Resume	13-Aug-2017	Resume	

[Return To Candidate Profile](#)



Candidate Profile

Lantry, Patrick Michael

General Information

First Name	Patrick
Last Name	Lantry
Phone Home	
Email Address	patlantry01@aol.com
Location	Royal Palm Beach, FL, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	Town Of Palm Beach Police department
Current Applications	1
Current Offers	0
Last Education	AA/AS

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
Empire State College	New York	AA/AS	Criminal Justice	2016-12-01

Skills

Skill Name	Skill Level
Vehicle Operation.ATV Operator Course	
ICS-NIMS.ICS 700 LE	
ICS-NIMS.ICS 100 LE	
First Responder.Gas Mask Use	
Experience.Shift Work	
Experience.Road Patrol	
Experience.Law Enforcement	
Certification.Taser	
Certification.Out of State Certified Law Enforcement Officer	
Certification.NCIC/FCIC	
Certification.Florida Certified Law Enforcement Officer	

Previous Employment History

Employer Name	New York City Police Department
Period	Year:20 Days:1
Location	New York
Job Title	Detective
Key Responsibilities	Over 20 years of experience as a Police Officer/Detective in the NYPD
Employer Name	Town Of Palm Beach Police department
Period	Year: Days:
Location	
Job Title	
Key Responsibilities	Certified Police Officer for the State of Florida, EOT completed at Palm Beach State College

PATRICK M. LANTRY

Cell: [REDACTED]
patlantry01@aol.com

SUMMARY

Currently a Police Officer with the Palm Beach Police Department. Current FBI Security Clearance issued by FBI Miami. Retired Detective with the New York City Police Department; served on the NYPD / FBI Joint Terrorist Task Force since 2007.

KEY SKILLS

- Top Secret / SCI clearance with the Department of Justice
- Conducted hundreds of interviews with detained prisoners at U.S. Naval Station Guantanamo Bay, Cuba
- Investigator for the 9/11 Military Commissions Trial
- being held in Guantanamo Bay, Cuba
- Lead Investigator for the 9/11 terrorist hijacking of United Flight 93 in Shanksville, PA

ACCOMPLISHMENTS

NYPD Police Officer of the Year, 90th Precinct, Brooklyn (2003)

Promoted to Rank of Detective (3rd Grade, 2004)

Promoted to Rank of Detective (2nd Grade, 2009)

Received commendation and was inducted into the NYPD Honor Legion for police-involved shooting (2006)

Distinguished as Honorary Member of the Joint Detention Group, United States Army Military Police in Guantanamo Bay, Cuba for exemplary investigative actions (2009)

PREVIOUS WORK EXPERIENCE

NYPD / FBI JOINT TERRORIST TASK FORCE

Detective / Task Force Officer

12/2007 to 08/2016

Top Secret / SCI clearances with additional compartments

Assigned to the Counterterrorism Division to investigate various terrorist activities in the United States and foreign countries.

Extensive travel to U.S. Naval Station Guantanamo Bay, Cuba to conduct investigations of detained prisoners.

Assigned as Investigator for the 9/11 Military Commissions trial being held at U.S. Naval Station Guantanamo Bay, Cuba

Assigned as the lead Investigator for the 9/11 terrorist hijacking of United Flight 93

Assisted the Southern District of New York in 2014 with the trial and conviction of Sulaiman Abu Ghayth (Osama bin Laden's son-in-law), who is currently serving a life sentence

NEW YORK CITY POLICE DEPARTMENT

Detective, 90th Precinct Detective Squad

08/2002 to 12/2007

Extensive experience with Criminal, Federal and Grand Jury proceedings

Participated in over 30 Homicide investigations to include apprehensions and interviews

Burglary / Robbery Apprehending Module

Sex Crimes and Child Abuse Training

Provided Dignitary Protection for the United Nations General Assembly

NEW YORK CITY POLICE DEPARTMENT

Police Officer, 90th Precinct

07/1996 to 08/2002

Credited with over 250 arrests

Testimony at numerous Grand Jury Proceedings

Street Narcotics Enforcement Unit

Borough Street Crime Unit (Brooklyn)

Auto Crime training

PADI Scuba Certified

EDUCATION

Associate Degree, Criminal Justice

2016

Empire State College, State University of New York
GPA 3.95

CERTIFICATIONS

Emergency Field Force

Palm Beach Police Department

November 2016 – Present

ASI ATV Rider Course

Palm Beach Police Department

Completed April 2017

FEMA Field Force Operations Course

Palm Beach Police Department

Completed February 2017



December 12, 2017

Patrick M. Lantry

Dear Mr. Lantry:

This letter will serve to confirm our offer of employment as a Deputy Sheriff Law Enforcement with the Palm Beach County Sheriff's Office (PBSO). You will be assigned to FTO Trainees Law Enforcement effective Saturday, January 27, 2018. Your starting salary will be \$4,433.00 monthly, pay grade 250 step 1. You will be eligible for benefits on the first (1st) of the month following completion of 60 days of employment.

If it is determined you no longer meet the standards of PBSO, we reserve the right to withdraw this offer and/or sever your employment. This offer and your continued employment are subject to and contingent upon successful completion of Field Training (FTO).

A New Hire sign up is scheduled for Thursday, January 18, 2018 at 8:00 a.m., in Human Resources at the Palm Beach County Sheriff's Office, 3228 Gun Club Road, West Palm Beach, Florida. During this time you will complete paperwork and be issued an employee ID.

Enclosed you will find a bank deposit form. Please complete this form and return it to PBSO during the New Hire Sign up. Also included is the I-9 instructions form. Do read over these forms and choose which documents you will bring to the New Hire sign up to complete the I-9 form.

Mandatory Orientation is scheduled from 8:00 a.m. to 5:00 p.m., on Monday, January 29, 2018 in Classroom "A & B" at the Palm Beach County Sheriff's Office, 3228 Gun Club Road, West Palm Beach, FL. Benefits information will be discussed on Tuesday, January 30, 2018, in Classroom "A & B" from 8:00 a.m. to 11:00 a.m. at the Palm Beach County Sheriff's Office, 3228 Gun Club Road, West Palm Beach, FL. You are required to attend the Mandatory Orientation within six months of hire.

Upon receipt of this letter, please contact Sharon King at kings@pbso.org to confirm your acceptance of this offer of employment (within 2 business days) and to have any questions answered.

Sincerely,

Diane Malcolm, Section Manager
Human Resources

DM/sdk

Cc: Lt. Kevin O'Brien
Enc. (2)



PALM BEACH COUNTY SHERIFF'S OFFICE

FLSS Exemption Sheet

	X	FSS	Description
Law Enforcement Investigative Exemptions	<input type="checkbox"/>	119.071(2)(c)	Active criminal intelligence/active criminal investigative information.
	<input type="checkbox"/>	112.533(2)(a)	Open Internal Affairs investigation.
	<input type="checkbox"/>	119.071(2)(d)	Surveillance techniques, procedures and personnel; inventory of law enforcement resources, policies or plans pertaining to mobilization deployment or tactical operations.
	<input type="checkbox"/>	119.071(2)(b)	Criminal intelligence/investigative information from a non-Florida criminal justice agency.
	<input type="checkbox"/>	943.053, 943.0525	NCIC/FCIC/FBI and in-state FDLE/DOC.
	<input type="checkbox"/>	119.0712(2)	Personal information contained in a motor vehicle record.
	<input type="checkbox"/>	316.066(2)(a)	Crash reports are confidential for a period of sixty (60) days after filing.
	<input type="checkbox"/>	119.071(5)(g)	Biometric identification (fingerprints, palm prints, and/or footprints).
	<input type="checkbox"/>	119.071(4)(c)	Undercover personnel.
	<input type="checkbox"/>	119.071(2)(f)	Confidential informants (CIs).
	<input type="checkbox"/>	119.071(2)(e)	Confession.
	<input type="checkbox"/>	760.40(2)(a)	DNA analysis results.
Public Information Exemptions	<input type="checkbox"/>	365.171(12)(a)	Identity of 911 caller or person requesting emergency services.
	<input type="checkbox"/>	119.071(2)(h)	Identity of victim of sexual battery, lewd and lascivious offense upon a person less than 16 years old, child abuse, or other sexual offense.
	<input type="checkbox"/>	787.06(9), 119.071(2)(h)(1)	Human trafficking victims.
	<input type="checkbox"/>	985.04(1)	Juvenile offender records.
	<input type="checkbox"/>	119.071(5)(a)(5)	Social Security numbers held by agency.
	<input type="checkbox"/>	119.071(5)(b)	Bank account, debit, and/or credit card numbers; credit report(s) held by an agency.
	<input type="checkbox"/>	119.071(2)(i)(j)	Assets of a crime victim.
	<input type="checkbox"/>	406.135	Autopsy photographs and video/audio recordings of an autopsy held by the medical examiner.
	<input type="checkbox"/>	395.3025(7)(a), 456.057(7)(a)	Medical information.
	<input type="checkbox"/>	394.4615(7)	Mental health information.
Employee Information Exemptions	<input checked="" type="checkbox"/>	119.071(4)(d)(2)(a)	Home address, telephone, Social Security number, date of birth, photos of active/former LE personnel, and names of spouses & children.
	<input type="checkbox"/>	1002.221	Education records/transcripts.
	<input type="checkbox"/>	382.025	Birth certificate.
	<input type="checkbox"/>	119.071(1)(a)	Interview/polygraph examination questions and answers.
	<input type="checkbox"/>	394.4615(7)	Psychological testing/mental health information.
	<input type="checkbox"/>	119.071(4)(b), 112.08(7)	Physical fitness exams/medical information regarding employees.
	<input type="checkbox"/>	112.0455(11), 440.102(8)	Confidential Under Drug Free Workplace Act, confidential under drug testing program.
Other	<input type="checkbox"/>	112.215(7)	All records identifying individual participants in any deferred compensation plan under the Government Employees' Deferred Compensation Plan Act and their personal account activities
	<input type="checkbox"/>	119.071(3)	Other: Securities - GO 300.03

REVIEW COMPLETED BY

Tracking Number:	18-10-4456	Date:	11/05/2018
Case Number/Reference:	Sandman, Jennifer App/Docs	Specialist Name/ID:	Padron-Hoke, M, ID 9489

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)

Candidate Details: Sandman, Jennifer R ☆

Name Sandman, Jennifer R
Email Address SandmanJ@pbso.org
Location Royal Palm Beach, FL, US
Current Employer Palm Beach Co Sheriff's Office
Organization District 4 - Delray
Current Offers 0
Home Phone Number [REDACTED]
Vacancy IRC33099
Job Title Protective Service LE

Last Degree Completed Other
Preferred Language American English
Current Applications 0

Application Date 13-May-2018

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status All ☒Select Application: [Create Offer](#) [View Details](#)

Vacancy ▲	Job ▲	Organization ▲	Status ▲	Rating ▲	Date Applied ▼
<input checked="" type="radio"/> IRC33099	Protective Service LE	FTO Trainees - LE	Active Assignment		13-May-2018
<input type="radio"/> IRC33098	Protective Service Corr	FTO Trainees - Corr	Terminate Application		13-May-2018

IRC33099

Application Details

Vacancy [IRC33099](#)
Posting Name [IRC33099](#)
Location West Palm Beach, FL, US
Description
Attachments None
Protected P
Protected
Adjusted Hire Date
Emergency Contact
Contact Phone
Contact Relationship
Merger
Volunteer Start Date
Accrue Holiday?
Accrue Sick/Vac?
Timecard Period
TDY Organization
TDY Duration
WRC - Alternate Duty
WRC - No Duty
This person is an Overfill?
Job Flexfield Title
Grade Steps
Gas Qualified

Source Details

Posting Source PBSO Employee
Source Name Captain Robert Sandt
(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
Ethnic Origin Entered

Application Assignment History

Status Changed Date ▲	Assignment Status ▲	Change Reason ▲	Comments ▲
13-May-2018 11:50:14	Active Application		
16-May-2018 16:37:39	HR Review		
16-May-2018 16:41:39	Intake		
29-May-2018 14:22:29	Conditional Offer		
29-May-2018 14:31:01	Medical & Psychological		

1 Previous 1-10 ☒ Next 10 ▶

30-May-2018 12:48:54	IA
12-Jun-2018 15:29:54	Passed Internal Affairs Background
12-Jul-2018 14:18:45	Completed Process
12-Jul-2018 14:18:54	Offer
18-Jul-2018 11:48:06	Accepted

Previous 1-10 ☒ Next 10

▶ Application Assessment

[Return To Candidate Profile](#)

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[Privacy Statement](#)



Candidate Profile

Sandman, Jennifer R

General Information

First Name	Jennifer
Last Name	Sandman
Phone Home	
Email Address	SandmanJ@pbso.org
Location	Royal Palm Beach, FL, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	Palm Beach Co Sheriff's Office
Current Applications	0
Current Offers	0
Last Education	Other

Work Preferences

Work at Home	Possible
Salary Range	
Location	
Employment Status	Either
Employee	Yes
Contractor	Yes
Professional Area	
Amount of Travel	

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
Valley Stream North High School	750 Herman Ave. Franklin Square, NY 11010	HS/GED		1988-06-01
Nassau Community College	One Education Drive Garden City, NY 11530	AA/AS	Criminal Justice	1990-12-01
Florida Atlantic University	777 Glades Rd. Boca Raton, FL 11530	BA/BS	Criminal Justice	1993-04-01
Criminal Justice Institute PBCC	4200 Congress Ave. Lake Worth, FL 33461	Other	Basic Law Enforcement Recruit Class 77	1993-10-01
Troy State University	PO BOX 2829 Ft. Walton Beach, FL 32549	Master's	Public Administration	2001-10-01
SPI/Broward Institute of Public Safety	SW 64th Ave, Davie, FL 33317	Other	Command Officers Development	2011-07-01

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills

Skill Name	Skill Level
No Data Exists	

Previous Employment History

Employer Name	Palm Beach Police Department
Period	Year: Days:
Location	345 S. County Road Palm Beach, FL 33480
Job Title	Police Sergeant

Key Responsibilities	Plan, organize, direct, coordinate and supervise the activities of my team; assign, train, inspect the work of subordinates. Coach and Counsel personnel and develop schedules.
Employer Name	Palm Beach State College
Period	Year:11 Days:1
Location	4200 Congress Avenue Lake Worth, FL 33461
Job Title	Recruit Instructor
Key Responsibilities	Instruct new recruits in the Florida State Recruit Training Program, both general and high liability.
Employer Name	FDLE CJSTC
Period	Year: Days:
Location	Tallahassee, FL
Job Title	Commissioner
Key Responsibilities	To ensure all citizens of Florida are served by criminal justice officers who are ethical, qualified, and well trained.

Job Applied For

Vacancy Name	Organization	Location	Application Status
IRC33098	FTO Trainees - Corr	West Palm Beach, FL, US	Terminate Application

Job Considered For

Vacancy Name	Organization	Location	Application Status
No Data Exists			

Registration Assessment

Question	Response
No Data Exists	

Employment History

Assignment Number	Assignment start date	Assignment End date	Department	Location
33099	2018-09-21	4712-12-31	District 4 - Delray	4080-Dist 4-Delray
33099	2018-07-27	2018-09-20	FTO Trainees - LE	4030-FTO Trainees LE

Romero, Denise

From: Jennifer Sandman <jrm8037@aol.com>
Sent: Thursday, July 12, 2018 3:03 PM
To: Romero, Denise
Subject: Jennifer Sandman

This email was sent from an external (non-PBSO) source..

I accept the offer and am honored that I have been selected to become a member of the Palm Beach County Sheriff's Office.

I would like to request an increased pay step based on the following; I am in my 25th year of law enforcement, I have been a supervisor for the past 11.5 years. I have a Masters Degree in Public Administration, I am a graduate of the SPI Command Officers Development Course, and I have attended numerous advanced training courses. My paperwork will be attached in the next email. I'm on vacation and will send it by the end of the day.

Thank you,

Jennifer R. Sandman

Sent from my iPhone

ANNUAL
\$ 106,662.40
RECOMMEND 3

RECOMMEND
PAID 250 STEP 3
26826
7-13-18

ok for step
3 per Chief
Laurie Thomas
#2315
7/18/18



July 18, 2018

Ms. Jennifer R. Sandman
[REDACTED]

Dear Ms. Sandman:

This letter will serve to confirm our offer of employment as a Law Enforcement Deputy Sheriff with the Palm Beach County Sheriff's Office (PBSO). You will be assigned to Training (FTO Trainees – LE) Division effective Friday, July 27, 2018. Your starting salary will be \$4,938.00 monthly, pay grade 250 step 03. You will be eligible for benefits on the first (1st) of the month following completion of 60 days of employment.

If it is determined you no longer meet the standards of PBSO, we reserve the right to withdraw this offer and/or sever your employment. This offer and your continued employment are subject to and contingent upon successful completion of Field Training (FTO).

A New Hire Sign-up is scheduled for Thursday, July 19, 2018 at 9:00 a.m., in Classroom "A", at the Palm Beach County Sheriff's Office, 3228 Gun Club Road, West Palm Beach, Florida. During this time you will complete paperwork and be issued an employee ID.

Enclosed you will find a direct deposit form and I-9 instructions form. Please complete the direct deposit form and return it to PBSO during the New Hire Sign up. Please read over the I-9 instructions form and choose which documents you will bring to the New Hire sign up to complete the I-9 form.

A Meet and Greet is scheduled for Thursday, July 19, 2018 at 1:00 p.m., with Lt. Kevin O'Brien at our Cherry Road Training Facility located at 4215 Cherry Road, West Palm Beach, FL 33409.

A two (2) day mandatory orientation is scheduled for Friday, July 27, 2018 from 8:00 a.m. to 5:00 p.m. in Classroom "A" located at the Palm Beach County Sheriff's Office, 3228 Gun Club Road, West Palm Beach, FL 33406. Benefits information will be discussed on Monday, July 30, 2018, from 8:00 a.m. to 11:00 a.m., at the same location. You are required to attend the Mandatory Orientation within six (6) months of hire.

Upon receipt of this letter, please contact HR Analyst Denise Romero at romerod@pbsso.org within 2 business days to confirm your acceptance of this offer of employment and to have any questions answered.

Sincerely,

Diane Malcolm, Section Manager
Human Resources

DM/dr

Cc: Lt. Kevin O'Brien
Enc. (2)



PALM BEACH COUNTY SHERIFF'S OFFICE

FLSS Exemption Sheet

	X	FSS	Description
Law Enforcement Investigative Exemptions	<input type="checkbox"/>	119.071(2)(c)	Active criminal intelligence/active criminal investigative information.
	<input type="checkbox"/>	112.533(2)(a)	Open Internal Affairs investigation.
	<input type="checkbox"/>	119.071(2)(d)	Surveillance techniques, procedures and personnel; inventory of law enforcement resources, policies or plans pertaining to mobilization deployment or tactical operations.
	<input type="checkbox"/>	119.071(2)(b)	Criminal intelligence/investigative information from a non-Florida criminal justice agency.
	<input type="checkbox"/>	943.053, 943.0525	NCIC/FCIC/FBI and in-state FDLE/DOC.
	<input type="checkbox"/>	119.0712(2)	Personal information contained in a motor vehicle record.
	<input type="checkbox"/>	316.066(2)(a)	Crash reports are confidential for a period of sixty (60) days after filing.
	<input type="checkbox"/>	119.071(5)(g)	Biometric identification (fingerprints, palm prints, and/or footprints).
	<input type="checkbox"/>	119.071(4)(c)	Undercover personnel.
	<input type="checkbox"/>	119.071(2)(f)	Confidential informants (CIs).
	<input type="checkbox"/>	119.071(2)(e)	Confession.
	<input type="checkbox"/>	760.40(2)(a)	DNA analysis results.
Public Information Exemptions	<input type="checkbox"/>	365.171(12)(a)	Identity of 911 caller or person requesting emergency services.
	<input type="checkbox"/>	119.071(2)(h)	Identity of victim of sexual battery, lewd and lascivious offense upon a person less than 16 years old, child abuse, or other sexual offense.
	<input type="checkbox"/>	787.06(9), 119.071(2)(h)(1)	Human trafficking victims.
	<input type="checkbox"/>	985.04(1)	Juvenile offender records.
	<input type="checkbox"/>	119.071(5)(a)(5)	Social Security numbers held by agency.
	<input type="checkbox"/>	119.071(5)(b)	Bank account, debit, and/or credit card numbers; credit report(s) held by an agency.
	<input type="checkbox"/>	119.071(2)(i)(j)	Assets of a crime victim.
	<input type="checkbox"/>	406.135	Autopsy photographs and video/audio recordings of an autopsy held by the medical examiner.
	<input type="checkbox"/>	395.3025(7)(a), 456.057(7)(a)	Medical information.
	<input type="checkbox"/>	394.4615(7)	Mental health information.
Employee Information Exemptions	<input checked="" type="checkbox"/>	119.071(4)(d)(2)(a)	Home address, telephone, Social Security number, date of birth, or photos of active/former LE personnel, spouses, and children.
	<input type="checkbox"/>	1002.221	Education records/transcripts.
	<input type="checkbox"/>	382.025	Birth certificate.
	<input type="checkbox"/>	119.071(1)(a)	Interview/polygraph examination questions and answers.
	<input type="checkbox"/>	394.4615(7)	Psychological testing/mental health information.
	<input type="checkbox"/>	119.071(4)(b), 112.08(7)	Physical fitness exams/medical information regarding employees.
	<input type="checkbox"/>	112.0455(11), 440.102(8)	Confidential Under Drug Free Workplace Act, confidential under drug testing program.
Other	<input type="checkbox"/>		Other:
	<input type="checkbox"/>		Other:

REVIEW COMPLETED BY

Tracking Number:	18-10-4456	Date:	November 7, 2018
Case Number/Reference:	Douglas Chapman	Specialist Name/ID:	J Yates ID 8453



Candidate Profile

Chapman, Douglas

General Information

First Name	Douglas
Last Name	Chapman
Phone Home	
Email Address	hottamlee@aol.com
Location	Jupiter, FL, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	G4S
Current Applications	0
Current Offers	0
Last Education	Other

Work Preferences

Work at Home	Possible
Salary Range	
Location	
Employment Status	Full Time
Employee	Yes
Contractor	Yes
Professional Area	
Amount of Travel	

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
Jupiter High School	500 North Military Trail Jupiter	HS/GED		1997-06-01
Miami Valley CTC	6800 Hoke Rd, Clayton Oh	Other	EMT-B	2005-12-01
Butler Tech	3603 Hamilton Middletown Rd Hamilton OH	Other	Firefighter	2006-02-01
South Carolina Criminal Justice Academy	5400 Broad River Rd, Columbia SC	Other	South Carolina Telecommuter	2016-02-01

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills

Skill Name	Skill Level
Vehicle Operation.Emergency Vehicle Operator	
ICS-NIMS.ICS 700 LE	
ICS-NIMS.ICS 200 LE	
ICS-NIMS.ICS 100 LE	
Medical.Emergency Medical Technician	
Medical.CPR	
First Responder.Hazardous Materials (HazMat)	
First Responder.First-Aid	
First Responder.Bloodborne Pathogens	
First Responder.Basic Fire Extinguisher	
First Responder.Cardiopulmonary	

Resuscitation (CPR)	
Computer Software.Oracle BIS	Intermediate
Computer Software.Oracle HRMS	Intermediate
Computer Software.Oracle 11i	Beginner
Computer Software.PowerPoint	Intermediate
Computer Software.Microsoft Excel	Intermediate
Computer Software.Microsoft Outlook	Intermediate
Computer Software.Microsoft Word	Intermediate
Clerical Skills.Public Safety Recordkeeping	3+ years
Clerical Skills.Switchboard	3+ years
Clerical Skills.Computer Data Entry	3+ years
Clerical Skills.Customer Service (Dealing with the public)	3+ years
Clerical Skills.Typing	25-40 cwpm
Communication.Listening	Yes
Clerical Skills.Telephone Skills	Yes
Soft Skills.Teamwork	Yes
Soft Skills.Stress Tolerance	Yes
Soft Skills.Integrity	Yes
Soft Skills.Flexibility	Yes
Soft Skills.Detail Oriented	Yes
Personal effectiveness.Self Management	Yes
Personal effectiveness.Organizes and Prioritizes Work	Yes
Personal effectiveness.Ethics & Integrity	Yes
Personal effectiveness.Define and Solve Problems	Yes
Personal effectiveness.Adaptable	Yes
Personal effectiveness.Accountable	Yes
Experience.Shift Work	Yes
Experience.Dispatching	Yes
Driving License.Valid Driver's License	Yes
Experience.Clerical	10+ years
Experience.Training	1 to 3 years
Communication.Speaking	Expert
Computer Software.On Line Scheduler	Proficient
Communication.Writing	Proficient
Communication.Reading Comprehension	Proficient
Computer Software.PALMS	Learner
Certification.CPR Certification	Certified

Previous Employment History

Employer Name	Publix
Period	Year:3 Days:1
Location	6330 W Indiantown Rd, Jupiter, FL,33458
Job Title	Stock Clerk / Baker
Key Responsibilities	Unload trucks and stock Shelves. Bake items for sale in the store and help customers with bakery needs.
Employer Name	Albertsons
Period	Year:0 Days:1
Location	17400 A1A, Jupiter FL, 33477
Job Title	Baker
Key Responsibilities	Bakery clerk
Employer Name	unemployed
Period	Year:0 Days:1
Location	
Job Title	
Key Responsibilities	
Employer Name	Walgreen's Distribution Center
Period	Year:2 Days:1

Location	15998 Walgreens Dr,Jupiter, FL,33478
Job Title	Maintenance Worker
Key Responsibilities	Custodial jobs through out the building. Light maintenance of the facility and grounds of the building.
Employer Name	Calico Corners
Period	Year:0 Days:1
Location	2700 NW Federal Hwy, Staurt, FL 34994
Job Title	Shipping and Receiving Clerk
Key Responsibilities	Unload delivers from UPS and Fed Ex trucks. Contact customers that orders were in. Stocked items in the store.
Employer Name	Panera Bread
Period	Year:0 Days:1
Location	2750 NW Federal Hwy, Staurt, FL 34994
Job Title	Baker
Key Responsibilities	In store baker of all breads and deserts.
Employer Name	Gasper Township Fire and Rescue
Period	Year:2 Days:1
Location	4195 Paint Creek Rd, Eaton OH 45320
Job Title	Emt/ Firefighter
Key Responsibilities	Provided essential emergency care and life saving techniques to the surrounding community. Plan and implement EMS trainings on rotating basis Extrication, fire suppression, fire engine operations Controlled burns, flash over simulator, traffic control, stabilization of vehicles at MVA??s, field fires, operations and assisted in spotting for Careflight helicopter. Hazardous Material Technician Worked in conjunction with public
Employer Name	Eaton Medical Transport
Period	Year:2 Days:1
Location	450 West Main St, Meriden, CT 06451
Job Title	EMT/ Dispatcher
Key Responsibilities	Dispatch ambulettes and ambulances throughout the Tri State Region consisting of Indiana, Ohio and Kentucky. Receive emergency and non-emergency related calls on the Zoll Data System. Monitor and operate radio, computer, telephone and other specialized equipment in support of private sector communications and dispatch functions. Perform other dispatch, signal monitoring, and communications support duties. Scheduling non-emergency and emergency transports on a daily basis. Operated communications equipment in assigned ambulance as prescribed by company policy, and all applicable ordinances or laws. Operated vehicles and equipment in a safe prudent manner and adhere to all company policies or procedures and applicable ordinances or laws governing such operation. Followed policies and procedures and all applicable ordinances and laws. Responsible for the correct Basic Life Support (BLS) treatment, and safe efficient transportation of ill or injured persons to appropriate destinations by ambulance. Performed a daily check of assigned ambulance and appropriate emergency care equipment and documented vehicle stock on appropriate forms. Responded to emergency and non-emergency transports as directed by the Communications Center.
Employer Name	Hunters Ambulance
Period	Year:6 Days:1
Location	450 West Main St, Meriden, CT 06451
Job Title	911 Dispatcher
Key Responsibilities	Proficient at Computer Aided Dispatch (CAD) utilizing multiple radio frequencies. Statewide radio capabilities maximize ability to keep in touch at all times. Handling all 911 calls appropriately and efficiently by guidelines of National Academy of Emergency Dispatch. Dispatch of Rescue units to Meriden, Middletown, Portland, Middlefield, Berlin, Wallingford, and Cromwell. Dispatch mutual aide as needed to assist rescue units in emergencies; request officers, fire, rescue, animal control, public works and public utilities personnel, child protection service personnel, and/or other emergency response personnel as appropriate. Provide all types of specialized medical transportation and pre-hospital patient care. Monitor and operate radio, computer, telephone, and other specialized equipment in support of private and public sector communications and dispatch functions. Perform other dispatch, signal monitoring and communications support duties. Operate communications equipment in assigned ambulance as prescribed by company policy, and all applicable ordinances or laws. Followed policies and procedures and all applicable ordinances and laws. Responsible for the correct Basic Life

	Support (BLS) treatment, and safe efficient transportation of ill or injured persons to appropriate destinations by ambulance Trained all new hires in cad ,Emd, calltaking,
Employer Name	Horry County E-911
Period	Year:2 Days:1
Location	103 Elm St, Conway SC, 29526
Job Title	911 Dispatcher
Key Responsibilities	Proficient at Computer Aided Dispatch (CAD) utilizing multiple radio frequencies. Statewide radio capabilities maximize ability to keep in touch at all times. Handling all 911 calls appropriately and efficiently by guidelines of National Academy of Emergency Dispatch Dispatch mutual aide as needed to assist rescue units in emergencies; request officers, fire, rescue, animal control, public works and public utilities personnel, child protection service personnel, and/or other emergency response personnel as appropriate. Monitor and operate radio, computer, telephone, and other specialized equipment in support of private and public sector communications and dispatch functions. Perform other dispatch, signal monitoring and communications support duties. Followed policies and procedures and all applicable ordinances and laws NCIC and III
Employer Name	Town Of Palm Beach
Period	Year:0 Days:1
Location	345 South County Road, Palm Beach FL,33480
Job Title	911 Dispatcher
Key Responsibilities	Answer all incoming emergency and non emergency phone lines. Assist other town departments with service requests. Dispatch Fire and Rescue units to calls. Run NCIC and FCIC cases for law enforcement personal.
Employer Name	Home Depot
Period	Year:0 Days:1
Location	1694 West Indiantown Rd, Jupiter FL
Job Title	Freight Crew
Key Responsibilities	Unload Freight from semi-trucks using fork lifts and pallet jacks. Place new stock on shelves and clean store prior to store opening.
Employer Name	G4S
Period	Year: Days:
Location	1395 University Blvd, Jupiter FL 33458
Job Title	Communications Specialist
Key Responsibilities	Answer all in-coming phone lines. Assist personal with job site information. Assist National clients with security coverage of business locations. Assist officers with contacting police and fire personal throughout the United States. Reporting writing of incidents. Preform Hourly radio checks throughout the South Florida area using multi channel radio system.

Job Applied For

Vacancy Name	Organization	Location	Application Status
IRC30240	Communications	West Palm Beach, FL, US	Terminate Application
IRC33438	Warrants	West Palm Beach, FL, US	Terminate Application

Job Considered For

Vacancy Name	Organization	Location	Application Status
No Data Exists			

Registration Assessment

Assessment Name	Status
PBSO Join Minimum Qualifications	Score:92.3% Status:Failed
Section	Score
PBSO Join Minimum Qualifications	92.3076923076923076923076923076923076923%

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)**Candidate Details: Chapman, Douglas**

Name Chapman, Douglas
Email Address hottamlee@aol.com
Location Jupiter, FL, US
Current Employer G4S
Current Offers 0
Home Phone Number XXXXXXXXXX
Last Degree Completed Other
Vacancy IRC33438
Job Title Administrative Support

Preferred Language American English
Current Applications 0

Application Date 05-Jun-2018

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status **All** 


Select Application: [Create Offer](#) [View Details](#)

Vacancy	Job	Organization	Status	Rating	Date Applied
<input checked="" type="radio"/> IRC33438	Administrative Support	Warrants	Terminate Application		05-Jun-2018
<input type="radio"/> IRC30240	Para-Professional NE	Communications	Terminate Application		16-Jun-2017

IRC33438**Application Details**

Vacancy [IRC33438](#)
Posting Name [IRC33438](#)
Location West Palm Beach, FL, US
Description
Attachments None

Source Details

Posting Source **Internet** 

Source Name

(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered

Ethnic Origin Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
05-Jun-2018 14:11:50	Active Application		
11-Jun-2018 09:43:26	Terminate Application	Incomplete Application	Incomplete Job History. See 48 Hours Application Notice for detailed information. *mch

Application Assessment**Reconsider Application**


Reconsideration Reason 

Status Change Date


[Reconsider Application](#)

TIP The effective date must be within the last update date of the application 11-Jun-2018 and current date 05-Nov-2018.

Documents**Documents Available As Of Application Date**

File Name	File Type	Upload Date	Description	Preview
Chapman,Douglas.htm	System Generated Resume	16-Jun-2017	Resume generated using resume style Style 1.	

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
Chapman,Douglas.htm	System Generated Resume	16-Jun-2017	Resume generated using resume style Style 1.	

[Return To Candidate Profile](#)

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)**Candidate Details: Chapman, Douglas**

Name Chapman, Douglas
Email Address hottamlee@aol.com
Location Jupiter, FL, US
Current Employer G4S
Current Offers 0
Home Phone Number XXXXXXXXXX
Last Degree Completed Other
Vacancy IRC30240
Job Title Para-Professional NE

Preferred Language American English
Current Applications 0

Application Date 16-Jun-2017

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status **All** 

Select Application: [Create Offer](#) [View Details](#)

Vacancy	Job	Organization	Status	Rating	Date Applied
<input type="radio"/> IRC33438	Administrative Support	Warrants	Terminate Application		05-Jun-2018
<input checked="" type="radio"/> IRC30240	Para-Professional NE	Communications	Terminate Application		16-Jun-2017

IRC30240**Application Details**

Vacancy [IRC30240](#)
Posting Name [IRC30240](#)
Location West Palm Beach, FL, US
Description
Attachments None

Source Details

Posting Source **Internet** 
Source Name

(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
Ethnic Origin Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
16-Jun-2017 20:52:42	Active Application		
20-Jun-2017 15:56:53	Terminate Application	Failed Assessment	Failed Application Assessment/PBSO Minimum Qualifications


Application Assessment**Reconsider Application**

Reconsideration Reason 
Status Change Date


[Reconsider Application](#)

TIP The effective date must be within the last update date of the application 20-Jun-2017 and current date 05-Nov-2018.

Documents**Documents Available As Of Application Date**

File Name	File Type	Upload Date	Description	Preview
Chapman,Douglas.htm	System Generated Resume	16-Jun-2017	Resume generated using resume style Style 1.	

Documents Available As Of Current Date

File Name	File Type	Upload Date	Description	Preview
Chapman,Douglas.htm	System Generated Resume	16-Jun-2017	Resume generated using resume style Style 1.	

[Return To Candidate Profile](#)



PALM BEACH COUNTY SHERIFF'S OFFICE

FLSS Exemption Sheet

	X	FSS	Description
Law Enforcement Investigative Exemptions	<input type="checkbox"/>	119.071(2)(c)	Active criminal intelligence/active criminal investigative information.
	<input type="checkbox"/>	112.533(2)(a)	Open Internal Affairs investigation.
	<input type="checkbox"/>	119.071(2)(d)	Surveillance techniques, procedures and personnel; inventory of law enforcement resources, policies or plans pertaining to mobilization deployment or tactical operations.
	<input type="checkbox"/>	119.071(2)(b)	Criminal intelligence/investigative information from a non-Florida criminal justice agency.
	<input type="checkbox"/>	943.053, 943.0525	NCIC/FCIC/FBI and in-state FDLE/DOC.
	<input type="checkbox"/>	119.0712(2)	Personal information contained in a motor vehicle record.
	<input type="checkbox"/>	316.066(2)(a)	Crash reports are confidential for a period of sixty (60) days after filing.
	<input type="checkbox"/>	119.071(5)(g)	Biometric identification (fingerprints, palm prints, and/or footprints).
	<input type="checkbox"/>	119.071(4)(c)	Undercover personnel.
	<input type="checkbox"/>	119.071(2)(f)	Confidential informants (CIs).
	<input type="checkbox"/>	119.071(2)(e)	Confession.
	<input type="checkbox"/>	760.40(2)(a)	DNA analysis results.
Public Information Exemptions	<input type="checkbox"/>	365.171(12)(a)	Identity of 911 caller or person requesting emergency services.
	<input type="checkbox"/>	119.071(2)(h)	Identity of victim of sexual battery, lewd and lascivious offense upon a person less than 16 years old, child abuse, or other sexual offense.
	<input type="checkbox"/>	787.06(9), 119.071(2)(h)(1)	Human trafficking victims.
	<input type="checkbox"/>	985.04(1)	Juvenile offender records.
	<input type="checkbox"/>	119.071(5)(a)(5)	Social Security numbers held by agency.
	<input type="checkbox"/>	119.071(5)(b)	Bank account, debit, and/or credit card numbers; credit report(s) held by an agency.
	<input type="checkbox"/>	119.071(2)(i)(j)	Assets of a crime victim.
	<input type="checkbox"/>	406.135	Autopsy photographs and video/audio recordings of an autopsy held by the medical examiner.
	<input type="checkbox"/>	395.3025(7)(a), 456.057(7)(a)	Medical information.
	<input type="checkbox"/>	394.4615(7)	Mental health information.
Employee Information Exemptions	<input checked="" type="checkbox"/>	119.071(4)(d)(2)(a)	Home address, telephone, Social Security number, date of birth, photos of active/former LE personnel, and names of spouses & children.
	<input type="checkbox"/>	1002.221	Education records/transcripts.
	<input type="checkbox"/>	382.025	Birth certificate.
	<input type="checkbox"/>	119.071(1)(a)	Interview/polygraph examination questions and answers.
	<input type="checkbox"/>	394.4615(7)	Psychological testing/mental health information.
	<input type="checkbox"/>	119.071(4)(b), 112.08(7)	Physical fitness exams/medical information regarding employees.
	<input type="checkbox"/>	112.0455(11), 440.102(8)	Confidential Under Drug Free Workplace Act, confidential under drug testing program.
Other	<input type="checkbox"/>	112.215(7)	All records identifying individual participants in any deferred compensation plan under the Government Employees' Deferred Compensation Plan Act and their personal account activities
	<input type="checkbox"/>	119.071(3)	Other: Securities - GO 300.03

REVIEW COMPLETED BY

Tracking Number:	18-10-4456	Date:	11/05/2018
Case Number/Reference:	Zamora, David App/Docs	Specialist Name/ID:	Padron-Hoke, M, ID 9489



Recruitment Home Vacancies Candidates Offer

Candidate Details: Zamora, David ☆

Name Zamora, David
 Email Address ZamoraD@pbso.org
 Location Palm Beach Gardens, FL, US
 Current Employer Palm Beach Co Sheriff's Office
 Organization District 3 - North
 Current Offers 0
 Home Phone Number

Last Degree Completed Other
 Preferred Language American English
 Current Applications 0

Vacancy IRC31282

Application Date 17-Sep-2017

Job Title Protective Service LE

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status All ☒

Select Application: [Create Offer](#) [View Details](#)

Vacancy ▲	Job ▲	Organization ▲	Status ▲	Rating ▲	Date Applied ▼
<input checked="" type="radio"/> IRC31282	Protective Service LE	FTO Trainees - LE	Active Assignment		17-Sep-2017

IRC31282

Application Details

Vacancy [IRC31282](#)
 Posting Name [IRC31282](#)
 Location West Palm Beach, FL, US
 Description
 Attachments None
 Protected P
 Protected
 Adjusted Hire Date
 Emergency Contact
 Contact Phone
 Contact Relationship
 Merger
 Volunteer Start Date
 Accrue Holiday?
 Accrue Sick/Vac?
 Timecard Period
 TDY Organization
 TDY Duration
 WRC - Alternate Duty
 WRC - No Duty
 This person is an Overfill?
 Job Flexfield Title
 Grade Steps
 Gas Qualified

Source Details

Posting Source PBSO Website
 Source Name
 (example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
 Ethnic Origin Entered

Application Assignment History

Status Changed Date ▲	Assignment Status ▲	Change Reason ▲	Comments ▲
17-Sep-2017 15:30:42	Active Application		
18-Sep-2017 12:21:32	HR Review		
18-Sep-2017 14:00:23	Prescreening		
21-Sep-2017 12:55:54	Interview		
13-Oct-2017 09:29:16	Eligibility List	Passed Oral Interview	
13-Oct-2017 09:58:02	Intake		

Previous 1-10 ☒ Next 10

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)

Candidate Details: Zamora, David ☆

Name	Zamora, David	Last Degree Completed	Other
Email Address	ZamoraD@pbso.org	Preferred Language	American English
Location	Palm Beach Gardens, FL, US	Current Applications	0
Current Employer	Palm Beach Co Sheriff's Office		
Organization	District 3 - North		
Current Offers	0		
Home Phone Number			
Vacancy	IRC31282	Application Date	17-Sep-2017
Job Title	Protective Service LE		

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status All ☒

Select Application: [Create Offer](#) [View Details](#)

Vacancy ▲	Job ▲	Organization ▲	Status ▲	Rating ▲	Date Applied ▼
<input checked="" type="radio"/> IRC31282	Protective Service LE	FTO Trainees - LE	Active Assignment		17-Sep-2017

IRC31282

Application Details

Vacancy	IRC31282
Posting Name	IRC31282
Location	West Palm Beach, FL, US
Description	
Attachments	None
Protected	P
	Protected
Adjusted Hire Date	
Emergency Contact	
Contact Phone	
Contact Relationship	
Merger	
Volunteer Start Date	
Accrue Holiday?	
Accrue Sick/Vac?	
Timecard Period	
TDY Organization	
TDY Duration	
WRC - Alternate Duty	
WRC - No Duty	
This person is an Overfill?	
Job Flexfield Title	
Grade Steps	
Gas Qualified	

Source Details

Posting Source	PBSO Website
Source Name	(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex	Entered
Ethnic Origin	Entered

Application Assignment History

Status Changed Date ▲	Assignment Status ▲	Change Reason ▲	Comments ▲
12-Jan-2018 13:11:30	Completed Process		
12-Jan-2018 13:11:38	Offer		
19-Jan-2018 15:57:19	Accepted		
27-Jan-2018 00:00:00	Active Assignment		

► [Application Assessment](#)

23-Oct-2017 15:13:31
23-Oct-2017 15:16:50
16-Nov-2017 10:34:54
12-Jan-2018 12:39:09

Conditional Offer
Medical & Psychological
IA
Passed Internal Affairs Background

1 Previous 1-10 ☒ Next 10 ▶

▶ Application Assessment

[Return To Candidate Profile](#)

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Candidate Profile

Zamora, David

General Information

First Name	David
Last Name	Zamora
Phone Home	
Email Address	ZamoraD@pbso.org
Location	Palm Beach Gardens, FL, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	Palm Beach Co Sheriff's Office
Current Applications	0
Current Offers	0
Last Education	Other

Work Preferences

Work at Home	Possible
Salary Range	
Location	
Employment Status	Either
Employee	Yes
Contractor	Yes
Professional Area	
Amount of Travel	

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
Cheyenne East High School	2800 E. Pershing Blvd., Cheyenne, WY 82001	HS/GED	International Baccalaureate Diploma Programme	2009-05-01
University of Wyoming	1000 E. University Ave., Laramie, WY 82071	BA/BS	Criminal Justice	2013-05-01
Wyoming Law Enforcement Academy	1556 Riverbend Dr., Douglas, WY 82633	Other	Basic Peace Officer Certification	2014-04-01
St. John's River State College Law Enforcement Academy	2990 College Dr., St. Augustine, FL 32084	Other	Law Enforcement EOT - Basic Peace Officer Certification	2016-08-01

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills

Skill Name	Skill Level
Vehicle Operation.Emergency Vehicle Operator	
Vehicle Operation.ATV Operator Course	
Less Lethal Weapon.Taser Operator	
Less Lethal Weapon.Ol.Cl. Operator	
ICS-NIMS.ICS 700 LE	
ICS-NIMS.ICS 200 LE	
ICS-NIMS.ICS 100 LE	
First Responder.Gas Mask Use	
First Responder.First-Aid	
First Responder.Cardipulmonary Resuscitation (CPR)	

First Responder.Automatic External Defibulator (AED)	
Firearms.Basic Rifle	
Firearms.Basic Auto Pistol	
Defensive Tactics.Friction Lock Baton	
License.Drivers Class E	Yes
License.Driver Motorcycle Endorsement	Yes
Higher Education.Bachelor's Degree	Yes
Experience.Shift Work	Yes
Experience.Road Patrol	3 years
Experience.Law Enforcement	3 years
Certification.NCIC/FCIC	Certified
Certification.CPR Certification	Certified
Certification.Florida Certified Law Enforcement Officer	Certified

Previous Employment History

Employer Name	Student
Period	Year:8 Days:1
Location	Cheyenne, WY
Job Title	Student
Key Responsibilities	Primary and Secondary Schooling
Employer Name	Attending School - East High School
Period	Year:3 Days:1
Location	2800 E. Pershing Blvd., Cheyenne, WY 82009
Job Title	Student
Key Responsibilities	High School Diploma - International Baccalaureate Diploma Programme
Employer Name	McDonald's
Period	Year:0 Days:1
Location	3410 Dell Range Blvd., Cheyenne, WY 82009
Job Title	Crew Member
Key Responsibilities	Cooked and prepared food orders; took orders from restaurant patrons; conducted cash and credit transactions; maintained cleanliness of restaurant.
Employer Name	Warren Golf Club - Maintenance
Period	Year:0 Days:1
Location	6110 Golfcourse Dr., F.E. Warren AFB, WY 82005
Job Title	Maintenance Laborer
Key Responsibilities	Mowed all areas on golf course property; operated various types of landscaping machinery; replaced sprinkler system components; general maintenance of golf course property and miscellaneous duties as assigned.
Employer Name	Attending School - University of Wyoming
Period	Year:3 Days:1
Location	1000 E. University Ave., Laramie, WY 82070
Job Title	Student
Key Responsibilities	Bachelor of Arts degree program - Criminal Justice
Employer Name	Contemporary Services Corporation
Period	Year:0 Days:1
Location	University of Wyoming Arena Auditorium
Job Title	Event Staff
Key Responsibilities	Scanned tickets for entry into events; ushered event attendees inside the arena; observed crowd during event; manned security posts during events.
Employer Name	University of Wyoming Physical Plant - Custodial Services
Period	Year:0 Days:1
Location	1000 E. University Ave. Dept. 3227, Laramie, WY 82071
Job Title	Janitor
Key Responsibilities	Cleaned and vacuumed Engineering Building classrooms; cleaned and sanitized bathrooms;

	cleaned and mopped hallways; emptied waste baskets from staff offices and public areas; general upkeep of building and duties as assigned.
Employer Name	K-Mart
Period	Year:0 Days:1
Location	750 N. 3rd St., Laramie, WY 82072
Job Title	Replenishment Associate
Key Responsibilities	Replenished merchandise from back room to store shelves; unloaded merchandise from freight truck; conducted cash and credit transactions in cashier lanes; worked overnight hours to restructure sales floor.
Employer Name	GNC - General Nutrition Centers
Period	Year:0 Days:1
Location	2405 E. Grand Ave. Unit B, Laramie, WY 82070
Job Title	Sales Associate
Key Responsibilities	Described various health and lifestyle products to customers in retail store; interacted with customers to gain a knowledge base as to what supplements and vitamins would best fit their individual lifestyles; conducted cash and credit transactions to finalize sales; prepared bank deposits.
Employer Name	Walmart Distribution Center #7077
Period	Year:0 Days:1
Location	426 Logistics Dr., Cheyenne, WY 82009
Job Title	Order Filler
Key Responsibilities	Filled store orders by picking individual cases from warehouse product slots; built pallets of cases using brick layer and column stacking techniques; used proper lifting techniques for cases weighing up to seventy pounds; operated powered industrial truck to transport pallets of picked product.
Employer Name	City of Cheyenne - Police Department
Period	Year:2 Days:1
Location	415 W. 18th St., Cheyenne, WY 82001
Job Title	Police Officer
Key Responsibilities	Serve the citizens of Cheyenne by protecting life, property, and preserving order within the community; respond to calls for service and investigate reported crimes; apprehend criminal offenders and affect arrests; operate emergency vehicle to respond to calls for service; prepare written reports on actions taken; prepare court testimony and testify in municipal, circuit, and district courts.
Employer Name	Town of Palm Beach - Police Department
Period	Year: Days:
Location	345 S. County Rd., Palm Beach, FL
Job Title	Police Officer
Key Responsibilities	Protect life and property; proactive and high visibility enforcement of state laws and local ordinances; apprehend criminal offenders and affect arrests; respond to calls for police and non-police services including first aid assistance; complete reports and record incidents accurately; build and maintain community relationships to improve the quality of life in Palm Beach.

Job Applied For

Vacancy Name	Organization	Location	Application Status
No Data Exists			

Job Considered For

Vacancy Name	Organization	Location	Application Status
No Data Exists			

Registration Assessment

Question	Response
No Data Exists	

Employment History

Assignment Number	Assignment start date	Assignment End date	Department	Location
31782	2018-07-05	4712-12-31	District 3 - North	4060-Dist 3-North

31782	2018-01-27	2018-07-04	FTO Trainees - LE	4030-FTO Trainees LE
-------	------------	------------	-------------------	----------------------



January 12, 2018

Mr. David Zamora
[REDACTED]

Dear Mr. Zamora:

This letter will serve to confirm our offer of employment as a Law Enforcement Deputy Sheriff with the Palm Beach County Sheriff's Office (PBSO). You will be assigned to the FTO Trainees – LE Department effective Saturday, January 27, 2018. Your starting salary will be \$4,433.00 monthly, pay grade 250 step 01. You will be eligible for benefits on the first (1st) of the month following completion of 60 days of employment.

If it is determined you no longer meet the standards of PBSO, we reserve the right to withdraw this offer and/or sever your employment. This offer and your continued employment are subject to and contingent upon successful completion of Field Training (FTO).

A New Hire sign up is scheduled for Thursday, January 18, 2018 at 9:00 a.m., in classrooms "A & B", at the Palm Beach County Sheriff's Office, 3228 Gun Club Road, West Palm Beach, Florida. During this time you will complete paperwork and be issued an employee ID.

Enclosed you will find a bank deposit form. Please complete this form and return it to PBSO during the New Hire Sign up. Also included is the I-9 instructions form. Do read over these forms and choose which documents you will bring to the New Hire sign up to complete the I-9 form.

Mandatory Orientation is scheduled from 8:00 a.m. to 5:00 p.m. on Monday, January 29, 2018 in classrooms "A & B" at the Palm Beach County Sheriff's Office, 3228 Gun Club Road, West Palm Beach, Florida. Benefits information will be discussed on Tuesday, January 30, 2018, in classrooms "A & B" from 8:00 a.m. to 11:00 a.m. at the Palm Beach County Sheriff's Office, 3228 Gun Club Road, West Palm Beach, Florida. You are required to attend the Mandatory Orientation within six months of hire.

Upon receipt of this letter, please contact HR Analyst Meredith Combs at combsm@pbsso.org to confirm your acceptance of this offer of employment within 2 business days and to have any questions answered.

Sincerely,

Diane Malcolm, Section Manager
Human Resources

DM/mc

Cc: Lt. Kevin O'Brien
Enc. (2)

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)

Candidate Details: Swinarski, Christopher ☆

Name Swinarski, Christopher
Email Address cswinarski94@gmail.com
Location West Palm Beach, FL, US
Current Employer Palm Beach Police Department
Current Offers 0
Home Phone Number
Last Degree Completed Other

Preferred Language American English
Current Applications 0

Vacancy IRC30661

Application Date 21-Aug-2017

Job Title Protective Service LE

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status All ☒Select Application: [Create Offer](#) [View Details](#)

Vacancy ▲	Job ▲	Organization ▲	Status ▲	Rating ▲	Date Applied ▼
<input checked="" type="radio"/> IRC30661	Protective Service LE	FTO Trainees - LE	Terminate Application	3	21-Aug-2017

IRC30661

Application Details

Vacancy [IRC30661](#)
Posting Name [IRC30661](#)
Location West Palm Beach, FL, US
Description
Attachments None

Source Details

Posting Source PBSO Employee ☒
Source Name Colonel Frank Demario
(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex ☒
Ethnic Origin ☒

Application Assignment History

Status Changed Date ▲	Assignment Status ▲	Change Reason ▲	Comments ▲
21-Aug-2017 21:41:22	Active Application		
23-Aug-2017 12:17:39	Terminate Application	Incomplete Application	Incomplete Job History (20 years of previous employment or from HS/GED completion date). *mch
23-Aug-2017 17:11:10	Active Application		
23-Aug-2017 17:11:12	Active Application		
24-Aug-2017 11:26:34	HR Review		
24-Aug-2017 11:50:48	Prescreening		
28-Aug-2017 08:46:56	Interview		
05-Sep-2017 20:30:54	Terminate Application		

▶ Application Assessment

Reconsider Application

Reconsideration Reason ☒
Status Change Date ☒

[Reconsider Application](#)

☒ TIP The effective date must be within the last update date of the application 05-Sep-2017 and current date 02-Nov-2018.

[Return To Candidate Profile](#)



Candidate Profile

Swinarski, Christopher

General Information

First Name	Christopher
Last Name	Swinarski
Phone Home	
Email Address	cswinarski94@gmail.com
Location	West Palm Beach, FL, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	Palm Beach Police Department
Current Applications	0
Current Offers	0
Last Education	Other

Work Preferences

Work at Home	Possible
Salary Range	
Location	
Employment Status	Either
Employee	Yes
Contractor	Yes
Professional Area	
Amount of Travel	

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
Old Bridge Township High School	Old Bridge, NJ	HS/GED		2007-06-01
Wilkes University	Wilkes-Barre, PA	BA/BS	Criminology	2011-05-01
Philadelphia Police Academy	Philadelphia, PA	Other		2013-08-01
Florida EOT Cross Over Certification	Palm Beach, FL	Other		2017-04-01

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills

Skill Name	Skill Level
Vehicle Operation.Emergency Vehicle Operator	
Vehicle Operation.ATV Operator Course	
Medical.CPR	
Less Lethal Weapon.Taser Operator	
Less Lethal Weapon.Pepper-Ball Operator	
Less Lethal Weapon.O\.\C\.\ Operator	
Less Lethal Weapon.Gas Launcher Operator	
Law Enforcement.FTO Approved PBSO and FDLE	
ICS-NIMS.ICS 700 LE	
ICS-NIMS.ICS 400 LE	
ICS-NIMS.ICS 300 LE	
ICS-NIMS.ICS 200 LE	
ICS-NIMS.ICS 100 LE	

First Responder.Hazardous Materials (HazMat)	
First Responder.Gas Mask Use	
First Responder.First-Aid	
First Responder.Cardiopulmonary Resuscitation (CPR)	
First Responder.Bloodborne Pathogens	
First Responder.Basic Fire Extinguisher	
First ResponderAutomatic External Defibulator (AED)	
Firearms.Tactical Shotgun	
Firearms.Tactical Rifle	
Firearms.Sub-Gun	
Firearms.Shotgun	
Firearms.Benelli Shotgun	
Firearms.Basic Rifle	
Firearms.Basic Auto Pistol	
Firearms.Advanced Auto Pistol	
Defensive Tactics.Friction Lock Baton	
Defensive Tactics.Ballistic Shield Operator	
Computer Software.PowerPoint	Intermediate
Computer Software.Microsoft Outlook	Advanced
Computer Software.Microsoft Word	Advanced
Soft Skills.Teamwork	Yes
Soft Skills.Stress Tolerance	Yes
Soft Skills.Integrity	Yes
Soft Skills.Flexibility	Yes
Soft Skills.Detail Oriented	Yes
Personal effectiveness.Self Management	Yes
Personal effectiveness.Organizes and Prioritizes Work	Yes
Personal effectiveness.Ethics & Integrity	Yes
Personal effectiveness.Define and Solve Problems	Yes
Personal effectiveness.Adaptable	Yes
Personal effectiveness.Accountable	Yes
License.Drivers Class E	Yes
Languages.English Understanding	Yes
Languages.English Speaking	Yes
Languages.English Reading	Yes
Higher Education.Bachelor's Degree	Yes
Experience.Shift Work	Yes
Experience.Public Sector or Law Enforcement	Yes
Driving License.Valid Driver's License	Yes
Communication.Listening	Yes
Certification.Taser	Yes
Experience.Training	3 to 5 years
Experience.Tactical	1 to 3 years
Experience.Road Patrol	4 years
Experience.Law Enforcement	4 years
Communication.Writing	Proficient
Communication.Speaking	Proficient
Communication.Reading Comprehension	Proficient
Certification.Out of State Certified Law Enforcement Officer	Certified
Certification.NCIC/FCIC	Certified
Certification.Florida Certified Law Enforcement Officer	Certified
Certification.CPR Certification	Certified
Firearms.Low Light	Phase 2

Previous Employment History

Employer Name	Attending School (Old Bridge High school)
---------------	---

Period	Year:3 Days:1
Location	Old Bridge,NJ
Job Title	
Key Responsibilities	
Employer Name	Attending School (Wilkes University)
Period	Year:3 Days:1
Location	Wilkes-Barre, PA
Job Title	
Key Responsibilities	
Employer Name	Old Bridge Transportation
Period	Year:2 Days:1
Location	Old Bridge, NJ
Job Title	Bus Aide
Key Responsibilities	Assisted children that are developmentally and physically challenged on and off the bus, including wheel chair accessibility; supervised the safety of the passengers during transportation; provided directions for passenger drop off and ensure all children are accounted for in both drop off and pick up.
Employer Name	Madison Arms Associates
Period	Year:1 Days:1
Location	Old Bridge, NJ
Job Title	Laborer and Customer Service
Key Responsibilities	Handle tenant calls and complaints resolving problems, handle construction and maintenance as well as prepare building for turnover to new tenants. Running wire for new electric work.
Employer Name	ADT Security
Period	Year:1 Days:1
Location	Edison, NJ
Job Title	Account Executive
Key Responsibilities	Sales Associate, Achieve individual sales and customer service goals; Grow sales by expansion of marketing efforts to referral sources; Maximize margin by upselling customers to higher-priced services and ancillary products; Protect company assets through enforcement of company policies and assist the location manager with billing issues and processing payments; Deliver right products/services to customers faster and at a lower cost
Employer Name	SHI International Corp
Period	Year:0 Days:1
Location	Somerset, NJ
Job Title	Sales Executive
Key Responsibilities	Achieve individual sales by building and maintaining relationships with existing customers in the Government and Educational markets; Provide technology solutions from the basic to the complex; Renew and upsell hardware and software technology products and customized service solutions representing a wide range of technology distributors including but not limited to Microsoft, Apple, Dell, Adobe, Citrix, McAfee, Oracle, Novell, SAP <ul style="list-style-type: none"> - Grow a customer base through working with existing contracts - Provide consultation to customers regarding their IT solutions needs - Process Orders and quote for both new and existing customers - Gain industry knowledge through a series of sales and technology trainings - Consistently achieve or exceed sales expectations - Follow up on leads
Employer Name	Philadelphia Police Department
Period	Year:3 Days:1
Location	Philadelphia, PA
Job Title	Police Officer
Key Responsibilities	?? Responded quickly to dispatch and take appropriate action at crime and disaster scenes. ?? Prepared cases for trial and appear and testify in court as a witness. ?? Served active warrants and subpoenas. ?? Patrolled designated districts in patrol cars, on bicycles, and on foot. ?? Mediated domestic-related disturbances and protect victims from harm.

	<p>?? Searched vehicles, building, homes, and property for evidence and stolen property.</p> <p>?? Directed and controlled crowds at parades, funeral processions, sporting events.</p> <p>?? Organized and record facts to prepare incident reports.</p> <p>?? Worked with numerous task force units.</p>
Employer Name	Palm Beach Police Department
Period	Year: Days:
Location	Palm Beach, FL
Job Title	Police Officer
Key Responsibilities	<p>?? Emergency Field Force Team</p> <p>?? Proactively initiate vehicle stops and respond to emergency calls accordingly</p> <p>?? Complete thorough investigations and write detailed incident reports from initial contact through conclusion of all crimes, traffic crashes, etc.</p>

Job Applied For

Vacancy Name	Organization	Location	Application Status
IRC30661	FTO Trainees - LE	West Palm Beach, FL, US	Terminate Application

Job Considered For

Vacancy Name	Organization	Location	Application Status
No Data Exists			

Registration Assessment

Question	Response
No Data Exists	



PALM BEACH COUNTY SHERIFF'S OFFICE

FLSS Exemption Sheet

	X	FSS	Description
Law Enforcement Investigative Exemptions	<input type="checkbox"/>	119.071(2)(c)	Active criminal intelligence/active criminal investigative information.
	<input type="checkbox"/>	112.533(2)(a)	Open Internal Affairs investigation.
	<input type="checkbox"/>	119.071(2)(d)	Surveillance techniques, procedures and personnel; inventory of law enforcement resources, policies or plans pertaining to mobilization deployment or tactical operations.
	<input type="checkbox"/>	119.071(2)(b)	Criminal intelligence/investigative information from a non-Florida criminal justice agency.
	<input type="checkbox"/>	943.053, 943.0525	NCIC/FCIC/FBI and in-state FDLE/DOC.
	<input type="checkbox"/>	119.0712(2)	Personal information contained in a motor vehicle record.
	<input type="checkbox"/>	316.066(2)(a)	Crash reports are confidential for a period of sixty (60) days after filing.
	<input type="checkbox"/>	119.071(5)(g)	Biometric identification (fingerprints, palm prints, and/or footprints).
	<input type="checkbox"/>	119.071(4)(c)	Undercover personnel.
	<input type="checkbox"/>	119.071(2)(f)	Confidential informants (CIs).
	<input type="checkbox"/>	119.071(2)(e)	Confession.
	<input type="checkbox"/>	760.40(2)(a)	DNA analysis results.
Public Information Exemptions	<input type="checkbox"/>	365.171(12)(a)	Identity of 911 caller or person requesting emergency services.
	<input type="checkbox"/>	119.071(2)(h)	Identity of victim of sexual battery, lewd and lascivious offense upon a person less than 16 years old, child abuse, or other sexual offense.
	<input type="checkbox"/>	787.06(9), 119.071(2)(h)(1)	Human trafficking victims.
	<input type="checkbox"/>	985.04(1)	Juvenile offender records.
	<input type="checkbox"/>	119.071(5)(a)(5)	Social Security numbers held by agency.
	<input type="checkbox"/>	119.071(5)(b)	Bank account, debit, and/or credit card numbers; credit report(s) held by an agency.
	<input type="checkbox"/>	119.071(2)(i)(j)	Assets of a crime victim.
	<input type="checkbox"/>	406.135	Autopsy photographs and video/audio recordings of an autopsy held by the medical examiner.
	<input type="checkbox"/>	395.3025(7)(a), 456.057(7)(a)	Medical information.
	<input type="checkbox"/>	394.4615(7)	Mental health information.
Employee Information Exemptions	<input checked="" type="checkbox"/>	119.071(4)(d)(2)(a)	Home address, telephone, Social Security number, date of birth, or photos of active/former LE personnel, spouses, and children.
	<input type="checkbox"/>	1002.221	Education records/transcripts.
	<input type="checkbox"/>	382.025	Birth certificate.
	<input type="checkbox"/>	119.071(1)(a)	Interview/polygraph examination questions and answers.
	<input type="checkbox"/>	394.4615(7)	Psychological testing/mental health information.
	<input type="checkbox"/>	119.071(4)(b), 112.08(7)	Physical fitness exams/medical information regarding employees.
	<input type="checkbox"/>	112.0455(11), 440.102(8)	Confidential Under Drug Free Workplace Act, confidential under drug testing program.
Other	<input type="checkbox"/>		Other:
	<input type="checkbox"/>		Other:

REVIEW COMPLETED BY

Tracking Number:	18-10-4456	Date:	November 7, 2018
Case Number/Reference:	Christopher Murphy	Specialist Name/ID:	J Yates ID 8453

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)[Candidates: Individuals](#) > [Candidate Profile](#) >**Candidate Details: Murphy, Christopher**

Name Murphy, Christopher
Email Address mmmurphy305@hotmail.com
Location Miami, FL, US
Current Employer Florida Dept. of Corrections
Current Offers 0
Home Phone Number [REDACTED]
Last Degree Completed HS/GED
Vacancy IRC12717
Job Title Protective Service Corr

Preferred Language American English
Current Applications 0

Application Date 02-Feb-2011

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status **All** 


Select Application: [Create Offer](#) [View Details](#)

Vacancy	Job	Organization	Status	Rating	Date Applied
<input type="radio"/> IRC26978	Protective Service Corr	FTO Trainees - Corr	Terminate Application		27-May-2016
<input type="radio"/> IRC20065	Protective Service Corr	FTO Trainees - Corr	Terminate Application	2	15-Jul-2014
<input checked="" type="radio"/> IRC12717	Protective Service Corr	FTO Trainees - Corr	Terminate Application		02-Feb-2011

IRC12717**Application Details**

Vacancy [IRC12717](#)
Posting Name [IRC12717](#)
Location West Palm Beach, FL, US
Description
Attachments None

Source Details

Posting Source Internet 

Source Name

(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
Ethnic Origin Entered

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
02-Feb-2011 20:22:04	Active Application		
03-Feb-2011 10:49:35	Hold	10 Day Hold for Missing Documents	
17-Feb-2011 07:42:02	Terminate Application	Failure to provide required documents	

Reconsider Application


Reconsideration Reason 

Status Change Date


[Reconsider Application](#)




TIP The effective date must be within the last update date of the application 17-Feb-2011 and current date 06-Nov-2018.

Documents**Documents Available As Of Application Date**

File Name	File Type	Upload Date	Description	Preview
Christopher_Murphy.htm	System Generated Resume	02-Feb-2011	Resume generated using resume style Style 1.	

Documents Available As Of Current Date

Previous 1-5  Next 5

File Name	File Type	Upload Date	Description	Preview
Murphy, Christopher.pdf	Application - Part 2	17-Dec-2014	HR Intake 12/11/2014 (pal)	
murphy app 2.pdf	Application - Part 2	20-Aug-2014		
new app 2 2014.pdf	Application - Part 2	19-Aug-2014		

new app 2 2014.txt	Application - Part 2	11-Aug-2014		
Christopher,Murphy.htm	System Generated Resume	02-Feb-2011	Resume generated using resume style Style 1.	

[Return To Candidate Profile](#)

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)[Candidates: Individuals](#) > [Candidate Profile](#) >**Candidate Details: Murphy, Christopher** ☆

Name: Murphy, Christopher
Email Address: mmmurphy305@hotmail.com
Location: Miami, FL, US
Current Employer: Florida Dept. of Corrections
Current Offers: 0
Home Phone Number: [REDACTED]
Last Degree Completed: HS/GED
Vacancy: IRC20065
Job Title: Protective Service Corr

Preferred Language: American English
Current Applications: 0

Application Date: 15-Jul-2014

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status: All ▾

Select Application: [Create Offer](#) [View Details](#)

Vacancy ▴	Job ▴	Organization ▴	Status ▴	Rating ▴	Date Applied ▾
<input type="radio"/> IRC26978	Protective Service Corr	FTO Trainees - Corr	Terminate Application		27-May-2016
<input checked="" type="radio"/> IRC20065	Protective Service Corr	FTO Trainees - Corr	Terminate Application	2	15-Jul-2014
<input type="radio"/> IRC12717	Protective Service Corr	FTO Trainees - Corr	Terminate Application		02-Feb-2011

IRC20065**Application Details**

Vacancy: [IRC20065](#)
Posting Name: [IRC20065](#)
Location: West Palm Beach, FL, US
Description:
Attachments: None

Source Details

Posting Source: Internet ▾
Source Name: Palm Beach Sheriff.com
(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex: Entered
Ethnic Origin: Entered

Application Assignment History

Status Changed Date ▴	Assignment Status ▴	Change Reason ▴	Comments ▴
15-Jul-2014 14:29:31	Active Application		
05-Aug-2014 08:31:45	Hold	10 Day Hold for Missing Documents	
04-Sep-2014 15:36:26	HR Review	Criminal History Check	
04-Sep-2014 15:36:41	HR Review		
29-Sep-2014 07:27:45	Prescreening		
14-Nov-2014 08:28:32	Interview		
12-Dec-2014 08:58:30	Eligibility List	Passed Oral Interview	
12-Dec-2014 09:04:07	Conditional Offer		
12-Dec-2014 12:35:49	Medical & Psychological		
08-Jan-2015 08:04:29	Terminate Application	Failed Background Investigation	Failed Background Investigation

Reconsider Application

Reconsideration Reason: ▾
Status Change Date:

[Reconsider Application](#)

✓TIP The effective date must be within the last update date of the application 08-Jan-2015 and current date 06-Nov-2018.

Documents

Documents Available As Of Application Date

File Name ▴	File Type ▴	Upload Date ▴	Description ▴	Preview
Christopher,Murphy.htm	System Generated Resume	02-Feb-2011	Resume generated using resume style Style 1.	

Documents Available As Of Current Date				
◀ Previous 1-5 ▼ Next 5 ▶				
File Name ▲	File Type ▲	Upload Date ▲	Description ▲	Preview
Murphy, Christopher.pdf	Application - Part 2	17-Dec-2014	HR Intake 12/11/2014 (pal)	
murphy app 2.pdf	Application - Part 2	20-Aug-2014		
new app 2 2014.pdf	Application - Part 2	19-Aug-2014		
new app 2 2014.txt	Application - Part 2	11-Aug-2014		
Christopher,Murphy.htm	System Generated Resume	02-Feb-2011	Resume generated using resume style Style 1.	

[Return To Candidate Profile](#)

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)**Candidate Details: Murphy, Christopher**

Name **Murphy, Christopher**
Email Address **mmurphy305@hotmail.com**
Location **Miami, FL, US**
Current Employer **Florida Dept. of Corrections**
Current Offers **0**
Home Phone Number **[REDACTED]**
Last Degree Completed **HS/GED**
Vacancy **IRC26978**
Job Title **Protective Service Corr**

Preferred Language **American English**
Current Applications **0**

Application Date **27-May-2016**

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status **All** 


Select Application: [Create Offer](#) [View Details](#)

Vacancy	Job	Organization	Status	Rating	Date Applied
<input checked="" type="radio"/> IRC26978	Protective Service Corr	FTO Trainees - Corr	Terminate Application		27-May-2016
<input type="radio"/> IRC20065	Protective Service Corr	FTO Trainees - Corr	Terminate Application	2	15-Jul-2014
<input type="radio"/> IRC12717	Protective Service Corr	FTO Trainees - Corr	Terminate Application		02-Feb-2011

IRC26978**Application Details**

Vacancy [IRC26978](#)
Posting Name [IRC26978](#)
Location **West Palm Beach, FL, US**
Description
Attachments **None**

Source Details

Posting Source **Internet** 
Source Name **Palm Beach Sheriff.com**
(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex **Entered**
Ethnic Origin **Entered**

Application Assignment History

Status Changed Date	Assignment Status	Change Reason	Comments
27-May-2016 16:35:00	Active Application		
31-May-2016 10:54:27	Terminate Application	Failed Internal Affairs Background	Failed Internal Affairs Background (2015)

Application Assessment**Reconsider Application**






Reconsideration Reason 
Status Change Date 

[Reconsider Application](#)

TIP The effective date must be within the last update date of the application 31-May-2016 and current date 06-Nov-2018.






Documents

Documents Available As Of Application Date

File Name	File Type	Upload Date	Description	Preview
Christopher,Murphy.htm	System Generated Resume	02-Feb-2011	Resume generated using resume style Style 1.	
new app 2 2014.txt	Application - Part 2	11-Aug-2014		
new app 2 2014.pdf	Application - Part 2	19-Aug-2014		
murphy app 2.pdf	Application - Part 2	20-Aug-2014		
Murphy, Christopher.pdf	Application - Part 2	17-Dec-2014	HR Intake 12/11/2014 (pal)	

Documents Available As Of Current Date

◀ Previous 1-5 ▼ Next 5 ▶

File Name ^	File Type ^	Upload Date ^	Description ^	Preview
Murphy, Christopher.pdf	Application - Part 2	17-Dec-2014	HR Intake 12/11/2014 (pal)	
murphy app 2.pdf	Application - Part 2	20-Aug-2014		
new app 2 2014.pdf	Application - Part 2	19-Aug-2014		
new app 2 2014.bst	Application - Part 2	11-Aug-2014		
Christopher,Murphy.htm	System Generated Resume	02-Feb-2011	Resume generated using resume style Style 1.	

[Return To Candidate Profile](#)



Candidate Profile

Murphy, Christopher

General Information

First Name	Christopher
Last Name	Murphy
Phone Home	
Email Address	mrmurphy305@hotmail.com
Location	Miami, FL, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	Florida Dept. of Corrections
Current Applications	0
Current Offers	0
Last Education	HS/GED

Work Preferences

Work at Home	Possible
Salary Range	
Location	
Employment Status	Full Time
Employee	Yes
Contractor	Yes
Professional Area	Protective Service Workers
Amount of Travel	Minimum Travel

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
Miami Carol City High School	Miami	HS/GED	General Education	1997-06-01
Miami-Dade College	Miami	Other	Criminal Justice	
Broward College	Pembroke Pines	Other	Criminal Justice	

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills

Skill Name	Skill Level
No Data Exists	

Previous Employment History

Employer Name	MIAMI CAROL CITY HIGH SCHOOL
Period	Year:2 Days:1
Location	MIAMI, FL
Job Title	HIGH SCHOOL EDUCATION
Key Responsibilities	GENERAL EDUCATION
Employer Name	Precision Response Corporation
Period	Year:4 Days:1
Location	Miami
Job Title	Data Entry Specialists
Key Responsibilities	Establishing at&t accounts for customers, disconnecting and updating
Employer Name	Target
Period	Year:1 Days:1
Location	Pembroke Pines

Job Title	Sales Associate
Key Responsibilities	Assisting Customers with there needs, stocking shelves, unloading trucks
Employer Name	First Data Corp
Period	Year:4 Days:1
Location	Coral Springs
Job Title	Data Entry Rep
Key Responsibilities	Inputing Accounts for major grocery companies
Employer Name	Lowe's
Period	Year:1 Days:1
Location	Coral Springs
Job Title	Customer Service Rep
Key Responsibilities	Assisting Customers with there needs, stocking shelves, unloading trucks.
Employer Name	Florida Dept. of Corrections
Period	Year:1 Days:1
Location	Miami
Job Title	Correctional Officer
Key Responsibilities	Supervising Inmates, Perimeter Post, Visitation, Medical Trips, Control Room, Work Release Center
Employer Name	G4S Secure Solutions
Period	Year:1 Days:1
Location	Fort Lauderdale
Job Title	Custom Protection Officer
Key Responsibilities	Security: Deter, observe and report any unusual activities.

Job Applied For

Vacancy Name	Organization	Location	Application Status
IRC12717	FTO Trainees - Corr	West Palm Beach, FL, US	Terminate Application
IRC20065	FTO Trainees - Corr	West Palm Beach, FL, US	Terminate Application
IRC26978	FTO Trainees - Corr	West Palm Beach, FL, US	Terminate Application

Job Considered For

Vacancy Name	Organization	Location	Application Status
No Data Exists			

Registration Assessment

Question	Response
No Data Exists	

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)

Candidate Details: Sullivan, Benjamin n/a n/a ☆

Name Sullivan, Benjamin n/a n/a
Email Address benjaminsullivan29@gmail.com
Location Margate, FL, US
Current Employer Palm Beach Police Department
Current Offers 0
Home Phone Number n/a
Last Degree Completed Other
Vacancy IRC25189
Job Title Protective Service LE

Preferred Language American English
Current Applications 0

Application Date 15-Jan-2016

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status All ☒

Select Application: [Create Offer](#) [View Details](#)

Vacancy ▲	Job ▲	Organization ▲	Status ▲	Rating ▲	Date Applied ▼
<input checked="" type="radio"/> IRC25189	Protective Service LE	FTO Trainees - LE	Terminate Application	2	15-Jan-2016

IRC25189

Application Details

Vacancy [IRC25189](#)
Posting Name [IRC25189](#)
Location West Palm Beach, FL, US
Description
Attachments None

Source Details

Posting Source PBSO Website ☒
Source Name website
(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
Ethnic Origin Entered

Application Assignment History

Status Changed Date ▲	Assignment Status ▲	Change Reason ▲	Comments ▲
15-Jan-2016 17:39:02	Active Application		
08-Feb-2016 09:24:01	HR Review		
08-Feb-2016 10:33:45	Prescreening		
09-Feb-2016 12:52:10	Interview		
01-Mar-2016 10:28:13	Eligibility List	Passed Oral Interview	
01-Mar-2016 10:45:56	Intake		
23-Mar-2016 14:26:01	Medical & Psychological		
23-Mar-2016 14:29:57	Conditional Offer		
30-Mar-2016 09:44:12	IA		
07-Apr-2016 08:59:59	Medical & Psychological		

Previous 1-10 ☒ Next 10

Application Assessment

Reconsider Application

Reconsideration Reason ☒
Status Change Date ☒

[Reconsider Application](#)

☒ TIP The effective date must be within the last update date of the application 22-Apr-2016 and current date 02-Nov-2018.

[Return To Candidate Profile](#)

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)

Candidate Details: Sullivan, Benjamin n/a n/a ☆

Name Sullivan, Benjamin n/a n/a
Email Address benjaminsullivan29@gmail.com
Location Margate, FL, US
Current Employer Palm Beach Police Department
Current Offers 0
Home Phone Number n/a
Last Degree Completed Other
Vacancy IRC25189
Job Title Protective Service LE

Preferred Language American English
Current Applications 0

Application Date 15-Jan-2016

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status All ☒Select Application: [Create Offer](#) [View Details](#)

Vacancy △	Job △	Organization △	Status △	Rating △	Date Applied ▼
<input checked="" type="radio"/> IRC25189	Protective Service LE	FTO Trainees - LE	Terminate Application	2	15-Jan-2016

IRC25189

Application Details

Vacancy [IRC25189](#)
Posting Name [IRC25189](#)
Location West Palm Beach, FL, US
Description
Attachments None

Source Details

Posting Source PBSO Website ☒
Source Name website
(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
Ethnic Origin Entered

Application Assignment History

Status Changed Date △	Assignment Status △	Change Reason △	Previous 10 11-12 of 12 <input checked="" type="checkbox"/> Next ▶
11-Apr-2016 08:39:10	IA		Comments △
22-Apr-2016 10:37:16	Terminate Application	Failed Medical	Failed Medical

▶ Application Assessment

Reconsider Application

Reconsideration Reason ☒
Status Change Date ☒

[Reconsider Application](#)

TIP The effective date must be within the last update date of the application 22-Apr-2016 and current date 02-Nov-2018.

[Return To Candidate Profile](#)



Candidate Profile

Sullivan, Benjamin N/A N/A

General Information

First Name	Benjamin
Last Name	Sullivan
Phone Home	n/a
Email Address	benjaminsullivan29@gmail.com
Location	Margate, FL, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	Palm Beach Police Department
Current Applications	0
Current Offers	0
Last Education	Other

Work Preferences

Work at Home	Possible
Salary Range	
Location	
Employment Status	Either
Employee	Yes
Contractor	Yes
Professional Area	
Amount of Travel	

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
Lawton Chiles High School	Tallahassee, FL.	Other	High School	2005-05-01
Pat Thomas Law Enforcement Academy	Quincy, FL.	Other	Criminal Justice	2008-10-01
Tallahassee Community College	Tallahassee, FL.	AA/AS	General Studies	
Broward College	Broward County, FL.	AA/AS	International Affairs	

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills

Skill Name	Skill Level
First Responder.First-Aid	
First Responder.Cardiopulmonary Resuscitation (CPR)	
First Responder.Bloodborne Pathogens	
First Responder.Basic Fire Extinguisher	
First Responder.Automatic External Defibrillator (AED)	
Less Lethal Weapon.Taser Operator	
Less Lethal Weapon.Sage Operator	
Less Lethal Weapon.Ol.Ci. Operator	
Defensive Tactics.Friction Lock Baton	
Defensive Tactics.Ballistic Shield Operator	
Firearms.Tactical Rifle	
Firearms.Shotgun	
Firearms.Basic Rifle	
Firearms.Basic Auto Pistol	

ICS-NIMS.ICS 700 LE	
ICS-NIMS.ICS 200 LE	
ICS-NIMS.ICS 100 LE	
First Responder.Hazardous Materials (HazMat)	
First Responder.Gas Mask Use	
Experience.Shift Work	Yes
Experience.Public Sector or Law Enforcement	Yes
Experience.Law Enforcement Dispatching	Yes
Experience.Dispatching	Yes
Driving License.Valid Driver's License	Yes
Certification.Taser	Yes
Certification.Other nationally recognized Procurement certification	Yes
Certification.Less Lethal	Yes
Certification.F.I.C.I./N.I.C.I./C.I. certification	Yes
Training.Interviews and Interrogations	Yes
Experience.Tactical	3 to 5 years
Experience.Public Speaking	1 to 3 years
Experience.Clerical	1 to 3 years
Experience.Law Enforcement	7 years
Experience.Road Patrol	5 years
Communication.Writing	Proficient
Certification.NCIC/FCIC	Certified
Certification.Florida Certified Law Enforcement Officer	Certified
Certification.CPR Certification	Certified
Firearms.Low Light	Phase 2

Previous Employment History

Employer Name	Papa Johns Pizza
Period	Year:0 Days:1
Location	Tallahassee, FL.
Job Title	Insider
Key Responsibilities	Food Preparation Taking food orders Cleaning the restaurant
Employer Name	The Farm Equestrian Center
Period	Year:1 Days:1
Location	Tallahassee, FL.
Job Title	Ranch Hand
Key Responsibilities	Care of Horses Property maintenance Manager of barn employees
Employer Name	Leon County Sheriff's Office
Period	Year:1 Days:1
Location	2825 Municipal Way, Tallahassee, FL.
Job Title	Communications Officer
Key Responsibilities	Answer land line administration calls Answer 911 law enforcement and medical calls dispatch deputies to calls for service dispatch medical personnel to calls for service Operate FCIC/NCIC
Employer Name	Broken Heart Cattle Ranch
Period	Year:0 Days:1
Location	Mandan, N.D.
Job Title	Ranch Hand

Key Responsibilities	Cared for livestock Tractor operator Fence repair
Employer Name	Leon County School Board
Period	Year:0 Days:1
Location	Tallahassee, FL.
Job Title	Administrative Assistant
Key Responsibilities	Clerical work and data entry Coordinate with Human Resources Director Maintained employment while attending Tallahassee Community College
Employer Name	Leon County Sheriff's Office
Period	Year:1 Days:1
Location	2825 Municipal Way, Tallahassee, FL.
Job Title	Communications Officer
Key Responsibilities	Answer land line administration calls Answer 911 law enforcement and medical calls dispatch deputies to calls for service dispatch medical personnel to calls for service Operate FCIC/NCIC
Employer Name	Seminole County Sheriff's Office
Period	Year:5 Days:1
Location	100 Bush Blvd. Sanford, FL.
Job Title	Deputy Sheriff / Detective
Key Responsibilities	Investigate criminal activities Investigate traffic crashes Enforce state statutes
Employer Name	Palm Beach Police Department
Period	Year: Days:
Location	345 South County Rd. Palm Beach, FL.
Job Title	Police Officer
Key Responsibilities	Currently employed with this agency Investigate criminal activities Investigate traffic crashes Enforce state statutes
Employer Name	
Period	Year: Days:
Location	
Job Title	
Key Responsibilities	

Job Applied For

Vacancy Name	Organization	Location	Application Status
IRC25189	FTO Trainees - LE	West Palm Beach, FL, US	Terminate Application

Job Considered For

Vacancy Name	Organization	Location	Application Status
No Data Exists			

Registration Assessment

Question	Response
No Data Exists	

[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)

Candidate Details: O'leary, Steven Douglas ☆

Name	O'leary, Steven Douglas	Preferred Language	American English
Email Address	stevenoleary1@gmail.com	Current Applications	0
Location	Stuart, FL, US		
Current Employer	Palm Beach Police Department		
Current Offers	0		
Home Phone Number			
Last Degree Completed	Other		
Vacancy	IRC31282	Application Date	16-Sep-2017
Job Title	Protective Service LE		

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status All Select Application:

Vacancy <input type="button" value="v"/>	Job <input type="button" value="v"/>	Organization <input type="button" value="v"/>	Status <input type="button" value="v"/>	Rating <input type="button" value="v"/>	Date Applied <input type="button" value="v"/>
<input checked="" type="radio"/> IRC31282	Protective Service LE	FTO Trainees - LE	Terminate Application		16-Sep-2017
<input type="radio"/> IRC28938	Protective Service LE	FTO Trainees - LE	Terminate Application		23-Jan-2017

IRC31282

Application Details

Vacancy [IRC31282](#)
Posting Name [IRC31282](#)
Location West Palm Beach, FL, US
Description
Attachments None

Source Details

Posting Source PBSO Employee Source Name
(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered

Ethnic Origin Entered

Application Assignment History

Status Changed Date <input type="button" value="v"/>	Assignment Status <input type="button" value="v"/>	Change Reason <input type="button" value="v"/>	Comments <input type="button" value="v"/>
16-Sep-2017 20:06:07	Active Application		
18-Sep-2017 13:49:15	HR Review		
21-Sep-2017 17:31:58	Prescreening		
29-Sep-2017 11:53:02	Interview		
11-Oct-2017 20:45:43	Terminate Application		

Application Assessment

Reconsider Application

Reconsideration Reason Status Change Date ☒ TIP The effective date must be within the last update date of the application 11-Oct-2017 and current date 02-Nov-2018.

Documents

Documents Available As Of Application Date				
File Name <input type="button" value="v"/>	File Type <input type="button" value="v"/>	Upload Date <input type="button" value="v"/>	Description <input type="button" value="v"/>	Preview
Steven O'Leary Business Resume.pdf	Resume	23-Jan-2017		
<input type="button" value="Inspect MDS Contents"/>				
Documents Available As Of Current Date				
File Name <input type="button" value="v"/>	File Type <input type="button" value="v"/>	Upload Date <input type="button" value="v"/>	Description <input type="button" value="v"/>	Preview
Steven O'Leary Business Resume.pdf	Resume	23-Jan-2017		



iRecruitment

Logged
In As
8131[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)

Candidate Details: Oleary, Steven Douglas ☆

Name Oleary, Steven Douglas
Email Address stevenoleary1@gmail.com
Location Stuart, FL, US
Current Employer Palm Beach Police Department
Current Offers 0
Home Phone Number
Last Degree Completed Other
Vacancy IRC28938
Job Title Protective Service LE

Preferred Language American English
Current Applications 0

Application Date 23-Jan-2017

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status All Select Application:

Vacancy ▲	Job ▲	Organization ▲	Status ▲	Rating ▲	Date Applied ▼
<input type="radio"/> IRC31282	Protective Service LE	FTO Trainees - LE	Terminate Application		16-Sep-2017
<input checked="" type="radio"/> IRC28938	Protective Service LE	FTO Trainees - LE	Terminate Application		23-Jan-2017

IRC28938

Application Details

Vacancy [IRC28938](#)
Posting Name [IRC28938](#)
Location West Palm Beach, FL, US
Description
Attachments None
Source Details

Posting Source Other

Source Name
(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
Ethnic Origin Entered

Application Assignment History

Status Changed Date ▲	Assignment Status ▲	Change Reason ▲	Comments ▲
23-Jan-2017 16:53:53	Active Application		
27-Jan-2017 12:17:22	Terminate Application	Incomplete Application	Incomplete Job History

▶ Application Assessment

Reconsider Application

Reconsideration Reason Status Change Date

☒ TIP The effective date must be within the last update date of the application 27-Jan-2017 and current date 02-Nov-2018.

Documents

Documents Available As Of Application Date

File Name ▲	File Type ▲	Upload Date ▲	Description ▲	Preview
Steven O'Leary Business Resume.pdf	Resume	23-Jan-2017		

Documents Available As Of Current Date

File Name ▲	File Type ▲	Upload Date ▲	Description ▲	Preview
Steven O'Leary Business Resume.pdf	Resume	23-Jan-2017		



Applicant Profile

Applicant: Oleary, Steven Douglas
Vacancy Name: lrc31282

General Information

First Name	Steven
Last Name	Oleary
Phone Home	
Email Address	stevenoleary1@gmail.com
Location	Stuart, FL, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	PBSO Employee
Current Employer	Palm Beach Police Department
Current Applications	0
Current Offers	0
Last Education	Other

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
French Camp Academy	French Camp MS	HS/GED	Diplomia	2008-08-01
College of Central FL	OCALA FL	Other	LAW ENFORCEMENT CERTIFICATION	2016-05-01
University of Mobile	MOBILE AL	BA/BS	92 CREDIT HOURS	
Field Force Operation	FEMA	Other	Certification	

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills Matching Vacancy Requirement

Skill Name	IRC31282			Oleary, Steven Douglas
	Minimum Proficiency level	Maximum Proficiency level	Desirable/ Essential	
Certification.Florida Certified Law Enforcement Officer	Certified		Essential	Certified

Previous Employment History

Employer Name	University of Mobile
Period	Years:5
Location	Mobile AL
Job Title	Tech. Manger
Key Responsibilities	, media, volunteers, and sound departments house-wide. ?? Worship Design: Design Volunteer Recruitment: Organize outreach and involvement events for new and regular volunteers. ?? Large Event Coordination:
Employer Name	Emmanuel Baptist Church
Period	Years:1
Location	Mobile, AL
Job Title	Worship Pastor
Key Responsibilities	Administer worship, media, volunteers, and sound departments house-wide. ?? Worship Design: Design weekly worship experiences utilizing music, scripture, video, and lighting. ?? Team Building and Volunteer Recruitment: Establish vocal teams, Bands, technology teams, graphic design team and media teams. ?? Volunteer Recruitment: Organize outreach and involvement events for new and regular volunteers. ?? Large Event Coordination: Plan and Organize all large events in and through the Ministry. Including Church planning and outreach events. ?? Relationship Building: Students, Parents, and Community Leaders Using Microsoft Office

	programs (Word, Excel, PowerPoint)
Employer Name	Universal Studios Orlando
Period	Years:0
Location	Orlando FL
Job Title	Entertainment manger
Key Responsibilities	Open and Close,Manage daily show flow.
Employer Name	FUMC Stuart
Period	Years:1
Location	Stuart FL
Job Title	Worship Pastor/Youth Director
Key Responsibilities	Administer worship, media, volunteers, and sound departments house-wide. ?? Worship Design: Design weekly worship experiences utilizing music, scripture, video, and lighting. ?? Team Building and Volunteer Recruitment: Establish vocal teams, Bands, technology teams, graphic design team and media teams. ?? Volunteer Recruitment: Organize outreach and involvement events for new and regular volunteers. ?? Large Event Coordination: Plan and Organize all large events in and through the Ministry. Including Church planning and outreach events. ?? Relationship Building: Students, Parents, and Community Leaders Using Microsoft Office programs (Word, Excel, PowerPoint)
Employer Name	City Light Church
Period	Years:1
Location	Ocala FL
Job Title	Worship Pastor
Key Responsibilities	Administer worship, media, volunteers, and sound departments house-wide. ?? Worship Design: Design weekly worship experiences utilizing music, scripture, video, and lighting. ?? Team Building and Volunteer Recruitment: Establish vocal teams, Bands, technology teams, graphic design team and media teams. ?? Volunteer Recruitment: Organize outreach and involvement events for new and regular volunteers. ?? Large Event Coordination: Plan and Organize all large events in and through the Ministry. Including Church planning and outreach events. ?? Relationship Building: Students, Parents, and Community Leaders Using Microsoft Office programs (Word, Excel, PowerPoint)
Employer Name	Marion County Sheriffs Office
Period	Years:1
Location	Ocala FL
Job Title	Patrol Deputy
Key Responsibilities	A. Abide by the "Law Enforcement Code of Ethics". B. Pursue and effect the immediate apprehension and arrest of persons suspected of committing criminal violations directed to his/her attention by any means. C. Investigate all complaints which are assigned to him/her or are brought to his/her attention by any means, and take police action in those cases which come under the jurisdiction of the Sheriff's Office. D. Complete and submit all reports to the S.T.A.R. Operator prior to completing a work shift. E. Be available for service at all times while on duty by checking away from the patrol vehicle, either by radio or telephone. F. Respond to situations involving in-progress or recent criminal activity, restore or maintain order and gather information and evidence accordingly. G. Patrol assigned area, giving particular attention to and rechecking locations where crime hazard is great. H. Advise merchants and the general public regarding suitable crime prevention and security measures. Constantly be on the alert to cultivate sources of information that will aid in the solution of crime, the apprehension of offenders, the suppression of vice and organized crime and establish informants. J. Use best efforts to prevent the commission of crimes, suppress all forms of commercialized vice and detain and apprehend criminals. Under no circumstances make public any information that may jeopardize the successful completion of an investigation or the apprehension of a perpetrator. K. Take into official custody property that has been lost, stolen or abandoned in accordance with Agency procedures. L. Conduct in-depth investigations of criminal incidents, either independently or as part of a coordinated effort. M. Testify in court or depositions as necessary. N. Provide referral and follow-up services to revolve domestic and civil crises. O. Observe, report, and whenever feasible, follow up on conditions which pose potential threats to public safety and health, to include fires. P. Provide citizens with requested information whenever possible. Q. Provide rescue and first aid services in accidents, disasters and other emergency situations, consistent with training and abilities. R. Maintain an alert and business-like manner, and a military bearing upon the street or in a vehicle. S. Maintain cleanliness and operational readiness of all assigned equipment. T. Serve civil or criminal process as directed. U. Become thoroughly familiar with the boundaries of Marion County in relation to neighboring counties, and become familiar with the proper names and locations of streets, avenues, terraces, roads, drives, places, courts, main thoroughfares, alleys, public buildings, hospitals, and so forth. V. Be familiar with the Florida State Criminal Statutes and keep up to date with criminal law changes; also, be familiar with applicable Federal law and have a working knowledge of laws pertaining to other concurrent

	jurisdictions. W. Be alert for conditions or situations which inhibit efficient operation of the Agency or the Community Policing Bureau, and make recommendations for solutions. X. Any additional duties that may be required by the Sheriff or through necessity of situations.
Employer Name	Palm Beach Police Department
Period	Years:
Location	Palm Beach FL
Job Title	Police Officer
Key Responsibilities	<p>A. Abide by the "Law Enforcement Code of Ethics". B. Pursue and effect the immediate apprehension and arrest of persons suspected of committing criminal violations directed to his/her attention by any means. C. Investigate all complaints which are assigned to him/her or are brought to his/her attention by any means, and take police action in those cases which come under the jurisdiction of the Sheriff's Office. D. Complete and submit all reports to the S.T.A.R. Operator prior to completing a work shift. E. Be available for service at all times while on duty by checking away from the patrol vehicle, either by radio or telephone. F. Respond to situations involving in-progress or recent criminal activity, restore or maintain order and gather information and evidence accordingly. G. Patrol assigned area, giving particular attention to and rechecking locations where crime hazard is great. H. Advise merchants and the general public regarding suitable crime prevention and security measures. Constantly be on the alert to cultivate sources of information that will aid in the solution of crime, the apprehension of offenders, the suppression of vice and organized crime and establish informants. J. Use best efforts to prevent the commission of crimes, suppress all forms of commercialized vice and detain and apprehend criminals. Under no circumstances make public any information that may jeopardize the successful completion of an investigation or the apprehension of a perpetrator. K. Take into official custody property that has been lost, stolen or abandoned in accordance with Agency procedures. L. Conduct in-depth investigations of criminal incidents, either independently or as part of a coordinated effort. M. Testify in court or depositions as necessary. N. Provide referral and follow-up services to revolve domestic and civil crises. O. Observe, report, and whenever feasible, follow up on conditions which pose potential threats to public safety and health, to include fires. P. Provide citizens with requested information whenever possible. Q. Provide rescue and first aid services in accidents, disasters and other emergency situations, consistent with training and abilities. R. Maintain an alert and business-like manner, and a military bearing upon the street or in a vehicle. S. Maintain cleanliness and operational readiness of all assigned equipment. T. Serve civil or criminal process as directed. U. Become thoroughly familiar with the boundaries of Marion County in relation to neighboring counties, and become familiar with the proper names and locations of streets, avenues, terraces, roads, drives, places, courts, main thoroughfares, alleys, public buildings, hospitals, and so forth. V. Be familiar with the Florida State Criminal Statutes and keep up to date with criminal law changes; also, be familiar with applicable Federal law and have a working knowledge of laws pertaining to other concurrent jurisdictions. W. Be alert for conditions or situations which inhibit efficient operation of the Agency or the Community Policing Bureau, and make recommendations for solutions. X. Any additional duties that may be required by the Chief or through necessity of situations.</p>



PALM BEACH COUNTY SHERIFF'S OFFICE

FLSS Exemption Sheet

	X	FSS	Description
Law Enforcement Investigative Exemptions	<input type="checkbox"/>	119.071(2)(c)	Active criminal intelligence/active criminal investigative information.
	<input type="checkbox"/>	112.533(2)(a)	Open Internal Affairs investigation.
	<input type="checkbox"/>	119.071(2)(d)	Surveillance techniques, procedures and personnel; inventory of law enforcement resources, policies or plans pertaining to mobilization deployment or tactical operations.
	<input type="checkbox"/>	119.071(2)(b)	Criminal intelligence/investigative information from a non-Florida criminal justice agency.
	<input type="checkbox"/>	943.053, 943.0525	NCIC/FCIC/FBI and in-state FDLE/DOC.
	<input checked="" type="checkbox"/>	119.0712(2)	Personal information contained in a motor vehicle record.
	<input type="checkbox"/>	316.066(2)(a)	Crash reports are confidential for a period of sixty (60) days after filing.
	<input type="checkbox"/>	119.071(5)(g)	Biometric identification (fingerprints, palm prints, and/or footprints).
	<input type="checkbox"/>	119.071(4)(c)	Undercover personnel.
	<input type="checkbox"/>	119.071(2)(f)	Confidential informants (CIs).
	<input type="checkbox"/>	119.071(2)(e)	Confession.
	<input type="checkbox"/>	760.40(2)(a)	DNA analysis results.
Public Information Exemptions	<input type="checkbox"/>	365.171(12)(a)	Identity of 911 caller or person requesting emergency services.
	<input type="checkbox"/>	119.071(2)(h)	Identity of victim of sexual battery, lewd and lascivious offense upon a person less than 16 years old, child abuse, or other sexual offense.
	<input type="checkbox"/>	787.06(9), 119.071(2)(h)(1)	Human trafficking victims.
	<input type="checkbox"/>	985.04(1)	Juvenile offender records.
	<input type="checkbox"/>	119.071(5)(a)(5)	Social Security numbers held by agency.
	<input checked="" type="checkbox"/>	119.071(5)(b)	Bank account, debit, and/or credit card numbers; credit report(s) held by an agency.
	<input type="checkbox"/>	119.071(2)(i)(j)	Assets of a crime victim.
	<input type="checkbox"/>	406.135	Autopsy photographs and video/audio recordings of an autopsy held by the medical examiner.
	<input type="checkbox"/>	395.3025(7)(a), 456.057(7)(a)	Medical information.
	<input type="checkbox"/>	394.4615(7)	Mental health information.
Employee Information Exemptions	<input checked="" type="checkbox"/>	119.071(4)(d)(2)(a)	Home address, telephone, Social Security number, date of birth, or photos of active/former LE personnel, spouses, and children.
	<input type="checkbox"/>	1002.221	Education records/transcripts.
	<input type="checkbox"/>	382.025	Birth certificate.
	<input checked="" type="checkbox"/>	119.071(1)(a)	Interview/polygraph examination questions and answers.
	<input type="checkbox"/>	394.4615(7)	Psychological testing/mental health information.
	<input type="checkbox"/>	119.071(4)(b), 112.08(7)	Physical fitness exams/medical information regarding employees.
	<input type="checkbox"/>	112.0455(11), 440.102(8)	Confidential Under Drug Free Workplace Act, confidential under drug testing program.
Other	<input type="checkbox"/>		Other:
	<input type="checkbox"/>		Other:

REVIEW COMPLETED BY

Tracking Number:	18-10-3827	Date:	October 31, 2018
Case Number/Reference:	Taylor Molinaro	Specialist Name/ID:	J Yates ID 8453



Candidate Profile

Molinaro, Taylor

General Information

First Name	Taylor
Last Name	Molinaro
Phone Home	
Email Address	molinaro9147@gmail.com
Location	Palm Beach Gardens, FL, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	
Current Applications	1
Current Offers	0
Last Education	Other

Work Preferences

Work at Home	Possible
Salary Range	
Location	
Employment Status	Either
Employee	Yes
Contractor	Yes
Professional Area	
Amount of Travel	

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
Scotch Plains-Fanwood Highschool	667 Westfield Rd, Scotch Plains, NJ 07076	HS/GED	General	2008-06-01
Moravian College	1200 Main St, Bethlehem PA 18018	BA/BS	Sociology	2012-05-01
Palm Beach State College	4200 S Congress Ave, Lake Worth, FL 33461	Other	Basic Law Enforcement Academy	2014-10-01

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills

Skill Name	Skill Level
Certification.Florida Certified Law Enforcement Officer	Certified

Previous Employment History

Employer Name	Student
Period	Year:15 Days:1
Location	NJ and PA
Job Title	Student
Key Responsibilities	Attended McGinn Elementary School, Terrill Middle School, Scotch Plains Fanwood High School, and Moravian College.
Employer Name	New Jersey State Police
Period	Year:0 Days:1
Location	1 River Rd, Ewing NJ, 08628
Job Title	Intern

Key Responsibilities	Assisted with the Urban Area Security Initiatives, Weapons of Mass Destructions tactical groups training at the New Meadowlands Sports Complex. Assisted with the joint training missions of the New Jersey State Police and New Jersey Department of Corrections. Assisted with the Department of Homeland Securities, National Center for Biological Research Training delivery of LASER (Law Enforcement Active Shooter Emergency Response) course. Assisted with the construction of a presentation regarding our Weapons of Mass Destruction tactical operations courses.
Employer Name	At College (Student)
Period	Year:0 Days:1
Location	Moravian College
Job Title	Student
Key Responsibilities	Student
Employer Name	Kelly's Old Barney Restaurant
Period	Year:0 Days:1
Location	210 Broadway, Barnegat Light, NJ 08006
Job Title	Kitchen Staff
Key Responsibilities	Prepared, cooked, and served food to customers.
Employer Name	Dom's Drive-In
Period	Year:0 Days:1
Location	3705 Long Beach Blvd, Beach Haven, NJ 08008
Job Title	Kitchen Staff
Key Responsibilities	Prepared, cooked, and served food to customers.
Employer Name	Parker Gardens
Period	Year:0 Days:1
Location	1325 Terrill Rd, Scotch Plains, NJ 07076
Job Title	Garden Associate
Key Responsibilities	Provided customer service within the nursery and garden center. Helped open and close the establishment.
Employer Name	Rotondo's Deli, Liquor, and Fine Foods
Period	Year:0 Days:1
Location	1040 Lake Ave, Clark, NJ 07066
Job Title	Kitchen Staff
Key Responsibilities	Prepared, cooked, and served food to customers.
Employer Name	Unemployed
Period	Year:0 Days:1
Location	N/A
Job Title	N/A
Key Responsibilities	Moved from New Jersey to Florida
Employer Name	Home Depot
Period	Year:0 Days:1
Location	1694 W Indiantown Rd, Jupiter, FL 33458
Job Title	Sales Associate
Key Responsibilities	Provide fast, friendly service by actively seeking out customers to asses their needs and provide assistance.
Employer Name	Basic Law Enforcement Academy
Period	Year:0 Days:1
Location	4200 S Congress Ave, Lake Worth, FL 33461
Job Title	BLE recruit
Key Responsibilities	To obtain the Basic Law Enforcement Certification
Employer Name	Town of Palm Beach Police Department
Period	Year:3 Days:1
Location	345 South County Rd, Palm Beach, FL 33480
Job Title	Law Enforcement Officer

Key Responsibilities	Perform normal duty functions as a Law Enforcement Officer
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Job Applied For

Vacancy Name	Organization	Location	Application Status
IRC32403	FTO Trainees - LE	West Palm Beach, FL, US	Completed Process

Job Considered For

Vacancy Name	Organization	Location	Application Status
No Data Exists			

Registration Assessment

Question	Response
No Data Exists	



Background Investigation Summary

Deputy Sheriff LE 32403

MOLINARO, Taylor Philip

W / M

Investigator:

Duryee, Bruce 19346

5/22/2018

Completed

BI STATUS: C

Polygraph Initial Poly Result: Exempt per policy; passed prior LE polygraph.

Psychological

Drug Use Marijuana use.

Military Service

Did Not Serve

Formerly/Currently certified? ☒ **ATMS:** Active LE certification 03/10/2015.

Prior Employment

SF = Significant Findings; may be positive or negative.

SF Palm Beach Police Department; Police Officer; 11/28/2014 to Present

FDLE verified full-time employment from 11/24/2014.
The applicant stated that he received the following disciplinary action while employed with Palm Beach Police Department:
08/22/2015, counseling statement for auto accident with police vehicle.
10/21/2016, verbal warning for accidentally discharging a TASER.
06/30/2017, verbal counseling for failure to have an affidavit signed.
No IA investigations.
The applicant's performance ratings were as follows:
The applicant was on light duty from 06/15/2016 to 7/7/2016
Performance evaluations:
11/24/15 to 11/24/2016, Meets expectations.
08/26/15 to 08/28/2015 (light duty) Meets expectations.

Parker Gardens; Garden Staff; 10/1/2012 to 1/1/2013

Seasonal work.
Employment verified.

Rotondo's Deli; Kitchen staff; 1/1/2013 to 6/1/2013

The applicant stated he left employment to re-locate to Florida.

Home Depot; Sales; 1/1/2014 to 4/1/2014

This employer uses a fee-based subscription employment verification service that provides only position and dates of employment.

CCIS Records

No record

DAVID History

FCIC/NCIC Hits

No matching record found.

CONTINUED PROCESS

MAY 22 2018

LT.

CONTINUED PROCESS

MAY 22 2018

Sgt. JOHN COVER



Background Investigation Summary

OCB/SIS Hits

No matching record found.

FIR History

No record

Credit Report

The Experian credit report reflects [REDACTED]

LEX Responses

Auto accident report.

PALMS History

No PALMS

Pawn History

No record

Property Records

No record

Sexual Offender Records

No record

STAC History

No record

Personal References

Black, Daniel

Positive reference.

Panczak, Brian

Positive reference.

Lott, Martin

Positive reference.

Neighbor References

LaFazia, Selene

Positive reference.

Lynch, Frank

Positive reference.

Reid, Sean

Positive reference.

Mutual Applications

Jupiter Police Department

The applicant stated he applied on 07/24/2014.
application only.

New Jersey State Police (NJ)

The applicant stated he applied on 05/07/2012.
No record.

Local Records Checks

Martin County Sheriff's Office

No record found.

Palm Beach Gardens Police Department

No record found.

Union County Sheriff's Office (NJ)

No record found.

Summary

The applicant meets the required minimum criteria for employment with PBSO. It is recommended that the applicant's employment process be CONTINUED.

CONTINUED PROCESS

MAY 22 2018

Sgt. JOHN COVEY



PALM BEACH COUNTY SHERIFF'S OFFICE

FLSS Exemption Sheet

	X	FSS	Description
Law Enforcement Investigative Exemptions	<input type="checkbox"/>	119.071(2)(c)	Active criminal intelligence/active criminal investigative information.
	<input type="checkbox"/>	112.533(2)(a)	Open Internal Affairs investigation.
	<input type="checkbox"/>	119.071(2)(d)	Surveillance techniques, procedures and personnel; inventory of law enforcement resources, policies or plans pertaining to mobilization deployment or tactical operations.
	<input type="checkbox"/>	119.071(2)(b)	Criminal intelligence/investigative information from a non-Florida criminal justice agency.
	<input type="checkbox"/>	943.053, 943.0525	NCIC/FCIC/FBI and in-state FDLE/DOC.
	<input checked="" type="checkbox"/>	119.0712(2)	Personal information contained in a motor vehicle record.
	<input type="checkbox"/>	316.066(2)(a)	Crash reports are confidential for a period of sixty (60) days after filing.
	<input type="checkbox"/>	119.071(5)(g)	Biometric identification (fingerprints, palm prints, and/or footprints).
	<input checked="" type="checkbox"/>	119.071(4)(c)	Undercover personnel.
	<input type="checkbox"/>	119.071(2)(f)	Confidential informants (CIs).
	<input type="checkbox"/>	119.071(2)(e)	Confession.
	<input type="checkbox"/>	760.40(2)(a)	DNA analysis results.
Public Information Exemptions	<input type="checkbox"/>	365.171(12)(a)	Identity of 911 caller or person requesting emergency services.
	<input type="checkbox"/>	119.071(2)(h)	Identity of victim of sexual battery, lewd and lascivious offense upon a person less than 16 years old, child abuse, or other sexual offense.
	<input type="checkbox"/>	787.06(9), 119.071(2)(h)(1)	Human trafficking victims.
	<input type="checkbox"/>	985.04(1)	Juvenile offender records.
	<input type="checkbox"/>	119.071(5)(a)(5)	Social Security numbers held by agency.
	<input checked="" type="checkbox"/>	119.071(5)(b)	Bank account, debit, and/or credit card numbers; credit report(s) held by an agency.
	<input type="checkbox"/>	119.071(2)(i)(j)	Assets of a crime victim.
	<input type="checkbox"/>	406.135	Autopsy photographs and video/audio recordings of an autopsy held by the medical examiner.
	<input type="checkbox"/>	395.3025(7)(a), 456.057(7)(a)	Medical information.
	<input type="checkbox"/>	394.4615(7)	Mental health information.
Employee Information Exemptions	X	119.071(4)(d)(2)(a)	Home address, telephone, Social Security number, date of birth, or photos of active/former LE personnel, spouses, and children.
	<input type="checkbox"/>	1002.221	Education records/transcripts.
	<input type="checkbox"/>	382.025	Birth certificate.
	<input type="checkbox"/>	119.071(1)(a)	Interview/polygraph examination questions and answers.
	<input checked="" type="checkbox"/>	394.4615(7)	Psychological testing/mental health information.
	<input type="checkbox"/>	119.071(4)(b), 112.08(7)	Physical fitness exams/medical information regarding employees.
	<input type="checkbox"/>	112.0455(11), 440.102(8)	Confidential Under Drug Free Workplace Act, confidential under drug testing program.
Other	<input type="checkbox"/>		Other:
	<input type="checkbox"/>		Other:

REVIEW COMPLETED BY

Tracking Number:	18-10-3827	Date:	October 31, 2018
Case Number/Reference:	David Maccarone	Specialist Name/ID:	J Yates ID 8453



Candidate Profile

Maccarone, David Ryan

General Information

First Name	David
Last Name	Maccarone
Phone Home	
Email Address	Patsfan1006@aol.com
Location	Royal Palm Beach, FL, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	Town of Palm Beach Police Department
Current Applications	1
Current Offers	0
Last Education	Other

Work Preferences

Work at Home	Possible
Salary Range	
Location	
Employment Status	Either
Employee	Yes
Contractor	Yes
Professional Area	
Amount of Travel	

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
Royal Palm Beach Community High School	Royal Palm Beach	HS/GED	N/A	2005-05-01
Palm Beach State College	Lake Worth	AA/AS	AA	2012-08-01
Palm Beach State College	Lake Worth	Other	Police Academy	2015-10-01

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills

Skill Name	Skill Level
Certification.Taser	Yes
Certification.Florida Certified Law Enforcement Officer	Certified
Certification.FDLE Instructor Techniques	Certified

Previous Employment History

Employer Name	Royal Palm Beach HS
Period	Year:0 Days:1
Location	Royal Palm Beach Community High School
Job Title	Sophomore High School
Key Responsibilities	Attending high school
Employer Name	Earl of Sandwich
Period	Year:2 Days:1
Location	Wellington Green Mall
Job Title	Team Member
Key Responsibilities	As a food runner at Earl of Sandwich my duties included customer service and taking orders

	and I would also be responsible for making the food and bringing the food out to the customers table
Employer Name	Lids Locker Room
Period	Year:7 Days:1
Location	Wellington Green Mall
Job Title	Assistant Manager
Key Responsibilities	As assistant manager at Lids Locker Room I had many responsibilities, I manage between five to ten employees and make sure each employee follows our rules and guidelines. I also deal directly with customers everyday, I make sure each customer finds everything they need. I come across many different ethnicities everyday and do my best to ensure I fulfill their needs. I then am in charge of posting payroll and relaying any information to my store manager.
Employer Name	Town of Palm Beach Police Department
Period	Year: Days:
Location	Town of Palm Beach
Job Title	Police Officer
Key Responsibilities	As a certified Law Enforcement Officer for the Town of Palm Beach, my responsibilities are not only to protect and serve the residents of the Town but also any citizen that is in distress. I respond to all calls of service in a safe and timely manner and interact with citizens with a professional attitude. I patrol streets and alleyways to deter crime and act on suspicious activity. I am certified instructor and ensure all new officers learn the correct policy and procedures of each subject being taught. I am also a member of the Emergency Field Force Team and have been deployed for numerous protests.

Job Applied For

Vacancy Name	Organization	Location	Application Status
IRC24723	FTO Trainees - LE	West Palm Beach, FL, US	Terminate Application
IRC24724	FTO Trainees - LE	West Palm Beach, FL, US	Terminate Application
IRC33099	FTO Trainees - LE	West Palm Beach, FL, US	Completed Process

Job Considered For

Vacancy Name	Organization	Location	Application Status
No Data Exists			

Registration Assessment

Question	Response
No Data Exists	



Background Investigation Summary

Deputy Sheriff LE 33099

MACCARONE, David Ryan

W / M

Investigator:

John Ferrari # 7498
Ferrari, John 7498

8/28/2018

Completed

BI STATUS: C

Polygraph

Initial Poly Result: Exempt per policy; passed prior LE polygraph.

The applicant passed a polygraph examination with R.D. Strohacker Investigation Services, on 3/13/2015, for the Palm Beach State College police academy, and is exempt from a PBSO polygraph, per our policy.

Psychological**Drug Use**

The applicant admits to experimenting with marijuana 5 times, between January and May 2009.

Military Service

No military experience.

Formerly/Currently certified?

ATMS: Reflects current F/T LE employment with the Palm Beach PD, since 4/4/2016. Mandatory retraining due date is 6/30/2020.

Prior Employment

SF = Significant Findings; may be positive or negative.

Palm Beach Police Department; Police Officer; 4/4/2016 to Present

This BI responded to Palm Beach PD to review the applicant's personnel file. Performance evaluations showed consistent ratings that were above satisfactory to outstanding, for periods covering 2016/2017 and 2017/2018. Lt Mike Bates indicated the applicant to be one of his "best" officers, who is being considered for a detective position. The applicant has numerous letters of commendation and received "Officer of the Month," in February 2018. The applicant received a reprimand for a minor crash in January 2017. There were no other discipline issues or Internal Affairs investigations for the applicant. He comes highly recommended and is currently in good standing.

Earl of Sandwich; Team Member; 3/1/2006 to 4/1/2008

General manager, Sam Hershock, verified dates of employment, job title and duties performed. Mr. Hershock indicated the applicant to be an above satisfactory employee in all areas. There were no disciplinary issues or complaints reported. Mr. Hershock commented, "David was an excellent employee and great with people." The applicant is eligible for rehire.

Lids Locker Room; Assistant Manager; 4/1/2008 to 3/1/2016

District sales manager, Thomas Quinn, verified employment, job title and duties performed. Mr. Quinn rated the applicant as "above satisfactory" in all categories, including relationships with supervisors, customers and co-workers. There were no reported discipline issues or complaints. The applicant is eligible for rehire.

CCIS Records

1/7/2014 - HOV violation (Palm Beach)
8/14/2012 - Driving vehicle in unsafe condition (Palm Beach)
6/13/2012 - Unlawful speed (Palm Beach)

CONTINUED PROCESS

(P) **AUG 29 2018**

Sgt. Patrick Bolton



Background Investigation Summary

6/12/2012 - Fail to dim headlights (Palm Beach)
6/24/2010 - Driving while D/L suspended
6/24/2010 - No seat belt
9/16/2009 - Speeding (Palm Beach)
2/2/2009 - Unlawful speed school zone (Palm Beach)
11/20/2007 - Speeding (Palm Beach)

DAVID History

Reflects a [REDACTED]

FCIC/NCIC Hits

No matching record found.

OCB/SIS Hits

No matching record found.

FIR History

8/12/2012 - Traffic Stop - citation issued to applicant for left headlight out by PBSO (Dist. 6)

Credit Report

Experian credit report reflects [REDACTED]

LEX Responses

Reflects the same traffic infractions listed in CCIS.

PALMS History

No record found.

Pawn History

No record found.

Property Records

Resides in parents' residence in [REDACTED]

Sexual Offender Records

No record found.

STAC History

No record found.

Court Clerk Records

Palm Beach County Clerk and Comptroller

Same traffic infractions reflected in CCIS.

Personal References

Knott, Kerry

Positive reference. Reliable and helpful with others.

Zambito, Alex

Positive reference. Dependable, responsible and very helpful.

Leiva, Nico

Positive reference. Great person and would be an asset to PBSO.

Cunningham, Christine

Positive reference. Very helpful during Hurricane Irma.

Morrison, Jeff

Positive reference. Hard working, helpful, integrity and great work ethic.

Neighbor References

Gonzales, Naomi

Positive reference.

Hiebert, Joann

Positive reference. Very patient, smart and kind person.

CONTINUED PROCESS

AUG 29 2018

Sgt. Patrick Bolton



Background Investigation Summary

Hershock, Beth

Positive reference. David has integrity, respect, kindness and thinks of others before himself.

Other Findings

EDUCATION:

The applicant graduated from Royal Palm Beach Community High School, in 2005. He attended Palm Beach State College and received an Associate in Arts Degree, in 2012, and a Vocational Certificate for completing the Criminal Justice LE Officer Program, in 2015.

GENERAL:

The applicant has over 2 years experience as a police officer with the Palm Beach Police Department. His LE career has been exceptional free from disciplinary issues, IA investigations or complaints. Prior work history was positive as indicated from the responses of previous employers.

Other than several traffic citations, issued between 2007 and 2014, there was nothing discovered during the background investigation that would be considered derogatory or adverse in determining his eligibility for employment as a Deputy Sheriff.

Local Records Checks

Boca Raton Police Department	No record found.
Boynton Beach Police Department	No record found.
Delray Beach Police Department	No record found.
Palm Beach Gardens Police Department	No record found.
West Palm Beach Police Department	No record found.

Summary

The applicant meets the PBSO required minimum criteria for Deputy Sheriff.
CONTINUATION is RECOMMENDED.

CONTINUED PROCESS

 **AUG 29 2018**

Sgt. Patrick Bolton



PALM BEACH COUNTY SHERIFF'S OFFICE

FLSS Exemption Sheet

	X	FSS	Description
Law Enforcement Investigative Exemptions	<input type="checkbox"/>	119.071(2)(c)	Active criminal intelligence/active criminal investigative information.
	<input type="checkbox"/>	112.533(2)(a)	Open Internal Affairs investigation.
	<input type="checkbox"/>	119.071(2)(d)	Surveillance techniques, procedures and personnel; inventory of law enforcement resources, policies or plans pertaining to mobilization deployment or tactical operations.
	<input type="checkbox"/>	119.071(2)(b)	Criminal intelligence/investigative information from a non-Florida criminal justice agency.
	<input type="checkbox"/>	943.053, 943.0525	NCIC/FCIC/FBI and in-state FDLE/DOC.
	<input checked="" type="checkbox"/>	119.0712(2)	Personal information contained in a motor vehicle record.
	<input type="checkbox"/>	316.066(2)(a)	Crash reports are confidential for a period of sixty (60) days after filing.
	<input type="checkbox"/>	119.071(5)(g)	Biometric identification (fingerprints, palm prints, and/or footprints).
	<input checked="" type="checkbox"/>	119.071(4)(c)	Undercover personnel.
	<input type="checkbox"/>	119.071(2)(f)	Confidential informants (CIs).
	<input type="checkbox"/>	119.071(2)(e)	Confession.
	<input type="checkbox"/>	760.40(2)(a)	DNA analysis results.
Public Information Exemptions	<input type="checkbox"/>	365.171(12)(a)	Identity of 911 caller or person requesting emergency services.
	<input type="checkbox"/>	119.071(2)(h)	Identity of victim of sexual battery, lewd and lascivious offense upon a person less than 16 years old, child abuse, or other sexual offense.
	<input type="checkbox"/>	787.06(9), 119.071(2)(h)(1)	Human trafficking victims.
	<input type="checkbox"/>	985.04(1)	Juvenile offender records.
	<input type="checkbox"/>	119.071(5)(a)(5)	Social Security numbers held by agency.
	<input checked="" type="checkbox"/>	119.071(5)(b)	Bank account, debit, and/or credit card numbers; credit report(s) held by an agency.
	<input type="checkbox"/>	119.071(2)(i)(j)	Assets of a crime victim.
	<input type="checkbox"/>	406.135	Autopsy photographs and video/audio recordings of an autopsy held by the medical examiner.
	<input type="checkbox"/>	395.3025(7)(a), 456.057(7)(a)	Medical information.
	<input type="checkbox"/>	394.4615(7)	Mental health information.
Employee Information Exemptions	<input checked="" type="checkbox"/>	119.071(4)(d)(2)(a)	Home address, telephone, Social Security number, date of birth, or photos of active/former LE personnel, spouses, and children.
	<input type="checkbox"/>	1002.221	Education records/transcripts.
	<input type="checkbox"/>	382.025	Birth certificate.
	<input checked="" type="checkbox"/>	119.071(1)(a)	Interview/polygraph examination questions and answers.
	<input checked="" type="checkbox"/>	394.4615(7)	Psychological testing/mental health information.
	<input type="checkbox"/>	119.071(4)(b), 112.08(7)	Physical fitness exams/medical information regarding employees.
	<input type="checkbox"/>	112.0455(11), 440.102(8)	Confidential Under Drug Free Workplace Act, confidential under drug testing program.
Other	<input type="checkbox"/>		Other:
	<input type="checkbox"/>		Other:

REVIEW COMPLETED BY

Tracking Number:	18-10-3827	Date:	October 31, 2018
Case Number/Reference:	Dean Morea	Specialist Name/ID:	J Yates ID 8453



Candidate Profile

Morea, Dean

General Information

First Name	Dean
Last Name	Morea
Phone Home	
Email Address	morea@mynsu.nova.edu
Location	Delray Beach, FL, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	Town of Palm Beach Police
Current Applications	1
Current Offers	0
Last Education	Other

Work Preferences

Work at Home	Possible
Salary Range	
Location	
Employment Status	Either
Employee	Yes
Contractor	Yes
Professional Area	
Amount of Travel	

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
Boca Raton Christian High School	470 NW 4th Ave, Boca Raton, FL 33432	HS/GED	High School	2008-06-01
Nova Southeastern University	3301 College Ave, Fort Lauderdale, FL 33314	BA/BS	Criminal Justice	2012-07-01
Police Academy	Palm Beach State College	Other	Police Academy	2013-09-01

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills

Skill Name	Skill Level
Certification.Taser	
Vehicle Operation.Emergency Vehicle Operator	
Vehicle Operation.Bicycle	
Vehicle Operation.ATV Operator Course	
Training.Instructor Techniques	Yes
Training.FTO Class Certificate	Yes
Driving License.Valid Driver's License	Yes
Certification.NCIC/FCIC	Certified
Certification.Florida Certified Law Enforcement Officer	Certified
Certification.FDLE Instructor Techniques	Certified
Certification.CPR Certification	Certified

Previous Employment History

Employer Name	Boca Raton Christian High School
---------------	----------------------------------

Period	Year:2 Days:1
Location	470 NW 4th Ave, Boca Raton, FL 33432
Job Title	Student
Key Responsibilities	High School Student
Employer Name	Abercrombie
Period	Year:5 Days:1
Location	6000 Glades Rd, Boca Raton, FL 33431
Job Title	Sales Associate
Key Responsibilities	Assist with organizing store events and auditing of display tables. Assist in price and merchandise updates. Provided excellence in customer service while assisting in area of inventory.
Employer Name	Nova Southeastern University
Period	Year:3 Days:1
Location	3301 College Ave, Fort Lauderdale, FL 33314
Job Title	Student
Key Responsibilities	College Student
Employer Name	Grande Pizza Co.
Period	Year:0 Days:1
Location	6006 SW 18th St, Boca Raton, FL 33433
Job Title	Server
Key Responsibilities	Served and assisted patrons, took phone orders and organized delivery tickets.
Employer Name	Police Academy
Period	Year:0 Days:1
Location	4200 Congress Avenue Lake Worth, FL 33461
Job Title	Police Recruit
Key Responsibilities	Police Officer Recruit
Employer Name	Grande Pizza Co.
Period	Year:0 Days:1
Location	6006 SW 18th St, Boca Raton, FL 33433
Job Title	Server
Key Responsibilities	Served and assisted patrons, took phone orders and organized delivery tickets.
Employer Name	Town of Palm Beach Police
Period	Year: Days:
Location	345 S County Rd, Palm Beach, FL 33480
Job Title	Police Officer
Key Responsibilities	Provide protection to the Public. Patrol neighborhoods, enforce traffic laws, investigate crimes, direct traffic. Preserve and Protect life and property.

Job Applied For

Vacancy Name	Organization	Location	Application Status
IRC32403	FTO Trainees - LE	West Palm Beach, FL, US	Completed Process

Job Considered For

Vacancy Name	Organization	Location	Application Status
No Data Exists			

Registration Assessment

Question	Response
No Data Exists	



Background Investigation Summary

Deputy Sheriff LE 32403

MOREA, Dean Anthony

W / M

Investigator:

Gary Carroll
Carroll, Gary 9410

6/8/2018

Completed

BI STATUS: C

Polygraph

Initial Poly Result: Significant Reactions/SR

Specific Poly on Drugs, Result: No Significant Responses

Psychological

CONTINUED PROCESS

Drug Use

No admissions or evidence of prior drug use.

JUN 12 2018

CONTINUED PROCESS

Military Service

Did Not Serve

LT.

JUN 08 2018

Sgt. JOHN COVER 9

Formerly/Currently certified?



ATMS: Palm Beach Police Department 03/24/2014 to present.
Florida CMS Law Enforcement Basic Recruit Training Program, 810 hours passed between 02/04/2013 and 09/12/2013.
BATLE passed on 10/30/2012.
Law Enforcement Exam passed on 09/25/2013.
Narcotics and Dangerous Drugs Investigations 40 hours passed on 10/10/2014.
Speed Measurement (Radar and Laser Devices) 40 hours passed on 04/17/2015.
Florida General Instructor Techniques Course 64 hours passed on 12/14/2016.

Prior Employment

SF = Significant Findings; may be positive or negative.

SF Palm Beach Police Department; Police Officer; 3/24/2014 to Present

Lt. Bates with Professional Standards advised the applicant has no Internal Affairs record.

The applicant's Personnel File was reviewed in Human Resources. There was no derogatory information discovered in the file. The applicant was Officer of the Month in January 2015.

Employee Performance Evaluations:

03/17 to 03/18, 3.89 Exceeds Standards.

03/16 to 03/17, 3.91 Exceeds Standards.

03/14 to 03/15, 3.57 Meets Standards.

The applicant has numerous citations and commendations in his personnel file.

SF Abercrombie - Abercrombie & Fitch Co.; Sales Associate; 10/1/2007 to 1/13/2013

This employer uses a fee-based subscription employment verification service that provides only position and dates of employment.

A review of the Palm Beach Police Department background investigation revealed the Manager Gemma Amico verified the applicant's employment and gave the applicant a favorable employment recommendation.

SF Grande Pizza Co.; Waiter/Server; 6/1/2012 to 3/1/2014

This employer failed to respond to all requests for information.



Background Investigation Summary

A review of the Palm Beach Police Department background investigation revealed the Manager Matthew Albert verified the applicant's employment and gave the applicant a favorable employment recommendation.

CCIS Records

No matching record found.

DAVID History

[REDACTED]

FCIC/NCIC Hits

No matching record found.

OCB/SIS Hits

No matching record found.

FIR History

No matching record found.

Credit Report

EXPERIAN: [REDACTED]

LEX Responses

LINX: record matches Boca PD record.

PALMS History

No matching record found.

Pawn History

No matching record found.

Property Records

Palm Beach Co. Listed address is owned by the applicant.

Sexual Offender Records

No matching records found (Florida and National).

STAC History

No matching record found.

Court Clerk Records

Palm Beach County Clerk and Comptroller	No record found.
---	------------------

Personal References

Albinder, Ari	Returned undeliverable.
Zuccarelli, Mike	Positive reference.
Tiburcio, Christian	Positive reference.
Richards, Zach	Positive reference.
Lee, LaMont	Pending.

Neighbor References

Smith, Matthew	Pending.
Widlitz, Evan	Pending.
Sussman, Richard	Positive reference.

Mutual Applications

CONTINUED PROCESS
JUN 08 2018
Sgt. JOHN COVER

Background Investigation Summary

Miramar Police Department	Application Only. Applied for a Certified Officer position in November 2013. Application not processed and file was archived.
Tequesta Police Department	Application Only.
Atlantis Police Department	Unable to locate application.
Coral Springs Police Department	Application Only. Eliminated during the hiring process, stronger candidates available.
Davie Police Department	Pending.
Martin County Sheriff's Office	Failed Oral board.
Boca Raton Police Department	Application Only. Applied for Police Officer on 07/20/2012 and 10/10/2013. Not hired due to better qualified applicants.
Delray Beach Police Department	Applied Auxiliary Police Officer on 2/21/2013, Failed Oral Board. Applied Police Officer position on 08/10/2015, Failed Polygraph.
Broward County Sheriff's Office	Eliminated during the hiring process. Passed Oral and Polygraph, [REDACTED]
West Palm Beach Police Department	Applicant voluntarily withdrew application.

Other Findings

Boca Christian High School, Boca Raton, FL. High School Diploma, June 2008.
Nova Southeastern University, Fort Lauderdale, FL. Bachelor of Science Degree, July 2012.

Local Records Checks

Boca Raton Police Department	02/11/2008, Burglary-Victim (Unfounded), Applicant misplaced his laptop. 08-002358. 12/07/2011, Warning-Speeding. 11/28/2010, Domestic Disturbance (Verbal disturbance between applicant and girlfriend), 10-015076.
Delray Beach Police Department	Witness to a traffic crash, 02/18/2017, 17-002786.
West Palm Beach Police Department	No record found.

Summary

The applicant is currently a certified Police Officer employed by the Palm Beach Police Department (Since March 2014) and is seeking employment with PBSO as a Law Enforcement Deputy. The applicant has no Internal Affairs record with Palm Beach and was named the Officer of the Month in January 2015. There was no negative or derogatory information discovered during the background investigation that would preclude employment with PBSO. Continuation of the hiring process is recommended.

CONTINUED PROCESS

JUN 08 2018

Sgt. JOHN COVER *g*



PALM BEACH COUNTY SHERIFF'S OFFICE

FLSS Exemption Sheet

	X	FSS	Description
Law Enforcement Investigative Exemptions	<input type="checkbox"/>	119.071(2)(c)	Active criminal intelligence/active criminal investigative information.
	<input type="checkbox"/>	112.533(2)(a)	Open Internal Affairs investigation.
	<input type="checkbox"/>	119.071(2)(d)	Surveillance techniques, procedures and personnel; inventory of law enforcement resources, policies or plans pertaining to mobilization deployment or tactical operations.
	<input type="checkbox"/>	119.071(2)(b)	Criminal intelligence/investigative information from a non-Florida criminal justice agency.
	<input type="checkbox"/>	943.053, 943.0525	NCIC/FCIC/FBI and in-state FDLE/DOC.
	<input checked="" type="checkbox"/>	119.0712(2)	Personal information contained in a motor vehicle record.
	<input type="checkbox"/>	316.066(2)(a)	Crash reports are confidential for a period of sixty (60) days after filing.
	<input type="checkbox"/>	119.071(5)(g)	Biometric identification (fingerprints, palm prints, and/or footprints).
	<input checked="" type="checkbox"/>	119.071(4)(c)	Undercover personnel.
	<input type="checkbox"/>	119.071(2)(f)	Confidential informants (CIs).
	<input type="checkbox"/>	119.071(2)(e)	Confession.
	<input type="checkbox"/>	760.40(2)(a)	DNA analysis results.
Public Information Exemptions	<input type="checkbox"/>	365.171(12)(a)	Identity of 911 caller or person requesting emergency services.
	<input type="checkbox"/>	119.071(2)(h)	Identity of victim of sexual battery, lewd and lascivious offense upon a person less than 16 years old, child abuse, or other sexual offense.
	<input type="checkbox"/>	787.06(9), 119.071(2)(h)(1)	Human trafficking victims.
	<input type="checkbox"/>	985.04(1)	Juvenile offender records.
	<input type="checkbox"/>	119.071(5)(a)(5)	Social Security numbers held by agency.
	<input type="checkbox"/>	119.071(5)(b)	Bank account, debit, and/or credit card numbers; credit report(s) held by an agency.
	<input type="checkbox"/>	119.071(2)(i)(j)	Assets of a crime victim.
	<input type="checkbox"/>	406.135	Autopsy photographs and video/audio recordings of an autopsy held by the medical examiner.
	<input type="checkbox"/>	395.3025(7)(a), 456.057(7)(a)	Medical information.
	<input type="checkbox"/>	394.4615(7)	Mental health information.
Employee Information Exemptions	<input checked="" type="checkbox"/>	119.071(4)(d)(2)(a)	Home address, telephone, Social Security number, date of birth, or photos of active/former LE personnel, spouses, and children.
	<input type="checkbox"/>	1002.221	Education records/transcripts.
	<input type="checkbox"/>	382.025	Birth certificate.
	<input checked="" type="checkbox"/>	119.071(1)(a)	Interview/polygraph examination questions and answers.
	<input checked="" type="checkbox"/>	394.4615(7)	Psychological testing/mental health information.
	<input type="checkbox"/>	119.071(4)(b), 112.08(7)	Physical fitness exams/medical information regarding employees.
	<input type="checkbox"/>	112.0455(11), 440.102(8)	Confidential Under Drug Free Workplace Act, confidential under drug testing program.
Other	<input type="checkbox"/>		Other:
	<input type="checkbox"/>		Other:

REVIEW COMPLETED BY

Tracking Number:	18-10-3827	Date:	October 31, 2018
Case Number/Reference:	Max Kelly	Specialist Name/ID:	J Yates ID 8453

PALM BEACH COUNTY
SHERIFF'S OFFICE

RIC L. BRADSHAW, SHERIFF



Division of Internal Affairs
Background Investigation Summary Review

KELLY, Max

Deputy Sheriff LE 33099

Sworn

ROBINSON, GARY L 15327

Investigator

6/12/2018

Date Assigned

7/9/2018

Date Completed

Applicant is currently an officer in good standing with Palm Beach PD. He has no history of IA investigations or formal discipline. His most recent evaluations were all meets or exceeds standards. Very positive supervisory comments in the evaluations. His personal references were all positive. Applicant did have an inconclusive polygraph result on a specific test regarding illegal sex acts, but he denied any such conduct. His psychological noted no issues and was rated no apparent risk.

*This applicant has significant positive and/or negative employment findings.
See the Background Summary Report for details.*

Better Qualified Candidates ☐

Investigator's Recommendation:

Continue

Not Eligible to Reapply ☐

REVIEWER

CONCUR

DO NOT CONCUR - Recommend: C, CR, D

Cover, John 3837
Sergeant, IA

CONTINUED PROCESS

Date: **JUL 10 2018**

Date: _____

C

[REDACTED]
Lieutenant, IA

Sgt. JOHN COVER

Date: **CONTINUED PROCESS**

Date: _____

C

Haas, Kyle 5793
Captain, IA

JUL 11 2018

Date: **LT. [REDACTED]**

Date: _____

Comments:



Background Investigation Summary

Deputy Sheriff LE 33099

KELLY, Max Philip

W / M

Investigator:

Robinson, Gary L 15327

7/9/2018

Completed

BI STATUS: C

Polygraph

Initial Poly Result: Significant Reactions/SR

[REDACTED]

Psychological

[REDACTED]

Drug Use

Applicant states in his PHQ: "I had occasionally tried marijuana a handful of times while in my first two years of college before I knew I wanted to be a police officer. I never purchased marijuana or physically possessed marijuana. The only times I had tried it was in a social setting when someone offered it to me."

CONTINUED PROCESS
JUL 11 2018

CONTINUED PROCESS

Military Service

Did Not Serve

LT. [REDACTED]

JUL 10 2018

Sgt. JOHN COVER

Formerly/Currently certified?

Y

ATMS: Certified to Palm Beach PD since 3/24/14, certificate #315276.

Prior Employment

SF = Significant Findings; may be positive or negative.

Palm Beach Police Department; Police Officer; 3/24/2014 to Present

No record of allegations of misconduct, suspensions, or written reprimands. One verbal reprimand, 2014, for loss of in-car video microphone. Last three evaluations were rated meets or above expectations in all categories. Several commendations listed. Very positive supervisory comments on job performance. Complete background investigation provided. No discrepancies noted with current BI.

JCC Summer Sports Camp; Camp Counselor; 5/10/2007 to 8/10/2007

Part-time high school summer job summers of 2006 and 2007. No attempts made to contact this employer.

Green Acres Learning Center; Lifeguard, part-time seasonal; 5/10/2010 to 8/10/2010

Full-time high school and college temporary summer job summers of 2008, 2009 and 2010. No attempts made to contact this employer.

Club 313; Bartender; 5/10/2012 to 8/10/2012 Out of business.

CCIS Records

Applicant, three UTCs, last for no seat belt, 2012, paid citation. Family, UTCs only or no record found.

DAVID History

[REDACTED]

FCIC/NCIC Hits

**Background Investigation Summary**

No matching record found.

OCB/SIS Hits

No matching record found.

FIR History

No record found.

Credit Report**LEX Responses**

Driver, witness, other, and property owner only. Included reports of duty related incidents as an LE officer.

PALMS History

Vehicle owner, hit & run, 2017.

Pawn History

No record found.

Property Records

No record found.

Sexual Offender Records

No matching record found.

STAC History

No record found.

Personal References

Fonseca, Claudio

Positive reference. States he has "noticed Mr. Kelly's professionalism and knowledge. He is persistent and focused in achieving his personal goals."

Lee, La'Mont

Positive reference. Coworkers at PBPD. States applicant is "a person of good moral character" who "has excellent communication skills, is dependable, motivated and works well with others." He is "trustworthy, courteous and frequently demonstrates a willingness to help others in need even at his own inconvenience."

Gordon, Scott

Positive reference. Coworkers at PBPD. States applicant is "a honest, confident, hard charging officer" who "can be counted on to handle his own calls, while always willing to assist others." He "highly recommends him."

Prahl, Mike

Positive reference. College roommates. States applicant is "honest and hard working" and "he will be a great addition to" PBSO.

Nelson, Oren

Positive reference. States applicant is "the type of person that will always see what he can do to help the team and make it better. He will give it 100% and keep going."

Neighbor References

LaChapelle, Marcie

Positive reference. States applicant "has assisted around home with tasks. Very respectful and helpful."

Crowl, Debbie

Positive reference. States applicant is "trustworthy, dedicated hard worker."

Other Findings

Applicant did an internship with Leon Co. SO 1/7/2013 - 4/26/2013.

Local Records Checks

CONTINUED PROCESS

JUL 10 2018

Sgt. JOHN COVER



Background Investigation Summary

Florida State University Police Department	One UTC, no seat belt, 2012.
Lee County Sheriff's Office	No record found.
Leon County Sheriff's Office	No record found.
Madison County Sheriff's Office	No record found.
Madison Police Department	No record found.
Manalapan Police Department	One CAD entry, ordinance violation. Involvement not specified and no report.
Palm Beach Gardens Police Department	No record found.
Perry Police Department	Traffic stop, 2012. No specifics in CAD printout provided.

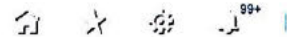
Summary

Applicant is currently an officer in good standing with Palm Beach PD. He has no history of IA investigations or formal discipline. His most recent evaluations were all meets or exceeds standards. Very positive supervisory comments in the evaluations. His personal references were all positive. Applicant did have an inconclusive polygraph result on a specific test regarding illegal sex acts, but he denied any such conduct. [REDACTED]

CONTINUED PROCESS

JUL 10 2018

Sgt. JOHN COVER 



Recruitment Home Vacancies Candidates Offer

Visited Profiles -- Rec

Candidates: Applicants >

Candidate Profile ☆

Application Status Active ▾ Job Applications IRC33099, Protective Service LE ▾

Kelly, Max

Candidate Details

Name Kelly, Max
Email Address maxphilipkelly@gmail.com
Location Greenacres, FL, US
Current Employer Palm Beach Police Department
Last Education Other
Phone Number (Home) [REDACTED]
Phone Number (Mobile) [REDACTED]
Preferred Language American English
Source Type PBSO Employee
Source Name
Current Applications 1
Current Offers 0

▲ Hide Additional Personal Details

Family Name Kelly
First Name Max
Birth Date [REDACTED]
Title
Gender Male
Email Address maxphilipkelly@gmail.com
Marital Status
Person Middle Name
Person Name Suffix
Known As
Agency Name
Display Language American English
Source Type PBSO Employee
Source Name
Candidate Comments
Referrer Comments

▲ Hide Address

Address Line 1 [REDACTED]
City
State
County
Zip Code
Country

Application Details

Vacancy IRC33099
Job Title Protective Service LE
Position Deputy Sheriff LE, FTO Trainees - LE, LE
Organization FTO Trainees - LE
Application Status Completed Process
Application Date 14-May-2018
Rating
Qualified
Source Type PBSO Employee
Source Name

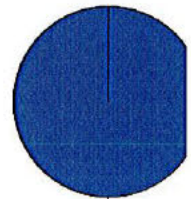
Application Notes +

▲ Hide Additional Application Details

Source Type PBSO Employee
Source Name
Candidate Comments
Referrer Comments

Skills Match Percentage: 100%

Candidate Skills Gap



Skills Match Percentage

Actions -- Select an Action --

▲ Candidate Details

Expand All Collapse All

Skills		More	Hide
		Previous 1-4	Next 4
Skill ▾	Level ▾		
Certification, Florida Certified Law Enforcement Officer	Certified		
First Responder, First-Aid			
Personal effectiveness, Self Management	Yes		
Certification, CPR Certification	Certified		

Education Qualifications					More	Hide
Degree ▾	Major Subject ▾	Graduation Date ▾	Location	Establishment		
HS/GED			West Palm Beach, FL	Dreyfoos School of the Arts		
BA/BS	Criminology		Tallahassee, FL	Florida State University		
Other	Florida Law Enforcement		Tallahassee, FL	Law Enforcement Academy at		

Jobs Considered For			More	Hide
Vacancy	Organization	Last Updated	Current Consideration	
No results found.				

Jobs Applied For			More	Hide
Vacancy ▾	Organization ▾	Application Status ▾		
IRC33099	FTO Trainees - LE	Completed Process		

Work Preferences		More	Hide
Amount of Travel			
Minimum Salary			
Country			
Location			

Registration Assessment	
Assessment Not Available	

Resume and Documents			
File Name	File Type ▾	Uploaded Date ▾	D
Max Kelly_Resume_PBSO.docx	Resume	14-May-2018	M R

Tallahassee
Community College

Distance From Location (Miles)

Professional Area

Employment Category Either

Work From Home Possible

Employee Yes

Contractor Yes

Additional Qualifications

More Hide

Category	Type	Date Received	Qualification
----------	------	---------------	---------------

No results found.

Employment History

More Hide

◀ Previous 1-4 ☒ Next 4 ▶

Details	Employer	Start Date	End Date	Job Title	Location
▲	Palm Beach Police Department	March 2014		Police Officer	Palm Beach, FL
Description of Job Duties Police Officer and SWAT team member. Duties included: Responding to calls to enforce laws, investigate crimes, assist, and ensure public safety, wrote reports, documentation, collected evidence, arrested suspects, and testified in court.					
▲	Police Academy Student	July 2013	December 2013	Student	Tallahassee, FL
Description of Job Duties Attended the police academy full-time at Pat Thomas Law Enforcement Academy at Florida Public Safety Institute.					
▲	Leon County Sheriff's Office	January 2013	April 2013	Intern	Tallahassee, FL
Description of Job Duties Worked as a full-time intern for 40 hours a week rotating between Property Crimes, Financial Crimes, Violent Crimes, Uniform Patrol, Crime Scene, Vice, and SWAT. Shadowed and assisted Detectives and Deputies on investigations, report writing, raids, arrests, autopsies, and evidence collection.					
▲	Club 313	May 2011	August 2011	Bartender	West Palm Beach, FL
Description of Job Duties Part-time summer job as a bartender, that involved Bartending from 9pm-4am in a fast paced work environment in downtown West Palm Beach.					

► Application Details

► Applicant Pool Analysis

[Return To Search](#)

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[Recruitment Home](#) [Vacancies](#) [Candidates](#) [Offer](#)

Candidate Details: Kelly, Max ☆

Name	Kelly, Max	Preferred Language	American English
Email Address	maxphilpkelly@gmail.com	Current Applications	1
Location	Greenacres, FL, US		
Current Employer	Palm Beach Police Department		
Current Offers	0		
Home Phone Number			
Last Degree Completed	Other		
Vacancy	IRC33099	Application Date	14-May-2018
Job Title	Protective Service LE		

Applications

Below is the list of applications available for this candidate. You can choose the type of applications that you want to view, in the Application Status poplist.

Application Status Active ☒Select Application: [Create Offer](#) [View Details](#)

Vacancy ▲	Job ▲	Organization ▲	Status ▲	Rating ▲	Date Applied ▲
<input checked="" type="radio"/> IRC33099	Protective Service LE	FTO Trainees - LE	Completed Process		14-May-2018

Cancel Save

IRC33099

Application Details

Vacancy [IRC33099](#)
Posting Name [IRC33099](#)
Location West Palm Beach, FL, US
Description
Attachments

Source Details

Posting Source [PBSO Employee](#) ☐
Source Name
(example: if you saw our ad in a Newspaper, which Newspaper?)

EEO Information

Sex Entered
Ethnic Origin Entered

Application Assignment History

Status Changed Date ▲	Assignment Status ▲	Change Reason ▲	Comments ▲
14-May-2018 08:39:56	Active Application		
22-May-2018 08:18:13	HR Review		
24-May-2018 11:10:04	Intake		
05-Jun-2018 13:26:09	Conditional Offer		
05-Jun-2018 13:26:16	Medical & Psychological		
05-Jun-2018 13:26:24	IA		
12-Jul-2018 09:22:09	Passed Internal Affairs Background		
17-Jul-2018 12:56:43	Completed Process		

Status Details and Change Reason

New Status
Change Reason
Status Change Date

TIP The effective date must be within the last update date of the application 17-Jul-2018 and current date 29-Oct-2018.

Applicant Rating

Rating

▶ Application Assessment

Cancel Save

[Return To Candidate Profile](#)



Candidate Profile

Kelly, Max

General Information

First Name	Max
Last Name	Kelly
Phone Home	
Email Address	maxphilipkelly@gmail.com
Location	Greenacres, FL, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	Palm Beach Police Department
Current Applications	1
Current Offers	0
Last Education	Other

Work Preferences

Work at Home	Possible
Salary Range	
Location	
Employment Status	Either
Employee	Yes
Contractor	Yes
Professional Area	
Amount of Travel	

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
Dreyfoos School of the Arts	West Palm Beach, FL	HS/GED		2009-05-01
Florida State University	Tallahassee, FL	BA/BS	Criminology	2013-05-01
Law Enforcement Academy at Tallahassee Community College	Tallahassee, FL	Other	Florida Law Enforcement	2013-12-01

Additional Qualification

Name	Title	Award Date
No Data Exists		

Skills

Skill Name	Skill Level
Vehicle Operation.ATV Operator Course	
Less Lethal Weapon.Taser Operator	
Less Lethal Weapon.Sage Operator	
Less Lethal Weapon.O\.\C\ Operator	
Less Lethal Weapon.Gas Launcher Operator	
First Responder.Gas Mask Use	
First Responder.First-Aid	
First Responder.Cardipulmonary Resuscitation (CPR)	
First Responder.Basic Fire Extinguisher	
First Responder.Automatic External Defibulator (AED)	
Firearms.Tactical Rifle	
Firearms.Basic Rifle	
Firearms.Basic Auto Pistol	
Firearms.Advanced Auto Pistol	

Defensive Tactics.Ballistic Shield Operator	
Computer Software.PowerPoint	Advanced
Computer Software.Microsoft Outlook	Advanced
Computer Software.Microsoft Word	Advanced
Training.FTO Class Certificate	Yes
Soft Skills.Teamwork	Yes
Soft Skills.Stress Tolerance	Yes
Soft Skills.Integrity	Yes
Soft Skills.Flexibility	Yes
Soft Skills.Detail Oriented	Yes
Personal effectiveness.Self Management	Yes
Personal effectiveness.Organizes and Prioritizes Work	Yes
Personal effectiveness.Ethics & Integrity	Yes
Personal effectiveness.Adaptable	Yes
Personal effectiveness.Accountable	Yes
License.Drivers Class E	Yes
License.Driver Motorcycle Endorsement	Yes
Languages.English Understanding	Yes
Languages.English Reading	Yes
Higher Education.Bachelor's Degree	Yes
Experience.Shift Work	Yes
Experience.Public Sector or Law Enforcement	Yes
Driving License.Valid Driver's License	Yes
Communication.Listening	Yes
Certification.Taser	Yes
Certification.Less Lethal	Yes
Certification.FTO/CMS	Yes
Experience.Training	1 to 3 years
Experience.Tactical	1 to 3 years
Experience.Road Patrol	4 years
Experience.Law Enforcement	4 years
Computer Software.PALMS	Proficient
Communication.Writing	Proficient
Communication.Speaking	Proficient
Communication.Reading Comprehension	Proficient
Certification.NCIC/FCIC	Certified
Certification.Florida Certified Law Enforcement Officer	Certified
Certification.CPR Certification	Certified

Previous Employment History

Employer Name	JCC Summer Sports Camp
Period	Year:0 Days:1
Location	Boynton Beach, FL
Job Title	Camp Counselor
Key Responsibilities	Full-time temporary summer job as a camp counselor in the summer of 2006 and 2007. Duties involved supervising young children in a sports environment and was responsible for children's safety on field trips.
Employer Name	College Student
Period	Year:3 Days:1
Location	Tallahassee
Job Title	Student
Key Responsibilities	As a full-time student at Florida State University, I graduated with a degree in Criminology in May of 2013. Prior to my graduation I had also attended Florida Gulf Coast University for one semester (fall 2009) and Palm Beach State College (summer 2011).
Employer Name	Green Acres Learning Center
Period	Year:0 Days:1
Location	Greenacres, FL
Job Title	Lifeguard

Key Responsibilities	Full-time temporary summer job as a certified lifeguard in the summer of 2008, 2009, and 2010. Duties involved being responsible for over thirty children at a time; I supervised the pool keeping it safe and had numerous rescues for the various summer camps that visited the pool.
Employer Name	Club 313
Period	Year:0 Days:1
Location	West Palm Beach, FL
Job Title	Bartender
Key Responsibilities	Part-time summer job as a bartender, that involved Bartending from 9pm-4am in a fast paced work environment in downtown West Palm Beach.
Employer Name	Leon County Sheriff's Office
Period	Year:0 Days:1
Location	Tallahassee, FL
Job Title	Intern
Key Responsibilities	Worked as a full-time intern for 40 hours a week rotating between Property Crimes, Financial Crimes, Violent Crimes, Uniform Patrol, Crime Scene, Vice, and SWAT. Shadowed and assisted Detectives and Deputies on investigations, report writing, raids, arrests, autopsies, and evidence collection.
Employer Name	Police Academy Student
Period	Year:0 Days:1
Location	Tallahassee, FL
Job Title	Student
Key Responsibilities	Attended the police academy full-time at Pat Thomas Law Enforcement Academy at Florida Public Safety Institute.
Employer Name	Palm Beach Police Department
Period	Year: Days:
Location	Palm Beach, FL
Job Title	Police Officer
Key Responsibilities	Police Officer and SWAT team member. Duties included: Responding to calls to enforce laws, investigate crimes, assist, and ensure public safety, wrote reports, documentation, collected evidence, arrested suspects, and testified in court.

Job Applied For

Vacancy Name	Organization	Location	Application Status
IRC33099	FTO Trainees - LE	West Palm Beach, FL, US	Completed Process

Job Considered For

Vacancy Name	Organization	Location	Application Status
No Data Exists			

Registration Assessment

Question	Response
No Data Exists	



PALM BEACH COUNTY SHERIFF'S OFFICE

FLSS Exemption Sheet

	X	FSS	Description
Law Enforcement Investigative Exemptions	<input type="checkbox"/>	119.071(2)(c)	Active criminal intelligence/active criminal investigative information.
	<input type="checkbox"/>	112.533(2)(a)	Open Internal Affairs investigation.
	<input type="checkbox"/>	119.071(2)(d)	Surveillance techniques, procedures and personnel; inventory of law enforcement resources, policies or plans pertaining to mobilization deployment or tactical operations.
	<input type="checkbox"/>	119.071(2)(b)	Criminal intelligence/investigative information from a non-Florida criminal justice agency.
	<input checked="" type="checkbox"/>	943.053, 943.0525	NCIC/FCIC/FBI and in-state FDLE/DOC.
	<input checked="" type="checkbox"/>	119.0712(2)	Personal information contained in a motor vehicle record.
	<input type="checkbox"/>	316.066(2)(a)	Crash reports are confidential for a period of sixty (60) days after filing.
	<input type="checkbox"/>	119.071(5)(g)	Biometric identification (fingerprints, palm prints, and/or footprints).
	<input checked="" type="checkbox"/>	119.071(4)(c)	Undercover personnel.
	<input type="checkbox"/>	119.071(2)(f)	Confidential informants (CIs).
	<input type="checkbox"/>	119.071(2)(e)	Confession.
	<input type="checkbox"/>	760.40(2)(a)	DNA analysis results.
Public Information Exemptions	<input type="checkbox"/>	365.171(12)(a)	Identity of 911 caller or person requesting emergency services.
	<input type="checkbox"/>	119.071(2)(h)	Identity of victim of sexual battery, lewd and lascivious offense upon a person less than 16 years old, child abuse, or other sexual offense.
	<input type="checkbox"/>	787.06(9), 119.071(2)(h)(1)	Human trafficking victims.
	<input type="checkbox"/>	985.04(1)	Juvenile offender records.
	<input type="checkbox"/>	119.071(5)(a)(5)	Social Security numbers held by agency.
	<input checked="" type="checkbox"/>	119.071(5)(b)	Bank account, debit, and/or credit card numbers; credit report(s) held by an agency.
	<input type="checkbox"/>	119.071(2)(i)(j)	Assets of a crime victim.
	<input type="checkbox"/>	406.135	Autopsy photographs and video/audio recordings of an autopsy held by the medical examiner.
	<input type="checkbox"/>	395.3025(7)(a), 456.057(7)(a)	Medical information.
	<input type="checkbox"/>	394.4615(7)	Mental health information.
Employee Information Exemptions	<input checked="" type="checkbox"/>	119.071(4)(d)(2)(a)	Home address, telephone, Social Security number, date of birth, or photos of active/former LE personnel, spouses, and children.
	<input checked="" type="checkbox"/>	1002.221	Education records/transcripts.
	<input checked="" type="checkbox"/>	382.025	Birth certificate.
	<input type="checkbox"/>	119.071(1)(a)	Interview/polygraph examination questions and answers.
	<input checked="" type="checkbox"/>	394.4615(7)	Psychological testing/mental health information.
	<input type="checkbox"/>	119.071(4)(b), 112.08(7)	Physical fitness exams/medical information regarding employees.
	<input type="checkbox"/>	112.0455(11), 440.102(8)	Confidential Under Drug Free Workplace Act, confidential under drug testing program.
Other	<input type="checkbox"/>		Other:
	<input type="checkbox"/>		Other:

REVIEW COMPLETED BY

Tracking Number:	18-10-3827	Date:	October 31, 2018
Case Number/Reference:	Michael Lane	Specialist Name/ID:	J Yates ID 8453

**PALM BEACH COUNTY SHERIFF'S OFFICE
PERSONNEL ACTION FORM**

Name Lane, Michael A. **ID#** **Social Security # (New Hires Only)**

Action:

- ☒ New Hire Posting #: IRC28938 (New Hires only)
☐ Rehire ☐ Salary Change: Reason -
☐ Promotion ☐ Specialty Pay: Type - ☐ Add ☐ Remove
☐ Reclassification ☐ Leave: Type - ☐ With Pay ☐ Without Pay
☐ Demotion ☒ Separation: Reason -
☐ Transfer ☐ Other:

Use the "Other:" field for actions not specified above.

FROM:

Job Title: Flex Field Title:
Section # / Name:
Position Name:
Pay (Grade/Step/Point): \$ Anniversary Date:

TO:

New Supervisor: Lt. Kevin O'Brien Effective Date: 01/27/2018

Job Title: Protective Service LE Flex Field Title:
Section # / Name: 4030-FTO Trainees LE
Position Name: Deputy Sheriff LE.FTO Trainees - LE.LE
Pay (Grade/Step/Point): 250 1 290 \$ 4433 Anniversary Date: 1/27

Remarks (Characters limited to this box, please limit to a maximum of 9 lines / 1 paragraph to keep the form on one page):

DOA: 06-Feb-2017 18:55:11

Authorized Overfill
Date/Int. 12/15/17 TR

Prepared by: Loniesha Stewart **Date:** 12/14/2017 **ID#:** 8698

Signature indicates review and approval:

Employee: <u> </u>	Date: <u> </u>	ID#: <u> </u>
Supervisor: <u> </u>	Date: <u> </u>	ID#: <u> </u>
Capt/Division Manager: <u> </u>	Date: <u> </u>	ID#: <u> </u>
Major/Bureau Director: <u> </u>	Date: <u>12/18/17</u>	ID#: <u>0750</u>
Colonel/Deputy Director: <u> </u>	Date: <u> </u>	ID#: <u> </u>
Chief Deputy: <u> </u>	Date: <u> </u>	ID#: <u> </u>
Sheriff/Designee: <u> </u>	Date: <u> </u>	ID#: <u> </u>
Reviewed By Human Resources: <u> </u>	Date: <u>12-25-17</u>	ID#: <u>26826</u>

EXCEPTION - DECLINED 1ST OFFER



5-31-18

PALM BEACH COUNTY
SHERIFF'S OFFICE

RIC L. BRADSHAW, SHERIFF



December 14, 2017

Michael A. Lane
[REDACTED]

Dear Mr. Lane:

This letter will serve to confirm our offer of employment as a Deputy Sheriff Law Enforcement with the Palm Beach County Sheriff's Office (PBSO). You will be assigned to FTO Trainees Law Enforcement effective Saturday, January 27, 2018. Your starting salary will be \$4,433.00 monthly, pay grade 250 step 1. You will be eligible for benefits on the first (1st) of the month following completion of 60 days of employment.

If it is determined you no longer meet the standards of PBSO, we reserve the right to withdraw this offer and/or sever your employment. This offer and your continued employment are subject to and contingent upon successful completion of Field Training (FTO).

A New Hire sign up is scheduled for Thursday, January 18, 2018 at 8:00 a.m., in Human Resources at the Palm Beach County Sheriff's Office, 3228 Gun Club Road, West Palm Beach, Florida. During this time you will complete paperwork and be issued an employee ID.

Enclosed you will find a bank deposit form. Please complete this form and return it to PBSO during the New Hire Sign up. Also included is the I-9 instructions form. Do read over these forms and choose which documents you will bring to the New Hire sign up to complete the I-9 form.

Mandatory Orientation is scheduled from 8:00 a.m. to 5:00 p.m., on Monday, January 29, 2018 in Classroom "A & B" at the Palm Beach County Sheriff's Office, 3228 Gun Club Road, West Palm Beach, FL. Benefits information will be discussed on Tuesday, January 30, 2018, in Classroom "A & B" from 8:00 a.m. to 11:00 a.m. at the Palm Beach County Sheriff's Office, 3228 Gun Club Road, West Palm Beach, FL. You are required to attend the Mandatory Orientation within six months of hire.

Upon receipt of this letter, please contact **HR Analyst Sharon King** at kings@pbsso.org to confirm your acceptance of this offer of employment (within 2 business days) and to have any questions answered.

Sincerely,

Diane Malcolm, Section Manager
Human Resources

DM/sdk

Cc: Lt. Kevin O'Brien
Enc. (2)



December 14, 2017

Michael A. Lane
[REDACTED]

Dear Mr. Lane:

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Sincerely,

Diane Malcolm, Section Manager
Human Resources

DM/sdk

Cc: Lt. Kevin O'Brien
Enc. (2)

PALM BEACH COUNTY
SHERIFF'S OFFICE

RIC L. BRADSHAW, SHERIFF



INTER-OFFICE MEMORANDUM
Human Resources

Date: 6-14-18

Please find attached a fingerprint card for:

Michael Andrew Lane who is an
Applicant for employment with the Palm Beach County Sheriff's Office.

Below is the applicants information:

Aliases n/a

Social Security # [REDACTED]

Alien/Naturalization #

Date of Birth [REDACTED] Place of Birth Rushville, Indiana

Residence of Applicant [REDACTED]

Sex M

Race W

Eye Color Hazel

Hair Color Gray

Height 6'0"

Weight 210

Signed:

Completed by: ID#

TCN#

PALM BEACH COUNTY
SHERIFF'S OFFICE

RIC L. BRADSHAW, SHERIFF



INTER-OFFICE MEMORANDUM
Human Resources

Date: 6-14-18

Please find attached a fingerprint card for:

Michael Andrew Lane who is an
Applicant for employment with the Palm Beach County Sheriff's Office.

Below is the applicants information:

Aliases n/a

Social Security # [REDACTED]

Alien/Naturalization #

Date of Birth [REDACTED]

Place of Birth Rushville, Indiana

Residence of Applicant [REDACTED]
[REDACTED]

Sex M

Race W

Eye Color Hazel

Hair Color Gray

Height 6'0"

Weight 210

Signed: Bridgette L. Lamm

Completed by: [Signature]

ID# 8/44

TCN# [REDACTED]

PALM BEACH COUNTY
SHERIFF'S OFFICE

RIC L. BRADSHAW, SHERIFF



INTER-OFFICE MEMORANDUM
Human Resources

Date: 5/25/2017

Please find attached a fingerprint card for:

Lane, Michael Andrew who is an
Applicant for employment with the Palm Beach County Sheriff's Office.

Below is the applicants information:

Aliases N/A

Social Security # [REDACTED]

Alien/Naturalization # N/A

Date of Birth [REDACTED]

Place of Birth Indiana

Residence of Applicant [REDACTED]
[REDACTED] [REDACTED]

Sex Male

Race White

Eye Color Green

Hair Color Gray

Height 6'0"

Weight 215

Signed: M. Cristen H. da Silva

Completed by: Thomas Rowe

ID# 951

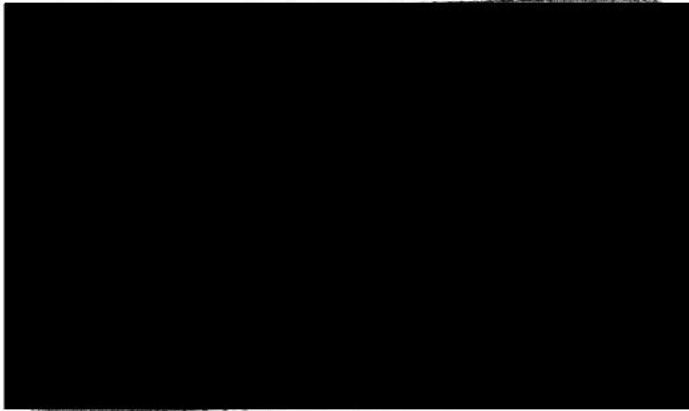
TCN# [REDACTED]



ORIGINAL DOCUMENT HAS BEEN REVIEWED &
MEETS ALL PBSO REQUIREMENTS.

Signature M. Cristina Delacruz

Date 5/25/2017 ID# 27511



ORIGINAL DOCUMENT HAS BEEN REVIEWED &
MEETS ALL PBSO REQUIREMENTS.

Signature M. Cristina Hidalgo

Date 5/25/2017 ID# 27511

STATE OF INDIANA

Certificate of Birth

ORIGINAL DOCUMENT HAS BEEN REVIEWED &
MEETS ALL PBSO REQUIREMENTS.

Signature M. Christina Hedges

Date 5/25/2017 ID# 27511

20 05

DUPLICATE ORIGINAL REGISTER

Marriages Solemnized or Celebrated at

POND BAY - JUMBY BAY

in Parish of

SAINT PETER

No.	When Married	Names and Surnames	Age	Condition	Rank, Profession or Occupation	Residence at the time of Marriage	After Banns or Licence or Registrar General's Certificate	Consent by whom given, or Judge's Order
34	11th Jan 2005	MICHAEL ANDREW LANE [REDACTED]	44 45	Divorced Divorcee	Police Officer Attorney	JUMBY BAY RESORT	Minister of Justice & Legal Affairs Licence dated 11th Jan, 2005	---

Married at POND BAY - JUMBY BAY

in the Parish aforesaid, after

Licence

by me

[Signature] Marriage Officer for Registrar General

This Marriage was solemnized between us

in the presence of us

Examined with the Original Register and found to be correct.



[Signature] Marriage Officer for Registrar General

ANTIGUA

Duplicate Original

Register of Marriage

OF MICHAEL ANDREW LANE

AND. [REDACTED]



4270

IN THE CIRCUIT COURT OF THE FIFTEENTH JUDICIAL CIRCUIT
IN AND FOR PALM BEACH COUNTY, FLORIDA.

FAMILY DIVISION
CASE NO. CD03-6343-FY

IN RE: THE MARRIAGE OF:

[REDACTED]

Petitioner,

-vs-

MICHAEL ANDREW LANE,
Respondent,

03 AUG 18 PM 3:39
DOROTHY H. WILKEN, CLERK
CIR & CO. CT'S P.B. CO. FL
FILED - SOUTH CIVIL

FINAL JUDGMENT OF DISSOLUTION OF MARRIAGE

THIS CAUSE came before the Court, on its uncontested docket on AUGUST 18, 2003, upon the Petition for Dissolution of Marriage. The Court, having reviewed the file and heard the testimony, makes these findings of fact and reaches these conclusions of law:

A. This Court has jurisdiction over the subject matter and the parties. The marriage is irretrievably broken.

B. At least one party has been a resident of the State of Florida for more than 6 months immediately before filing the Petition for Dissolution of Marriage.

C. The parties have entered into a Marital Settlement Agreement (DK# 9) which acceptable to both parties.

D. There were no minor children born of the marriage. Therefore, it is

ORDERED AND ADJUDGED

1. The Marriage between the parties is dissolved and the parties are restored to the status of being single.
2. The Marital Settlement Agreement, which has been filed and made a part of the official court records, is hereby ratified and made a part of this judgment, and the parties are ordered to obey all of its provisions.
3. The Wife's former name is restored back to [REDACTED]
4. Jurisdiction of this cause and of the parties is hereby retained for the purpose of entering such further orders as this Court may deem just and proper.

DONE AND ORDERED in Chambers at Delray Beach, Palm Beach County, Florida this 18 day of August 2003.

G. L. V.

GARY L. VONHOF
CIRCUIT COURT JUDGE

Copies Furnished:

MICHAEL ANDREW LANE, [REDACTED]

prepared on July 14, 2003

KF

STATE OF FLORIDA
COUNTY OF PALM BEACH
this copy is a true copy of the Origin
on file in this office. WITNESS my
hand and Official Seal

This ... day of ... A.D. 20...
Dorothy H. Wilken, Clerk, Circuit Court

By:

102

Department of Health • Vital Statistics
STATE OF FLORIDA
MARRIAGE RECORD
TYPE IN UPPER CASE
USE BLACK INK

This license not valid unless seal of Clerk,
Circuit or County Court, appears thereon.

(STATE FILE NUMBER)



03/28/2002 15:37:39 20020160817
OR BK 13551 PG 0888
Palm Beach County, Florida
Dorothy H. Wilken, Clerk

2002-000805 S

(APPLICATION NUMBER)

APPLICATION TO MARRY			
1. GROOM'S NAME (First, Middle, Last) MICHAEL ANDREW LANE		2. DATE OF BIRTH (Month, Day, Year) [REDACTED]	
3a. RESIDENCE - CITY, TOWN, OR LOCATION [REDACTED]	3b. COUNTY [REDACTED]	3c. STATE [REDACTED]	4. BIRTHPLACE (State or Foreign Country) IN
5a. BRIDE'S NAME (First, Middle, Last) [REDACTED]		5b. MAIDEN SURNAME (if different) N/A	6. DATE OF BIRTH (Month, Day, Year) [REDACTED]
7a. RESIDENCE - CITY, TOWN, OR LOCATION [REDACTED]		7b. COUNTY [REDACTED]	7c. STATE [REDACTED]
8. BIRTHPLACE (State or Foreign Country) FL			
WE THE APPLICANTS NAMED IN THIS CERTIFICATE, EACH FOR HIMSELF OR HERSELF, STATE THAT THE INFORMATION PROVIDED ON THIS RECORD IS CORRECT TO THE BEST OF OUR KNOWLEDGE AND BELIEF, THAT NO LEGAL OBJECTION TO THE MARRIAGE NOR THE ISSUANCE OF A LICENSE TO AUTHORIZE THE SAME IS KNOWN TO US AND HEREBY APPLY FOR LICENSE TO MARRY.			
9. SIGNATURE OF GROOM (Sign full name using black ink) [Signature]		10. SUBSCRIBED AND SWORN TO BEFORE ME ON (DATE) MAR 04 2002	
11. TITLE OF OFFICIAL DEPUTY CLERK		12. SIGNATURE OF OFFICIAL (Use black ink) [Signature]	
13. SIGNATURE OF BRIDE (Sign full name using black ink) [Signature]		14. SUBSCRIBED AND SWORN TO BEFORE ME ON (DATE) MAR 04 2002	
15. TITLE OF OFFICIAL DEPUTY CLERK		16. SIGNATURE OF OFFICIAL (Use black ink) [Signature]	
LICENSE TO MARRY			
AUTHORIZATION AND LICENSE IS HEREBY GIVEN TO ANY PERSON DULY AUTHORIZED BY THE LAWS OF THE STATE OF FLORIDA TO PERFORM A MARRIAGE CEREMONY WITHIN THE STATE OF FLORIDA AND TO SOLEMNIZE THE MARRIAGE OF THE ABOVE NAMED PERSONS. THIS LICENSE MUST BE USED ON OR AFTER THE EFFECTIVE DATE AND ON OR BEFORE THE EXPIRATION DATE IN THE STATE OF FLORIDA IN ORDER TO BE RECORDED AND VALID.			
17. COUNTY ISSUING LICENSE PALM BEACH	18. DATE LICENSE ISSUED MAR 04 2002	19a. DATE LICENSE EFFECTIVE MAR 04 2002	19b. EXPIRATION DATE MAY 03 2002
20a. SIGNATURE OF COURT CLERK OR JUDGE [Signature]		20b. TITLE CLERK OF THE CIRCUIT	20c. BY D.C. [Signature]
CERTIFICATE OF MARRIAGE			
I HEREBY CERTIFY THAT THE ABOVE NAMED GROOM AND BRIDE WERE JOINED BY ME IN MARRIAGE IN ACCORDANCE WITH THE LAWS OF THE STATE OF FLORIDA.			
21. DATE OF MARRIAGE (Month, Day, Year) March 23, 2002		22. CITY, TOWN, OR LOCATION OF MARRIAGE Cason United Methodist Church Delray Beach, Florida	
23a. SIGNATURE OF PERSON PERFORMING CEREMONY (Use black ink) [Signature]		23b. ADDRESS (Of person performing ceremony) 342 N. Swinton Avenue, Delray	
23c. NAME AND TITLE OF PERSON PERFORMING CEREMONY (Or notary stamp) Daniel L. Casselberry United Methodist Minister		24. SIGNATURE OF WITNESS TO CEREMONY (Use black ink) [Signature]	
		25. SIGNATURE OF WITNESS TO CEREMONY (Use black ink) [Signature]	



SEAL



I hereby certify the foregoing is a true copy of the record in my office with redactions, if any as required by law as of this day, May 25, 2017.
Sharon R. Bock, Clerk and Comptroller, Palm Beach County, Florida
BY [Signature] Deputy Clerk

Rushville Consolidated High School

Rushville Consolidated



School Corporation

This Certifies That

Michael Andrew Lane

*has satisfactorily completed the Course of Study prescribed for
Graduation from this School and is therefore entitled to this*

Diploma

Given at Rushville, Indiana, this month of May, Nineteen hundred seventy-eight.

Donald E. Smith

SUPERINTENDENT

Geoff Korman

PRINCIPAL

Weldon Carfield

PRESIDENT OF BOARD

Loren J. Cull

SECRETARY OF BOARD

Victor C. Kendall

BOARD MEMBER

Robert W. Morgan

VICE-PRESIDENT OF BOARD

Mary Beth Shelton

BOARD MEMBER

Danny Lettinger

BOARD MEMBER

Daniel R. Billman

BOARD MEMBER

ORIGINAL DOCUMENT HAS BEEN REVIEWED &
MEETS ALL PBSO REQUIREMENTS.

Signature

M. Cristiana Hidalgo

Date

5/25/2017

ID#

27511

Barry University

11300 NORTHEAST SECOND AVENUE
MIAMI SHORES, FLORIDA 33161

PERMANENT ACADEMIC RECORD

Undergraduate Transcript

Barry University

11300 NORTHEAST SECOND AVENUE
MIAMI SHORES, FLORIDA 33161

U n d e r g r a d u a t e T r a n s c r i p t


PALM BEACH COUNTY SHERIFF'S OFFICE
HUMAN RECOURSES
3228 Gun Club Road
West Palm Beach, FL 33406

Mr. Michael A. Lane

US First Class Mail (Domestic)

0 Attachments

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14 JUN 17 PM 3:53 

MAJOR: Liberal Studies

Undergraduate Transcript

SPECIALIZATION: Behavioral

Barry University

1900 NORTHEAST SECOND AVENUE
MIAMI SHORES, FLORIDA 33161

PERMANENT ACADEMIC RECORD

MAJOR: Liberal Studies

Undergraduate Transcript

Barry University

SPECIALIZATION: Behavioral Science
SCHOOL: EAST SECOND AVENUE
MIAMI SHORES, FLORIDA 33161

PERMANENT RECORDS

DD FORM 214
1 JUL 79PREVIOUS EDITIONS OF THIS
FORM ARE OBSOLETE.CERTIFICATE OF RELEASE OR DISCHARGE
FROM ACTIVE DUTY

1. NAME (Last, first, middle) LANE, MICHAEL WAREW		2. DEPARTMENT, COMPONENT AND BRANCH ASST/PA		3. SOCIAL SECURITY NO. [REDACTED]				
4a. GRADE, RATE OR RANK SP4	4b. PAY GRADE E4	5. DATE OF BIRTH [REDACTED]	6. PLACE OF ENTRY INTO ACTIVE DUTY INDIANAPOLIS IN					
7. LAST DUTY ASSIGNMENT AND MAJOR COMMAND HHC 5 IN 77 ARVN HEADQUARTERS E5			8. STATION WHERE SEPARATED FORT DIX NJ 00640-7230					
9. COMMAND TO WHICH TRANSFERRED USAR CONTROL GROUP (CINCPAC), ST LOUIS, MO 63102				10. SGU COVERAGE AMOUNT \$ 50 000 <input type="checkbox"/> NONE				
11. PRIMARY SPECIALTY NUMBER, TITLE AND YEARS AND MONTHS IN SPECIALTY (Additional specialty numbers and titles involving periods of one or more years) P11C10 INDIRECT FIRE INFANTRY 03 YRS 08 MOS			12. RECORD OF SERVICE					
			a. Date Entered AD This Period			YEAR (s)	MON (s)	DAY (s)
			b. Separation Date This Period			86	02	09
			c. Not Active Service This Period			86	01	29
			d. Total Prior Active Service			03	11	21
			e. Total Prior Inactive Service			00	00	00
			f. Foreign Service			00	01	23
			g. Sea Service			02	05	18
			h. Effective Date of Pay Grade			00	00	90
i. Reserve Oblig. Term. Date			84	01	01			
j. Reserve Oblig. Term. Date			88	02	02			
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) EXPERT, M-16 RIFLE EXPERT, HAND GRENADE GOOD CONDUCT MEDAL ARMY ACHIEVEMENT MEDAL (1ST OAK LEAF CLUSTER) EXPERT 61 MILLIMETER MORTAR AIR ASSAULT BADGE OVERSEAS SERVICE RIBBON ARMY SERVICE RIBBON NCO PROFESSIONAL DEVELOPMENT RIBBON W/NUMERAL 1								
14. MILITARY EDUCATION (Course Title, number weeks, and month and year completed) INDIRECT * 13 WEEKS (0205) PLDC 4 WEEKS (84) ON ARMS * 2 WEEKS (85)								
15. MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERANS' EDUCATIONAL ASSISTANCE PROGRAM <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		16. HIGH SCHOOL GRADUATE OR EQUIVALENT <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		17. DAYS ACCRUED LEAVE PAID 110000				
18. REMARKS CONTINUATION OF ITEM 14a FIRE INFANTRY CONTINUATION OF ITEM 14g MAINT /NOTHING FOLLOWS/								
19. MAILING ADDRESS AFTER SEPARATION [REDACTED]			20. MEMBER REQUESTS COPY 6 BE SENT TO <input checked="" type="checkbox"/> FL DIR. OF VET AFFAIRS <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO					
21. SIGNATURE OF MEMBER BEING SEPARATED [Signature]		22. TYPED NAME, GRADE, TITLE AND SIGNATURE OF OFFICIAL AUTHORIZED TO SIGN Sgt. ASHMEYER 001 USA CHIEF, SEP DIV						

SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)

23. TYPE OF SEPARATION RELEASE FROM ACTIVE DUTY		24. CHARACTER OF SERVICE (Includes upgrades) HONORABLE	
25. SEPARATION AUTHORITY CHAPTER 4 AR 635-200		26. SEPARATION CODE LBR	27. SEPARATION CODE HR-1
28. NARRATIVE REASON FOR SEPARATION COMPLETION TERM OF SERVICE			
29. DATES OF TIME LOST DURING THIS PERIOD NONE		30. MEMBER REQUESTS COPY 7 4 [Signature] INITIALS	

AFFIDAVIT OF APPLICANT

Incorporated by Reference in Rule 11B-27.002(1)(f), F.A.C.

CJSTC
68

Please type or print in black or blue ink and use capital and small letters for names, titles, and addresses

Social Security Number: [REDACTED]

Applicant's Legal Name:

LANE
LastMICHAEL
FirstA
MI

Employing agency: Palm Beach County Sheriff's Office

Use this form to verify your compliance with the employment requirements of Section 943.13, F.S. I fully understand that to qualify for employment as a law enforcement, correctional, or correctional probation officer, I shall comply with the following provisions of Section 943.13, F.S.:

- Be at least 19 years of age.
- Be a citizen of the United States.
- Be a high school graduate or equivalent.
- Not have been convicted of any felony or of a misdemeanor involving perjury or false statement. Any person who, after July 1, 1981, pleads guilty or nolo contendere to or is found guilty of a felony or of a misdemeanor involving perjury or a false statement
- shall not be eligible for employment or appointment as an officer, notwithstanding suspension of a sentence or withholding of adjudication.
- Have been fingerprinted by the employing agency.
- Have passed a physical examination by a licensed medical specialist approved in Rule 11B-27.002(1)(d), F.A.C.
- Be of good moral character.
- Have not received a dishonorable discharge from the U.S. Military.

True False NA In addition, I attest to the following statements: Each statement shall be checked "True" "False" or "NA"

<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	1. I completed my employment application and it is true and correct, and all other information I furnished in conjunction with my application is true and correct.
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	2. I provided documentation of proof of my qualifications to the above listed employing agency.
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	3. I meet the qualifications as specified above.
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	4. I had a criminal record sealed pursuant to Section 943.059(4)(a), F.S., or expunged pursuant to Section 943.0585(4)(a), F.S.
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	5. I am under investigation by a local, state, or federal agency or entity for criminal, civil, or administrative wrongdoing to the best of my knowledge and belief.
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	6. I separated or resigned from a previous criminal justice employment while under investigation.
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	7. I am currently serving in good standing in the U.S. Military.
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	8. I previously served in the U.S. Military.
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	9. I received a dishonorable discharge from my previous U.S. Military service.
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	10. I am currently certified as a Florida criminal justice officer in the following area(s): Please check the appropriate box(es). <input checked="" type="checkbox"/> Law Enforcement <input type="checkbox"/> Correctional <input type="checkbox"/> Correctional Probation
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	11. I authorize the employing agency listed above to apply for my certification. Please check the appropriate box(es). <input checked="" type="checkbox"/> Law Enforcement <input type="checkbox"/> Correctional <input type="checkbox"/> Correctional Probation

NOTICE: This document shall constitute as an official statement within the purview of Section 837.06, F.S., and is subject to verification by the employing agency and the Criminal Justice Standards and Training Commission. Any intentional omission when submitting this application or false execution of this affidavit shall constitute a misdemeanor of the second degree and disqualify the officer for employment as an officer.

PLEASE READ CAREFULLY BEFORE SIGNING. You must complete the remainder of this affidavit in the presence of a notary public. Upon witnessing your signing of this affidavit, a notary public shall complete the notary block by entering the same date the affidavit is signed. I hereby certify that to the best of my knowledge and belief, the information that I've entered on this form is true.

12. Michael A. Lane
Applicant's Signature13. 05/25/2017
Date Signed

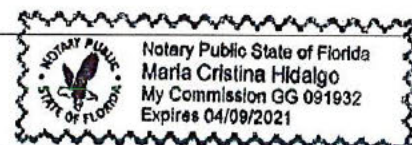
14. OATH

Pursuant to Section 117.05(13)(a), Florida Statutes

STATE OF FloridaCOUNTY OF Palm BeachSworn to (or affirmed) and subscribed before me this 25thday of May, year 2017, By Michael A. Lane

Signature of Notary Public - State of Florida

Print, Type, or Stamp Commissioned name of Notary Public

Personally Known ☐ OR Produced Identification ☒Type of Identification Produced FL-DL

*NOTE: Private Correctional facilities must submit original and shall forward the completed affidavit stapled to the Registration of Employment, Affidavit of Compliance Form CJSTC-60 to FDLE, Criminal Justice Professionalism Program, Post Office Box 1489, Tallahassee, Florida 32302-1489, Attention Records Section

Honorable Discharge



from the Armed Forces of the United States of America

This is to certify that

LOVE MICHAEL ANDREW

305-76-9998

SP4

USAR

was Honorably Discharged from the

United States Army

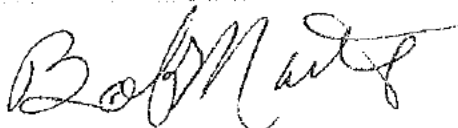
on the 8TH day of FEBRUARY 1953 *This certificate is awarded*

as a testimony of Honor and Faithful Service

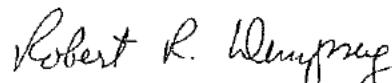
Paul L. Baeiak

PAUL L. BAEIAK

BRIGADIER GENERAL, USA



BOB MARTINEZ
GOVERNOR



ROBERT R. DEMPSEY, COMMISSIONER
FLORIDA DEPARTMENT OF
LAW ENFORCEMENT

STATE OF FLORIDA

THE COMMISSION ON CRIMINAL JUSTICE STANDARDS AND TRAINING

Hereby awards to

MICHAEL A. LANE

BASIC RECRUIT CERTIFICATE
BASIC RECRUIT
LAW ENFORCEMENT OFFICERS
448 HOURS

For having fulfilled the requirements for training
as prescribed in Chapter 943
of Florida Statutes



BOBBY R. BURKETT, CHAIRMAN
CRIMINAL JUSTICE STANDARDS
AND TRAINING COMMISSION



ROD CASWELL, DIRECTOR
DIVISION OF CRIMINAL JUSTICE
STANDARDS AND TRAINING

JUNE 10, 1987

44-87-002-03

Florida Retirement System Questionnaire

1. Are you a current or former employee of **ANY** organization with (FRS) Florida Retirement System membership? Yes ☐ No ☒

2. Did you retire from an employer with (FRS) Florida Retirement System membership? Yes ☐ No ☒

3. IF YES which PLAN were you enrolled in at the time of your Retirement? circle one INVESTMENT PLAN or PENSION PLAN
(Please see Risk Management) *n/a*

4. What was the Date of your retirement? / /

Applicant Name (Print):

MICHAEL A. LANE

Applicant Signature:

Michael A. Lane

Date: 8/25/2017

Hidalgo, Maria C (Cristina)

From: michaelalane@comcast.net
Sent: Thursday, May 25, 2017 4:12 PM
To: Hidalgo, Maria C (Cristina)
Subject: First marriage license
Attachments: marriage license.pdf

Cristina,

Attached is a copy of my first marriage license.

Thank you for your assistance, it was a pleasure meeting with you.

Michael A. Lane

**PALM BEACH COUNTY SHERIFF'S OFFICE
HUMAN RESOURCES**

The following documents are still needed to complete your application:

- Marriage Certificate - 1st marriage -

I understand that my application will not be processed any further until the above documents are turned in/or mailed in. Also, if no action is taken within the next two (2) business days from date below my application will not be considered any further and will be placed inactive.

5/25/2017

DATE

y Michael G. Lane

APPLICANT'S SIGNATURE

ORIGINAL - APPLICANT

YELLOW - HUMAN RESOURCES



APPLICANT Lane, Michael Andrew
POSITION D/S Law Enforcement. FTO Trainee - LE
DATE 5/25/2017



Candidate Profile

Lane, Michael Andrew

General Information

First Name	Michael
Last Name	Lane
Phone Home	
Email Address	michaelalane@comcast.net
Location	Palm Beach Gardens, FL, US
Preferred Language	American English
Date Of Birth	
Source Name	
Source type	
Current Employer	Palm Beach Police Department
Current Applications	1
Current Offers	0
Last Education	

Education Qualification

Establishment	Location	Degree	Major Subject	Award Date
Barry University	11300 N.E. 2 Ave. Miami Shores, FL 33161	AA/AS	Human Behavior	
Institute of Police Technology and Management	1200 Alumni Dr. Jacksonville, FL 32224	Other	Traffic Crash Reconstruction, Motor Instructor, Interview and Interrogation, Internal Affairs	

Skills

Skill Name	Skill Level
Training.Interviews and Interrogations	
Training.FTO Class Certificate	
Personal effectiveness.Self Management	Yes
Personal effectiveness.Organizes and Prioritizes Work	Yes
Personal effectiveness.Ethics & Integrity	Yes
Personal effectiveness.Define and Solve Problems	Yes
Personal effectiveness.Adaptable	Yes
Personal effectiveness.Accountable	Yes
Driving License.Valid Driver's License	Yes
Certification.FTO/CMS	Yes
Experience.Training	10+ years
Experience.Road Patrol	10 years
Experience.Law Enforcement	10 years
Certification.NCIC/FCIC	Certified
Certification.Florida Certified Law Enforcement Officer	Certified
Certification.CPR Certification	Certified

Previous Employment History

Employer Name	U.S. Army
Period	Year:3 Days:1
Location	Ft. Campbell KY / Mannheim Germany
Job Title	Indirect Fire Infantry / Unit Armorer
Key Responsibilities	Fire missions with .81 m.m. mortar and 4.2 in mortar. Once in Germany, I was assigned a HHC arms room. There I was responsible for the maintenance and accountability of more than 300 M-16 rifles, 100 .45 cal. pistols, M-60 machine guns, .50 cal. machine guns, and all

	sensitive equipment assigned.
Employer Name	Boynton Beach Police Department
Period	Year:23 Days:1
Location	100 East Boynton Beach Blvd. Boynton Beach, FL. 33435
Job Title	Police Officer / Police Detective
Key Responsibilities	<p>Enforce the laws of the State of Florida as well as the ordinances of the City of Boynton Beach.</p> <p>As a road patrol officer, conducted pro-active patrols, crime suppression, community policing. Respond to calls for service, initiate reports, conduct investigations, make arrests when necessary. Worked as a field training officer.</p> <p>Assigned to a tactical patrol unit with an emphasis on street level narcotics enforcement. Also worked surveillance and special details as requested by the departments administration. Worked vice narcotics within the City of Boynton Beach, Palm Beach County Sheriff's Office M.A.N. Unit, West Palm Beach D.E.A. task force.</p> <p>Returned to Boynton Beach P.D. as a motor unit and became a traffic crash reconstructionist and traffic homicide investigator.</p> <p>Assumed the responsibilities of a D.U.I. grant and managed the departments D.U.I. program. Moved to Professional Standards as an internal affairs detective where I conducted complete and thorough investigations as assigned by the Chief of Police. Prior to my retirement I worked within the departments training and recruiting unit.</p>
Employer Name	State of Florida: Department of Agriculture and Consumer Services, Division of Licensing
Period	Year:3 Days:1
Location	400 North Congress Ave. Ste. 140, West Palm Beach, FL. 33401
Job Title	Investigator
Key Responsibilities	Perform administrative and regulatory investigations in regards to private security, private investigators, and recovery agencies. Supervise the licensing of new security firms. Oversee curriculum and procedures for security training facilities. Manage program for licensees placed on probation.
Employer Name	Palm Beach Police Department
Period	Year:23 Days:1
Location	345 South County Road, Palm Beach, FL. 33480
Job Title	Police Officer / Detective
Key Responsibilities	<p>Protect life and property of the citizens of the Town of Palm Beach. Patrol to prevent and suppress crime in order to provide a safe environment with an emphasis on community policing. Respond to calls for service, initial reports and investigation. Assist the agency with the training of new officers. Patrol through the use of police motorcycle with an emphasis on the business area and quick response when needed.</p> <p>Conduct narcotics, vice, and organized crime investigations with an emphasis on detailed, long term investigations.</p>

Job Applied For

Vacancy Name	Organization	Location	Application Status
IRC28938	FTO Trainees - LE	West Palm Beach, FL, US	HR Review



Florida Department of
Law Enforcement

**AUTHORITY FOR RELEASE
OF INFORMATION
(Background Investigation Waiver)**

Incorporated by Reference in Rule 11B-27.0022(2)(a), F.A.C.



**CJSTC
58**

To: Concerned Person or Authorized
Representative of Any Organization,
Institution or Repository of Records

APPLICANT'S NAME:

MICHAEL A. LANE

DATE OF BIRTH:

[REDACTED]

LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER:

[REDACTED]

AGENCY REQUESTING BACKGROUND INFORMATION: Palm Beach County Sheriff's Office

ADDRESS: 3228 Gun Club Road, West Palm Beach, FL 33406

Having made application for certification or employment as a law enforcement, correctional, or correctional probation officer within the state of Florida, I hereby authorize for one year, from the date of execution hereof, any authorized representative of a Florida criminal justice agency or a Regional Criminal Justice Selection Center bearing this release to obtain any information pertaining to my employment, credit history, education, residence, academic achievement, personal information, work performance, background investigations, polygraph examinations, any and all internal affairs investigations or disciplinary records, including any files that are deemed to be confidential and/or sealed.

I also authorize release of any criminal justice records of arrests, citations, detentions, probation and parole records, or any police reports or other police records in which I may be named for any reason, including any files that are deemed to be juvenile and confidential. I hereby direct you to release this information upon the request of the bearer, whether in person or by correspondence. I further authorize the bearer to make copies of these records.

This release is executed with the full knowledge and understanding that these records and information are for the official use of a Florida criminal justice agency or Regional Criminal Justice Selection Center in fulfilling official responsibilities, which may include sharing the records or information with other criminal justice agencies, Regional Criminal Justice Selection Centers or the State of Florida or release to third parties as may be required by Florida public records laws. I hereby release you, as the custodian of such records, and employer, educational institution, physician, hospital or other repository of medical records, credit bureau or consumer reporting agency, including its officers, employees, and related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family or associates because of compliance with this authorization and request to release information, or any attempt to comply with it. A copy of this form will be as effective as the original.

I hereby authorize the National Records Center, St. Louis, Missouri, or other custodian of my military record to release information or copies from my military personnel and related medical records, including a copy of my DD 214, Report of Separation, or other official documents from the United States Military denoting discharge status or current active military status to:

Palm Beach County Sheriff's Office

Section 768.095, F.S., titled Employer Immunity from Liability; disclosure of information regarding former or current employees states: An employer who discloses information about a former or current employee to a prospective employer of the former or current employee upon request of the prospective employer or of the former or current employee, is immune from civil liability for such disclosure of its consequences, unless it is shown by clear and convincing evidence that the information disclosed by the former or current employer was knowingly false or violated any civil right of the former or current employee protected under chapter 760, Florida Statutes. Pursuant to Sections 943.134(2)(a) and (4), F.S., Chapter 2001-94, Laws of Florida, disclosure of information is required unless contrary to state or federal law. Civil penalties may be available for refusal to disclose non-privileged legally obtainable information.

Michael C. Lane
Applicant's Signature

05/25/2017
Date

Applicant's Address

[REDACTED]

OATH

Pursuant to Section 117.05(13)(a), Florida Statutes

STATE OF Florida

COUNTY OF Palm Beach

Sworn to (or affirmed) and subscribed before me this

25th

day of

May

year

2017

By

Michael A. Lane

Signature of Notary Public - State of Florida

Maria Cristina Hidalgo

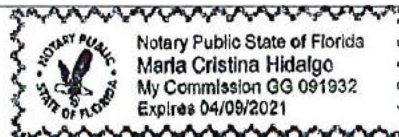
Print, Type, or Stamp Commissioned name of Notary Public

Personally Known ☐

OR Produced Identification ☒

Type of Identification Produced

FL-DL



APPLICANT'S CERTIFICATION

I understand my appointment or employment will be contingent upon the results of a complete background investigation. I am aware any omission, falsification, misstatement or misrepresentation will be the basis for my disqualification as an applicant or my dismissal from the Sheriff's Office. I agree to the conditions and certify all statements made by me on this application are true, correct and complete, to the best of my knowledge. I further fully understand and consent to a polygraph and/or a CVSA (certified voice stress analysis) examination concerning the veracity of my responses to the information requested on the application or which is discovered as a result of the background investigation, or any medical or psychological, or drug test. I also understand I will be fingerprinted.

I understand the Palm Beach County Sheriff's Office has no funds available to reimburse any expenses I may incur in seeking this position. I recognize the time required to process and select applicants is lengthy and time consuming. No promises or commitments are expected as to a time when a hiring decision and/or actual hiring will take place.

I understand this application is the property of the Palm Beach County Sheriff's Office. Once submitted for pre-employment processing, it will not be returned to me.

I am also aware any and all documents or information (including this application) submitted to the Palm Beach County Sheriff's Office will be subject to Public Records Law with the exception of certain personal information which is exempted under Florida Statute 119.07.

I further understand and agree my employment/appointment will be contingent upon the results of a complete drug test and I may be required to take drug tests during the term of my employment/appointment with the Sheriff's Office.

I understand the Palm Beach County Sheriff's Office offers employment/appointment to those persons most qualified for a position.

I understand the use of alcohol by employees or appointees is prohibited during work or duty time, whether paid or unpaid, in any work area within the Palm Beach County Sheriff's Office, including Sheriff's Office vehicles.

I understand the use or possession of illegal drugs by employees or appointees is prohibited at any time, whether on or off duty.

I understand that employees or appointees are required to notify their immediate supervisor prior to or at the start of their work shift when they are either taking prescription medicine, or other medication which may impair their normal faculties.

I understand my continued employment/appointment may be contingent upon the results of medical or psychological examinations which I may be required to take during the term of my employment/appointment and the maintenance of personal physical fitness, to the degree necessary, to satisfactorily perform the essential duties of my position or assignment with the Sheriff's Office.

I understand and agree my acceptance for employment/appointment does not offer or guarantee any proprietary rights for continued employment/appointment.

I understand and agree any employment/appointment offered to me will be contingent upon my acceptance of compensatory time off, instead of cash, in payment for overtime hours that I work, to the extent allowed by law. I understand, however, the Sheriff has the absolute discretion to periodically substitute cash, in whole or part, for my accrued compensatory time.

I agree to conform to the rules, regulations and orders of the Sheriff's Office and acknowledge that these rules, regulations and orders may be changed, interpreted, withdrawn or added to by the Sheriff's Office, at its discretion, at any time and without any prior notice to me.

Applicant Signature Michael A. Lane
Date Signed 05/25/2017

STATE OF FLORIDA
COUNTY OF PALM BEACH

The foregoing instrument was acknowledged before me this 05-25-2017 by Michael A. Lane,
who is personally known to me or who has produced FL-DL as identification and who did/did not take an oath.

NOTARY SIGNATURE Maria Cristina Hidalgo TITLE OR RANK HR Specialist
NOTARY NAME Maria Cristina Hidalgo SERIAL NUMBER _____



APPLICANT'S CERTIFICATION

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Applicant Signature Michael Lane
Date Signed 6/14/2018

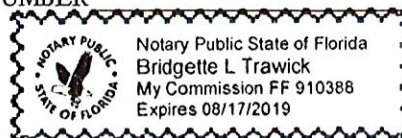
STATE OF FLORIDA
COUNTY OF PALM BEACH

The foregoing instrument was acknowledged before me this 14 June 2018 by Michael Lane,

who is personally known to me or who has produced H. Driver's License as identification and who did/did not take an oath.

NOTARY SIGNATURE Bridgette L. Trawick
NOTARY NAME Bridgette L. Trawick

TITLE OR RANK H.R. Analyst
SERIAL NUMBER _____



Florida Retirement System Questionnaire

1. Are you a current or former employee of **ANY** organization with (FRS) Florida Retirement System membership? Yes _____ No ✓

2. Did you retire from an employer with (FRS) Florida Retirement System membership? Yes _____ No ✓

3. IF YES which PLAN were you enrolled in at the time of your Retirement? circle one INVESTMENT PLAN or PENSION PLAN
(Please see Risk Management)

4. What was the Date of your retirement? ____/____/____

Applicant Name (Print):

MICHAEL A. LANE

Applicant Signature:

[Signature]

Date: 4/14/12


DISCLOSURE THAT INVESTIGATIVE CONSUMER REPORT WILL BE OBTAINED FOR
EMPLOYMENT PURPOSES

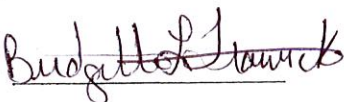
You are hereby advised that, for purposes of employment, the PBSO will obtain an investigative consumer report bearing on your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living. Information may be obtained through personal interviews of your neighbors, friends, or associates, or of others with whom you are acquainted or who may have knowledge concerning any such items or information.

You may request the PBSO to provide you with a disclosure concerning the nature and scope of the investigative consumer report, in which case the PBSO will provide you with the requested information in writing within five (5) days of your request.

Attached is "A Summary of Your Rights Under The Fair Credit Reporting Act". If you have any questions regarding this disclosure or the attached Summary, please do not sign this form until your questions are answered to your satisfaction. If you have no questions, please sign and date this disclosure indicating that you have received it and that you understand its contents in the presence of a witness.

Date 6/14/18 Print Name MICHAEL A. HAVE

Signature 

Witness 

Attachment: A Summary of Your Rights Under the Fair Credit Reporting Act

Para informacion en español, visite www.consumerfinance.gov/learnmore o escriba a la Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20006.

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20006.

You may have additional rights under Maine's FCRA, Me. Rev. Stat. Ann. 10, Sec 1311 et seq.

- You must be told if information in your file has been used against you. Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment – or to take another adverse action against you – must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- You have the right to know what is in your file. You may request and obtain all the information about you in the files of a consumer reporting agency (your “file disclosure”). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - a person has taken adverse action against you because of information in your credit report;
 - you are the victim of identify theft and place a fraud alert in your file;
 - your file contains inaccurate information as a result of fraud;
 - you are on public assistance;
 - you are unemployed but expect to apply for employment within 60 days.In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.
- You have the right to ask for a credit score. Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- You have the right to dispute incomplete or inaccurate information. If you identify information in your file that is incomplete or inaccurate, and report it to the consumer

reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.

- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need – usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore.
- **You may limit “prescreened” offers of credit and insurance you get based on information in your credit report.** Unsolicited “prescreened” offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 1-888-567-8688.
- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit www.consumerfinance.gov/learnmore.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

TYPE OF BUSINESS:	CONTACT:
1.a. Banks, savings associations, and credit unions with total assets of over \$10 billion and their affiliates. b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the Bureau:	a. Bureau of Consumer Financial Protection 1700 G Street NW Washington, DC 20006 b. Federal Trade Commission: Consumer Response Center—FCRA Washington, DC 20580 (877) 382-4357
2. To the extent not included in item 1 above: a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and insured state branches of foreign banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations d. Federal Credit Unions	a. Office of the Comptroller of the Currency Customer Assistance Group 1301 McKinney Street, Suite 3450 Houston, TX 77010-9050 b. Federal Reserve Consumer Help Center P.O. Box 1200 Minneapolis, MN 55480 c. FDIC Consumer Response Center 1100 Walnut Street, Box #11 Kansas City, MO 64106 d. National Credit Union Administration Office of Consumer Protection (OCP) Division of Consumer Compliance and Outreach (DCCO) 1775 Duke Street Alexandria, VA 22314
3. Air carriers	Asst. General Counsel for Aviation Enforcement & Proceedings Department of Transportation 400 Seventh Street SW Washington, DC 20590
4. Creditors Subject to Surface Transportation Board	Office of Proceedings, Surface Transportation Board Department of Transportation 1925 K Street NW Washington, DC 20423
5. Creditors Subject to Packers and Stockyards Act	Nearest Packers and Stockyards Administration area supervisor
6. Small Business Investment Companies	Associate Deputy Administrator for Capital Access United States Small Business Administration 406 Third Street, SW, 8th Floor Washington, DC 20416
7. Brokers and Dealers	Securities and Exchange Commission 100 F Street NE Washington, DC 20549
8. Federal Land Banks, Federal Land Bank Associations, Federal Intermediate Credit Banks, and Production Credit Associations	Farm Credit Administration 1501 Farm Credit Drive McLean, VA 22102-5090
9. Retailers, Finance Companies, and All Other Creditors Not Listed Above	FTC Regional Office for region in which the creditor operates or Federal Trade Commission: Consumer Response Center—FCRA Washington, DC 20580 (877) 382-4357

AUTHORIZATION TO OBTAIN INVESTIGATIVE CONSUMER REPORT AND RELEASE

TO: Any person, organization or agency having knowledge of my conduct or activities, and any past or Present employer, and Any Credit Bureau, Retail Merchants Association, Bank, Financial Institution or any other Credit Extending Organization, and Any Dean, Registrar, Principal, Counselor, Instructor or other authorized person at a School (University, College, High School, Trade School, or other); and Any Doctor, Hospital, Clinic or Sanitarium, and Any Department or Agency of a City, County, or State Government, or of the Federal Government

I, MICHAEL A. LANE, hereby authorize the Palm Beach County Sheriff's Office to obtain and/or to conduct an investigative consumer report analysis and investigation for purposes of employment. These reports will contain information regarding my credit history, criminal record history, driving record history, or any other sources of information, which are permissible by all governing laws pertaining to employment, insurance or credit information. I understand this information may be obtained from previous employers, companies, credit bureaus, corporations, law enforcement agencies, persons, educational institutions, and other agencies, businesses and individuals. I hereby authorize and direct all persons who may have information relevant to this investigative consumer report to disclose it to the Palm Beach County Sheriff's Office or its agents, and I hereby release all persons, including those disclosing the information, the Palm Beach County Sheriff's Office and its agents, from liability on account of such disclosure. I hereby further authorize that a photocopy of this authorization may be considered as valid as an original.

Date 4/14/12

Print Name MICHAEL A. LANE

Signature

Michael A. Lane

Witness

Budgett L. Haurick

Social Security Number

Driver's License Number

CERTIFICATION AND REQUEST

The Palm Beach County Sheriff's Office is requesting the information below, and hereby certifies that it:

1. Has complied with the requirement to provide the employee or applicant with a disclosure and that it has obtained the employee or applicant's authorization to receive an investigative consumer report;
2. Will not use any information in the investigative consumer report in violation of any federal or state equal employment opportunity law or regulation;
3. Will comply with any request by the employee or applicant for disclosure of the nature and scope of the investigation;
4. Has complied with the obligation to provide information as to rights and as provided a copy of "A Summary of Your Rights Under the Fair Credit Reporting Act" to the employee or applicant, and
5. Will comply with the requirement to provide the employee or applicant with the appropriate notices if the Palm Beach County Sheriff's Office decides to take an adverse action based in whole or in part on the investigative consumer report.

The Palm Beach County Sheriff's Office requests information as to an investigative consumer report on the following individual:

PRINTED NAME MICHAEL A. HAVE
First Middle Last

COMPLETE RESIDENT ADDRESS

Street Number/P.O. Box

Street Name

City

State

Zip Code

County

SOCIAL SECURITY NUMBER

DAYTIME TELEPHONE NUMBER

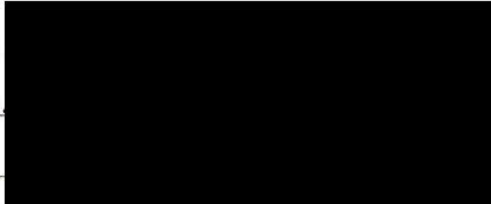
DRIVER'S LICENSE NUMBER

NOTICE OF POSSIBLE ADVERSE EMPLOYMENT ACTION
BASED IN WHOLE OR IN PART OF AN INVESTIGATIVE CONSUMER REPORT

DATE: 6/14/18

NAME: MICHAEL A. LANE

ADDRESS:



1. You authorized the Palm Beach County Sheriff's Office to receive an investigative consumer report regarding you, including criminal background check, driving record check and a credit check. The Palm Beach County Sheriff's Office has received an investigative consumer report regarding you in which there is information that has caused us to consider (not hiring you; terminating you; not promoting you; other (specify)). However, the Palm Beach County Sheriff's Office has not yet decided upon this action. If there is any information you wish to provide regarding the contents of the report, you may do so in writing, within the next five business days.
2. Attached to this letter is a copy of the investigative consumer report the Palm Beach County Sheriff's Office received from the consumer reporting agency.
3. We have also attached a copy of your rights under the Fair Credit Reporting Act as these rights have been summarized by the applicable government agency. (Form 1-Attachement)

Palm Beach County Sheriff's Office

By: (Employer Official)

PALM BEACH COUNTY
SHERIFF'S OFFICE

RIC L. BRADSHAW, SHERIFF



Division of Internal Affairs

Background Investigation Summary Review

LANE, Michael

Deputy Sheriff LE 28938

Sworn

HALL, CRAIG 6351

Investigator

6/27/2017

Date Assigned

9/6/2017

Date Completed

Recommend applicant be Continued with Reservations due to Boynton Beach PD IA Files.

*This applicant has significant positive and/or negative employment findings.
See the Background Summary Report for details.*

Better Qualified Candidates ☐

Investigator's Recommendation:

Continue, with Reservations

Not Eligible to Reapply ☐

REVIEWER

CONCUR

DO NOT CONCUR - Recommend: C, CR, D

Cover, John 3837

Sergeant, IA

Date: _____

CONTINUED PROCESS

Date: MAY 29 2018

C

Lieutenant, IA

Date: _____

Sgt. JOHN COVER

Date: _____

Haas, Kyle 5793

Captain, IA

Date: _____

MAY 29 2018

Date: _____

LT.

Comments:

Update: On May 29, 2018, I conducted a review of this applicant's file and determined the original recommendation of Continue with Reservations should be changed to Continue. I based this on the fact the applicant has a positive work history with the Palm Beach Police Department with no disciplinary issues for over five years. Sgt. Cover

PALM BEACH COUNTY
SHERIFF'S OFFICE

RIC L. BRADSHAW, SHERIFF



Division of Internal Affairs

Background Investigation Summary Review

LANE, Michael

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Sworn

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Investigator's Recommendation:

Continue, with Reservations

Not Eligible to Reapply ☐

REVIEWER	CONCUR	DO NOT CONCUR - Recommend: C, CR, D
Cover, John 3837 Sergeant, IA	CONTINUED PROCESS Date: SEP 19 2017 Sgt. JOHN COVER	CR
[REDACTED] Lieutenant, IA	Date: _____ CONTINUED PROCESS Date: SEP 20 2017 LT. KYLE HAAS	
Haas, Kyle 5793 Lieutenant, IA	Date: _____	CR
Prieschl, John 4991 Captain, IA	Date: _____	

Comments:



Background Investigation Summary

Deputy Sheriff LE 28938

LANE, Michael A

W / M

Investigator:

Craig R. Hall 6351
Hall, Craig 6351

9/6/2017

Completed

BI STATUS: CR

Polygraph Initial Poly Result: No Significant Responses

Psychological

Drug Use None

Military Service

U.S. Army 02/1982-01/1986-Honorable Discharge

Formerly/Currently certified? ☒ Y ☐ N ATMS: LE CERTIFICATION NUMBER 101585-ACTIVE

Prior Employment

SF = Significant Findings; may be positive or negative.

- SF** Palm Beach Police Department; Police Officer; November 2012 to Present Above average performance evaluations. No disciplinary actions in personnel file.
- SF** Florida Department of Agriculture & Consumer Services; Investigator; August 2011 to November 2012 Above average performance evaluation.
- SF** Boynton Beach Police Department; Police Officer; March 1987 to October 2010 Copies of IA Files.

CCIS Records

07/01/2011-Speeding-Dismissed.

DAVID History

FCIC/NCIC Hits

No matching record found.

OCB/SIS Hits

No matching record found.

FIR History

No matching record found.

Credit Report

LEX Responses

No matching record found.

PALMS History

Witness in Case 95-103828.

CONTINUED PROCESS

SEP 20 2017

LT. KYLE HAAS

CONTINUED PROCESS

SEP 19 2017

Sgt. JOHN COVER

Background Investigation Summary

Pawn History

No matching record found.

Property Records

Address verified.

Sexual Offender Records

No matching record found.

STAC History

No matching record found.

Personal References

Briganti, Frank	Positive reference.
Karlecke, Jason	Positive reference.
Kenningsberg, Mark	Positive reference.
Thomas, Robert	Positive reference.
Berkemeier, Gregory	Positive reference.

Neighbor References

Glayat, Darlene	No Response
Milton, Kathy	Positive reference.
Wilkes, Ron	Positive reference.

Other Findings

BOYNTON BEACH PD IA FILE:

09/87-Written Reprimand-Improper Evidence Handling.
02/88-Written Reprimand-Missed Court.
02/88-Written Reprimand-Chargeable Crash.
12/89-Written Reprimand-Chargeable Crash
04/90-Verbal Reprimand-Tardiness.
11/90-Verbal Reprimand-Failure to complete computer based training.
12/90-Written Reprimand-Failure to complete computer based training.
02/92-Written Reprimand-Failure to complete computer based training.
08/98-Written Reprimand-Failure to complete computer based training.
04/99-Written Reprimand-Failure to complete computer based training.
09/99-Written Reprimand-Chargeable Crash
04/10-Written Reprimand and removed from duties within the Internal Affairs Section of BBPD-Violation of DAVID System.

No social media sites located.

Summary

Recommend applicant be Continued with Reservations due to Boynton Beach PD IA Files.

CONTINUED PROCESS

SEP 19 2017

Sgt. JOHN COVER